

NORWOOD

MASSACHUSETTS



=== **2023** ===

ANNUAL TOWN REPORT



To the Citizens of Norwood-

On behalf of the Norwood Board of Selectmen, I am pleased to submit our 2023 Annual Town Report for your review. Herein you will find briefings from the various committees, boards, and departments that comprise the breadth of civic life in our town, along with a trove of financial data that testifies to the town's financial health. I trust that this comprehensive report will provide valuable insights into the ongoing efforts and achievements within our community.

Our new regional dispatch partner, HRECC, was awarded \$8 million in grants for radio system replacement and other equipment upgrades for our first responders. In June, a groundbreaking ceremony was held for the new Coakley Middle School, set to open in September of 2025. Moderna entered into a new Energy Services and Facilities Agreement with the Town of Norwood that deepened their long-term investment with our town, and Town Meeting approved a Tax Increment Financing (TIF) agreement with FM Global for the construction of a new \$500 million facility in Norwood.

On the personnel side, Fire Chief Dave Hayes retired after a long career with the Norwood Fire Department, and we welcomed his successor, Chief Tim Bailey, formerly Walpole's Fire Chief. To all who have retired from the town's service over the past year, we thank you for your devotion to this town and its people. Additionally, we mourned the passing of former General Manager John Carroll, who had been a great leader in town government for many years.

In closing, we pledge to continue to work tirelessly with our administrative team to ensure the delivery of the best possible services to our residents.

Sincerely,

Matthew E. Lane

ABOUT THE COVER

John J. Carroll, Jr., former Norwood General Manager, and a stalwart public servant, died at age 95 on February 25, 2023. John's spirit and dedication left an indelible mark on the community he served for 39 years, from 1978 to 2017.

Beyond his professional accomplishments, Mr. Carroll's captivating gift of storytelling endeared him to all who were fortunate enough to hear his tales. Whether recounting anecdotes of his eighteen children, celebrating work accomplishments, or weaving narratives of family trips to Maine, John had a unique ability to captivate his audience, turning ordinary moments into cherished memories. His impact reached far beyond Norwood, encompassing roles in state government, the Massachusetts Municipal Association, and the Massachusetts Water Resource Authority (MWRA), where he served as an original board member and vice chair.

With two buildings named in his honor, John's legacy as a public servant, leader, and compassionate soul will endure through Norwood's Public Works Administration Building on Lyman Place; and the MWRA Water Treatment Plant in Marlborough.

TABLE OF CONTENTS

GENERAL GOVERNMENT

| | |
|--|----|
| Board of Selectmen | 5 |
| Airport Commission | 6 |
| Town Clerk | 8 |
| Early Voting State Primary Elections | 10 |
| Early Voting State Elections | 12 |
| Special Town Meeting | 16 |
| Town Election | 22 |
| Annual Town Meeting | 24 |
| Births | 34 |
| Marriages | 36 |
| Deaths | 40 |

EDUCATION

| | |
|--------------------------------------|----|
| Norwood Public Schools | 44 |
| High School | 47 |
| Middle School | 52 |
| Elementary Schools | 55 |
| Willett Early Childhood Center | 60 |

PUBLIC SAFETY

| | |
|---------------------------|----|
| Police Department | 62 |
| Fire Department | 68 |
| Building Department | 69 |
| Public Works | 70 |
| Light Department | 72 |

HUMAN SERVICES

| | |
|---|----|
| Board of Health | 73 |
| Veterans' Services | 77 |
| Council on Aging | 77 |
| Human Resources & Personnel Board | 78 |
| Retirement Board | 81 |

CULTURAL AND LEISURE ACTIVITIES

| | |
|--------------------------------|----|
| Recreation Department | 84 |
| Morrill Memorial Library | 85 |

DEVELOPMENT

| | |
|---|----|
| Historical Commission | 88 |
| Planning Board | 89 |
| Community Planning & Economic Development | 90 |
| Zoning Board of Appeals | 91 |
| Conservation Commission | 92 |
| Economic Development | 92 |
| Engineering Department | 93 |

FINANCE

| | |
|---|-----|
| Finance | 94 |
| Finance & Accounting Department | 95 |
| Town Treasurer | 95 |
| Earnings Report | 96 |
| Combined Balance Sheet | 124 |
| General Fund | 126 |
| Special Review Fund Balance Detail | 138 |
| Community Preservation Fund Report | 142 |
| Capital Project Fund Balance Detail | 143 |
| Trust Fund Balance | 144 |
| Agency Fund Detail | 145 |
| Statement of Indebtedness | 146 |
| Board of Assessors | 154 |
| Cable Commission | 158 |
| Community Preservation Committee | 158 |

COUNTY

| | |
|---|-----|
| Norfolk County Mosquito Control Project | 154 |
| Norfolk County Registry of Deeds | 155 |

REFERENCE

| | |
|---|-----|
| Federal and State Representatives | 159 |
| Town of Norwood Elected Officials | 160 |
| Town of Norwood Appointed Officials | 160 |
| Talent Bank | 162 |
| Map of Norwood | 163 |

BOARD OF SELECTMEN

NORWOOD BOARD of SELECTMEN - 2023



From left to right:

Back Row: Michael Saad; Amanda R. Grow
Front Row: William J. Plasko; Matthew E. Lane, Chairman; Robert G. Donnelly

REPORT OF THE SELECTMEN FOR THE YEAR 2023

| | |
|------------------------|------|
| William J. Plasko | 2024 |
| Helan Abdallah Donohue | 2023 |
| Matthew E. Lane | 2026 |
| Robert G. Donnelly | 2025 |
| Amanda R. Grow | 2025 |
| Michael Saad | 2026 |

ORGANIZATION

William J. Plasko, Chairman
(April 2022 – April 2023)
Helen Abdallah Donohue, Vice Chairman
(April 2022 – April 2023)
Matthew E. Lane Chairman
(April 2023 – Present)
Robert G. Donnelly, Vice Chairman
(April 2023 – Present)
Jess Jozwik, Clerk
Christine Woodward, Assistant

On April 3rd, 2023, the Town Election took place. Selectman Matt Lane and Michael Saad were each elected to serve a three year term.

During reorganization following the April Election, Selectman Matt Lane was elected Chairman, Selectman Robert Donnelly was elected Vice Chairman. Jess Jozwik was appointed Clerk of the Board of Selectmen.

During regular meetings and at a number of special meetings in calendar year 2023, the Board of Selectmen conducted public hearings as mandated by statute or policy. They also held public meetings and conferences on specific problems and subjects of interest and concern to the community. The Board also served as Light Commissioners of the Norwood Municipal Light Department

Board members served on various committees or commissions for the calendar year 2023.

Selectman Plasko: served on the Economic Development Committee, Budget Balancing Committee, Morse House Study Committee, and the Town Meeting Size Committee. Mr. Plasko also represented the Board in the cable licensing renewal process with Norwood Municipal Light Department, Verizon and Comcast.

Selectman Lane: Middle School Building Committee, Community Preservation Committee, Capital Outlay Committee, Townwide Budget Balancing Committee, MBTA Communities Task Force.

Selectman Donohue served on the Norfolk County Advisory Board. Mrs. Donohue also served as a member of the South Norwood Steering Committee as well as the Norwood Democratic Town Committee. Selectman Donohue retired from the Board of Selectmen in April of 2023. Mrs. Donohue will have served the Town as a Selectman for 22 years and

has been a Town Meeting Representative for an impressive 51 years. Throughout her tenure, she has exemplified unwavering commitment and tireless advocacy for the Town of Norwood.

Selectman Donnelly served on the Middle School Building Committee, the Ad Hoc Stormwater Committee, the Master Plan Steering Committee and he chairs the Capital Outlay Committee. He is working with the General Manager in negotiating a new Solid Waste removal/recycling contract. He served on the selection committee for the hiring of the new Human Resources Director and has been chosen to do the same in searching for a new Fire Chief. He was also appointed to review and approve warrants for the Board.

Selectman Grow was appointed to serve as the Board's liaison to the Town's State House delegation, and to be the alternate for reviewing and approving warrants. She served on the Norwood Anti-Scam Task Force and Town Meeting Size Committee. She has also been selected to serve on the search committee for a new Fire Chief.

As always, we are grateful for the dedicated service of all the Town's employees and commend them for their commitment, hard work and leadership.

Licenses and Permits

On application therefore and other appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including but not limited to, the following: on and off premises liquor licenses, common victualler licenses, one day AAB and WMB licenses, dance permits, music and entertainment licenses, juke box and automatic device licenses, lodging house license, license for storage of volatile inflammable liquids, taxi cab and limousine licenses, Class I, II and III motor vehicle licenses, pool table license and various one day permits.

Liquor Licenses 2023**Retail Package Store – All Alcoholic Beverages**

Yankee Spirits, Inc. dba Yankee Spirits Inc., 942 Boston Providence Turnpike
Baystate Norwood LLC dba Baystate Wine and Spirits, 426 Walpole Street
50 Broadway Norwood LLC dba Broadway Liquors, 50 Broadway
Olga, Nicholas Abdallah, H.A. Donohue, Nick's Package Store, Washington St.
Shree Yamunama, Inc. dba Norwood Wines and Liquors, 140 Nahatan Street
Norwood Liquor Corporation dba Rama Wine and Spirits, 898 Washington Street

Retail Package Store – Wine and Malt Beverages

Soung Lee, Inc. dba Shurfine Market, 448 Nahatan Street
Norwood Mobil, Inc., 971 Boston Providence Turnpike
Cedar Markets, Inc., 13 E. Cottage Street
Ganesh Market, Inc., dba Pam's Market 210 Pleasant Street
Mohammad A. Rahman, dba Convenient Food Mart, 492 Walpole Street
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street
Verahi, Inc. dba Convenient Food Mart 1237 Washington Street

LICENSES & PERMITS/AIRPORT COMMISSION

Restaurants – All Alcoholic Beverages

Bertucci's Restaurant Corporation, 1405 Boston Providence Turnpike

Lewis' Restaurant & Grille, Inc., 86-92 Central Street

Norwood Country Club, Inc. 400 Boston Providence Turnpike

Lou and Deb's Inc. dba Lou & Deb's, 198 Central Street

Byblos Restaurant, Inc. dba Byblos, 678 Washington Street

The Chateau Restaurant of Norwood, Inc., 404 Boston Providence Turnpike

El Tomato, Inc. dba Acapulco's Restaurant, 500 Boston Providence Turnpike

Olde Colonial Café, Inc. 171 Nahatan Street

Grand Slam Restaurant Concepts, LLC dba Jake n Joes, 475 Boston Prov. Tnpk.

The Colonial House Restaurant, Inc., 33 Savin Avenue

Bobcon, Inc. dba Conrad's Pub II, 728 Washington Street

Four Provinces Realty, Inc., dba Napper Tandy's, 46-48 Day Street

Ali Lee, LLC, dba Café Venice, 1086 Washington Street

BTN, Inc. dba Boston Tavern, 1210 Boston Providence Turnpike

KE Restaurant, Inc. dba New Golden Abacus, 1275 Boston Providence Turnpike

Limey's Norwood, Inc. Limey's Pub, 659 Washington Street

ILC Ventures, LLC dba Grazina Event Space, 83 Morse Street, Bldg. 4, Unit F

Charminar Spice, dba Paradise Biryani Pointe, 1200 Boston Providence Turnpike

Yamato Hibachi & Sushi Bar, Inc., 1200 Boston Providence Turnpike

Vico Ristorante Italiano 89 Central Street

Skating Club of Boston 759 University Avenue

Irish Brewing Boston 83 Morse Street

Mama's Inc. 175 Railroad Avenue

Restaurants – Wine and Malt Beverages

Ghimire & Company, Inc. dba Norwood Spice, 655 Washington Street

Grass Roots Cultural & Performing Arts Center, Inc., 61 Endicott Street, #46

Thai Boo LLC dba Thai Boo Cuisine, 712 Washington Street

Shabu Lee, Inc. dba Shabu Lee, 654 Washington Street

Luke Adams, Inc. dba Luke Adams, 83 Morse St., Building #2

MBR Group, Inc. dba Minerva Indian Cuisine, 500 Boston Providence Turnpike

Mina's Café, Inc. dba Mina's Café Brazilian Steak House, 1241 Washington St.

Taso's Euro Café Corp. dba Taso's Euro Café, 125 Access Road

Storyboard, LLC dba Norwood Theatre, 109 Central Street

Fatsimare Corp. dba Feisty Greek, 38 Vanderbilt Avenue

Siam Lotus, Inc. 1331 Boston Providence Turnpike

Rehearsal Services, Inc. dba The Magic Room 83 Morse Street

Innholder – All Alcoholic Beverages

Courtyard Management Corp. dba Courtyard by Marriott, 300 River Ridge Road

Norwood Hotel Operator, LLC dba Hampton Inn, 434 Boston Providence Turnpike

32 Guild Street, Inc. dba Olivadi, 32 Guild Street

Neponset River LLC dba Four Points Hotel – Norwood, 1551 Boston Prov. Tnpk.

Club – All Alcoholic Beverages

Norwood Lodge BPO Elks #1124 152 Winslow Avenue

Workmen's Hall of Norwood 99.5 Wilson Street

Veterans of Foreign Wars Building Association, Post #2452, 193 Dean Street

Pouring Permits

Castle Island Brewing Company, LLC, 31 Astor Avenue

Respectfully submitted:

Matthew E. Lane, Chairman

Robert G. Donnelly Vice Chairman

William J. Plasko, Selectman

Amanda R. Grow, Selectman

Michael Saad, Selectman

2023 REPORT OF THE NORWOOD AIRPORT COMMISSION

The Norwood Airport Commission (NAC) is pleased to submit its annual report for the 2023 calendar year.

A three-member commission, the NAC is appointed by the Board of Selectmen, with individual members serving three-year terms. NAC's responsibilities include overseeing the stewardship, development, operation, and management of Norwood Memorial Airport, which encompasses some 672 acres. Day-to-day management is overseen by Airport Manager Mark Raymond, and Assistant Airport Manager Jesse Coreas.

Airport Program

Norwood Memorial Airport is one of thirty public-use airports within the Commonwealth that exclusively provide general aviation (non-military, non-airline) services. Built in 1941 for the United States Navy and in general aviation use since 1946, the airport is classified as a Reliever Airport for nearby Logan International Airport. Airport offerings include transportation alternatives for corporate officers and businesspersons, television and sports personalities, as well as local, state, national, and international officials and statesmen.

Other airport services include charter flights, electronic news gathering for two major Boston news stations (ABC affiliate WCVB-TV Channel 5 and NBC affiliate WBTS-CD Channel 10 Boston), traffic reporting, pipeline patrol, aerial spraying by the Norfolk County Mosquito Control District, personal transport, flight instruction, and air cargo services. The Massachusetts State Police Air Wing, though no longer a tenant on the Norwood Memorial Airport, still relies on our fueling and maintenance support. Finally, our weather station provides up to the minute meteorological conditions reported throughout the day by both national and regional news stations.

Our facility operates 24 hours a day, seven days a week. This is especially critical for residents throughout the Commonwealth and the northeastern United States who depend on emergency medical transports via Boston

MedFlight to and from Norwood Memorial Airport. Notably, air ambulance flights provide time critical, lifesaving access to specialized medical centers in Boston, Providence, and New York.

Local Economic Impact

In January of 2019, the Massachusetts Department of Transportation (MassDOT) released the findings of its Economic Impact Study Update, which studied the economic impact of the state's public-use airports in 2017. The airport ranked third highest in total employment of airports in this category with 128 on-airport employees, with 232 total employees after a multiplier effect of 104 jobs was added. For every aviation-related job at the airport, an additional multiplier of around .8 additional jobs were created within the community. However, due to visitor economic activity, there were an additional 159 jobs that could be tied to direct general aviation visitor activity, leading to 235 jobs in the region tied to the airport when the multiplier effect of 76 jobs was added. 287 jobs could be tied to direct employment in 2017, with a multiplier effect of 180 more jobs within the community, leading to 467 total. For every job related to direct general aviation visitor activity at the airport, an additional multiplier of around .63 jobs were created within the community, leading to \$19,854,000 in overall payroll that can be tied directly to the operation of Norwood Memorial Airport.

Visitors are an important part of the Airport's operations, as an estimated 7,084 transient aircraft arrivals were estimated in 2017. With an average of 3.3 visitors per arrival, this is estimated to have brought in 23,378 visitors to the Town. The average visitor is estimated to have spent \$450 per visit, bringing in \$10,520,000 in spending at local hotels, restaurants, and retail outlets, including \$808,000 in sales tax. This ranked Norwood well above its peers in general aviation activities, contributing to more than one-fifth of the \$49,682,000 that was spent by general aviation visitors at general aviation airports in Massachusetts.

The local financial impact of Norwood Memorial Airport is also significant, as it ranked second highest amongst the state's thirty general aviation airports at the time that did not have a military presence in 2017. This was due to \$40,171,000 in airport economic activity, with an additional \$19,095,000 more coming from payroll, generating \$59,266,000 each year in total economic spending in the region. For every \$1 spent by aviation-related businesses, an additional multiplier of \$2.02 is created in the local economy. With the average employee related to airport economic activity is paid \$42,513.92 a year, their activity is responsible for an average of \$84,394.00 of additional economic input, contributing to an overall \$126,907.92 for each employee related to aviation activity at Norwood Memorial Airport in the region. In closing, with general aviation bringing in \$630,805,000 statewide in 2017, Norwood Memorial Airport was responsible for nearly one-tenth of the Commonwealth's general aviation economic activity.

Tenant Operations

As for the airport's diversity of service, in addition to the private, corporate, and charter aircrews and passengers who utilize our facility for personal and work-related transport, several companies also call Norwood Memorial Airport home.

The following is a list of companies and agencies based here in 2023, to include the services provided by each:

- ATP Flight School: Fixed wing flight training.
- Blue Hill Helicopters: Helicopter flight training and aircraft rentals.
- Boston Executive Helicopters: Charter services, line services, fueling, sightseeing tours, hangar services, car rentals, aerial photography, and surveying.
- East Coast Aero Club: Fixed wing and helicopter flight training and aircraft rentals.
- Flight Level: Line services, fueling, aircraft maintenance, hangar services, terminal operations, and car rentals.
- Kestrel Aviation: Charter services.
- MassDOT Division of Aeronautics: State aircraft for industry support, inspections, investigations.
- Midwest Air Traffic Services: Contract air traffic control services for the Federal Aviation Administration (FAA).
- New England Aircraft Detailing: Aircraft cleaning and detailing.
- New Horizon Aviation: Fixed wing flight training, sightseeing tours, and aircraft rentals.
- Norwood Air Multi Training: Fixed wing flight training, and aircraft rentals.
- Taso's Euro Cafe: Airport restaurant.
- Tuckamore Aviation: Charter services, sightseeing tours, aerial photography, and surveying.

2023 Major Accomplishments

This year, the Airport Department also participated in and/or completed the following:

- Airport management worked closely with the Norwood Department of Public Works (DPW) and GVC Construction in support of a manhole replacement project (Project #NPW-23-01).
- In May, the third annual Wings & Wheels event was held at the airport in which eight hundred citizens participated. This was cohosted by both the Airport and Recreation Departments, with strong support from FlightLevel Aviation's management and staff. Attendees who pre-registered for the event were given escorted tours inside the airport fence where several aircraft were on display, along with municipal vehicles from the Norwood Police, Fire, Light, and Public Works Departments.
- Starting in August and continuing through September, MassDOT's Aeronautics Division performed aerial mapping of the airport using drones. This project helped identify obstructions on and around the airport as well as document pavement conditions.
- During the month of October, the Norwood Light Department, and Norwood DPW installed two electric vehicle charging stations in the main airport parking lot. Each charging station can charge two vehicles.
- During the months of November and December, the airport hosted United States Army helicopters from the 10th Combat Aviation Brigade, 10th Mountain Division, Fort Drum, New York and the 160th Special Operations Aviation Regiment (Airborne), Fort Campbell, Kentucky. The helicopters performed flyovers for National Football

AIRPORT COMMISSION/TOWN CLERK

League games, as well as the 124th edition of the Army–Navy Game at Gillette Stadium, while also engaging in multiple recruiting events in the local area.

- An updated yearly operational plan, to address vegetation management and maintenance.
- Implementation of the airport's storm water pollution prevention plan, identifying potential sources of pollution and detailing ways to reduce stormwater discharges.
- Wildlife hazard management measures in cooperation with the United States Department of Agriculture, Massachusetts Division of Fisheries and Wildlife, Norfolk County Mosquito Control District, and the local Board of Health and Conservation Commission.
- Pavement condition testing/monitoring of the airport's runways, taxiway, and aprons.
- Federal/state grant projects to receive financing in 2023 included:
 1. The Taxiway "C" reconstruction/relocation project with 95% Federal (FAA)/State (MassDOT) funding.
 2. Installation of a state-of-the-art storm water filtration system under the airport's main parking lot with 95% Federal (FAA)/State (MassDOT) funding.

Despite a mild winter season, to keep flight operations moving, airport management conducted snow removal operations day and night, clearing snow from our runways, taxiways, aircraft aprons, as well as the municipal parking lots. These activities were managed along with our daily airport inspections, safety and security oversight, infrastructure maintenance, government liaison work, capital planning, business development, financial and accounting support.

Looking ahead to 2024:

1. We plan to complete design and permitting for the Runway 17/35 paved safety area project; with at least 95% federal/state grant financing expected.
2. We plan to reconstruct Runway 10/28 with at least 95% Federal/State grant financing expected.
3. We plan to host the fourth annual Wings & Wheels special event.

For community relations, we continue to pursue a comprehensive noise education/abatement program consisting of airfield signage and a flight publication insert for both our based and transient pilots. This remains a high priority program.

Closing Remarks

The success of Norwood Memorial Airport is due to many. However, we would be remiss if we did not thank the Board of Selectmen, Finance Commission, Town Meeting members, our United States Congressman Representative Stephen Lynch, along with State Representative John Rogers and State Senator Mike Rush. All these parties recognize the

significant importance of this airport to the regional and national air transportation system, as well as its critical value to the economy of Norwood and the Commonwealth. Through the years, we have also been grateful for the support, financial and otherwise, that the MassDOT Aeronautics Division and FAA have provided to our airport. We look forward to continuing this productive partnership.

For flight enthusiasts and nature lovers alike, the wide-open spaces here at Norwood Memorial Airport provide an ideal viewing locale, especially with the surrounding vista that includes the Blue Hills. We invite you to pay a visit to this tremendous asset known as Norwood Memorial Airport. The airport administration office is located at 111 Access Road. Please feel free to contact the Airport Manager's office with your questions or comments at (781) 255-5615 or: mraymond@norwoodma.gov. For web surfers, check out the airport's web page located at: www.norwoodma.gov. Under 'Departments,' click on 'Airport.'

Respectfully submitted,

Norwood Memorial Airport Commission
Mark P. Ryan — Chairman
Michael Sheehan — Vice Chairman
John J. Corcoran

2023 ANNUAL REPORT OF TOWN CLERK

TOWN CLERK STATEMENT TO THE BOARD OF SELECTMEN

The annual report of the Town Clerk for 2023 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk during fiscal 2023.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 2023.

Elections:

During Fiscal 2023 the Town Clerk's Office presided over three (3) Elections. The State Primary Election, the State Election and the Annual Town Election. Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 2023 census conducted by this office revealed that there were 26,632 residents in Norwood. The number of registered voters in Norwood in 2023 was 20,506. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

| Year | Population | Registered Voter |
|------|------------|------------------|
| 2023 | 26,632 | 20,506 |
| 2022 | 26,660 | 20,246 |
| 2021 | 27,507 | 20,549 |
| 2020 | 28,284 | 18,806 |
| 2019 | 26,824 | 18,687 |

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 2023 there were two (2) Special Town Meetings held in addition to the Annual Town Meeting held in May. A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

TOWN OF NORWOOD

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:

| | 2021 | 2022 | 2023 |
|------------------------------------|------|------|------|
| Norwood residents born out of town | 302 | 319 | 251 |
| Total Births | 302 | 319 | 251 |

Deaths:

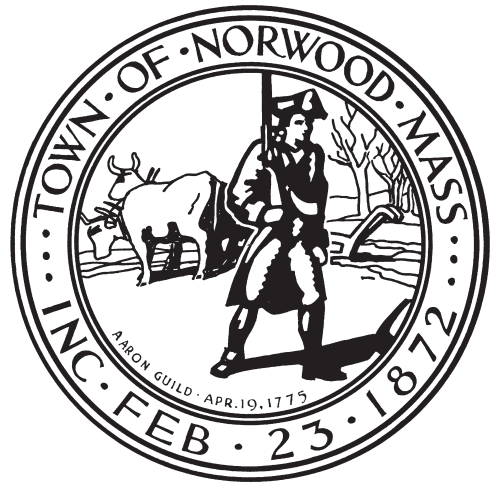
| | 2021 | 2022 | 2023 |
|-------------------------------------|------|------|------|
| Norwood residents dying in Norwood | 150 | 159 | 141 |
| Norwood residents dying out of town | 176 | 154 | 176 |
| Sub total - Norwood Residents | 326 | 313 | 317 |

| | 54 | 49 | 73 |
|--------------------------------|-----|-----|-----|
| Non-residents dying in Norwood | 54 | 49 | 73 |
| Total Deaths | 380 | 362 | 390 |

Marriages:

| | | | |
|---|----|-----|-----|
| Total # of marriage certificates issued | 80 | 167 | 110 |
|---|----|-----|-----|

A complete detailed listing of this vital statistic information is included in this report.



CONCLUSION

I would like to publicly acknowledge and thank my entire staff in the office of the Town Clerk for their continued dedication, courtesy and patience in serving the public during FY 2023. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen and General Manager for their continued support to this office during this past year.

Respectfully submitted,

Mary Lou Folan
Town Clerk

EARLY VOTING/STATE PRIMARY ELECTIONS

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

EARLY VOTING

STATE PRIMARY ELECTION

(SEAL)

AUGUST 27, 2022 – SEPTEMBER 2, 2022

The Legislature approved a one week Early Voting period for the State Primary Election that was held on September 6, 2022. The Early Voting Period was held from Saturday, August 27, 2022 through Friday, September 2, 2022.

The Town Clerk's Office held special hours during the one week period for Norwood residents to be able to take part in Early Voting.

The Early Voting Period was conducted in Memorial Hall staffed by the Town Clerk's Office:

Saturday, August 27, 2022 – 9:00 AM to 5:00 PM
Total Vote = 28
Monday, August 29, 2022 – 8:30 AM to 3:30 PM
Total Vote = 27
Tuesday, August 30, 2022 – 8:30 AM to 3:30 PM
Total Vote = 32
Wednesday, August 31, 2022 – 8:30 AM to 3:30 PM
Total Vote = 24
Thursday, September 1, 2022 – 8:30 AM to 3:30 PM
Total Vote = 26
Friday, September 2, 2022 – 8:30 AM to 3:30 PM
Total Vote = 28

The total number of Registered Voters that participated in the Early Voting Process in Norwood was 165 for the one week period.

A True Record.

Attest: Mary Lou Folan
Town Clerk

on TUESDAY, THE SIXTH DAY OF SEPTEMBER, 2022 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following office:

GOVERNOR
LIEUTENANT GOVERNOR
ATTORNEY GENERAL
SECRETARY OF STATE
TREASURER
AUDITOR
REPRESENTATIVE IN CONGRESS for the Eighth District
COUNCILLOR for the Fourth District
SENATOR IN GENERAL COURT for the Norfolk and Suffolk District
REPRESENTATIVE IN GENERAL COURT for the Twelfth Norfolk District
DISTRICT ATTORNEY for Norfolk District
SHERIFF for Norfolk County
COUNTY COMMISSIONER for Norfolk County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this ninth day of August, A.D. 2022.

William J. Plasko
Helen Abdallah Donohue
Amanda Grow
SELECTMEN OF NORWOOD

Norwood, Norfolk, ss.

August 15, 2022

By virtue of the within Warrant I have posted the same as directed, the posting was completed Tuesday, August 16, 2022.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

WARRANT FOR STATE PRIMARY ELECTION

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables of the Town of Norwood, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in primaries to vote at District One, Oldham School; District Two, Oldham School; District Three, Civic Center; District Four, Cleveland School; District Five, Civic Center; District Six, Balch School; District Seven, Balch School; District Eight, Callahan School; District Nine, Prescott School.

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

STATE PRIMARY ELECTION

(SEAL)

SEPTEMBER 6, 2022

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the Sixth of September, 2022 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Frances M. Kenney, Daniel P. Williams, Jacquelyn J. Guisti, Arlene J. Grinavic, Diane Bernard, Linda S. Hakar, Marena Jewel Morrison, and Joseph P. Flaherty, Jr.

District 3 and 5 - Civic Center: Suzanne E. Bartlett, Rosemarie L. Meehan, Joan M. McKeon, Theresa Barry, Patricia M. Cavanaugh, Gloria J. Lind, Stephanie L. Vitt, and Lois Lindblom Johnson.

District 4 - Cleveland School: Constance R. Cooper, Barbara L. Brierley, Ellen Hansen, Mary E. Pudsey and Jeanne Vautour.

District 6 & 7 - Balch School: Debra J. Curran, Elizabeth A. Shilo, Annmarie Fellini, Ann Louise Page, Paul F. Burgoyne, Sr., Juliana P. Dauphinee, Linda Atwood, and Thelma Macomber.

District 8 - Callahan School: Carolyn MacLeay, Susan Wilson McQuaid, Francine M. Fitzgerald, Sally S. Buttinger, and Edward M. Lynch, Jr.

District 9 - Prescott School: David Tuttle, Mary Susan Quinn, Joyce Jones, Patricia E. Lessarad, and Lee B. Leach.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks' packages marked "Official Ballots September 6, 2022" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that Three thousand two hundred forty-seven (3,247) votes were cast in the Democratic Party; One thousand three hundred three (1,303) votes were cast in the Republican Party. The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

**The vote is as follows:
DEMOCRATIC PARTY**

GOVERNOR – 1

Sonia Rosa Chang-Diaz – 398
Maura Healey – 2,746
Blanks – 93
Write-Ins – 10

LIEUTENANT GOVERNOR – 1

Kimberley Driscoll – 1,550
Tami Gouveia – 576
Eric P. Lesser – 869
Blanks – 248
Write-Ins – 4

ATTORNEY GENERAL – 1

Andrea Joy Campbell – 1,455
Shannon Erika Liss-Riordan – 1,163
Quentin Palfrey – 477
Blanks – 159
Write-Ins – 2

SECRETARY OF STATE – 1

William Francis Galvin – 2,506
Tanisha M. Sullivan = 683
Blanks – 58
Write-Ins – 0

TREASURER – 1

Deborah B. Goldberg – 2,669
Blanks – 567
Write-Ins – 11

AUDITOR – 1

Christopher S. Dempsey – 1,501
Diana DiZoglio – 1,445
Blanks – 301
Write-Ins – 0

REPRESENTATIVE IN CONGRESS – EIGHTH DISTRICT – 1

Stephen F. Lynch – 2,793
Blanks – 441
Write-Ins – 13

COUNCILLOR – FOURTH DISTRICT – 1

Christopher A. Iannella, Jr. – 2,530
Blanks – 703
Write-Ins – 14

SENATOR IN GENERAL COURT – NORFOLK & SUFFOLK DISTRICT – 1

Michael F. Rush – 2,633
Blanks – 606
Write-Ins – 8

REPRESENTATIVE IN GENERAL COURT – TWELFTH NORFOLK DISTRICT – 1

John H. Rogers – 2,682
Blanks – 541
Write-Ins – 24

DISTRICT ATTORNEY - NORFOLK DISTRICT – 1

Michael W. Morrissey – 2,642
Blanks – 593
Write-Ins – 12

SHERIFF – NORFOLK COUNTY – 1

Patrick W. McDermott – 2,555
Blanks – 676
Write-Ins – 16

COUNTY COMMISSIONER - NORFOLK COUNTY – 1

Peter H. Collins – 2,025
Paul G. Yorkis – 757
Blanks – 463
Write-Ins – 2

EARLY VOTING/STATE ELECTIONS

REPUBLICAN PARTY

GOVERNOR – 1

Geoff Diehl – 738
Chris Doughty – 553
Blanks – 11
Write-Ins – 1

LIEUTNANT GOVERNOR – 1

Leah V. Allen – 633
Kate Campanale – 561
Blanks – 105
Write-Ins – 4

ATTORNEY GENERAL – 1

James R. McMahon, III – 971
Blanks – 322
Write-Ins – 10

SECRETARY OF STATE – 1

Rayla Campbell – 924
Blanks – 365
Write-Ins – 14

TREASURER – 1

Blanks – 1,215
Write-Ins – 88

AUDITOR – 1

Anthony Amore – 892
Blanks – 406
Write-Ins – 5

REPRESENTATIVE IN CONGRESS – EIGHTH DISTRICT – 1

Robert G. Burke – 732
Hamilton Soares Rodrigues - 365
Blanks – 199
Write-Ins – 7

COUNCILLOR – FOURTH DISTRICT – 1

Helene "Teddy" MacNeal – 824
Blanks – 470
Write-Ins – 9

SENATOR IN GENERAL COURT – NORFOLK & SUFFOLK DISTRICT – 1

Blanks – 1,207
Write-Ins – 96

REPRESENTATIVE IN GENERAL COURT – TWELFTH NORFOLK DISTRICT – 1

Blanks – 1,216
Write-Ins – 87

DISTRICT ATTORNEY – NORFOLK DISTRICT – 1

Blanks – 1,236
Write-Ins – 67

SHERIFF – NORFOLK COUNTY - (to fill a vacancy) - 1

Blanks – 1,236
Write-Ins – 68

COUNTY COMMISSIONER - NORFOLK COUNTY – 1

Blanks – 1,240
Write-Ins – 63

A True Record.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

EARLY VOTING STATE ELECTION

(SEAL)

OCTOBER 22, 2022 – NOVEMBER 4, 2022

The Secretary of State's Office implemented the Early Voting Process for the first time in Massachusetts for the State Election that will be held on Tuesday, November 8, 2022. The Early Voting Period was held from Monday, October 22, 2022 through Friday, November 2, 2022.

The Town Clerk's Office held special hours during the two week period for Norwood residents to be able to take part in Early Voting.

Early Voting was held in Memorial Hall staffed by the Town Clerk's Office and the Board of Registrars:

Saturday, October 22, 2022 – 9:00 AM – 2:00 NOON

Total Vote = 73

Monday, October 24, 2022 – 8:30 AM to 12:30 PM

Total Vote = 29

Tuesday, October 25, 2022 – 8:30 AM to 12:30 PM

Total Vote = 50

Wednesday, October 26, 2022 – 8:30 AM to 12:30 PM

Total Vote = 17

Thursday, October 27, 2022 – 8:30 AM to 12:30 PM

Total Vote = 28

Friday, October 28, 2022 – 8:30 AM to 12:30 PM

Total Vote = 44

Saturday, October 29, 2022 – 9:00 AM to 5:00 PM

Total Vote = 93

(Last Day to Register to Vote)

Monday, October 31, 2022 – 8:30 AM to 3:30 PM

Total Vote = 67

Tuesday, November 1, 2022 – 8:30 AM to 3:30 PM

Total Vote = 60

Wednesday, November 2, 2022 – 8:30 AM to 3:30 PM

Total Vote = 76

Thursday, November 3, 2022 – 8:30 AM to 3:30 PM

Total Vote = 87

Friday, November 4, 2022 – 8:30 AM to 12:30 PM

Total Vote = 96

The total number of Registered Voters that participated in the Early Voting Process in Norwood was 720 for the two week period.

A True Record.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS**WARRANT FOR STATE ELECTION****TOWN OF NORWOOD****Norfolk, ss.**

To either of the Constables of the Town of Norwood, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at District One, Oldham School; District Two, Oldham School; District Three, Civic Center; District Four, Cleveland School; District Five, Civic Center; District Six, Balch School; District Seven, Balch School; District Eight, Callahan School; District Nine, Prescott School,

on **TUESDAY, THE EIGHT DAY OF NOVEMBER, 2022 from 7:00 a.m. to 8:00 p.m.** for the following purpose:

To cast their votes in the State Election for the candidates of political parties for the following offices:

GOVERNOR & LT. GOVERNOR for this Commonwealth
 ATTORNEY GENERAL for this Commonwealth
 SECRETARY OF STATE for this Commonwealth
 TREASURER for this Commonwealth
 AUDITOR for this Commonwealth
 REPRESENTATIVE IN CONGRESS for this Eighth District
 COUNCILLOR for the Fourth District
 SENATOR IN GENERAL COURT Norfolk and Suffolk District
 REPRESENTATIVE IN GENERAL COURT Tuffell Norfolk District
 DISTRICT ATTORNEY for the Norfolk County
 SHERIFF for Norfolk County
 COUNTY COMMISSIONER for Norfolk County
 BLUE HILLS REGIONAL VOCATIONAL SCHOOL COMMITTEE – Avon
 BLUE HILLS REGIONAL VOCATIONAL SCHOOL COMMITTEE – BRAINTREE
 BLUE HILLS REGIONAL VOCATIONAL SCHOOL COMMITTEE – CANTON
 BLUE HILLS REGIONAL VOCATIONAL SCHOOL COMMITTEE – DEDHAM
 BLUE HILLS REGIONAL VOCATIONAL SCHOOL COMMITTEE – RANDOLPH

QUESTION 1: PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on June 12, 2019 (yeas 147 – nays 48); and again on June 9, 2021 (yea 159 – nays 41)?

SUMMARY

This proposed constitutional amendment would establish an additional 4% state income tax on that portion of annual taxable income in excess of \$1 million. This income level would be adjusted annually, by the same method used for federal income-tax brackets, to reflect increases in the cost of living. Revenues from this tax would be used, subject to appropriation by the state Legislature, for public education, public colleges and universities; and for the repair and maintenance of roads, bridges, and public transportation. The proposed amendment would apply to tax years beginning on or after January 1, 2023.

A YES VOTE would amend the state Constitution to impose an additional 4% tax on that portion of incomes over one million dollars to be used, subject to appropriation by the state Legislature, on education and transportation.

A NO VOTE would make no change in the state Constitution relative to income tax.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

SUMMARY

This proposed law would direct the Commissioner of the Massachusetts Division of Insurance to approve or disapprove the rates of dental benefit plans and would require that a dental insurance carrier meet an annual aggregate medical loss ratio for its covered dental benefit plans of 83 percent. The medical loss ratio would measure the amount of premium dollars a dental insurance carrier spends on its members' dental expenses and quality improvements, as opposed to administrative expenses. If a carrier's annual aggregate medical loss ratio is less than 83 percent, the carrier would be required to refund the excess premiums to its covered individuals and groups. The proposed law would allow the Commissioner to waive or adjust the refunds only if it is determined that issuing refunds would result in financial impairment for the carrier.

The proposed law would apply to dental benefit plans regardless of whether they are issued directly by a carrier, through the connector, or through an intermediary. The proposed law would not apply to dental benefit plans issued, delivered, or renewed to a self-insured group or where the carrier is acting as a third-party administrator.

The proposed law would require the carriers offering dental benefit plans to submit information about their current and projected medical loss ratio, administrative expenses, and other financial information to the Commissioner. Each carrier would be required to submit an annual comprehensive financial statement to the Division of Insurance, itemized by market group size and line of business. A carrier that also provides administrative services to one or more self-insured groups would also be required to file an appendix to their annual financial statement with information about its self-insured business. The proposed law would impose a late penalty on a carrier that does not file its annual report on or before April 1.

The Division would be required to make the submitted data public, to issue an annual summary to certain legislative committees, and to exchange the data with the Health Policy Commission. The Commissioner would be required to adopt standards requiring the registration of persons or entities not otherwise licensed or registered by the Commissioner and criteria for the standardized reporting and uniform allocation methodologies among carriers.

The proposed law would allow the Commissioner to approve dental benefit policies for the purpose of being offered to individuals or groups. The Commissioner would be required to adopt regulations to determine eligibility criteria.

The proposed law would require carriers to file group product base rates and any changes to group rating factors that are to be effective on January 1 of each year on or before July 1 of the preceding year. The Commissioner would be required to disapprove any proposed changes to base rates that are excessive, inadequate, or unreasonable in relation to the benefits charged. The Commissioner would also be required to disapprove any change to group rating factors that is discriminatory or not actuarially sound.

STATE ELECTIONS

The proposed law sets forth criteria that, if met, would require the Commissioner to presumptively disapprove a carrier's rate, including if the aggregate medical loss ratio for all dental benefit plans offered by a carrier is less than 83 percent.

The proposed law would establish procedures to be followed if a proposed rate is presumptively disapproved or if the Commissioner disapproves a rate.

The proposed law would require the Division to hold a hearing if a carrier reports a risk-based capital ratio on a combined entity basis that exceeds 700 percent in its annual report.

The proposed law would require the Commissioner to promulgate regulations consistent with its provisions by October 1, 2023. The proposed law would apply to all dental benefit plans issued, made effective, delivered, or renewed on or after January 1, 2024.

A YES VOTE would regulate dental insurance rates, including by requiring companies to spend at least 83% of premiums on member dental expenses and quality improvements instead of administrative expenses, and by mailing other changes to dental insurance regulations.

A NO VOTE would make no change in the law relative to the regulations that apply to dental insurance companies.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

SUMMARY

This proposed law would increase the statewide limits on the combined number of licenses for the sale of alcoholic beverages for off-premises consumption (including licenses for "all alcoholic beverages" and for "wines and malt beverages") that any one retailer could own or control: from 9 to 12 licenses in 2023; to 15 licenses in 2027; and to 18 licenses in 2031.

Beginning in 2023, the proposed law would set a maximum number of "all alcoholic beverages" licenses that any one retailer could own or control at 7 licenses unless a retailer currently holds more than 7 such licenses.

The proposed law would require retailers to conduct the sale of alcoholic beverages for off-premises consumption through face-to-face transactions and would prohibit automated or self-checkout sales of alcoholic beverages by such retailers.

The proposed law would alter the calculation of the fine that the Alcoholic Beverages Control Commission may accept in lieu of suspending any license issued under the State Liquor Control Act. The proposed law would modify the formula for calculating such fee from being based on the gross profits on the sale of alcoholic beverages to being based on the gross profits on all retail sales.

The proposed law would also add out-of-state motor vehicle licenses to the list of the forms of identification that any holder of a license issued under the State Liquor Control Act, or their agent or employee, may choose to reasonably rely on for proof of a person's identity and age.

A YES VOTE would increase the number of licenses a retailer could have for the sale of alcoholic beverages to be

consumed off premises, limit the number of "all-alcoholic beverages" licenses that a retailer could acquire, restrict use of self-checkout, and require retailers to accept customers' out-of-state identification.

A NO VOTE would make no change in the laws governing the retail sale of alcoholic beverages.

QUESTION 4: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on May 26, 2022?

SUMMARY

This law allows Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a standard driver's license or learner's permit if they meet all the other qualifications for a standard license or learner's permit, including a road test and insurance, and provide proof of their identity, date of birth, and residency. The law provides that, when processing an application for such a license or learner's permit or motor vehicle registration, the registrar of motor vehicles may not ask about or create a record of the citizenship or immigration status of the applicant, except as otherwise required by law. This law does not allow people who cannot provide proof of lawful presence in the United States to obtain a REAL ID.

To prove identity and date of birth, the law requires an applicant to present at least two documents, one from each of the following categories: (1) a valid unexpired foreign passport or a valid unexpired Consular Identification document; and (2) a valid unexpired driver's license from any United States state or territory, an original or certified copy of a birth certificate, a valid unexpired foreign national identification card, a valid unexpired foreign driver's license, or a marriage certificate or divorce decree issued by any state or territory of the United States. One of the documents presented by an applicant must include a photograph and one must include a date of birth. Any documents not in English must be accompanied by a certified translation. The registrar may review any documents issued by another country to determine whether they may be used as proof of identity or date of birth.

The law requires that applicants for a driver's license or learner's permit shall attest, under the pains and penalties of perjury, that their license has not been suspended or revoked in any other state, country, or jurisdiction.

The law specifies that information provided by or relating to any applicant or license-holder will not be a public record and shall not be disclosed, except as required by federal law or as authorized by Attorney General regulations, and except for purposes of motor vehicle insurance.

The law directs the registrar of motor vehicles to make regulations regarding the documents required of United States citizens and others who provide proof of lawful presence with their license application.

The law also requires the registrar and the Secretary of the Commonwealth to establish procedures and regulations to ensure that an applicant for a standard driver's license or learner's permit who does not provide proof of lawful presence will not be automatically registered to vote.

The law takes effect on July 1, 2023.

STATE ELECTIONS/SPECIAL TOWN MEETING

AUDITOR – 1

Anthony Amore – 4,361
Diana Dizoglio – 6,060
Gloria A. Caballero-Roca – 242
Dominic Giannone, III – 275
Daniel Riek – 193
Blanks – 744
Write-Ins – 8

REPRESENTATIVE IN CONGRESS – Eight District -1

Stephen F. Lynch – 7,933
Robert G. Burke – 3,585
Blanks- 358
Write-Ins- 7

COUNCILLOR – Fourth District - 1

Christopher A. Iannella, Jr. – 7,258
Helene "Teddy" MacNeal – 3,828
Blanks- 790
Write-Ins- 7

SENATOR IN GENERAL COURT – Norfolk & Suffolk District -1

Michael F. Rush – 8,458
Blanks- 3,223
Write-Ins - 202

REPRESENTATIVE IN GENERAL COURT, Twelfth Norfolk District - 1

John H. Rogers- 8,566
Blanks- 3,097
Write-Ins- 220

DISTRICT ATTORNEY – NORFOLK DISTRICT - 1

Michael W. Morrissey – 8,349
Blanks – 3,345
Write-Ins - 189

SHERIFF – NORFOLK COUNTY – 1

Patrick W. McDermott – 8,308
Blanks – 3,407
Write-Ins - 168

COUNTY COMMISSIONER - NORFOLK COUNTY- 2

Peter H. Collins – 6,362
Matthew J. Sheehan – 4,174
Blanks- 1,314
Write-Ins- 33

REGIONAL VOCATIONAL SCHOOL COMMITTEE – AVON -1

Francis J. Fistori – 7,112
Blanks – 4,694
Write-Ins – 77

REGIONAL VOCATIONAL SCHOOL COMMITTEE – BRAINTREE - 1

Eric C. Erskine – 6,889
Blanks – 4,911
Write-Ins – 83

REGIONAL VOCATIONAL SCHOOL COMMITTEE – CANTON -1

Blanks- 10,514
Write-Ins- 1,369

REGIONAL VOCATIONAL SCHOOL COMMITTEE – DEDHAM - 1

Thomas Polito, Jr. – 7,028
Blanks- 4,779
Write-Ins - 76

REGIONAL VOCATIONAL SCHOOL COMMITTEE – RANDOLPH - 1

Karen Graves – 6,599
Blanks – 5,193
Write-Ins – 91

QUESTION #1

Yes – 5,780
No - 5,759
Blanks – 344

QUESTION #2

Yes – 8,038
No - 3,381
Blanks – 464

QUESTION #3

Yes – 4,817
No - 6,438
Blanks – 628

QUESTION #4

Yes – 5,833
No - 5,620
Blanks – 430

A True Record

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Gymnasium of the Norwood High School on Nichols Street in said Town Monday, November 14, 2022 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was A motion offered by William Plasko, duly seconded by Amanda Grow, it was:

MOVED: To take Article 15 and 16 out of order.

Motion declared Carried by Voice Vote to take these two articles out of order.

Motion to take No Action on these two articles.

ARTICLE 15 To see if the Town will vote to amend the Zoning Bylaw by adding new Section 9.10 Multifamily Transit Overlay District (MTOD).

On a motion offered by Elizabeth Hestad, duly seconded by Peter McFarland, it was:

MOVED: Refer back to the petitioner

That the Town vote to amend the Zoning Bylaw by adding new

SPECIAL TOWN MEETING

Section 9.10 Multifamily Transit Overlay District (MTOD), as printed in the Warrant.

Motion declared Carried by Voice Vote.

ARTICLE 16 To see if the Town will vote to amend the Official Zoning Map by changing the Zoning District designation for a property located at Lenox Street, Assessors Map 6, Block 5, Lots A5 and A11. The proposed amendment would create a Multifamily Transit Overlay District as shown on the applicable section of the Zoning Map below.

On a motion offered by Elizabeth Hestad, duly seconded by Peter McFarland, it was:

MOVED: Refer back to the petitioner

That the Town vote to amend the Official Zoning Map by changing Zoning District designation for a property located at Lenox Street, Assessors Map 6, Block 5, Lots A5 and A11. The proposed amendment would create a Multifamily Transit Overlay District as shown on the applicable section of the Zoning Map.

Motion declared Carried by Voice Vote.

ARTICLE 1 To see if the Town will vote to authorize the Selectmen to grant or deed an easement, on terms and conditions acceptable to the Selectmen, for two (2) parcels of land owned by the Town at Pond Avenue and Washington Street, Norwood, MA for the purposes of providing and maintaining access to National Grid, and its successors and assigns; or take any other action in the matter. Said easement is shown on a plan entitled "Gas Easement at Balch School and Eliot Field, Norwood, Massachusetts, dated July 27, 2022, prepared by Mark P. Ryan, Town Engineer", a copy of which is on file with the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

MOVED: That the Board of Selectmen be authorized to grant or deed an easement for two parcels of land owned by the Town at Pond Avenue and Washington Street, Norwood, MA for the purposes of providing and maintaining access to National Grid, and its successors and assigns. Said easement is shown on a plan entitled "Gas Easement at Balch School and Eliot Field, Norwood, Massachusetts, dated July 27, 2022, prepared by Mark P. Ryan, Town Engineer."

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 2 To see if the Town will vote to accept the following proposed changes in the General Government Fee Schedule, Town Clerk's Fees last changed by the Special Town Meeting of May 11, 2009, as authorized by MGL Chapter 262, Section 34, or take any other action in the matter:

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

MOVED: That the Town accept the following proposed fees in the General Government Fee Schedule, Town Clerk's Fees, as authorized by MGL Chapter 262, Section 34.

| | Proposed Fee |
|-------------------------|--------------|
| Amending Vital Records | \$40 |
| Marriage Intention Fees | \$40 |
| Business Certificate | \$30 |
| Street List | |
| Norwood Resident | \$10 |
| Out of Town | \$20 |
| Town By-Law Book | \$10 |

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 3 To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Ivy Circle, from Station 0+00 to Station 2+75.00, as shown on a plan entitled "Street Acceptance of Ivy Circle in Norwood, Massachusetts, Station 0+00 to Station 2+75.00, dated October 26, 2021, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

MOVED: That the Town accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Ivy Circle, from Station 0+00 to Station 2+75.00, as shown on a plan entitled "Street Acceptance of Ivy Circle in Norwood, Massachusetts, Station 0+00 to Station 2+75.00, dated October 26, 2021, Mark P. Ryan, Town Engineer."

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 4 To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Katie's Way, from Station 0+00 to Station 1+70.00, as shown on a plan entitled "Street Acceptance of Katie's Way in Norwood, Massachusetts, Station 0+00 to Station 1+70.00, dated October 28, 2021, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

MOVED: That the Town accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Katie's Way, from Station 0+00 to Station 1+70.00, as shown on a plan entitled "Street Acceptance of Katie's Way in Norwood, Massachusetts, Station 0+00 to Station 1+70.00, dated October 28, 2021, Mark P. Ryan, Town Engineer."

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 5 To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Kings Road, from Station 0+00 to Station 10+30.96, as shown on a plan entitled "Street Acceptance of Kings Road in Norwood, Massachusetts, Station 0+00 to Station 10+30.96, dated November 1, 2021, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

SPECIAL TOWN MEETING

MOVED: That the Town accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Kings Road, from Station 0+00 to Station 10+30.96, as shown on a plan entitled "Street Acceptance of Kings Road in Norwood, Massachusetts, Station 0+00 to Station 10+30.96, dated November 1, 2021, Mark P. Ryan, Town Engineer."

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 6 To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Lancelot Court, from Station 0+00 to Station 3+82.00, as shown on a plan entitled "Street Acceptance of Lancelot Court in Norwood, Massachusetts, Station 0+00 to Station 3+82.00, dated October 27, 2021, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

MOVED: That the Town accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Lancelot Court, from Station 0+00 to Station 3+82.00, as shown on a plan entitled "Street Acceptance of Lancelot Court in Norwood, Massachusetts, Station 0+00 to Station 3+82.00, dated October 27, 2021, Mark P. Ryan, Town Engineer."

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 7 To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Power Lane, from Station 0+00 to Station 5+89.98, as shown on a plan entitled "Power Lane, Street Acceptance, Plan of Land, in Norwood, MA dated November 30, 2021, Colonial Engineering Inc.", a copy of which is on file at the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

MOVED: That the Town accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Power Lane, from Station 0+00 to Station 5+89.98, as shown on a plan entitled "Power Lane, Street Acceptance, Plan of Land, in Norwood, MA dated November 30, 2021, Colonial Engineering Inc."

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 8 To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Silver Street, from Station 0+00 to Station 2+94.48, as shown on a plan entitled "Street Acceptance of Silver Street in Norwood, Massachusetts, Station 0+00 to Station 2+94.48, dated October 25, 2021, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Robert Donnelly, it was:

MOVED: That the Town accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Silver Street, from Station 0+00 to Station 2+94.48, as shown

on a plan entitled "Street Acceptance of Silver Street in Norwood, Massachusetts, Station 0+00 to Station 2+94.48, dated October 25, 2021, Mark P. Ryan, Town Engineer."

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 9 To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Mye Bodenhofer, it was:

Motion 1 (Free Cash):

MOVED: That the Town appropriate the sum of Two Million Two Hundred Fifty Thousand One Hundred Forty Five Dollars (\$2,250,145) to pay costs of the various Fiscal Year 2023 Capital Improvement Plan projects in the amounts and for the purposes set forth in the following table, including the payment of all costs incidental and related thereto;

And that to meet this appropriation, \$2,250,145 is transferred from free cash for such projects.

| Project Name | Department | Division | Cost | General, Fleet, or Facility | Proposed Funding Source |
|---|--------------|----------------|-----------|-----------------------------|-------------------------|
| Rider Mower - Cemetery Dept | Public Works | Cemetery | \$10,000 | Fleet | Free Cash |
| Feasibility Study for Building Repairs - Animal Shelter | Facilities | Animal Shelter | \$20,000 | Facility | Free Cash |
| Replacement of Police Tasers (20) | Police | Police | \$23,000 | General | Free Cash |
| New Council on Aging Van | COA | COA | \$50,000 | Fleet | Free Cash |
| High School Gym Floor | Facilities | High School | \$70,000 | Facility | Free Cash |
| Complete Building Study for Library | Facilities | Library | \$80,000 | Facility | Free Cash |
| Town-wide Roof Feasibility Study | Facilities | Town Wide | \$100,000 | Facility | Free Cash |
| Backhoe - Cemetery Dep | Public Works | Cemetery | \$170,000 | Fleet | Free Cash |
| Public Safety Radio System Upgrade (Town Share After Grant) | Fire | Fire | \$172,145 | General | Free Cash |
| Granite Step Repairs, Brickwork, and Lintels Around Windows - Balch | Facilities | Balch | \$200,000 | Facility | Free Cash |
| Firefighter Protective Clothing | Fire | Fire | \$350,000 | General | Free Cash |
| Re-construct Airport Runway 10/28 (Town Share After Grant) | Airport | Airport | \$480,000 | Facility | Free Cash |
| Replace Sewer Vac Truck #23 | Public Works | Sewer | \$525,000 | Fleet | Free Cash |

Motion declared Carried by Voice Vote.

On a motion offered by Alan Slater, duly seconded by Mye Bodenhofer, it was:

Motion 2 (Borrow):

MOVED: That the Town appropriate the sum of Ten Million Eighty-Six Thousand Five Hundred Four Dollars (\$10,086,504) to pay costs of the various Fiscal Year 2023 Capital Improvement Plan projects in the amounts and for the purposes set forth in the following table, including the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of

SPECIAL TOWN MEETING

the Selectmen, is authorized to borrow said amount, under and pursuant to G.L. c. 44, §§7 and 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided that, while the bonds or notes shall be general obligations of the Town, the debt service for the amounts listed for which the funding source is listed as "Borrow (Rates)" shall be payable in the first instance from water rates.

| Project Name | Department | Division | Cost | General, Fleet, or Facility | Proposed Funding Source |
|---|--------------|-----------------------|-------------|-----------------------------|-------------------------|
| Design for Bridge Rehabilitation - Washington St at Hawes Brook | Public Works | Highway | \$110,000 | General | Borrow |
| Parking Lot - Willett | Facilities | Willett | \$262,869 | Facility | Borrow |
| MWRA Meter Connection Chamber Design | Public Works | Water | \$265,000 | General | Borrow (Rates) |
| Parking Lot - Oldham | Facilities | Oldham | \$273,635 | Facility | Borrow |
| Design for Hawes Pool | Recreation | Playgrounds and Pools | \$350,000 | General | Borrow |
| Design for the Repair and Painting of Water Tanks | Public Works | Water | \$425,000 | General | Borrow (Rates) |
| New Fire Ambulances (2) | Fire | Fire | \$1,100,000 | Fleet | Borrow |
| Road Repair Program, Year 3 | Public Works | IIP - Highway | \$2,800,000 | General | Borrow |
| Water Improvement Program, Year 3 | Public Works | IIP - Water | \$4,500,000 | General | Borrow (Rates) |

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 9 To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

Motion 3 (Borrow - MWRA):

MOVED: That the Town appropriate the sum of Six Hundred Thirty Thousand Dollars (\$630,000) to pay costs of the Fiscal Year 2023 Capital Improvement Plan project entitled "Water Main Cleaning and Lining MWRA Grant/Loan" as set forth in the following table, in accordance with the rules and regulations of the Massachusetts Water Resources Authority ("MWRA") Local Water System Assistance Program; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount at no interest from the MWRA, under and pursuant to G.L. c.44, §8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and further, that the Board of Selectmen is authorized to expend said sum for said purpose and to take any other action necessary to carry out the project.

| Project Name | Department | Division | Cost | General, Fleet, or Facility | Proposed Funding Source |
|--|--------------|----------|-----------|-----------------------------|-------------------------|
| Water Main Cleaning & Lining MWRA Grant/Loan, Year 3 | Public Works | Water | \$630,000 | General | Borrow (MWRA) |

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 9 To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

Motion 4 (Transfer of Unexpended Bond Proceeds/ Borrowing Public Safety HVAC):

MOVED: That the Town appropriate the sum of One Million Four Hundred Thousand Dollars (\$1,400,000) to pay costs of the public safety building HVAC improvements project, including the payment of all costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow \$191,331, under and pursuant to G.L. c. 44, §7, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, and \$1,208,669 is transferred from the following unexpended sums of money that were initially borrowed to finance the following projects that are now complete and for which no further liability remains as permitted by Chapter 44, Section 20 of the General Laws, and as set forth as follows:

| Original Purpose | Unexpended Bond Proceeds to be Transferred | Date of Authorization | Article Number | Date of Bonds | New Purpose |
|---------------------|--|-----------------------|----------------|---------------|--|
| Route 1 Meter Pit | \$74,270 | 05/09/16 | 11 | 07/28/16 | Public Safety Building HVAC Improvements |
| Civic Elevator Rep. | \$183,100 | 11/12/20 | 3 | 03/30/22 | Public Safety Building HVAC Improvements |
| Kitchen Upgrade | \$192,433 | 11/12/20 | 3 | 03/30/22 | Public Safety Building HVAC Improvements |
| Town Hall Renov. | \$502,409 | 05/08/17 | 11 | 12/19/18 | Public Safety Building HVAC Improvements |
| Dean St. Bridge | \$166,978 | 04/25/19 | 10 | 06/25/20 | Public Safety Building HVAC Improvements |
| Mun. Parking Lots | \$89,479 | 05/13/19 | 11 | 06/24/21 | Public Safety Building HVAC Improvements |

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 9 To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

SPECIAL TOWN MEETING

Motion 5 (Transfer of Unexpended Bond Proceeds – Parking Lot):

MOVED: That the Town appropriate the sum of Two Hundred Fifty Thousand Dollars (\$250,000) to pay costs of the Public Safety Parking Lot Replacement project as set forth in the following table, including the payment of all costs incidental and related thereto; that to meet this appropriation, \$59,571 shall be transferred from unexpended proceeds of bonds of the Town dated June 24, 2021, which were issued for municipal parking lots under the vote of the Town passed May 13, 2019 (Article 11) which project is complete, and the Treasurer, with the approval of the Selectmen, is authorized to borrow \$190,429, under and pursuant to G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

| Original Purpose | Unexpended Bond Proceeds to be Transferred | Date of Authorization | Article Number | Date of Bonds | New Purpose |
|------------------|--|-----------------------|----------------|---------------|---------------------------------------|
| Mun Parking Lots | \$59,571 | 5/13/2019 | 11 | 6/24/21 | Public Safety Parking Lot Replacement |

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 10 To see if the Town will vote to reduce the amount to be raised by water rates from \$17,388,298 to \$16,718,298, and, further, to see if the Town will vote to appropriate \$670,000 from the Automatic Meter Reading Fund (4256) for the purpose of operation of the Town of Norwood Municipal Water and Sewer System; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the Town reduce the amount to be raised by water rates from \$17,388,298 to \$16,718,298; and that the sum of \$670,000 be transferred from the Automatic Meter Reading Fund (4256) and appropriated for the purpose of operation of the Town of Norwood Municipal Water and Sewer System. All sums voted for salaries are to be expended in conformance with budgets approved by the Finance Commission, unless otherwise voted by Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission, unless otherwise voted by Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

Motion declared Carried by Voice Vote.

ARTICLE 11 To see what sum of money the Town will vote to raise from surplus revenue, from AMR Receipts Reserved Fund (4256), or other available funds, and appropriate for the purchase and installation of water meters and automatic water metering reading devices and related appurtenances for the Department of Public Works; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the sum of \$705,000 be appropriated from the Automatic Meter Reading Fund (4256) for the purchase and installation of water meters and automatic water meter reading devices and related appurtenances for the Department of Public Works; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 12 To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by the 1271 Washington Street Realty Trust located at 1271 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 14 on Map 8, Sheet 1B containing 20,750 square feet, more or less; and, further, to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by Carmela M, Joseph L & Anthony J Pileggi located at 1281 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 24A on Map 8, Sheet 1C containing 12,001 square feet, more or less; and, further, to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by the Helen P Ivatts located at 1297 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 15 on Map 8, Sheet 1C containing 12,000 square feet, more or less; and, further, to see what sum of money the Town will vote to pay costs of this acquisition and for the payment of costs of design and engineering of necessary improvements and any other costs incidental and related thereto, and, further, to see what sum of money the Town will vote to transfer and appropriate from Surplus Revenue or other available funds, or borrow, for said purpose; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by William Plasko, it was:

Motion 1 (1271 Washington Street):

MOVED: That the Board of Selectmen be authorized to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by the 1271 Washington Street Realty Trust located at 1271 Washington Street, Norwood, Massachusetts and shown on the Assessor's Plans as Lot 14 on Map 8, Sheet 1B containing 20,750 square feet, more or less; that \$1,050,000 is appropriated for such acquisition and for the payment of costs of demolition, design, and engineering of necessary improvements and any other costs incidental and related thereto; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow \$1,050,000 under G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and further, that the Board of Selectmen is authorized to expend said sum for said purpose, execute any agreements or other documents necessary to effect said acquisition, and to take any other action necessary to carry out the project. The authority conferred by this vote to acquire said property by eminent domain is conditioned upon the Board of Selectmen entering into an agreement with the owner of said property on the terms of said acquisition, i.e., a so-called friendly taking.

Motion declared Carried by 2/3 Vote Show of Hands:
Yes: 100; No: 21

ARTICLE 12 To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by the 1271 Washington Street Realty Trust located at 1271 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 14 on Map 8, Sheet 1B containing 20,750 square feet, more or

less; and, further, to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by Carmela M, Joseph L & Anthony J Pileggi located at 1281 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 24A on Map 8, Sheet 1C containing 12,001 square feet, more or less; and, further, to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by the Helen P Ivatts located at 1297 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 15 on Map 8, Sheet 1C containing 12,000 square feet, more or less; and, further, to see what sum of money the Town will vote to pay costs of this acquisition and for the payment of costs of design and engineering of necessary improvements and any other costs incidental and related thereto, and, further, to see what sum of money the Town will vote to transfer and appropriate from Surplus Revenue or other available funds, or borrow, for said purpose; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by William Plasko, it was:

Motion 2 (1297 Washington Street):

MOVED: That the Board of Selectmen be authorized to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by Helen P. Ivatts located at 1297 Washington Street, Norwood, Massachusetts and shown on the Assessor's Plans as Lot 15 on Map 8, Sheet 1C containing 12,000 square feet, more or less; that \$790,000 is appropriated for such acquisition and for the payment of costs of demolition, design, and engineering of necessary improvements and any other costs incidental and related thereto; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow \$790,000 under G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and further, that the Board of Selectmen is authorized to expend said sum for said purpose, execute any agreements or other documents necessary to effect said acquisition, and to take any other action necessary to carry out the project. The authority conferred by this vote to acquire said property by eminent domain is conditioned upon the Board of Selectmen entering into an agreement with the owner of said property on the terms of said acquisition, i.e., a so-called friendly taking.

Motion declared Carried by 2/3 Vote Show of Hands: Yes: 100; No: 21

ARTICLE 12 To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by the 1271 Washington Street Realty Trust located at 1271 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 14 on Map 8, Sheet 1B containing 20,750 square feet, more or less; and, further, to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by Carmela M, Joseph L & Anthony J Pileggi located at 1281 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 24A on Map 8, Sheet 1C containing 12,001 square feet, more or less; and, further, to see if the Town will

vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land with any improvements thereon owned now or formerly by the Helen P Ivatts located at 1297 Washington Street, Norwood, Massachusetts and shown on the Assessors' Plans as Lot 15 on Map 8, Sheet 1C containing 12,000 square feet, more or less; and, further, to see what sum of money the Town will vote to pay costs of this acquisition and for the payment of costs of design and engineering of necessary improvements and any other costs incidental and related thereto, and, further, to see what sum of money the Town will vote to transfer and appropriate from Surplus Revenue or other available funds, or borrow, for said purpose; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by William Plasko, it was:

Motion 3 (1281 Washington Street):

MOVED Indefinite postponement.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 13 To see what sum of money the Town will vote to raise from surplus revenue or other available funds, to be expended by the Planning Board for the development of a Town Wide Master Plan; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by William Plasko, it was:

MOVED: That the sum of \$250,000 be transferred from Free Cash and appropriated to be expended by the Planning Board for the purpose of the development of a Town Wide Master Plan.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 14 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for payment of unpaid bills from prior fiscal periods; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the sum of \$14,902.89 be transferred from Free Cash and appropriated for the purpose of paying unpaid bills of prior fiscal years, as referenced in the yellow sheet.

Motion declared Carried Unanimously by Voice Vote.

Meeting Dissolved 9:40 PM.

A True Record.

Attest: Mary Lou Folan
Town Clerk

TOWN ELECTION

TOWN OF NORWOOD

ANNUAL TOWN ELECTION

(SEAL)

APRIL 3, 2023

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the third Day of April, 2023 at 7:00 AM.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Suzanne E. Bartlett, Arlene J. Grinavic, Jacquelyn J. Giusti, Diane Bernard, Ellen Hansen, Linda Atwood, Marena Jewel Morrison, and Joseph P. Flaherty, Jr.

District 3 and 5 - Civic Center: Rosemarie L. Meehan, Aoife A. Kelly, Theresa Barry, Janet R. Hern, Patricia M. Cavanaugh Gloria J. Lind, Stephanie L. Vitt and Lois Johnson.

District 4 - Cleveland School:, Constance R. Cooper, Barbara L. Brierley, Nancy Roberts, Jeanne Vautour, and Mary E. Pudsey.

District 6 & 7 - Balch School: Debra J. Curran, Juliana P. Dauphinee, Ann Louise Page, Thelma Macomber, Paul F. Burgoyne, Sr., Patricia J. Monahan, Jean M. Williams and Cecilia A. O'Keeffe.

District 8 - Callahan School: Carolyn MacLeay, Susan Wilson McQuaid, Francine M. Fitzgerald, Sally S. Buttinger, and Edward M. Lynch, Jr.

District 9 - Prescott School: David Tuttle, Patricia E. Lessard, Joyce Jones, Mary Susan Quinn, and Lee B. Leach.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks packages marked "Official Ballots April 3, 2023" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that two thousand seven hundred six (2,706) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

SELECTMEN

(For Three Years – Vote For Not More Than Two)

Matthew E. Lane – 1,625

Shannon Joyce Greenwell – 1,067

Michael Saad – 1,677

Blanks – 1,039

Write-Ins – 4

MODERATOR

(For One Year – Vote For Not More Than One)

Gerri S. Slater – 1,902

Blanks – 792

Write-Ins – 12

MEMBER OF BOARD OF HEALTH

(For Three Years – Vote For Not More Than One)

Joan M. Jacobs – 1,895

Blanks – 807

Write-ins – 4

MEMBERS OF SCHOOL COMMITTEE

(For Three Years – Vote For Not More Than Two)

Anne M. Mazzolla – 1,776

Teresa Marie Stewart – 1,496

Tylor Joseph Tourville – 918

Blanks – 1,214

Write-Ins – 8

MEMBER OF FINANCE COMMISSION

(For Three Years – Vote For Not More Than One)

Sarah E. Sullivan – 1,870

Blanks – 829

Write-Ins – 7

TRUSTEES OF MORRILL MEMORIAL LIBRARY

(For Three Years – Vote For Not More Than Two)

Marguerite Cummings – 1,754

John R. Hall, Jr. – 1,650

Blanks – 1,990

Write-Ins - 18

MEMBER OF TOWN PLANNING BOARD

(For Five Years – Vote for Not More Than One)

Ernest Edward Paciorkowski – 1,288

Eve Hogan - 951

Blanks – 466

Write-Ins – 1

CONSTABLE

(For Three Years – Vote for Not More Than One)

Robert J. Disario – 1,727

Blanks – 973

Write-Ins – 6

TOWN MEETING MEMBERS- DISTRICT 1

(For Three Years - Vote for Not More Than Eleven)

Normand P. Beauchemin – 169

Doris J. Dickson - 161

Francine M. Fitzgerald – 176

Thomas David Lorentz – 166

Cashman Kerr Prince – 168

Jordan C. Tacher – 163

Mary J. Wesley – 171
Thomas J. Mulkern - 186

Blanks – 2,034

Write-Ins – 49

Daniel J. Dobbels – 16 WI Votes
Matthew K. Kowalski – 13 WI Votes
Matthew F. Mitchell – 3 WI Votes

Scattering – 17

TOWN MEETING MEMBERS– DISTRICT 1

(For Two Years (To Fill A Vacancy) – Vote for Not More Than Two)

Blanks – 616

Write-Ins – 10

Julien Edward Levesque – 2 WI Votes

Scattering – 8

TOWN MEETING MEMBERS– DISTRICT 1

(For One Year (To Fill A Vacancy) – Vote for Not More Than Two)

Linda Ann Renzi – 186

Blanks – 432

Write-Ins – 8

TOWN MEETING MEMBERS – DISTRICT 2

(For Three Years - Vote for Not More Than Eleven)

Joseph Dimaria – 151

Matthew R. Guinenen – 146

Stephen F. Keefe – 146

Thomas M. Nee, Jr. – 166

Carolyn Ann Rocklen – 140

Patricia Griffin Starr – 193

Joseph R. Ziska – 138

Allan D. Howard - 171

Michael E. Jusczyk – 144

Simon Tuchman – 141

Patrick C. Zambito - 142

Blanks –1,837

Write-Ins 5

TOWN MEETING MEMBER – DISTRICT 2

(For Two Years (To Fill A Vacancy) - Vote for Not More Than One)

Blanks – 315

Write-Ins – 5

TOWN MEETING MEMBERS – DISTRICT 2

(For One Year (To Fill A Vacancy) - Vote for Not More Than Two)

Blanks – 635

Write-Ins – 5

TOWN MEETING MEMBERS – DISTRICT 3

(For Three Years - Vote for Not More Than Eleven)

Victor J. Babel – 240

Michal F. Bergeron – 208

George H. Durante - 185

Brian J. Gunning – 211

Jennifer P. Harty – 193

Deborah A. Holmwood – 225

Mary Wolfe – 184

Shannon Joyce Greenwell – 201

Blanks – 2,020

Write-Ins – 18

Rhonda D. Starr – 4 WI Votes

Danielle A. DiForio – 2 WI Votes

Scattering – 12

TOWN MEETING MEMBER – DISTRICT 3

(For Two Years (To Fill A Vacancy) - Vote for Not More Than One)

Blanks – 323

Write-Ins – 12

TOWN MEETING MEMBER – DISTRICT 3

(For One Year (To Fill A Vacancy) - Vote for Not More Than One)

Keisha B. Desir – 193

Blanks – 142

Write-Ins – 0

TOWN MEETING MEMBERS – DISTRICT 4

(For Three Years - Vote for Not More Than Eleven)

Christopher R. Jordan – 196

Patricia A. Lanzoni – 227

Patrick Joseph McDonough – 236

Cecilia Regan – 217

Joseph Paul Sarno – 207

Joseph L. Farulla – 232

Susan B. Fitzgerald – 223

Matthew E. Lane – 293

Blanks – 3,288

Write-Ins – 40

Kathryn A. Mulligan – 3 WI Votes

Scattering - 37

TOWN MEETING MEMBER – DISTRICT 4

(For Two Years (To Fill A Vacancy) - Vote for Not More Than One)

Blanks – 451

Write-Ins – 18

TOWN MEETING MEMBER – DISTRICT 4

(For One Year (To Fill A Vacancy) - Vote for Not More Than One)

Robert S. Pesce – 239

Blanks – 229

Write-Ins – 1

TOWN MEETING MEMBERS – DISTRICT 5

(For Three Years - Vote for Not More Than Eleven)

Michael Cunyuan Chen – 82

Cheryl R. Jordan – 83

Constance Felicia Jordan – 77

Christopher J. Little – 85

Karen A. Meier – 85

Cynthia J. Wong-Shaughnessy – 73

Blanks – 1,106

Write-Ins – 4

Christopher T. Wristen – 2 WI Votes

Diane L. O'Toole – 1 WI Vote

Michael Saad – 1 WI Vote

Scattering – 0

TOWN MEETING MEMBERS – DISTRICT 5

(For Two Years (To Fill A Vacancy) - Vote for Not More Than Five)

Blanks – 723

Write-Ins – 2

TOWN MEETING MEMBERS – DISTRICT 5 - (For One

Year (To Fill A Vacancy) - Vote for Not More Than Five)

Blanks – 718

Write-Ins – 7

Karen Brenner – 2 WI Votes

Alexandra Caitlin Brinkert – 2 WI Votes

Dipesh Kimar Mukerji – 1 WI Vote

Steven Robert Weafer – 1 WI Vote

Scattering 1

TOWN MEETING MEMBERS – DISTRICT 6

(For Three Years - Vote for Not More Than Eleven)

John J. Aprea III – 118

Jonathan R. Cain – 110

Majed T. Daher – 103

Kathleen A. Guidod – 114

John Raymond Hall, Jr. - 116

ELECTIONS/ANNUAL TOWN MEETING

Emily F. Hoadley - 113
Eugene Kolodenker - 98
Sharon F. Lephew - 99
Kellyn Cathaleen Martin - 99
Henry R. Graham - 102
Wayne A. Lazarovich - 75
Marypaz - 65
Blanks - 1,168
Write-Ins - 7

TOWN MEETING MEMBER – DISTRICT 6
(For Two Years (To Fill A Vacancy) - Vote for Not More Than One)
Blanks - 199
Write-Ins - 18
Joshua P. Robie - 2 WI Votes
Scattering - 16

TOWN MEETING MEMBER – DISTRICT 6
(For One Year (To Fill A Vacancy) - Vote for Not More Than One)
Blanks - 202
Write-Ins - 15
Holly CK Jones - 1 WI Vote
Scattering - 14

TOWN MEETING MEMBERS – DISTRICT 7
(For Three Years - Vote for Not More Than Eleven)
Paul Perett Battaglia - 171
George M. Blagdon Jr. - 152
Andrew G. Crump - 147
Amanda Grow - 178
Gregory M. Polin - 152
Patrick Ronan - 152
Shawn C. Semmes - 146
Amy R. Ivory - 151
David C. Mohr - 150
Sandra Helen Mohr - 147
Blanks - 1,496
Write-Ins - 16

TOWN MEETING MEMBERS – DISTRICT 7
(For Two Years (To Fill A Vacancy) - Vote for Not More Than Two)
Blanks - 547
Write-Ins - 9

TOWN MEETING MEMBERS – DISTRICT 7
(For One Year (To Fill A Vacancy) - Vote for Not More Than Two)
Blanks - 549
Write-Ins - 7

TOWN MEETING MEMBERS – DISTRICT 8
(For Three Years - Vote for Not More Than Eleven)
James Anthony Johnston - 184
John F. Lydon - 190
Joseph Vincent Mawn - 196
Brian P. Palmateer - 187
Craig T. Reekie - 179
John D. Salute - 184
Eve Hogan - 220
Jessica Haylee Labrecque - 179
Gail Lisa Lidonni - 190
Doris B. Lowe - 182
Blanks - 1,678
Write-Ins - 28
Jennie H. Woo - 12
Scattering - 16

TOWN MEETING MEMBERS – DISTRICT 8
(For Two Years (To Fill A Vacancy) - Vote for Not More Than Two)
Blanks - 637
Write-Ins - 17

TOWN MEETING MEMBERS – DISTRICT 8
(For One Years (To Fill A Vacancy) - Vote for Not More Than Two)
Blanks - 641
Write-Ins - 13

TOWN MEETING MEMBERS – DISTRICT 9
(For Three Years - Vote for Not More Than Eleven)
Katheryn Ahnger-Pier - 166
William J. Bruckner III - 153
Jeanne M. Chambers - 162
Wayne F. Chambers - 161
Stacy E. Croteau - 147
Eric W. Fleming - 157
Patricia E. Lessard - 165
Jamie K. Singelais - 149
John Anthony Carbone - 176
Gregory Orphanos - 161
Blanks - 1,708
Write-Ins - 17
Michael C. Lessard - 5 WI Votes
Scattering - 12

TOWN MEETING MEMBERS – DISTRICT 9
(For Two Years (To Fill A Vacancy) - Vote for Not More Than Two)
Blanks - 599
Write-Ins - 5
Eleanor A. Brady - 2 WI Votes
Scattering - 3

TOWN MEETING MEMBERS – DISTRICT 9
(For One Year (To Fill A Vacancy) - Vote for Not More Than Two)
Blanks - 602
Write-Ins - 2

A True Record.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Monday, May 8, 2023 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was the Moderator asked for a motion

to adjourn the Annual Town Meeting until the conclusion of the Special Town Meeting.

On a motion offered by Matthew Lane, duly seconded by Robert Donnelly to Adjourn the Annual Town Meeting until the conclusion of the Special Town Meeting.

Motion declared Carried Unanimously by Voice Vote.

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Monday, May 8, 2023 at 6:35 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

MOTION

ARTICLE 1 To see if the Town will vote to reinstate its acceptance of Sections 42, 43, and 44 of Chapter 48 of the Massachusetts General Laws, providing for the establishment of a Fire Department to be under the control of an officer to be known as the Chief of the Fire Department, which acceptance was voted by the March 24, 1926 Norwood Special Town Meeting under Article 12. This would reverse the vote to revoke the "Strong Chief" law made by the Town meeting on November 19, 2012.

(On Petition of Paul Ronco, President of the IAFF Local 1631)

MOVED: WITHDRAWN BY PETITIONER – no vote required

MOTION, moved by Board of Selectmen

ARTICLE 2 To see if the Town will vote to amend the Official Zoning Map by changing the Zoning District designation for properties at Assessors Map 18 Block 5 Lots 1-6 from Boston Providence Highway District (BPH) to Single Residence (S); or take any other action in the matter. (On Petition of the Board of Selectmen acting in courtesy to Judith Howard)

On a motion offered by Matthew Lane, duly seconded by Robert Donnelly, it was:

MOVED: To approve Article 2 of the Special Town Meeting as printed in the warrant, less the phrase "or take any other action in the matter."

Motion declared Carried by 2/3 Standing Vote: YES: 151; NO: 37

MOTION, moved by Board of Selectmen

ARTICLE 3 To see if the Town will vote to amend the Official Zoning Map by changing the Zoning District designation for property at Assessors Map 18 Block 4 Lot 1 from Boston Providence Highway District (BPH) to Single Residence (S); or take any other action in the matter. (On Petition of the Board of Selectmen acting in courtesy to Judith Howard)

On a motion offered by Matthew Lane, duly seconded by Robert Donnelly, it was:

MOVED: To approve Article 3 of the Special Town Meeting as printed in the warrant, less the phrase "or take any other action in the matter."

Motion declared Carried by 2/3 Vote: YES: 102; NO: 26

BOTH MOTIONS moved by Board of Selectmen

ARTICLE 4 To see if the Town will vote to amend the Official Zoning Map by changing the Zoning District designation for properties at Assessors Map 18 Block 6 Lots 1-3; Map 18 Block 6 Lot 70; Map 18 Block 6 Lots 74 – 80; Map 18 Block 7 Lot 17; Map 18 Block 7 Lots 41, 46, 47, 49, 51; Map 18 Block 9 Lot 83; Map 18 Block 11 Lot 82 from Boston Providence Highway District (BPH) to General Residence (G); or take any other in the matter. (On Petition of the Board of Selectmen acting in courtesy to Judith Howard)

On a motion offered by Matthew Lane, duly seconded by Robert Donnelly, it was:

MOVED: To approve Article 4 of the Special Town Meeting as printed in the warrant, less the phrase "or take any other in the matter."

Motion to Amend Article 4 offered by Matthew Lane, duly seconded by Robert Donnelly, it was

MOVED: To amend the Official Zoning Map as set forth in the warrant, except for the deletion of the following: Map 18, Block 6, Lots 74 – 80, inclusive;

Map 18, Block 7, Lot 46; and

The words "or take any other action in the matter".

Motion declared Lost by 2/3 Vote: NO: 130; YES: 5

MOTION, moved by FinCom

ARTICLE 5 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to supplement FY2023 General Government needs; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the sum of \$1,168,000 be transferred from Department Shortfalls and Capital Project Closeouts, and appropriated for the purposes of Internal Transfers as follows:

SPECIAL TOWN MEETING

| FUNDS NEEDED FOR 5-23 STM | | |
|---|------------------------------------|-----------------|
| DEPARTMENT | EXPLANATION | AMOUNT NEEDED |
| Police Department | Vehicle Maintenance | \$ 2,000.00 |
| Police Department | Police uniforms for 7 new Officers | \$ 20,000.00 |
| Fire Department | Retro from settled contract | \$ 446,000.00 |
| Fire Department | Substitution (4 IOD, 1 Academy) | \$ 462,000.00 |
| Fire Department | Chief sick/vaca payout | \$ 48,000.00 |
| Fire Department | Training (2 in paramedic school) | \$ 81,000.00 |
| Cemetery | 2 employee buyouts + OT | \$ 84,000.00 |
| Finance and Accounting | CLA Invoice | \$ 25,000.00 |
| TOTAL FUNDS NEEDED | | \$ 1,168,000.00 |
| Available Funds | | |
| 011991 General Government Salaries | Shortfall | \$ 10,000.00 |
| 011621 Election/Registration Salaries | Shortfall | \$ 25,000.00 |
| 011751 Community Development Salaries | Shortfall | \$ 5,000.00 |
| 011992 General Government Expenses | Shortfall | \$ 5,000.00 |
| 014821 Airport Salaries | Shortfall | \$ 30,000.00 |
| 015121 Board of Health Salaries | Shortfall | \$ 113,000.00 |
| 014232 Snow and Ice Expenses | Shortfall | \$ 220,000.00 |
| Override Stabilization | Funding Source | \$ 410,000.00 |
| Fire Radio Capital Project Closeout (NF22B) | Capital Project Closeout | \$ 60,000.00 |
| SCBA Project Closeout (NF22C) | Capital Project Closeout | \$ 75,000.00 |
| Airport Vegetation Project Closeout (FA20A) | Capital Project Closeout | \$ 85,000.00 |
| Holding Cell Toilet Replacement Project Closeout (FP20D) | Capital Project Closeout | \$ 25,000.00 |
| Public Safety Building Carpeting Replacement Project Closeout (FP21B) | Capital Project Closeout | \$ 25,000.00 |
| Public Safety Building Flooring Replacement Project Closeout (FP21A) | Capital Project Closeout | \$ 10,000.00 |
| Cemetery HVAC/Electrical Project Closeout (DC22A) | Capital Project Closeout | \$ 70,000.00 |
| Total Available Funds | | \$ 1,168,000.00 |

Motion declared Carried Unanimously by 2/3 Vote

MOTION, moved by FinCom

ARTICLE 6 To see if the Town will vote to rescind the appropriation of the sum of \$110,000 for renovation of the lobby at the Civic Center voted by the October 18, 2021 Norwood Special Town Meeting under Article 2 and to increase by the sum of \$110,000 the appropriation for renovation of the women's locker room voted by the October 18, 2021 Norwood Special Town Meeting under Article 2; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the appropriation of the sum of \$110,000 for renovation of the lobby at the Civic Center voted by the October 18, 2021 Norwood Special Town Meeting under Article 2 be rescinded, and that the appropriation for renovation of the women's locker room at the Civic Center voted by the October 18, 2021 Norwood Special Town Meeting under Article 2 be increased by the sum of \$110,000.

Motion declared Carried by Voice Vote.

MOTION, moved by Board of Selectmen

ARTICLE 7 To see if the Town will vote to abandon a sewer drainage easement on the parcel identified by Book 4235, Page 83 (Norwood Tire, 55 Lenox Street); or take any other action in the matter.

On a motion offered by Matthew Lane, duly seconded by Robert Donnelly, it was:

MOVED: That the Town vote to abandon any interest

held by the Town in an easement located on the property at 55 Lenox Street, Norwood. Said easement is described as "a sewer easement" in a deed from Rose Kneznek to William D. Fiske and Olive A. Fiske dated January 15, 1965 and recorded with the Norfolk County Registry of Deeds at Book 4235, Page 83. Said easement is shown as "Drain Easement" on a plan entitled "Subdivision Plan of Land Norwood, Mass Scale - 1 in = 30 FT June 11, 1971 J. F. Hennessy, C.E. Brookline, Mass.", which plan is filed with the Norfolk County Registry of Deeds as Plan No. 965 of 1971 at Book 4792, Page 507. This vote is contingent upon the following conditions:

1. All costs of removal of the pipe, restoration of the area of said removal, and any other work related to said removal shall be done by the landowner and its agents and representatives at their expense.

2. The Town of Norwood shall not incur any expense or liability for such removal, restoration or any related work.

3. Prior to the commencement of any such work described in Condition 1 above, the landowner shall indemnify and hold harmless the Town of Norwood, and all of its officers, employees, boards, commissions and committees, from and against all claims, causes of action, litigation, damages and liabilities of any kind which arise out of the work described in Condition 1 above.

Motion declared Carried Unanimously by Voice Vote.

MOTION, moved by FinCom

ARTICLE 8 To determine whether the Town will appropriate a sum of money to pay costs of upgrading the Municipal Light Department's distribution system transfer capability to provide a redundant level of reliability to a large industrial customer of the Light Department currently engaged in expanding its presence within the Town (hereinafter, the Customer), including the payment of all costs incidental and related thereto, subject to the appropriate recovery of such costs through rates and charges applied under the oversight of the Board of Selectmen in their capacity as Electric Light Commissioners and pursuant to one or more agreements with the Customer acceptable to the Light Commissioners, by borrowing or otherwise; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the Town appropriates \$7,000,000 to pay costs of upgrading the Municipal Light Department's capacity to provide redundant power to a large industrial customer of the Light Department currently engaged in expanding its presence within the Town (hereinafter, the Customer), including the payment of all costs incidental and related thereto, subject to the appropriate recovery of such costs through rates and charges applied under the oversight of the Board of Selectmen in their capacity as Electric Light Commissioners and pursuant to one or more agreements with the Customer acceptable to the Light Commissioners; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$7,000,000 under and pursuant to G.L. c. 44, Section 8(8A) or any other enabling authority, and to issue general obligation bonds or notes of the Town therefor.

Motion declared Carried Unanimously by 2/3 Vote

MOTION, moved by FinCom

ARTICLE 9 To see what sum of money the Town will vote to transfer from surplus revenue, or other available funds, and appropriate for the acquisition of School information technology equipment and transportation vehicles; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the sum of \$117,000 be transferred from Free Cash, and appropriated for the purposes of the School IT capital requests; and further, that the sum of \$212,000 be transferred from Free Cash, and appropriated for the purposes of School special education vehicles.

Motion declared Carried by Voice Vote.

MOTION, moved by FinCom

ARTICLE 10 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for contract services to perform an Elementary School Study; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the sum of \$60,000 be transferred from Free Cash, and appropriated for the purposes of an Elementary School Study.

Motion declared Carried by Voice Vote.

MOTION, moved by FinCom

ARTICLE 11 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and transfer to the sewer debt service fund 0008; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: To transfer from the appropriation voted by the 2022 Annual Town Meeting under Article 4, Motion 6, Debt Service, the sum of \$144,135 to fund 0008 Sewer Debt Service.

Motion declared Carried Unanimously by Voice Vote.

MOTION, moved by Board of Selectmen

ARTICLE 12 To see if the Town will vote to amend the General Bylaws of the Town by (a) assigning a chapter/article number to each of the General Bylaws; (b) renumbering each section of each bylaw accordingly; (c) inserting chapter/article/section titles; (d) editing grammar and spelling; and (e) updating internal references to reflect the new numbering system, such changes to be set forth in a document on file with the Town Clerk; or take any other action in the matter.

On a motion offered Matthew Lane, duly seconded by Robert Donnelly, it was:

MOVED: That the Town amend the General Bylaws by (a) assigning a chapter/article number to each of the General Bylaws; (b) renumbering each section of each bylaw accordingly; (c) inserting chapter/article/section titles; (d) editing grammar and spelling; and (e) updating internal references to reflect the new numbering system, which changes are set forth in a document on file with the Town Clerk.

Motion declared Carried by Voice Vote.

MOTION, moved by FinCom

ARTICLE 13 To see if the Town will vote to authorize the Conservation Commission or the Board of Selectmen to apply for and accept a grant or grants under the Federal Land and Water Conservation Fund Act, P.L. 88-578, 78 Stat. 897 IV, and to enter into any contracts necessary for park development improvements at the Saint Street Lot, also known as the Bernie Cooper Waterfront Park, located on land shown on the Norwood Assessor's Maps as 9-7C-122; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the Town authorize the Board of Selectmen to apply for and accept a grant under the Federal Land and Water Conservation Fund Act, P.L. 88-578, 78 Stat. 897 IV, and to enter into any contracts necessary for park development improvements at the Saint Street Lot, also known as the Bernie Cooper Waterfront Park, located on land shown on the Norwood Assessor's Maps as 9-7C-122.

Motion declared Carried Unanimously by Voice Vote.

MOTION, moved by FinCom

ARTICLE 14 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for payment of unpaid bills from prior fiscal periods; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the sum of \$18,041.42 be transferred from Free Cash and appropriated for the purpose of paying unpaid bills for the Fiscal Year beginning on July 1, 2022.

Motion declared Carried Unanimously by Voice Vote.

On a motion offered William Plasko seconded by Kevin Connolly:
Meeting Dissolved

A True Record.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Monday, May 8, 2023 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ANNUAL TOWN MEETING

ARTICLE 1. To hear and act on the reports of Town Officers and Committees. On a motion offered by Matthew Lane, duly seconded by Robert Donnelly, it was:

MOVED: That the Annual Report of the Town Officials of the Town of Norwood be received and accepted as printed.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 2. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

On a motion offered by Matthew Lane, duly seconded by Robert Donnelly, it was:

MOVED: That the Town hereby votes to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector).

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 3. To see if the Town will vote to authorize the use of Revolving Funds in Fiscal Year 2022 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the various departments, or take any other action in the matter.

On a motion offered by Matthew Lane, duly seconded by Robert Donnelly, it was:

MOVED: That the Town hereby votes to authorize the following Revolving Fund spending limits for Fiscal Year 2022 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by:

| | |
|---------------------------|-----------|
| Council on Aging | \$125,000 |
| Norwood Public Library | \$75,000 |
| Health Department Tobacco | |
| Enforcement and Education | \$25,000 |

Motion declared Carried Unanimously by Voice Vote.

A motion was made and seconded to adjourn the Annual Town Meeting until Thursday, May 11, 2023 at 6:30 PM. Motion Carried.

Meeting Adjourned.

A True Record.

Attest: Mary Lou Folan
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 8, 2023 it was voted that the meeting stand adjourned to meet at **6:30 PM on Thursday, May 11, 2023** in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Articles 4 through Article 10 be laid on the table and acted upon at the adjourned session of this meeting.

Mary Lou Folan
Town Clerk

May 9, 2023

Norwood, Norfolk, ss.

May 10, 2023

By virtue of the within Notice I have posted the same as directed. The posting was completed Wednesday, May 10, 2023.

Thomas O'Toole
Constable, Town of Norwood

COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Thursday, May 11, 2023 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ALL MOTIONS made by FinCom

ARTICLE 4To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2023 through June 30, 2024 for the following purposes, or take any other action in the matter.

ARTICLE 4 - Motion 1:

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the sum of \$236,334 be transferred from Water/Sewer receipts, and that the sum of \$6,438,502 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the

ANNUAL TOWN MEETING

Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND

1 - GENERAL GOVERNMENT

| | | | |
|----------------------------|-----------|---------------------------------|-------------|
| 122-SELECTMEN | 151,600 | 161-TOWN CLERK | 356,143 |
| 123-GENERAL MANAGER | 1,074,387 | 162-ELECTIONS & REGISTRATION | 123,570 |
| 131-FINANCE COMMISSION | 105,100 | 175-COMMUNITY DEV (PLNIZON/CON) | 470,684 |
| 135-FINANCE & ACCOUNTING | 449,904 | | |
| 141-ASSESSORS | 449,510 | 195-ANNUAL TOWN REPORTS | 3,250 |
| 145-TREASURER | 800,391 | | |
| 151-TOWN COUNSEL | 420,000 | 199-GENERAL GOVERNMENT | 147,065 |
| 152-HUMAN RESOURCES | 508,189 | 1 - GENERAL GOVERNMENT TOTAL | \$6,674,836 |
| 155-INFORMATION TECHNOLOGY | 1,615,043 | | |

Motion declared Carried Unanimously by Voice Vote

ARTICLE 4 - Motion 2:

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND

2 - PUBLIC SAFETY

| | |
|---------------------------|------------|
| 210-POLICE | 10,020,418 |
| 220-FIRE | 8,573,001 |
| 241-BUILDING COMMISSIONER | 555,953 |

| | |
|---------------------------------|--------|
| 291-EMERGENCY MANAGEMENT | 23,500 |
| 293-TRAFFIC CONTROL/FIRE ALARMS | 98,000 |

2 - PUBLIC SAFETY TOTAL \$19,270,872

Motion declared Carried Unanimously by Voice Vote

ARTICLE 4 - Motion 3:

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the sum of \$125,000 be transferred from Cemetery Receipts from the Sale of Lots and Graves Fund 4901, that the sum of \$496,150 be transferred from Water/Sewer receipts and that the sum of \$8,186,677 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND

4 - PUBLIC WORKS

| | |
|-----------------------------|-----------|
| 401-PUBLIC WORKS | 2,970,795 |
| 410-ENGINEERING | 228,635 |
| 422-HIGHWAY MAINTENANCE | 933,400 |
| 423-SNOW AND ICE REMOVAL | 1,014,000 |
| 424-STREET LIGHTING | 137,500 |
| 430-MONITOR-ODOR CONTROL | 66,200 |
| 433 - WASTE/RECYCLE REMOVAL | 2,250,271 |
| 482-AIRPORT | 348,001 |
| 491-CEMETERY | 617,925 |
| 650-PARKS MAINTENANCE | 241,100 |

4 - PUBLIC WORKS TOTAL \$8,807,827

Motion declared Carried by Voice Vote

ARTICLE 4 - Motion 4:

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND

5 - HEALTH & HUMAN SERVICES

| | |
|------------------------|---------|
| 512-BOARD OF HEALTH | 738,759 |
| 541-COUNCIL ON AGING | 391,483 |
| 543-VETERANS' SERVICES | 388,083 |

5 - HEALTH & HUMAN SERVICES TOTAL \$1,518,325

Motion declared Carried Unanimously by Voice Vote

ARTICLE 4 - Motion 5:

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND

6 - CULTURE & RECREATION

| | |
|------------------|-----------|
| 610-LIBRARY | 1,901,183 |
| 630-RECREATION | 1,057,725 |
| 692-CELEBRATIONS | 78,400 |

6 - CULTURE & RECREATION TOTAL \$3,037,308

Motion declared Carried Unanimously by Voice Vote

ARTICLE 4 - Motion 6:

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

ANNUAL TOWN MEETING

MOVED: That the sum of \$106,700 be transferred from Water/Sewer receipts and that \$50,184,332 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND

| | |
|------------------------------------|---------------------|
| 7 - SHARED COSTS | |
| 193-FACILITIES | 8,596,263 |
| 914-HEALTH INSURANCE | 17,044,007 |
| 750-DEBT SERVICE | 12,640,635 |
| 916-MEDICARE | 1,205,128 |
| 931-CAPITAL EQUIPMENT | 850,000 |
| 945-LIABILITY INSURANCE | 1,107,435 |
| 840-REGIONAL SCHOOLS | 2,120,216 |
| 951-RESERVE FUND | 175,000 |
| 911-RETIREMENT AND PENSION CONTRIB | 5,527,298 |
| 994-TRANSFER TO PERM FUNDS | 400,000 |
| 912-WORKER'S COMP | 624,750 |
| 7 - SHARED COSTS TOTAL | \$50,291,032 |

Motion declared Carried Unanimously by Voice Vote

ARTICLE 4 - Motion 7:

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting.

3 - EDUCATION TOTAL \$54,824,884

Motion declared Carried by Voice Vote

ARTICLE 4 - Motion 8:

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the sum of \$19,640,792 be raised by rates and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0008 - WATER/SEWER FUND

| | |
|----------------------------|-----------|
| 4 - PUBLIC WORKS | |
| 440-SEWERAGE O&M | 901,436 |
| 440-SEWERAGE DEBT SERVICE | 865,562 |
| 441-DRAIN MAINTENANCE | 71,500 |
| 450-WATER DISTRIBUTION/O&M | 1,456,735 |

| | |
|-------------------------------|---------------------|
| 450-WATER DEBT SERVICE | 2,276,559 |
| 451-MWRA ASSESSMENTS | 14,069,000 |
| 4 - PUBLIC WORKS TOTAL | \$19,640,792 |

Motion declared Carried Unanimously by Voice Vote

MOTION, made by FinCom

ARTICLE 5 To see what sum of money the Town will vote to transfer from surplus revenue, or other available funds, and appropriate to costs associated with the School Department to offset the amount needed to be raised for one-time expenses related to special education transportation contract services in Fiscal Year 2024; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the sum of \$500,000 be transferred from Free Cash, and appropriated to offset the amount needed to be raised for one-time expenses related to special education transportation contract services in Fiscal Year 2024.

Motion declared Carried Unanimously by Voice Vote

BOTH MOTIONS, made by FinCom

ARTICLE 6 To see what sum of money the Town will vote to transfer from surplus revenue, the override stabilization fund, or other available funds, and appropriate to costs associated with the School Department to offset the amount needed to be raised for one-time expenses related to extraordinary special education costs and out of district tuition costs; or take any other action in the matter.

MOVED: That the sum of \$372,000 be transferred from Free Cash, and appropriated to offset the amount needed to be raised for one-time expenses related to extraordinary special education costs and out of district tuition costs.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

Motion declared Carried Unanimously by Voice Vote

ARTICLE 6 To see what sum of money the Town will vote to transfer from surplus revenue, the override stabilization fund, or other available funds, and appropriate to costs associated with the School Department to offset the amount needed to be raised for one-time expenses related to extraordinary special education costs and out of district tuition costs; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: That the sum of \$1,487,643 be transferred from Override Stabilization, and appropriated to offset the amount needed to be raised for one-time expenses related to extraordinary special education costs and out of district tuition costs.

Motion declared Carried Unanimously by 2/3 Voice Vote

MOTION

ARTICLE 7 To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2023 through

June 30, 2024, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Myev Bodenhofer, it was:

MOVED: Indefinite Postponement.

Motion declared Carried Unanimously by Voice Vote

MOTION, made by FinCom

ARTICLE 8 To see what sums of money the Town will vote to set aside and reserve for later spending from Community Preservation Fund revenues, pursuant to M.G.L. Chapter 44B, for the following purposes:

- Open Space
- Historic Resources
- Community Housing
- Administrative and Operating Expenses
- Budgeted Reserve Account

Or take any other action in the matter.

(On petition of the Community Preservation Committee)

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: That the following money be set aside from Community Preservation Fund revenues for future spending as recommended by the Community Preservation Committee for the purposes indicated below:

CPF Reserved for Open Space and Recreational Use of Land: \$86,732
CPF Fund Reserved for Historic Resources: \$86,732
CPF Reserved for Community Housing: \$86,732
CPF Reserved for Administrative & Operating Expenses: \$43,366
CPF Budgeted (Undesignated) Reserve Account: \$563,762
Total: \$867,324

Motion declared Carried by Voice Vote

MOTION, made by FinCom

ARTICLE 9 To see what sum of money the Town will vote to appropriate from the Community Preservation Fund - Administrative Reserve account, established pursuant to M.G.L. Chapter 44B, for administrative and operating expenses, or take any other action in the matter.
(On petition of the Community Preservation Committee)

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: That the following sum be transferred from the Community Preservation Fund – Administrative Reserve Account and appropriated for the following purpose:

Community Preservation Fund - Administrative Reserve Account; \$43,366

Motion declared Carried by Voice Vote

ALL MOTIONS made by FinCom

ARTICLE 10 To see what sums of money the Town will vote to transfer and appropriate from the Community Preservation Fund, from surplus revenue, or from other available funds, for the following purposes:

1. Window and Siding Replacement at McDonough Housing Complex
2. Restore and Preserve 1890 Directory
3. Restore and Preserve Memorial Hall Table and Chairs

4. Restore and Preserve Annual Town Reports
5. Old Parish Cemetery Rehabilitation
6. Conservation Fund Transfer
7. Winslow Park (Veteran's Memorial Park) Feasibility Study/Master Plan
8. Morse House – National Register Listing
9. Morse House – Exterior Rehabilitation

Or take any other action in the matter.

(On petition of the Community Preservation Committee)

ARTICLE 10 – MOTION 1

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Three Hundred Fifty Thousand Dollars (\$350,000) be appropriated from the Community Preservation Fund Balance Reserved for Community Housing to fund the replacement of windows and siding at the McDonough Housing Complex as proposed by Norwood Housing Authority.

Motion declared Carried by Voice Vote

ARTICLE 10 – MOTION 2

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Five Thousand Dollars (\$5,000) be appropriated from the Community Preservation Fund Balance Reserved for Historical Resources to fund the restoration and preservation of the 1890 History and Directory Book as proposed by the Office of the Town Manager.

Motion declared Carried by Voice Vote

ARTICLE 10 – MOTION 3

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Ten Thousand Dollars (\$10,000) be appropriated from the Community Preservation Fund Balance Reserved for Historical Resources to fund the restoration and preservation of Memorial Hall table and chairs (circa 1927) as proposed by the Office of the Town Manager.

Motion declared Carried by Voice Vote

ARTICLE 10 – MOTION 4

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Eleven Thousand Dollars (\$11,000) be appropriated from the Community Preservation Fund Balance Reserved for Historical Resources to fund the restoration and preservation of Annual Town Reports as proposed by the Office of the Town Manager.

Motion declared Carried by Voice Vote

ANNUAL TOWN MEETING

ARTICLE 10 – MOTION 5

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Four Hundred Thirty Thousand Dollars (\$430,000) be appropriated from the Community Preservation Undesignated Fund Reserve and that One Hundred Thousand Dollars (\$100,000) be appropriated from the Community Preservation Fund Balance Reserved for Historical Resources to fund the rehabilitation of the Old Parish Cemetery – including the replacement of perimeter fencing and cemetery entries and other site work – as proposed by the Old Parish Preservation Volunteers and the Department of Public Works.

Motion declared Carried by Voice Vote

ARTICLE 10 – MOTION 6

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Ten Thousand Dollars (\$10,000) be appropriated from the Community Preservation Fund Balance Reserved for Open Space and Recreational Use of Land and be transferred to the Conservation Land Fund for purposes consistent with both MGL Chapter 44B and Chapter 40 Section 8C.

Motion declared Carried by Voice Vote

ARTICLE 10 – MOTION 7

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Forty-One Thousand and Forty Dollars (\$41,040) be appropriated from the Community Preservation Fund Balance Reserved for Open Space and Recreational Use of Land to fund a Master Plan for Winslow Park (aka Veterans Memorial Park) as proposed by the Office of the Town Manager in collaboration with the Veteran's Service Office.

Motion declared Carried by Voice Vote

ARTICLE 10 – MOTION 8

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Ten Thousand Dollars (\$10,000) be appropriated from the Community Preservation Fund Balance Reserved for Historic Resources to fund efforts to list the Morse House on the National Register of Historic Places as proposed by the Board of Selectmen and the Morse House Sub-Committee.

Motion declared Carried by Voice Vote

ARTICLE 10 – MOTION 9

On a motion offered by Alan Slater, duly seconded by Joseph Sheehan, it was:

MOVED: Based upon the recommendation of the Community Preservation Committee, that Ninety-Six Thousand Dollars (\$96,000) be appropriated from the Community Preservation Undesignated Fund Reserve and that Ninety-Six Thousand Dollars (\$96,000) be appropriated from the Community Preservation Fund Balance Reserved for Historical Resources to fund the rehabilitation of the Morse House Exterior as proposed by the Board of Selectmen and the Morse House Sub-Committee.

Motion declared Carried by Voice Vote

On a motion by Kevin Connolly seconded by William Plasko Meeting Dissolved 10:20 PM

Meeting Dissolved
A True Record.

Attest: Mary Lou Folan,
Town Clerk



BIRTHS

Town Clerk and Accountant Vital Statistics

(ALL NORWOOD RESIDENTS WHOSE BIRTH
OCCURRED IN OTHER TOWNS DUE TO CLOSING OF
NORWOOD HOSPITAL)
TOTAL NUMBER OF BIRTHS 251

BIRTHS RECORDED IN THE TOWN OF NORWOOD - 2023

| | | | | | |
|-----------|--------------------------|-------------------------|-----------|--------------------------|--------------------------|
| 1/3/2023 | SNEHA BUDHATHOKI | JANUKA & SURESH | 4/6/2023 | CORMAC ATWOOD | MICHELLE & TIMOTHY |
| 1/7/2023 | MAVERICK ERWIN | ASHLEY & MATTHEW | 4/6/2023 | KAVEON GRIZZLE | RITRISHA & KEVRON |
| 1/7/2023 | NOLAN HOLLAND | ALYSSA & RICHARD | 4/6/2023 | KAI LLANTO | AMBER & MARC |
| 1/9/2023 | ISLA GOODRIDGE | DANIELLE & CHRISTOPHER | 4/6/2023 | STELLAN PEARSON | CHELSEA & KRISTOFER |
| 1/9/2023 | BENJAMIN MCGOVERN | KAITLIN & ROBERT | 4/7/2023 | CASEY SUGRUE | ALEXANDRA & BRIAN |
| 1/10/2023 | JAMIE PETERS | NICOLE & MAXWELL | 4/8/2023 | SIMRAN BINDRA | FNU & YOGESH |
| 1/11/2023 | COOPER JANIEL | DANIELLE & ERIC | 4/12/2023 | JAMES MCMORROW | ASHLEY & MARC |
| 1/14/2023 | RISHAAN THAKKAR | DHRUVI & DHRUV | 4/12/2023 | EMMA WARD | YITAO & ALEXANDER |
| 1/15/2023 | ANALIYAH GIL PEREZ | JOYCE & RAFAEL | 4/17/2023 | MILO TARINELLI | ISABEL & ANTHONY |
| 1/18/2023 | EMERSON HUNT | NICOLE & TYLER | 4/18/2023 | MARIA CHUC TALSUY | FRANCISCA & VICTOR |
| 1/19/2023 | SHEA O'NEIL | TAYLOR & MICHAEL | 4/20/2023 | BENSON MEI | JESSICA & BRANDON |
| 1/23/2023 | KIENAN ISMAIL | KENZA & EBRAHEIM | 4/21/2023 | CHLOE ALEXANDRE | YVENCIA & STEPHANE |
| 1/26/2023 | ELLIOTT KAPLAN | LAUREN & NATHANIEL | 4/22/2023 | SIYATH EKANAYAKA | THELLAMBURE & ASANGA |
| 1/27/2023 | CAROLINE GOLDEN | ALLISON & GRANT | 4/23/2023 | AMARI GENEUS | SARAH & CARL |
| 2/2/2023 | THEA MCKETCHNIE | INDA & GREGORY | 4/23/2023 | RORY PESCH | JANE & RYAN |
| 2/6/2023 | GRACE RICH | KATHERINE & MAX | 4/24/2023 | SMAYA BHASKAR | NANDITHA SWAMY & BHASKAR |
| 2/6/2023 | LYLA SESTITO | JENNIFER & NICHOLAS | 4/24/2023 | AIDAN OVERDEPUT | MARY & MATHEW |
| 2/9/2023 | NORA KING | KATE & CHARLES | 4/26/2023 | NICHOLAS GOMEZ | CECILIA & MAURICIO |
| 2/9/2023 | SANVIKA JALE | CHARISHMA & GOPINATH | 4/30/2023 | NOELLE JAE | SOYOON & HYUN SAENG |
| 2/9/2023 | TOBIAS TRACZ | KELLIE & ELIOT | 5/1/2023 | MORGAN GEARTY | KALEIGH & DANIELLE |
| 2/11/2023 | GADIA GBIDYE | ESTHER & GABRIEL | 5/2/2023 | WYATT WHITCROFT | KATELYN & STUART |
| 2/11/2023 | VASILEIOS LIAKOPOULOS | MARIA & CHRISTOS | 5/3/2023 | SILLYAN ONUTA | SEVERIANA & DENIS |
| 2/11/2023 | NATHANIEL LEVESQUE | MACKENZIE & JULIEN | 5/4/2023 | ELENA SOTO MAYMI | VALERIE & VICTOR |
| 2/13/2023 | MASON MOGILSKI | SHANNON & TIMOTHY | 5/6/2023 | ENDY CALIXTE | SANDLY & BAROUCÉ |
| 2/17/2023 | SADIRSE ROBE | PAIGE & JOSHUA | 5/7/2023 | CAMRYN BLANK | CALLIE & STEVEN |
| 2/20/2023 | CHRISTOPHER SALATINO III | ALYSSA & CHRISTOPHER | 5/7/2023 | SIENA MORGAN | JAIME & NICHOLAS |
| 2/21/2023 | NAOMI PATTON | MARY & CHARLES | 5/8/2023 | HANNAH CARDENAS SALMERON | CALUDIA & SAMUEL |
| 2/21/2023 | HAZEL SOOHOO | KATE & BRADFORD | 5/9/2023 | LENA BEATON | MONA & KEVIN |
| 2/24/2023 | CHERISH JALLU | PRIYA & VERMA | 5/9/2023 | ZOEY VOGT | LINDSEY & ROBERT |
| 2/24/2023 | GENESIS ZALDANA RAMOS | MARCELA & JUAN | 5/11/2023 | JIVANSHI PATEL | KHUSHBU & HARSHADKUMAR |
| 2/25/2023 | ZELIE RIOS | MEGAN & JONATHAN | 5/12/2023 | ROHAN MORAN | JANKI & DANIEL |
| 2/28/2023 | MATTHEW GARTSIDE-LABARGE | KELLY & JARROD | 5/13/2023 | CAMILLE STEVENS | CAROLINE & MICHAEL |
| 3/1/2023 | RYATT ADELINO | CALLAH & SHANE | 5/16/2023 | MARY CASH | KATE & THOMAS |
| 3/2/2023 | CLAIRE CARTER | JILL & ALAN | 5/17/2023 | MICHAEL LABRIE | KERRI & MICHAEL |
| 3/2/2023 | SARAH KREISBERG | HEATHER & JAY | 5/17/2023 | LOGAN REGGIANNINI | KIMBERLY & PETER |
| 3/3/2023 | MAYA MORGAN | LAUREN & NICHOLAS | 5/18/2023 | MICHAEL TAMER | CHRISTINE & RICHARD |
| 3/3/2023 | WESLEY NEWBURG | KAREN & NATHANIEL | 5/19/2023 | ELI BAULIER | KATHERINE & MICHAEL |
| 3/4/2023 | CARSON BATCHELDER | LAUREN & DYLAN | 5/20/2023 | DECLAN O'CONNOR | LAURA & MATTHEW |
| 3/4/2023 | CAL MCCUE | SAMANTHA & CORY | 5/21/2023 | JACK BRANDES | REBECCA & TAYLOR |
| 3/8/2023 | SAFIA ECONOMOU | MASOFI & ATHANASIOS | 5/24/2023 | SADIE HOOD | DANIELLE & COREY |
| 3/8/2023 | LUCY GIRARD | CATHLEEN & TREVOR | 5/24/2023 | WILLIAM MARTOWSKA | JILLIAN & MATTHEW |
| 3/10/2023 | FATIMA BASSE | YANDE & MAME | 5/25/2023 | KENAI BELL | ASHLEY & RICHARD |
| 3/11/2023 | LEO LOPES | LAURA & LOUIS | 5/25/2023 | DAKOTA RADER | JANELLE & NICHOLAS |
| 3/13/2023 | ANYA LOUIS | EMMELINE & WILSON | 5/25/2023 | JULIA WYWODA | CATHERINE & TIMOTHY |
| 3/15/2023 | AADVIK GAJULA | MOUNIKA & SATHISH KUMAR | 5/30/2023 | CAMERON GASSON | KRISTINA & WILLIAM |
| 3/16/2023 | DAVID DAABOUL | MARYNA & ANDRE | 5/31/2023 | ANHAD BHATIA | VNEET & KANWALDEEP SINGH |
| 3/18/2023 | GIOVANNI MARELLA | GRACE & MICHAEL | 5/31/2023 | DIANA CASSEUS | CATHERINE & VLADIMIR |
| 3/21/2023 | JACOB BROMBERG | MOLLY & BENJAMIN | 5/31/2023 | ELLIOT QUICK | AMANDA & BRYAN |
| 3/22/2023 | ELEANOR D'AMICO | MEGHAN & JAMES | 6/1/2023 | OWEN KENNY | EMILY & MICHAEL |
| 3/23/2023 | BENNETT FRANCIS | LISA & TIMOTHY | 6/1/2023 | LEONIDAS KLOKELIS | KRISTEN & KOSTAS |
| 3/25/2023 | NATHAN JEUDY | SINDY & CHERIPH | 6/1/2023 | VIRAJ SRIDHARA | SRIVANI & ADARSH BABU |
| 3/25/2023 | GIADA MORENO | CAITLIN & DAVID | 6/2/2023 | ADDISON SEVERANCE | ASHLEY & RYAN |
| 3/25/2023 | AIDEN ZABARI | NATANELLA & RANI | 6/2/2023 | HARPER TOMLINSON | CAITLIN & SHANE |
| 4/5/2023 | ANAYA AGRAWAL | JUNI & AKSHATKUMAR | 6/3/2023 | TIFFANY FINNAN | LAURA & COLIN |
| 4/5/2023 | CHARLOTTE DWYER | JENNIFER & TRAVIS | 6/5/2023 | CHRISTINE HEILNER | BRENNA & DANE |
| 4/5/2023 | LIANA WOODLAND | VICTORIA & JONATHAN | 6/5/2023 | KAREEM TABBARA | MANAL & RABII |
| | | | 6/8/2023 | MAISIE MALONEY | NICOLE & JEFFREY |
| | | | 6/8/2023 | AIDEN PHALEN | LAUREN & JOSEPH |
| | | | 6/10/2023 | HRIDHAAN PATWARDHAN | SHRADDHA SURESH & MANDAR |
| | | | 6/16/2023 | ISHIKA KANDULA | GOURIKA & LALITHA |
| | | | 6/17/2023 | ROISIN KIBERD | KERRI & STEVEN |
| | | | 6/18/2023 | ISABELLA ANDERSON | KRISTEN & DANIEL |
| | | | 6/21/2023 | VESPER RIEFSTAHL | ANNETTE & JAMES |
| | | | 6/22/2023 | SHEA ANDERSON | KATHRYN & SAMUEL |
| | | | 6/22/2023 | CRISTIANO SOLIMAN | CHRISTINA & MAGDY |

| | | | | | |
|-----------|------------------------|--|------------|-------------------------|-----------------------------|
| 6/23/2023 | ANAYA GANGWANI | KARISHMA & JUGAL | 9/15/2023 | JULIAN FUSCO | ANDREA & ANTHONY |
| 6/23/2023 | TAYLOR MCGRATH | ASHLEY & STEPHEN | 9/17/2023 | TYLER MCCAREY | JULIA & JOHN |
| 6/25/2023 | GABRIEL RIBEIRO | RHAYANE & RHAYMISSOM | 9/18/2023 | SAYRE NAVIN | JULIANNE & DANIEL |
| 6/25/2023 | CHARLOTTE WILSON | SAMANTHA & ANDREW | 9/20/2023 | PALMER COVENEY | KIRA & SEAN |
| 6/29/2023 | SASHTIKA PANDIAN | DEVA CHITRA & MARIAPPAN | 9/20/2023 | JACKSON PASTORE | AMY & THOMAS |
| 7/2/2023 | ANDREW DOLAN | CAITLIN & CASEY | 9/22/2023 | EVELYN BARRY | SCHYLER & PAUL |
| 7/2/2023 | CAMDEN DOLAN | CAITLIN & CASEY | 9/22/2023 | SHIVANY PUJARI | MANJULA & UMESH |
| 7/7/2023 | ELI JACCINO | AMANDA & ANDREW | 9/23/2023 | OWEN TRAHON | JENNIFER & TIMOTHY |
| 7/8/2023 | RYAN SARGENT | ALEXIS & GLEN | 9/24/2023 | RAIDEN OCKA | PULIONA & MARIO |
| 7/9/2023 | CHARLES BERNARD | HAYLEY & GERALD | 9/25/2023 | ZACHARY FRUCI | SAMANTHA & JOSEPH |
| 7/9/2023 | AVERY CAMARA | MADELYN & ANDREW | 9/26/2023 | LINA OCHS | MARIANNA & STEPHEN |
| 7/9/2023 | SHUBHAM SHARMA | GITA & HIMAL | 9/26/2023 | RUTHIE OCHS | MARIANNA & STEPHEN |
| 7/12/2023 | HENRY ALONSO SILVA | MARIA & IZIDRO | 9/27/2023 | SOPHIA BARRETT | STEPHANIE & DYLAN |
| 7/13/2023 | ADAMS CHERY AUGUSTE | CASSANDRE & JIMMY | 9/27/2023 | BROOKS REARDON | DEANNA & ANDREW |
| 7/13/2023 | GRACE SAPEG | EMELY & JOSE | 9/28/2023 | AKSHATH KOTHA | SUSHMA & RAKESH REDDY |
| 7/17/2023 | RALPH JABBOURY | NOUHAD & ROMEL | 10/3/2023 | SOMA ST. ONGE | ELIZABETH & DAVID |
| 7/17/2023 | HANVIKA YELLANKI | CHITRA & SAMPATH KUMAR | 10/9/2023 | JOAH DIGNAM | JESSICA & BURKE |
| 7/18/2023 | MAVERICK CIRIELLO | AMANDA & TIMOTHY | 10/13/2023 | RAISA CHOPRA | MANASVI & SAGAR |
| 7/18/2023 | JACK GUNNER | LAUREN & WILLIAM | 10/16/2023 | BRYSON D'ALESSANDRO | TARA & MICHAEL |
| 7/18/2023 | JAMESON LAYMAN | CHRISTINA & JARED | 10/17/2023 | THOMAS ENGLISH | EMILY & MICHAEL |
| 7/22/2023 | JAMESON BLACK | JESSICA & MICHAEL | 10/18/2023 | RAYMOND HSU | YI-TING & HAO-YUAN |
| 7/23/2023 | ROSE FAHY | MEREDITH & DARREN | 10/19/2023 | WILLIAM DEZSO | PAMELA & MARK |
| 7/23/2023 | PRANAV KANTIPUDI | SRI VENKATA HEMA HARIKA & ACHUTARAMANA | 10/20/2023 | KENSLEY ARKI | NICOLE & STEVEN |
| 7/25/2023 | XAVIER SYKES | ZAIDA & CRAIG | 10/20/2023 | ANNIE SCARDINO | KELLEN & BRIAN |
| 7/26/2023 | ANYA KANG | HEATHER & DAEHA | 10/21/2023 | AVERY IRVING | QIAN & RYAN |
| 7/30/2023 | OLIVIA LANCIOTTI | KORI & JAMES | 10/24/2023 | CAIDEN KESHISHIAN | ADRIANEH & RAFFI |
| 7/31/2023 | LAUREN NADEAU | NICOLE & MICHAEL | 10/25/2023 | VIHAAN BHARDWAJ | JANANI & BHARDWAJ |
| 8/1/2023 | PENELOPE KARCHER | JENNA & PHILIPP | 10/26/2023 | SARA SUNG | JINHEE & LOGAN |
| 8/1/2023 | SAMUEL KUSELIAS | JULIE & JOHN | 10/29/2023 | KINSLEY ALMEIDA | ILONA & KENNETH |
| 8/2/2023 | LIAM BURKE | KAITLIN & JEREMY | 10/29/2023 | ADVIK PEDAVENI | DEEPTHI & SRINIVAS |
| 8/3/2023 | MAEVE BUONO | KATHLEEN & BRENDAN | 10/30/2023 | JULIETTE DOMAN | KATHERINE & SHAWN |
| 8/7/2023 | ELOA CORNEO | ELIANE & HELIE | 10/30/2023 | CHLOE QUEIROZ | ANA CAROLINA & CARLOS JUNIO |
| 8/7/2023 | ABHIRAM REDDY TAMMA | DIVYA SAHITI & KRISHNA REDDY | 11/1/2023 | ROWAN STEWART | JANUARY & TRACI |
| 8/10/2023 | JACOB MAJUKUT-WILCOX | CHRISTIE & ADAM | 11/2/2023 | JOSE LUCAS AUGUSTO | TATIANE DEBORA & VITOR |
| 8/10/2023 | CARTER STIRLING | JENNA & CHRISTOPHER | 11/5/2023 | GIANNA WILLIAMS | MARISA & SAM |
| 8/11/2023 | YOHAN FITSUM | HIRUT & FITSUM | 11/6/2023 | BROOKLYN RILEY | ALISA & SAMANTHA |
| 8/12/2023 | CHARLES HUDACS | EMILY & CHRISTOPHER | 11/8/2023 | RIVKA NICHOL | TESSA & DANIEL |
| 8/14/2023 | ALANA DA SILVA | DAIANY & JEFFERSON | 11/14/2023 | LUCA CHIN | ELISA & ALEXANDER |
| 8/16/2023 | LEO KOFFMAN | JESSIE & JACQUELINE | 11/14/2023 | IVER SPOSITO | DEANNA & NOLAN |
| 8/17/2023 | KENNA RUDOLPH | RACHEL & RICHARD | 11/15/2023 | PHOEBE GIANCIOPPO | STEPHANIE & PAUL |
| 8/17/2023 | CAMILA TODESCA | JESSICA & ANGELO | 11/16/2023 | DANAI CHAUNZWA | TERERAI & TAWANDA |
| 8/18/2023 | RAYMOND YARBROUGH | MASIEL & LEONORE | 11/16/2023 | HANNAH FARRELLY | JENA & SEAN |
| 8/19/2023 | MILA BROOKS | STACY & KEVIN | 11/16/2023 | KAI MARZUOLO | MEGHAN & DAVID |
| 8/19/2023 | RYAN KENNEY | HELENA & MICHAEL | 11/21/2023 | WYATT WHITEHORN | LEAH & TYLER |
| 8/21/2023 | VIYAAN KOMMA | KOWSALYA & SREEKANTH | 11/23/2023 | LUCY MILLAR | JOANNA & MICHAEL |
| 8/21/2023 | MOLLY ROWAN | ALISON & VINCENT | 11/25/2023 | LAYLA HERAIKI | JESSY & WASEEM |
| 8/22/2023 | SHAHD AMIN | SARA & MUTAZ | 11/25/2023 | CORA RAYMOND | BEATRICE & ALEXANDER |
| 8/22/2023 | NATHAN MELO | MARIA & NATANAEL | 11/26/2023 | ELLIANA VINSON | SANDRA & ELIJAH |
| 8/23/2023 | JUDE JOYCE | HEATHER & CONNOR | 11/27/2023 | ZOE ROSA | REBECA & JEFFE |
| 8/24/2023 | ALDIYAR MOLDAKHAN | POLINA & MADIYAR | 11/27/2023 | NORA SHEEHAN | MEGAN & PATRICK |
| 8/26/2023 | MARTIN GARCIA | KSENIA & FELIPE | 11/28/2023 | WILLIAM VILLANI | WEATHERLY & CHRISTOPHER |
| 8/28/2023 | AMY REIS | BETSY & FELIPE | 11/29/2023 | KATHRYN DONAHUE | AMANDA & SEAN |
| 8/30/2023 | CHARLES MCDERMOTT | CARLEIGHANN & WILLIAM | 12/3/2023 | EMMETT CODY | CHRISTINE & RICHARD |
| 9/2/2023 | REMI GUPTA | SHIVANI & SAYAK | 12/4/2023 | EDMUND BIELEJESKI | THERESA & MICHAEL |
| 9/2/2023 | ROCKY POLSTER | BRITTANY & MATTHEW | 12/9/2023 | MIA MCCOY | KANA & EDWIN |
| 9/3/2023 | PAYTON TIERNEY | KATHRYN & SHAUN | 12/10/2023 | STEPHEN LIKOS | SARAH & ALEXANDER |
| 9/7/2023 | RYAN DUONG | ERICA & RICHARD | 12/10/2023 | AMANDA WAMALA | RUTH & EMMANUEL |
| 9/9/2023 | SOPHIA YUHAS COVE | CATHERINE & WYATT | 12/16/2023 | JOHNATHAN CHARLES JR. | LINETTE & JOHNATHAN |
| 9/10/2023 | IAN KOLODENKER | SARAH & YEVGENIY | 12/18/2023 | SASHA GRIGO | CHANTAL & CHRISTIAN |
| 9/11/2023 | CADE OUELLETTE | LEIGH & DANIEL | 12/18/2023 | AGNES TOOMEY | KYLA & ADAM |
| 9/12/2023 | WILLIAM STENBERG | LEAH & WILLIAM | 12/19/2023 | ELOISE AL-HARBI | JACKIE & SAMUEL |
| 9/13/2023 | ELISA AGUIAR | BRENDA CRISTINA & GUSTAVO | 12/20/2023 | KIANA SAZAWAL | SHROOTI & DHRUV |
| 9/13/2023 | AADYA MANVITHA KOYYANA | SANTHI PRIYA & ADINARAYANA | 12/21/2023 | DAVIK YADAV | PROXI & KAMLESH |
| 9/13/2023 | BENJAMIN MENDES | SAMEIRA & ANTHONY | 12/28/2023 | ISAIAH CORONITI | ANN-MARIE & CHRISTOPHER |
| 9/13/2023 | BLAKE SOLOV | KATHRYN & MAXWELL | 12/29/2023 | LUCCA ASPINWALL-REZENDE | PAULA & JESSE |

MARRIAGES

Total Marriages: 110

MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 2023

| | | | |
|---------|---|---------|--|
| 1/3/23 | Annie Nguyen John Sarris Burke Married by Rev. Jonathan Gaspar, Priest | 4/15/23 | Eleanor Elektra Larsen James Chiyoki Ikeda Married by Amanda Lozada, One Day |
| 1/8/23 | Deisy Julieth Roldan Orrego Jonathan Alejandro Suarez Pena Married by Christine A. Cole, JP | 4/22/23 | Maria Angela Gomes Do Amaral Marcelo Rodrigues Vieira Married by Dina A. Posada, JP |
| 1/20/23 | Kevin Andrew O'Rouke Jennie Heui-Jeong Woo Married by Christine A. Cole, JP | 4/22/23 | John William Ryan Jr. Kristina Marie Michael Married by Fr. Chris O'Connor, Priest |
| 1/27/23 | Colin Canavan Maggie R. Sharkey Married by Beverly Ann Bonner, JP | 4/29/23 | Molly Catherine Williams David Patrick O'Connor Married by Christopher Williams, One Day |
| 2/10/23 | Wherline Avrilien Dimmy Marcelus Married by Jean Jackson Luma, Bishop | 4/30/23 | Mary Katherine Bowe Nicholas Albert Procopio Married by Married by Rev. Dr. Stan G. Duncan |
| 2/17/23 | Tania De Paula Wanderson Ferreira DaSilva Santos Married by Christine A. Cole, JP | 5/5/23 | Leroy Robert Good III Courtney Ann Goyette Married by Linda Jane Aspinwall, JP |
| 2/19/23 | Godwin A. Ujialele Oluwakemi Olayinka Omoniyi Married by Bruce D. Peterson, Minister | 5/6/23 | Jefte Da Silva Rosa Rebeca Lopes Mazzoni Married by Helio S. Ferreira, Minister |
| 2/20/23 | Jennifer Denise Salesi Vincent Joseph Jacona Married by Michele R. Mullen, JP | 5/7/23 | Christelle Roger Aoun Elias Nabil Saba Married by Fr. Ghassan Haddad |
| 3/4/23 | Eduardo Cesar de Oliveira Abiqueila Gomes Pinheiro Married by Helio S. Ferreira, Minister | 5/12/23 | Esterlin Jhoel Pena-Lorenzo Maria Gabriela Meza Contreras Married by Stephen Cesso, JP |
| 3/9/23 | Thevenor Pierre Ketia Legrand Married by Beverly Ann Bonner, JP | 5/13/23 | Jessica Anne Ralph Nicholas James Goldsack Married by Sean B. Garrigan, One Day |
| 3/11/23 | Ingrid Thalia De Faria Cardoso Sidney Silva Mota Santos Married by Dario Galvao, JP | 5/13/23 | Kimberly Margaret Walsh Michael Richard Piccirilli Married by Stephen Donohoe, Priest |
| 3/17/23 | Randi Veronica Velarde Muhammad Yasir Irfan Married by Milagros Cruz | 5/21/23 | Kristina Marie Wood Dariel Dorisca Married by Sofia Laveaux-Wood, Clergy |
| 3/18/23 | Awricth St. Albert Fedeline Royal Married by Beverly Ann Bonner, JP | 5/26/23 | Kathryn Allison Bedard Shaun Frederick Tierney Married by Christine A. Cole, JP |
| 3/25/23 | Gabrielle Louise Cataldo Amir Riaz Khan Married by Donna Buja | 5/27/23 | Elizabeth Sara Sczerzenie Kevin Thomas Burke Married by Michael Paris, Priest/One Day |
| 4/14/23 | Melissa Barbosa Jean Carlos Carreira Married by Beverly Ann Bonner, JP | 5/28/23 | Winson Siufung Ho Christina Huynh Nguyen Married by Marta Googin, JP |
| 4/15/23 | Asher Jay Berger Patricia Dos Santos Roberto Married by April Ward-Stanbrook | 5/28/23 | Elijah Todd Hathaway Jessica Lynn Stewart Married by Rev. Louis Zinnanti |
| | | 6/1/23 | Ailsa Caitlin Robertson Adam Alex Blake Married by Conor Lewis, One Day |

MARRIAGES

| | | | |
|---------|---|---------|---|
| 6/2/23 | Austin Kevin Gouveia Rachel Marie Wood Married by Amanda Wood, One Day | 6/30/23 | Hannah Kathryn Stackpole Andrew Michael Moomey Married by Ian Flacke, One Day Solemnizer |
| 6/3/23 | Julie Alexandra Kelly David James Sullivan Married by Amy Pierce, One Day | 7/7/23 | Drew James Galinauskas Giuliana Bernadette Schallmo Married by Thomas W. Krampert, Pastor |
| 6/8/23 | Andreia Fabiana Ferreira Heberson F.N. De Lima Married by Beverly Ann Bonner, JP | 7/13/23 | Zachery Christopher Leverant Luana Thamires Coelho Morato Married by Ramdassie Bheecham, JP |
| 6/8/23 | Mauricio Quiquui Pereira Pablo Felipe Franca Silva Married by Beverly Ann Bonner, JP | 7/15/23 | Kelly Lee Ann Margeson Gregory Ranieri Married by Steven Martins, JP |
| 6/9/23 | Kelsey Forrester Keith Corey Brian Pomerleau Married by Edward J. LeNormand, One Day | 7/16/23 | Melanie Sarah Snow Kenneth Lawrence Kuehnast Married by William Geissler, Minister |
| 6/10/23 | Jeffry P. Giordani Fotina Karpidis Married by Fr. Vassilios Bebis, Priest | 7/18/23 | Emma Grace Stephan Svraj Handa Married by Beverly Ann Bonner, JP |
| 6/10/23 | Conor Thomas Shea Stella Giovannia St. Hubert Married by Brendan Shea, One Day | 7/21/23 | Anthony J. Boisvert Tracy A. Tumbleson Married by Beverly Ann Bonner, JP |
| 6/11/23 | William Kevin Dow Caroline Margaret Crimmins Jennelle Kariotis-Rice, JP | 7/21/23 | Schylar DeChane-Crawford Paul Anthony Barry Jr. Married by Daniel P. Higgins, Clergy |
| 6/16/23 | Leeann Pawlowski Paul Fitzgerald Married by Nancy Krause, Minister | 7/22/23 | Caroline Elizabeth Stamm Michael Tobey Hallett Married by Claire A. Watts, JP |
| 6/17/23 | Wadday Grandin Lancy Laventure Married by Beverly Ann Bonner, JP | 7/23/23 | Anthony Paul Jeannetti Taylor Mae Donners Married by Daniel J. Anderson, One Day |
| 6/17/23 | Tomas Paul O'Brien Sara Jean Roberts Married by Charles Speicher, One Day | 8/4/23 | Sylvia Jenny DaSilva Zephaniah Kelvin Yugi Abungu Ojouk Married by James Bruce, JP |
| 6/18/23 | Katia de Carvalho Coelho Lana Michael Joseph Boudreau Married by Claudine Gover, JP | 8/5/23 | Leonardo Gastao da Silva Kelly Ann Murray Married by Rev. Peter P. DiSanto, Pastor |
| 6/24/23 | Angelo Maximo Almeida Costa Vinicius De Paula Married by Christine A. Cole, JP | 8/5/23 | Tyler John King Jasmine Renee Lebron Married by Rev. Raymond Scully, Clergy |
| 6/24/23 | Gilciene de Souza Nogueira Lucas Matheus Correa Married by Claudine Gover, JP | 8/12/23 | Mikayla Helen Daniels Thomas Payne Andrews III Married by Rev. Thomas Boudreau, Priest |
| 6/24/23 | Christopher Michael Lajunesse Celia Anna Casella Santiago Married by Thomas W. Krampert, Pastor | 8/15/23 | Kristen Marie Short Joseph Thomas Gareri Married by Yanfen Jiang, JP |
| 6/25/23 | Christopher James McCauley Elizabeth Pauline Grass Married by Rev. Deborah A. Hoch, Minister | 8/17/23 | Edma Barbosa da Silva Geraldo Bramusse da Silva Married by Beverly Ann Bonner, JP |
| 6/25/23 | Gail Marie McGloin Lauren Elizabeth DeVasto Married by Michael W. McGloin, One Day | 8/18/23 | Emily Grace Archdeacon Bradley Clark Webber Married by Beverly Ann Bonner, JP |

MARRIAGES

| | | | |
|---------|---|----------|--|
| 8/24/23 | Safae Amghar Antony Geroges Fayad Married by Beverly Ann Bonner, JP | 10/8/23 | Jaqueline Marie Bussiere Collin Joseph Ross Married by Stephen S. Donohoe, Priest |
| 8/26/23 | David Francis Michaels Carly Anne Ozarowski Married by Stoddard H. Melhado, JP | 10/10/23 | Alexander John Lishchynsky Corey Elizabeth Gawronski Married by Beverly Ann Bonner, JP |
| 9/6/23 | Angelique Rose Cribbs Davies Kwame Boamah Married by Beverly Ann Bonner, JP | 10/13/23 | Gelson Antonio Lizzi Daniela De Andrade Tosta Married by Christine A. Cole, JP |
| 9/9/23 | Christine Gurskis Michelle Donohue Married by Georgia Kostopoulos, One Day | 10/14/23 | Kevin Brandon Butler Naricha Savanorke-Joyce Married by Mark Butler, One Day |
| 9/14/23 | Rita Bella Ibrahim Roland Pierre Assy Married by Julie Ibrahim, One Day | 10/14/23 | Maegan Sloane Shugrue Matthew Stuart Protzmann Married by Connor Cinque, One Day |
| 9/16/23 | Joseph William Scully Alexandra Genean Cohen Married by Kiara Frias, One Day | 10/20/23 | Kaitlin Irene Jackson Christian James Boudreau Married by Kenneth LeClair, JP |
| 9/22/23 | Kelly Ann Owens Andrew Marsden Ellis Married by Richard Kruszkowski, Minister | 10/21/23 | Leah Noelle Nisbet John Anthony Cerce Married by Rev. Timothy Hynes, Priest |
| 9/23/23 | Madison Rose Harris Oscar Alfredo Carpio Martinez Married by Greg Landry, JP | 10/22/23 | Christina Maria Nogueira Patrick Joseph Donahue Married by James H. Griffin, Clergy |
| 9/23/23 | Ryan Philip Grande Courtney Michelle Bergh Married by Matthew Demm, One Day | 10/28/23 | Matthew Thomas Karl Solar Elizabeth Ames Boviar Trivett Married by Laura Terzigni, One Day |
| 9/23/23 | Daniel Richard Lamont Kari Anne Dimarzio Married by Maureen Sullivan, One Day | 10/28/23 | Andrea Grace Conroy Ryan William Siegel Married by Gregory Ganz, One Day |
| 9/27/23 | Elvira M. Sotaso Jaime Banaria Badilla Married by Beverly Ann Bonner, JP | 11/4/23 | Nolan Mitchell Kiernan Aubrey Jane Palmquist Married by Pete Bui, Clergy |
| 9/29/23 | Devon Michael Ryan Kendyl Rae Lundblad Married by James H. Griffin, Clergy | 11/5/23 | Monica Londono Serna Ruben Restrepo Perez Married by Nora Arango, One Day |
| 9/29/23 | Tania Costa de Oliveira Jones Silva de Brito Married by Marcia Dias dos Santos, JP | 11/11/23 | John Jimmy Dondapati Ragasudha Botta Married by Phyllis A. Spiro, JP |
| 10/6/23 | Susan Mary Kilduff Daniel Edouard Desmarais Married by Marisa Farulla, Reverend | 11/12/23 | Shandou Li Bixia Cai Married by Stephen Cesso, JP |
| 10/6/23 | Daniel Martin Turnbull Kelly Lynn Knopp Married by Christopher Crossen-Sills, One Day | 11/15/23 | Gerard Thomas McManus Jr. Kristen Marie Ross Married by Beverly Ann Bonner, JP |
| 10/7/23 | Timothy Evans Joseph Berlyn Evie Olibrice Married by David W. Hill, Clergy Member | 12/2/23 | Mohammad Khalil Hachem Ghenwa Ali El Damerji Married by Beverly Ann Bonner, JP |
| 10/7/23 | Alexandria Sahtouris Domenico Merullo Michael J. Doyle, Priest | 12/2/23 | Harley Edward Stonerock Matthew Simon Zak Married by Beverly Ann Bonner, JP |

- 12/4/23 Raphael Luiz Campos
Jessica Martendal de Souza
Married by Beverly Ann Bonner, JP
- 12/11/23 Joao Dos Santos
Lourdiane Ferreira Dos Santos
Married by Christine A. Cole, JP
- 12/12/23 Brianne West King
Casey Ramon Guerrero
Married by Alex Geourntas, JP
- 12/14/23 Emeel Yehya Wahba
Marina Gamil Gergis Said
Married by Beverly Ann Bonner, JP
- 12/14/23 Assaf Youssef Rizk
Odile Hanna
Married by Beverly Ann Bonner, JP
- 12/16/23 Victoria Anne Bethoney
Joseph Bartholomew Lyons III
Married by Fr. Wayne L. Belschner, Priest
- 12/22/23 Marc Ted Charles
Rhode Archange Cherisson
Married by Beverly Ann Bonner, JP
- 12/26/23 Jose Cristobal Ingles Salmeron
Angelly Karina Lopez Pastran
Married by Maria Eugenia Antonetti, JP
- 12/31/23 Christopher Kevin Curran
Deborah Ann Maroney
Married by Robert W. Marshall, One Day



DEATHS

DEATHS RECORDED IN THE TOWN OF NORWOOD - 2023

141 RESIDENTS WHOSE DEATH OCCURRED IN NORWOOD

73 NON-RESIDENTS OF NORWOOD WHOSE DEATH OCCURRED IN NORWOOD

176 RESIDENT OF NORWOOD WHOSE DEATH OCCURRED IN OTHER TOWNS

390 TOTAL NUMBER OF DEATHS

| | | | | | |
|-----------|---------------------|----------|-----------|---------------------|-----------|
| 1/2/2023 | DIANE HUTCHENS | 80 YEARS | 2/20/2023 | JAMES FAHEY | 72 YEARS |
| 1/2/2023 | LINDA TOBIN | 72 YEARS | 2/20/2023 | IFEYINWA OKEKE | 28 YEARS |
| 1/6/2023 | PAULA BRION | 60 YEARS | 2/22/2023 | JOANNE FINNEY | 65 YEARS |
| 1/6/2023 | MARY DOHERTY | 93 YEARS | 2/23/2023 | JOHN MORRISEY | 94 YEARS |
| 1/7/2023 | JOSEPH HENNESSY | 94 YEARS | 2/24/2023 | VLADIMIR DIDYCHUK | 83 YEARS |
| 1/8/2023 | MADELINE TAYLOR | 90 YEARS | 2/25/2023 | GEORGES FARES | 58 YEARS |
| 1/9/2023 | EMILY ALEX | 75 YEARS | 2/25/2023 | JAMES O'CONNOR | 87 YEARS |
| 1/9/2023 | BARBARA LAMBERT | 83 YEARS | 2/26/2023 | MARION KIBBEE | 80 YEARS |
| 1/10/2023 | LESLIE PHANEUF | 79 YEARS | 2/26/2023 | MARGARET KRUG | 84 YEARS |
| 1/11/2023 | JEANNINE LYNCH | 93 YEARS | 2/27/2023 | EDWARD TATELBAUM | 82 YEARS |
| 1/11/2023 | ELIZABETH WIN | 87 YEARS | 2/28/2023 | CHARLOTTE WILLIAMS | 85 YEARS |
| 1/12/2023 | NURI ALUSHAJ | 71 YEARS | 3/1/2023 | ROBERT BACKMAN | 76 YEARS |
| 1/16/2023 | CAROL BROBST | 82 YEARS | 3/2/2023 | LORETTA COYLE | 79 YEARS |
| 1/16/2023 | DOROTHY CRAIG | 94 YEARS | 3/2/2023 | SARALEE ROSENKRANTZ | 84 YEARS |
| 1/18/2023 | MELANIA CATALONI | 94 YEARS | 3/5/2023 | PETER HAND | 94 YEARS |
| 1/20/2023 | JOSEPH JOHNSON | 79 YEARS | 3/8/2023 | JAMES MEMMO | 61 YEARS |
| 1/20/2023 | MARGARET RYDING | 89 YEARS | 3/8/2023 | ARTHUR SILVIA | 93 YEARS |
| 1/21/2023 | ROBERT DALTON | 85 YEARS | 3/9/2023 | GERALD O'ROURKE | 92 YEARS |
| 1/21/2023 | ANITA FAY | 63 YEARS | 3/10/2023 | MARTIN KATZ | 79 YEARS |
| 1/22/2023 | THOMAS DUFFY | 90 YEARS | 3/11/2023 | PATRICIA FITZGIBBON | 88 YEARS |
| 1/23/2023 | LAUREN CHISHOLM | 57 YEARS | 3/11/2023 | MARGUERITE DUFFY | 86 YEARS |
| 1/23/2023 | MARGARET O'BRIEN | 81 YEARS | 3/13/2023 | MARK MOLINA | 65 YEARS |
| 1/24/2023 | EDWARD MEYER JR. | 86 YEARS | 3/13/2023 | ELEANOR SULLIVAN | 93 YEARS |
| 1/24/2023 | BRYAN MOYNIHAN | 74 YEARS | 3/14/2023 | RICHARD MCLAUGHLIN | 90 YEARS |
| 1/26/2023 | PHYLLIS BUTTERS | 95 YEARS | 3/14/2023 | DOROTHY OHLSON | 75 YEARS |
| 1/26/2023 | JENNIFER DAY GADSBY | 78 YEARS | 3/15/2023 | BRIAN JONES | 62 YEARS |
| 1/26/2023 | JAMES KENNEY | 85 YEARS | 3/17/2023 | PEARL CULLINANE | 93 YEARS |
| 1/28/2023 | EDWARD HENEBERRY | 80 YEARS | 3/18/2023 | FRANK BARONIE | 95 YEARS |
| 1/28/2023 | PATRICIA FRANCIS | 79 YEARS | 3/18/2023 | SHAUNTE WILLIAMS | 44 YEARS |
| 1/28/2023 | ROBERT KOENIG | 83 YEARS | 3/19/2023 | EMILY MALACARIA | 94 YEARS |
| 1/28/2023 | DANIEL O'DONOVAN | 85 YEARS | 3/20/2023 | ILEANA NACE | 90 YEARS |
| 1/29/2023 | TYLER LAWRENCE | 13 YEARS | 3/22/2023 | JACQUELINE CROSBY | 38 YEARS |
| 1/29/2023 | PETER SCHRON | 41 YEARS | 3/22/2023 | MARILYN HOLLOWELL | 73 YEARS |
| 1/30/2023 | JANICE BENJAMIN | 56 YEARS | 3/22/2023 | JANET MCDERMOTT | 73 YEARS |
| 1/30/2023 | LISA OLSSON | 65 YEARS | 3/22/2023 | SANDRA LAVORGNA | 61 YEARS |
| 1/31/2023 | GORDON DENTREMONT | 73 YEARS | 3/23/2023 | COLETTE THORNTON | 85 YEARS |
| 2/1/2023 | ALICE WIGGINS | 88 YEARS | 3/26/2023 | EDWARD MCNEIL | 83 YEARS |
| 2/2/2023 | DENNIS BURKE | 59 YEARS | 3/26/2023 | ELIZABETH TOLMAN | 88 YEARS |
| 2/2/2023 | MANUEL GOUVEIA | 68 YEARS | 3/29/2023 | NORTON FISHMAN | 94 YEARS |
| 2/2/2023 | JEAN GRILLO | 86 YEARS | 3/30/2023 | CHARLOTTE CUTTER | 102 YEARS |
| 2/5/2023 | EDWARD GIBBONS | 85 YEARS | 3/31/2023 | JOHN MCCORKLE | 76 YEARS |
| 2/6/2023 | TERESA CIRILLO | 95 YEARS | 4/2/2023 | JULIA O'MALLEY | 93 YEARS |
| 2/6/2023 | LYNDA PENNIE | 76 YEARS | 4/4/2023 | MILLIE BAILEY | 1 YEAR |
| 2/6/2023 | JOSEPHINE ZIEGLER | 82 YEARS | 4/5/2023 | JACQUELINE FICCA | 78 YEARS |
| 2/9/2023 | JOYCE LANG | 77 YEARS | 4/9/2023 | THOMAS CLINTON | 80 YEARS |
| 2/11/2023 | ETHEL ROBINSON | 81 YEARS | 4/10/2023 | THOMAS DONOVAN | 74 YEARS |
| 2/12/2023 | DENNIS DOHERTY | 46 YEARS | 4/10/2023 | BARBARA HOGAN | 94 YEARS |
| 2/12/2023 | JAMES FOLEY | 88 YEARS | 4/11/2023 | JEANNINE FERRIS | 88 YEARS |
| 2/13/2023 | ETSUKO FARRELL | 85 YEARS | 4/11/2023 | DOROTHY WATSON | 87 YEARS |
| 2/16/2023 | JOHN CARTEN | 94 YEARS | 4/12/2023 | CAROL PIATELLI | 92 YEARS |
| 2/16/2023 | KAREN HARLAND | 85 YEARS | 4/14/2023 | ROBERT CENTO | 67 YEARS |
| 2/16/2023 | LEONEL OTAROLA VERA | 80 YEARS | 4/14/2023 | BARBARA EYSIE | 73 YEARS |
| 2/16/2023 | EUGENIA YPHANTES | 81 YEARS | 4/14/2023 | JAMES MAXWELL | 86 YEARS |
| 2/17/2023 | MARCELLA ACCOLLA | 83 YEARS | 4/14/2023 | RAYMOND MCCUE | 75 YEARS |
| 2/17/2023 | SHIRLEY HILL | 85 YEARS | 4/14/2023 | TERESA SHANNON | 89 YEARS |
| 2/17/2023 | WILBUR WHITE JR. | 70 YEARS | 4/15/2023 | SUSAN FLAHERTY | 91 YEARS |
| 2/18/2023 | BRIAN YAPLE | 54 YEARS | 4/16/2023 | PAULA ERRICO | 72 YEARS |
| 2/19/2023 | MARGARET DANIELS | 98 YEARS | 4/16/2023 | KEVIN JOYCE | 86 YEARS |
| | | | 4/16/2023 | MARY PINKSEN | 94 YEARS |
| | | | 4/18/2023 | WILLIAM WILDS JR | 55 YEARS |
| | | | 4/19/2023 | JANICE WALLEN | 70 YEARS |
| | | | 4/20/2023 | RICHARD KENNIAN | 92 YEARS |
| | | | 4/21/2023 | JOHN BURKE | 34 YEARS |
| | | | 4/23/2023 | ANDREW SERRATORE | 80 YEARS |
| | | | 4/24/2023 | ANNE LYNCH | 82 YEARS |
| | | | 4/25/2023 | LOUISE PETROLINI | 101 YEARS |
| | | | 4/26/2023 | LAWRENCE RYAN | 88 YEARS |

DEATHS

| | | | | | |
|-----------|------------------------|-----------|-----------|-------------------------|-----------|
| 4/27/2023 | THOMAS HANSON | 100 YEARS | 7/9/2023 | JULIA O'TOOLE | 86 YEARS |
| 4/28/2023 | MARGARET JENSEN | 90 YEARS | 7/10/2023 | MICHAEL KELLIHER | 93 YEARS |
| 4/29/2023 | ROBERT BROOKS | 88 YEARS | 7/11/2023 | MARGARET OLIVERIO | 91 YEARS |
| 4/29/2023 | DEBORAH LEOTSAKOS | 63 YEARS | 7/12/2023 | RONALD LOVELL | 74 YEARS |
| 4/30/2023 | GARY LEE | 67 YEARS | 7/13/2023 | MAIREAD KELLY-SORENSEN | 66 YEARS |
| 5/1/2023 | HELENA MCLOUGHLIN | 83 YEARS | 7/15/2023 | MARY MARZUOLO | 96 YEARS |
| 5/2/2023 | JOHN COLLINS | 68 YEARS | 7/15/2023 | DEBORAH SHEEHAN | 67 YEARS |
| 5/4/2023 | MARGARET MAY | 88 YEARS | 7/16/2023 | MARTHA HURNEY | 90 YEARS |
| 5/4/2023 | JOSEPH TURNER | 82 YEARS | 7/17/2023 | ELIZABETH MCNEIL | 87 YEARS |
| 5/5/2023 | JOHN SULLIVAN | 76 YEARS | 7/18/2023 | CHARLES FISHER | 96 YEARS |
| 5/6/2023 | JOSEPHINE MORAN | 98 YEARS | 7/18/2023 | MERYL WOLFSON | 75 YEARS |
| 5/6/2023 | JOSEPH NARDELLI | 88 YEARS | 7/19/2023 | JULIA MONTEIRO | 68 YEARS |
| 5/9/2023 | PHILIP BEGLEY JR. | 89 YEARS | 7/21/2023 | LILLIAN JOSEPH | 93 YEARS |
| 5/7/2023 | SAMIAA TANNOUS | 88 YEARS | 7/21/2023 | LESTER PETERSON | 81 YEARS |
| 5/8/2023 | ELSA HERNANDEZ ORTIZ | 88 YEARS | 7/25/2023 | ROBERT DUNN | 79 YEARS |
| 5/8/2023 | HEIDE SIGNES | 83 YEARS | 7/25/2023 | BARBARA HANN | 87 YEARS |
| 5/9/2023 | EMILY MILLAR | 71 YEARS | 7/26/2023 | ALICE CARRABIS | 80 YEARS |
| 5/10/2023 | JAMES SCANLON | 86 YEARS | 7/27/2023 | WILFRED BRYSON | 83 YEARS |
| 5/15/2023 | LARS OLSEN | 56 YEARS | 7/28/2023 | MARGARET O'LEARY | 72 YEARS |
| 5/16/2023 | GREGORIOS ANGELIDIS | 42 YEARS | 7/28/2023 | RALPH PERRELLO | 83 YEARS |
| 5/20/2023 | ALICE MORTON | 92 YEARS | 7/29/2023 | JENNIFER COBB | 34 YEARS |
| 5/23/2023 | GARY ENGSTROM | 72 YEARS | 7/30/2023 | FRANCINE FITZGERALD | 81 YEARS |
| 5/23/2023 | MARY MORSE | 89 YEARS | 7/30/2023 | CLEMENT O'BRIEN | 79 YEARS |
| 5/23/2023 | JUNE WILLIAMS | 88 YEARS | 7/31/2023 | HELEN UHL | 98 YEARS |
| 5/24/2023 | DEBORAH HENNESSEY | 68 YEARS | 7/31/2023 | JOHN WALL JR. | 68 YEARS |
| 5/24/2023 | HALEY SMITH | 59 YEARS | 8/1/2023 | G ROBERT STETSON | 102 YEARS |
| 5/24/2023 | DOROTHY TROVATO | 94 YEARS | 8/3/2023 | TERRY HOLLIS | 92 YEARS |
| 5/24/2023 | LOUISE WHITCHER | 76 YEARS | 8/6/2023 | THOMAS BURNS | 82 YEARS |
| 5/25/2023 | LUIS VALENTIN | 63 YEARS | 8/6/2023 | ANNE ISBERG | 64 YEARS |
| 5/26/2023 | ROBERTA MCCLAUGHLIN | 81 YEARS | 8/6/2023 | DJAMEL MAHMOUDI | 69 YEARS |
| 5/27/2023 | RICHARD PIERCE | 88 YEARS | 8/9/2023 | ALBERT ANTOSCA | 84 YEARS |
| 5/27/2023 | CYNTHIA WONG | 66 YEARS | 8/10/2023 | SHERRY NEVINS | 77 YEARS |
| 5/28/2023 | MARK CULLEN | 57 YEARS | 8/10/2023 | DANIEL SAYCE | 75 YEARS |
| 5/29/2023 | ANNE KELLIHER | 88 YEARS | 8/11/2023 | BARBARA FOLAN | 87 YEARS |
| 5/29/2023 | KENDRA SCHAAF | 81 YEARS | 8/11/2023 | MARY SCHROEDER | 74 YEARS |
| 5/30/2023 | CAROL DURANT | 56 YEARS | 8/12/2023 | LAWRENCE (LARRY) BRIGGS | 79 YEARS |
| 5/30/2023 | JOHN KELLEY | 81 YEARS | 8/12/2023 | SPAFFORD HINES | 96 YEARS |
| 5/30/2023 | THOMAS LYONS | 70 YEARS | 8/13/2023 | ANTHONY GRASSO | 98 YEARS |
| 5/31/2023 | LORETTA LACAMERA | 86 YEARS | 8/13/2023 | MARIE RYAN | 72 YEARS |
| 5/31/2023 | PHILOMENE ST. LOUIS | 85 YEARS | 8/13/2023 | DEIRDRE WOLFE | 32 YEARS |
| 6/1/2023 | MICHAEL KOUTALAKIS | 95 YEARS | 8/14/2023 | JOYCE BLACKMAN | 97 YEARS |
| 6/1/2023 | JOANNE MARCHIONDA | 60 YEARS | 8/14/2023 | MARGUERITE OLIVA | 74 YEARS |
| 6/2/2023 | MARY GLANCY-TOMASIONIS | 98 YEARS | 8/15/2023 | MARY MARCHIONE | 93 YEARS |
| 6/3/2023 | ROBIN HAZERJIAN | 58 YEARS | 8/15/2023 | LISA MCDONALD | 65 YEARS |
| 6/7/2023 | RITA LYONS | 84 YEARS | 8/15/2023 | JOHN NOEL | 75 YEARS |
| 6/10/2023 | GLEB GORYACHEV | 40 YEARS | 8/17/2023 | RICHARD HUNT | 93 YEARS |
| 6/10/2023 | ELSIE UNDERHILL | 99 YEARS | 8/18/2023 | WILLIAM O'CONNELL | 67 YEARS |
| 6/11/2023 | IOLA MARTIN | 91 YEARS | 8/19/2023 | MAUREEN MEANY | 88 YEARS |
| 6/12/2023 | ANN MADDEN | 83 YEARS | 8/21/2023 | SANDRA KEEFE | 86 YEARS |
| 6/14/2023 | RONALD LACHARITE | 80 YEARS | 8/22/2023 | ANN MCGINNIS | 88 YEARS |
| 6/15/2023 | LENA JOUBANIAN | 58 YEARS | 8/22/2023 | SUSAN OAKES | 68 YEARS |
| 6/16/2023 | JOANNE DONNELLY | 69 YEARS | 8/22/2023 | KEVIN QUINN | 54 YEARS |
| 6/16/2023 | EDWARD ELLIOT | 65 YEARS | 8/24/2023 | DAVID FLOREK | 66 YEARS |
| 6/19/2023 | KEITH CEDRONE | 36 YEARS | 8/25/2023 | JUDITH BERUBE | 81 YEARS |
| 6/20/2023 | CLARA MARCANTONIO | 103 YEARS | 8/26/2023 | JULIA PERFETTI | 89 YEARS |
| 6/20/2023 | VERONICA SHANNON | 94 YEARS | 8/28/2023 | PETER THYNNE | 55 YEARS |
| 6/21/2023 | WAIKONG SO | 87 YEARS | 8/29/2023 | WAYNE SAVARD | 50 YEARS |
| 6/23/2023 | JAMES CLEARY JR. | 95 YEARS | 8/30/2023 | TIMOTHY KENNEDY | 77 YEARS |
| 6/23/2023 | ANNA HARRISON | 88 YEARS | 8/31/2023 | JESSIE CARCHEDI | 98 YEARS |
| 6/27/2023 | JOHN AHEARN | 83 YEARS | 8/31/2023 | ROSALIE EVANGELISTA | 92 YEARS |
| 7/3/2023 | MARION ZAHLAWAY | 78 YEARS | 9/4/2023 | JUDITH GALLANT | 76 YEARS |
| 7/4/2023 | DAVID THORNE | 75 YEARS | 9/4/2023 | MARIA TIERNEY | 79 YEARS |
| 7/5/2023 | FRANCES DOHERTY | 92 YEARS | 9/5/2023 | RUTH BROWN | 88 YEARS |
| 7/6/2023 | JOAN EVANS | 91 YEARS | 9/5/2023 | FRANCIS STEVERMAN | 69 YEARS |
| 7/6/2023 | IDA SANTAMARIA | 99 YEARS | 9/6/2023 | KEVIN MCCLAUGHLIN | 34 YEARS |
| 7/7/2023 | JOHN GONCALVES | 67 YEARS | 9/7/2023 | JOYCE HUNTINGTON | 90 YEARS |
| 7/8/2023 | ANTOINETTA VOLANTE | 99 YEARS | 9/8/2023 | RAFAEL FIGUEROA | 89 YEARS |

DEATHS

| | | | | | |
|------------|-----------------------|-----------|------------|---------------------|----------|
| 9/9/2023 | WILLIAM LEDBETTER JR. | 79 YEARS | 11/5/2023 | AMY CHRISTENSEN | 56 YEARS |
| 9/9/2023 | CLAIRE MANCHESTER | 95 YEARS | 11/5/2023 | JAMES WELLS | 86 YEARS |
| 9/9/2023 | DONALD MCKENNA | 82 YEARS | 11/6/2023 | RICHARD DELELLO | 92 YEARS |
| 9/10/2023 | WILLIAM LOPEZ | 65 YEARS | 11/13/2023 | KENNETH COX SR. | 82 YEARS |
| 9/11/2023 | XINGXIAN GOU | 89 YEARS | 11/13/2023 | MARIA PITARO | 92 YEARS |
| 9/11/2023 | KATHRYN PHILLIPS | 78 YEARS | 11/14/2023 | YOLENE ADAM | 63 YEARS |
| 9/13/2023 | CLEITON SOUZA | 40 YEARS | 11/14/2023 | THOMAS BLETHEN | 75 YEARS |
| 9/14/2023 | STEPHEN BROWN | 78 YEARS | 11/15/2023 | DOROTHY EVANS | 89 YEARS |
| 9/16/2023 | JOSEPH ABBIS | 98 YEARS | 11/16/2023 | THOMAS MCCOLGAN JR | 87 YEARS |
| 9/16/2023 | ELIZABETH CURRAN | 91 YEARS | 11/16/2023 | CELLY SAGI | 75 YEARS |
| 9/16/2023 | JOHN GIACOBBOZZI JR. | 71 YEARS | 11/17/2023 | FRANCIS FOYE | 74 YEARS |
| 9/16/2023 | ROSE GROSSI | 109 YEARS | 11/17/2023 | MARIE GOONAN | 98 YEARS |
| 9/17/2023 | WINIFRED COLLINS | 89 YEARS | 11/17/2023 | DOROTHY UPTON | 86 YEARS |
| 9/17/2023 | OTONIEL RESTREPO | 90 YEARS | 11/18/2023 | JOHN CUSTY | 59 YEARS |
| 9/17/2023 | ROSEMARY ROGERSON | 56 YEARS | 11/21/2023 | FREDERICK SENAY | 79 YEARS |
| 9/20/2023 | DANIEL MCLEMORE | 42 YEARS | 11/22/2023 | BARBARA CHU | 77 YEARS |
| 9/21/2023 | ANNE DEFLAMINIS | 86 YEARS | 11/22/2023 | MATTHEW EGAN | 30 YEARS |
| 9/21/2023 | ROBERT SHERMAN | 82 YEARS | 11/24/2023 | EDWARD HIGGOT | 65 YEARS |
| 9/22/2023 | VALDA STRAUMENS | 94 YEARS | 11/24/2023 | TERRENCE MULVEY | 62 YEARS |
| 9/23/2023 | OVIDIA ABREU | 92 YEARS | 11/25/2023 | HELEN PACIORKOWSKI | 99 YEARS |
| 9/25/2023 | BARBARA LAVITA | 90 YEARS | 11/25/2023 | VICTORIA SCOTT | 95 YEARS |
| 9/27/2023 | WILLIAM CARR | 63 YEARS | 11/28/2023 | NANCY EGAN | 87 YEARS |
| 9/27/2023 | JOHN COLLINS JR | 76 YEARS | 11/28/2023 | JAMES FLYNN JR. | 76 YEARS |
| 9/28/2023 | WALTER SWANK III | 69 YEARS | 11/28/2023 | NANCY SHIRLING | 69 YEARS |
| 9/28/2023 | JEANNE THOMPSON | 77 YEARS | 11/29/2023 | CATHERINE THOMPSON | 69 YEARS |
| 9/29/2023 | CAROLYN BANK | 90 YEARS | 11/30/2023 | JOHN SCHOEN | 91 YEARS |
| 10/3/2023 | HERBERT MCDERMOTT | 92 YEARS | 12/2/2023 | PAULA BALLIRO | 86 YEARS |
| 10/4/2023 | NANCY TOMION | 87 YEARS | 12/5/2023 | MARY KELLY | 79 YEARS |
| 10/5/2023 | JAMES CASSIDY | 80 YEARS | 12/5/2023 | MICHAEL KOVAL | 75 YEARS |
| 10/8/2023 | ANNE WILE | 94 YEARS | 12/5/2023 | MARY PALMERINI | 93 YEARS |
| 10/10/2023 | BARBARA GRIFFIN | 68 YEARS | 12/7/2023 | BERTHIDE CHAUDRY | 55 YEARS |
| 10/12/2023 | JUNE CARLON | 96 YEARS | 12/8/2023 | FLORENCE ESPEY | 90 YEARS |
| 10/12/2023 | PAUL EHRlich | 76 YEARS | 12/8/2023 | THOMAS GIAMPA | 91 YEARS |
| 10/12/2023 | JAMES GUIDO | 34 YEARS | 12/9/2023 | MARGARET FINCHER | 77 YEARS |
| 10/12/2023 | DOROTHY O'CONNELL | 78 YEARS | 12/11/2023 | LYNN NOVICK | 69 YEARS |
| 10/12/2023 | THOMAS POND | 77 YEARS | 12/11/2023 | DARRELL O'HARA | 86 YEARS |
| 10/13/2023 | CHRISTIAN IRVING | 44 YEARS | 12/12/2023 | MARGARET DERDERIAN | 86 YEARS |
| 10/14/2023 | JOHN DOHERTY | 85 YEARS | 12/14/2023 | DONALD GORIN | 86 YEARS |
| 10/14/2023 | SHARON GILL | 56 YEARS | 12/15/2023 | HENRY PRITCHARD JR. | 90 YEARS |
| 10/14/2023 | FRANCES MANNINO | 94 YEARS | 12/17/2023 | ROSA DILEO | 98 YEARS |
| 10/16/2023 | JAMES KULPAN | 51 YEARS | 12/17/2023 | HENRY ZANRUCHA | 81 YEARS |
| 10/18/2023 | GEORGE BELL | 68 YEARS | 12/18/2023 | MARIE DALY | 94 YEARS |
| 10/19/2023 | ROBERT DONNELLAN | 92 YEARS | 12/19/2023 | JOSEPH BARRERA | 88 YEARS |
| 10/20/2023 | MARION CHISHOLM | 86 YEARS | 12/19/2023 | INGRIDA CORCORAN | 83 YEARS |
| 10/20/2023 | JOHN DANIELS | 91 YEARS | 12/19/2023 | LILLIAN DENNIS | 89 YEARS |
| 10/20/2023 | RONALD FUCILE | 86 YEARS | 12/19/2023 | JOAN DOYLE | 82 YEARS |
| 10/21/2023 | DORIS LANG | 91 YEARS | 12/20/2023 | AUDREY LINDSEY | 76 YEARS |
| 10/21/2023 | ELEANOR O'KEEFE | 90 YEARS | 12/21/2023 | MARIA MASTRIANO | 73 YEARS |
| 10/21/2023 | JOAN WHITEHEAD | 78 YEARS | 12/22/2023 | KATHLEEN REGAN | 86 YEARS |
| 10/22/2023 | MARY VENDITTI | 82 YEARS | 12/23/2023 | ALISON CANNON | 95 YEARS |
| 10/23/2023 | WILLIAM MARSH JR. | 78 YEARS | 12/24/2023 | MARY MCNICHOLS | 93 YEARS |
| 10/23/2023 | EDMUND OGINSKI | 85 YEARS | 12/25/2023 | STEPHEN MINKEVITCH | 56 YEARS |
| 10/25/2023 | STEVEN RICH | 55 YEARS | 12/26/2023 | EILEEN CROWLEY | 83 YEARS |
| 10/26/2023 | GEORGIA IGNATIDIS | 69 YEARS | 12/26/2023 | SYLVIA PALLIS | 90 YEARS |
| 10/26/2023 | WALTER SULLIVAN | 84 YEARS | 12/28/2023 | LARRY TAEGER | 92 YEARS |
| 10/28/2023 | LESTER LEVENBAUM | 90 YEARS | 12/29/2023 | JENNIE AMBRUSKEVICH | 91 YEARS |
| 10/28/2023 | LARRY LINDSAY | 69 YEARS | 12/29/2023 | MARIA PINA | 93 YEARS |
| 10/28/2023 | HINTON MCLEAN | 81 YEARS | 12/29/2023 | LAURA SCHMATZLER | 65 YEARS |
| 10/29/2023 | DONNA HARDY | 80 YEARS | 12/30/2023 | ALBERT MARCHIONDA | 91 YEARS |
| 10/30/2023 | ANN MARIE DOLAN | 90 YEARS | 12/30/2023 | CAROL SMALL | 82 YEARS |
| 10/30/2023 | THOMAS TIERNEY | 81 YEARS | 12/31/2023 | MARY BOYLE | 89 YEARS |
| 10/31/2023 | MARIA ALEKSEEVA | 91 YEARS | 12/31/2023 | JULIE HARLING | 87 YEARS |
| 10/31/2023 | BLANCHE ST. GEORGE | 96 YEARS | 12/31/2023 | JOAN JACKSON | 81 YEARS |
| 10/31/2023 | MARY WALSH | 78 YEARS | 12/31/2023 | MARGUERITE MCCARTHY | 95 YEARS |
| 11/3/2023 | STEPHEN PUCHALSKI | 56 YEARS | | | |
| 11/4/2023 | ALONZO GALLOWAY | 56 YEARS | | | |
| 11/4/2023 | NICHOLAS GIANCIOPPO | 92 YEARS | | | |

NORWOOD SCHOOL COMMITTEE

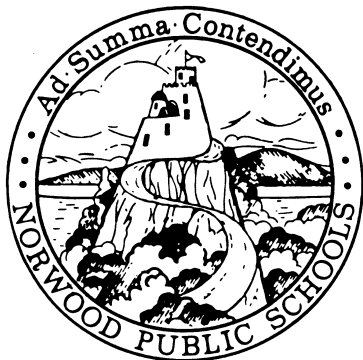


NORWOOD SCHOOL COMMITTEE

Back Row: Teresa Stewart (Member), Kate Sibbing-Dunn (Member), David M. Hiltz, Jr. (Member)
Front Row: Anne Marie Mazzola (Chairperson), Joan Giblin, Ph.D. (Member)

NORWOOD PUBLIC SCHOOLS

NORWOOD PUBLIC SCHOOLS 2023 SYSTEM-WIDE ANNUAL REPORT



This section of the Superintendent's Annual Report covers the calendar year January 1, 2023 through December 31, 2023 and summarizes major system-wide initiatives and activities. Following this section are reports from each of the Building Principals.

SCHOOL COMMITTEE

The Norwood Public Schools is led by a five-member School Committee consisting of the following: Ann Marie Mazzola - Chairperson, Teresa Stewart, Joan Giblin Ph.D., David M. Hiltz, Jr., and Kate Sibbing-Dunn. During the year, some of the issues the School Committee undertook were:

- (1) Started to work on the next year's budget early in the fall.
- (2) Approved the 2023-2024 School Handbooks.
- (3) Reviewed the 2023-2024 School Improvement Plans for all schools.
- (4) Updated several School Committee Policies.
- (5) Began working with the Student Advisory Committee.
- (6) Penned several letters to Norwood's Legislators asking for support of major educational bills.
- (7) Named MASC to begin the process of finding a new Superintendent.

ADMINISTRATIVE PERSONNEL

For the period January 1, 2023 through December 31, 2023, the following changes were at the administrative level: Ms. Kristen Noonan was named LMPA Principal. Dr. Jose J. Muñoz, was named Assistant Superintendent for Academics replacing Dr. Alexander Wyeth who retired in June. Dr. Charisse Taylor was named Assistant Superintendent for Operations & Strategies. Ms. Karin Sheridan resigned as Director of Finance & Operations. Mrs. Deborah Hozendorf retired as Director of Extended Day and Ms. Erin Grogan was hired to replace her.

RETIREMENTS

For the period January 1, 2023 through December 31, 2023, the following individuals retired: Balch School: Deborah DiNapoli (Gr. 5 Teacher), Sheila Keady (Adm Assistant), Lawrence Smith (Instrumental Music Teacher); Oldham School: Karyn Manning (Elementary Teacher), Teresa Demarais (Paraprofessional); Prescott School: Norma Leonard (Paraprofessional); Coakley Middle School: Dianne Lang (Guidance Admin Assistant); High School: Ellen Molloy (Paraprofessional); Willett/LMPA School: Lisa

MacLean (Preschool Teacher), Diane Smith (Kindergarten Teacher); Food Services: Ellen Ransow, Diane Rodger (Adm Assistant); Transportation: Marie Shaughnessy (Dispatcher),

RESIGNATIONS

For the period January 1, 2023 through December 31, 2023, the following individuals resigned: Balch School: Olivia Aptt (LEAP Teacher), Kyriaki Thaxter (Building Substitute); Callahan School: Bridget Barry (Paraprofessional), Sarah Cabral (Elementary Teacher), Jane Doherty (Elementary Teacher), Michele McAvoy (Elementary Teacher), Megan McGahan (TASC Teacher), Brenna Milbier (Elementary Teacher), William Pappas (Paraprofessional), Gillian Richards (Interventionist); Cleveland School: Tenille Brennan (EL Teacher), Rebekah Leonardo (Paraprofessional), Allison Silletti (Music Teacher), Megan Summers (Paraprofessional); Prescott School: Karen Hurley (Physical Therapist), Norma Leonard (Paraprofessional), Abigail McWha (Interventionist); Coakley Middle School: Chelsea Evanyke (EL Teacher), Erin Randall (Paraprofessional); High School: Tyler Goncalves (History Teacher), Carlos Leal (Paraprofessional), Sarah LaFerriere (PACS Teacher), Emily Mullaney (English Teacher), Greg Noble (TASC Teacher), Kerri-Anne Quinn (Inclusion Teacher), Molly Satter (Paraprofessional), George Stamides (Inclusion Teacher); Willett/LMPA: Christine Cody (School Adjustment Counselor), Patricia Folino (Kindergarten Teacher), Vanne Pirrone (Paraprofessional), Simone Porter (ABT Paraprofessional), Erin Shaughnessy (Kindergarten Teacher); Savage: Samantha Stone (Financial Analyst), Traci Beane (Asst. Director Special Education); Extended Day: Abigail Glaser (Assistant), Kathryn Reynolds (Assistant), Victoria Simon (Assistant).

NEW STAFF

The 2022-2023 school year started with the following new staff to fill vacancies created by retirements, resignations, promotions and new positions: Balch School: Dena Alomar (Paraprofessional), Courtney Brewer (Admin Assistant), Taa Egli (Elementary Teacher), Laurie Gregory (School Adj Counselor), Christopher Junkins (Paraprofessional), Allison Lancot (Behavior Interventionist), Jean O'Bryant (Paraprofessional), Maureen Yankell (EL Teacher); Callahan School: Lauren Allen (TASC Teacher), Jaclyn Claus (School Adj Counselor), Erin Coombs (School Adj Counselor), Alison Golden (Paraprofessional), Carly Hudson (TASC Teacher), Keisha Spivey (Paraprofessional), Samantha Varkas (Paraprofessional); Cleveland School: Pamela Dezso (EL Teacher), Mary Keohane (Inclusion Teacher), Siobhan Mikolajewski (EL Teacher), James Stone (Music Teacher), Deana Thomas (Paraprofessional); Oldham School: Nora Bessey (Music Teacher), Kazumasa Blonder (Paraprofessional), Anabelle Gasbarro (Paraprofessional), Mikayla Morse (Elementary Teacher), Emma Nichols (Paraprofessional), Robert Piscitelli (Physical Therapist), Margaret Yost (Paraprofessional); Prescott School: Wendy Romaine (Paraprofessional); Willett/LMPA: Alicia Arpino (Paraprofessional), Jesslyn Brown (Paraprofessional), Jennifer Collins (Paraprofessional), Marie Crivello (Paraprofessional), Julia Hawkesworth (Kindergarten Teacher), Shivani Kaul (Paraprofessional), Charlotte Kelly (Paraprofessional), Amanda Murphy (LMPA Teacher), Maureen Quinn-Composto (Paraprofessional), Wafaa Sergios (Paraprofessional), Patricia Upton (Paraprofessional), Lani Verges-Radack (Kindergarten Teacher), Melissa Wilson (School Adj Counselor), Claramma Yesudas

(Paraprofessional), Sarah Zeogas (Paraprofessional); High School: Courtney Beauregard (Inclusion Teacher), Julia Bonnist (English Teacher), Christopher Caporali (Spanish Teacher), Darragh Fahey (Social Studies Teacher), Anna Leslie (English Teacher) Kevin Linehan (Paraprofessional), Emily Mouradian (Paraprofessional), John Schnatterly (Inclusion Teacher); Coakley Middle School: Majd Amad (Paraprofessional), Susan Andrews (Admin Assistant), Ann Burke (Paraprofessional), Christopher Chiba(Tech Teacher), Benjamin Cogan (Inclusion Teacher), Jenna DeVoll (Paraprofessional), Ashley Erwin (Paraprofessional), Rosalie Fry (Paraprofessional), Haroula Giannopoulos (Paraprofessional), Dennis Golden (Paraprofessional), Ledwin Iyer (Paraprofessional), Ellen Monroy (School Adj Counselor); Savage Center: Amanda Colella (TEAM Chair), Shawn Daxberger (Financial Analyst), Sarah Lussier (BCBA), Gregory Munk (BCBA)

The District provides services for three thousand five hundred fifty-One (3551) students. Enrollments by grade as reported October 1, 2023 was: Pre-School-135; Kindergarten-288; Gr. 1-292; Gr. 2-279; Gr. 3-291; Gr. 4-257; Gr. 5-264; Gr. 6-255; Gr. 7-273; Gr. 8-263; Gr. 9-247; Gr. 10-215; Gr. 11-238 and Gr. 12-254. Of this population, approx. nine hundred thirty-three (933) students qualify for Special Education services which represent approximately 26% of the total enrollment and approx. five hundred twenty-two (522) students received ELL services which represent 14.7% of the total enrollment.

SPECIAL EDUCATION DEPARTMENT

The Norwood Public Schools provides a comprehensive continuum of services and programs to meet the needs of students ages 3 to 22. Local funds, as well as state and federal grants, permit the Department to provide specialized instruction to students who meet eligibility standards under Individual Education Programs Plans. Special Education services are provided to approx. 933 students. The range of services offered within the system continues to expand as new technology, programs and curriculum offerings develop. The range of services also varies to meet the individual needs of each identified student depending on the nature and severity of their disability. The Student Services Department, in conjunction with its staff, students and parents, continuously assesses the evolving needs of our students to explore new program development and to respond to the needs of the students we educate in the 21st century. The district has an inclusive model for students with special needs; providing placements in the least restrictive environment. Through professional development, training and collaboration, teachers are fostering inclusive educational classrooms throughout the district.

Special Education students in Grades Pre-K-12+ have access to the services of Special Education teachers, Speech/Language Pathologists, Occupational and Physical Therapists, and Adjustment Counselors. The Board-Certified Behaviorists (BCBAs) consult with both the specialized programs and staff throughout the district. Guidance Counselors in both the Middle and Senior High Schools work with students on course selection, learning and social issues, career and vocational planning and college placements. The Guidance staff plays a key role in transitioning students from the Elementary Schools to the Middle School, the Middle School to the Senior High and Senior High to college or the work environment. In addition, there are full-time nurses in

each building who address the increasing medical issues facing our students. These nurses, under the direction of the Nurse Leader for the Department, conduct regular health and dental screenings throughout the school year.

MCAS

NEXT GENERATION MCAS 2023

NEXT GENERATION MCAS is a revised MCAS achievement test for ELA and Math which was administered to 3, 4, 5, 6, 7, 8 & 10 graders, with Science/Tech/Eng. administered to 5th & 8th graders in April and May, 2023

| | Exceeding Expectations | | Meeting Expectations | | Partially Meeting | | Not Meeting Expectations | |
|-------------------|------------------------|-------|----------------------|-------|-------------------|-------|--------------------------|-------|
| | NPS | State | NPS | State | NPS | State | NPS | State |
| Grade 3 | | | | | | | | |
| English/Lang Arts | 7% | 7% | 39% | 37% | 42% | 40% | 12% | 16% |
| Mathematics | 5% | 8% | 37% | 33% | 41% | 39% | 16% | 20% |
| Grade 4 | | | | | | | | |
| English/Lang Arts | 3% | 5% | 35% | 34% | 44% | 43% | 18% | 17% |
| Mathematics | 12% | 8% | 38% | 37% | 35% | 37% | 15% | 18% |
| Grade 5 | | | | | | | | |
| English/Lang Arts | 3% | 5% | 37% | 39% | 43% | 40% | 17% | 16% |
| Mathematics | 6% | 5% | 37% | 36% | 47% | 46% | 10% | 13% |
| Science/Tech/Eng. | 8% | 8% | 35% | 33% | 40% | 40% | 17% | 19% |
| Grade 6 | | | | | | | | |
| English/Lang Arts | 11% | 8% | 31% | 34% | 35% | 34% | 24% | 24% |
| Mathematics | 4% | 7% | 32% | 34% | 50% | 42% | 14% | 17% |
| Grade 7 | | | | | | | | |
| English/Lang Arts | 4% | 8% | 24% | 33% | 47% | 40% | 25% | 19% |
| Mathematics | 5% | 8% | 27% | 31% | 41% | 40% | 27% | 22% |
| Grade 8 | | | | | | | | |
| English/Lang Arts | 2% | 10% | 28% | 34% | 39% | 34% | 30% | 22% |
| Mathematics | 6% | 7% | 33% | 30% | 40% | 42% | 21% | 20% |
| Science/Tech/Eng. | 4% | 6% | 33% | 35% | 39% | 40% | 23% | 19% |
| Grade 10 | | | | | | | | |
| English/Lang Arts | 12% | 15% | 43% | 43% | 34% | 30% | 10% | 11% |
| Mathematics | 5% | 10% | 40% | 40% | 46% | 42% | 10% | 9% |
| Science/Tech/Eng. | 8% | 11% | 35% | 36% | 40% | 42% | 16% | 11% |

TECHNOLOGY

During the 2022-2023 school year, technology continued to play a crucial role in the Norwood Public Schools. Using technology, students, teachers and staff members have been able to enhance teaching and learning, improve communication and collaboration, and increase efficiency. Teachers have used various educational hardware and software provided by the town to engage students in the learning process and make their teaching more interactive and personalized.

This past year, we have been able to complete a number of different projects that helped to enhance teaching and learning throughout the district. At the high school level, we were able to refresh our engineering CAD lab computers to industry-standard devices for our students. We also deployed a number of touch-screen Chromebooks in support of a new curriculum product being used called ST-Math which is a visual instructional program that builds a deep conceptual understanding of math through rigorous learning and creative problem solving.

We were also able to improve our network infrastructure through firewall and switching upgrades as part of our ongoing capital improvement plan. Each year we ask for capital funding to replace a certain amount of our network switching, security and wireless infrastructure that have become end-of-life/end-of-support. This funding helps to keep our network stable and secure. This past year we replaced our network firewalls as well as some core and distribution switches at various locations. We are also able to participate in the federal E-Rate program which allows us to purchase our

NORWOOD PUBLIC SCHOOLS

network infrastructure equipment and licensing at a 60% discount based on the number of high needs students in our district.

Network and data security continue to be an important focus of the technology department. The upgrade of our network firewalls has helped us increase the security of our network. We also made a number of other security improvements throughout the district by deploying a new offsite backup system as well as a new automated patching system and security auditing system.

This past summer, we were again able to hire four Norwood High School students as interns to help us with various technology projects and to prepare our student Chromebooks for the 2023-2024 school year. With their hard work, we were able to update carts of elementary Chromebooks and deploy new Chromebooks to our incoming 6th and 9th grade students. Every student in grades 1-12 in the Norwood Public Schools has access to their own Chromebook computer to use for their education. Students in grades 1-5 only have access to them while in school, while students in grades 6-12 take them home every day. Throughout the school year, high school STSS students help to troubleshoot, diagnose and repair student Chromebooks. Their work and the work of the interns is invaluable to the district's student Chromebook program.

None of the aforementioned support and improvements are accomplished without the hard work of the district technology staff, specifically, Moises Forchue, Anna Fogg, Joe Sleeman, John Willett, Stephanie Beaudoin, Laura Mullen, and Jack Tolman. In addition to that team of individuals, technology continue to move forward in the Norwood Public Schools because of support from the following groups of people:

- The Norwood School Committee
- Dr. David Thomson - Superintendent of Schools
- Dr. Charisse Taylor-Assistant Superintendent of Operations and Strategy
- Dr. Jose Muñoz - Assistant Superintendent for Academics
- The district leadership team made up of department heads and principals
- The School Business/Finance department and Grants office
- Our curriculum coordinators and department chairs
- The Town of Norwood facilities department
- Our school secretaries, librarians, teachers, custodians, nurses, guidance counselors, paraprofessionals and other staff members
- Tony Mazzucco - Norwood Town Manager
- Michael Rosen - Norwood Assistant Town Manager
- The Norwood IT Department
- The Norwood Purchasing department
- Norwood Light and Broadband
- Norwood Community Media
- Norwood Finance Commission
- Norwood Town Meeting Members

School technology truly has been a community effort and our department is proud to serve the people of this great town.

CURRICULUM DEVELOPMENT

Our District Strategic Plan and School Improvement Plans are the engines for our work around curriculum development and professional development. We use student performance data, such as PSAT, SAT, AP, MCAS and ACCESS for English Language Learners (ELLs), district common assessments (Renaissance Star 360), and feedback from state audits and NEASC reports to inform our decisions for improving our school system, the town's most important long-term investment asset. In addition to summer professional development, Norwood educators used their available in-service and other monthly meeting times to follow up professional development training and to update and align their curriculum with the State's Standards.

This year the residual effects of COVID continued to present challenges to us all. Educators had to invest considerable time and effort in helping students learn how to interact respectfully with each other and adults and set proper expectations for learning. Hopefully next year will be characterized by an overall tone of decency. Our FY23 curriculum adoption funds were used to complete purchasing for our new elementary Science and Technology Engineering (STE) curricula and to purchase a new elementary social-emotional learning program. Next year the plan is to revamp our K-12 Visual Arts program. Our faculty and families thank the town for this ongoing override investment in updating our educational programming.

PROFESSIONAL DEVELOPMENT

Norwood has a comprehensive Professional Development Program that is designed to support our District Strategic Plan and School Improvement Plans and provide Norwood educators with in-district and out-of-district opportunities to expand their content knowledge and pedagogical skills in order to improve student learning and be relicensed every five years. Each teacher new to the Norwood Public Schools is assigned a mentor for the year and is required to attend a three-day New Teacher Orientation and year-long Induction Program to assist with his/her transition to the school system. To support our District Strategic Plan, we targeted our FY23 professional development funds around the following key initiatives:

- Every year begins with mandated trainings on civil rights, bullying, suicide prevention, school safety, physical restraint, and this year we added in cybersecurity.
- The district continued its work in the broad area of Diversity, Equity, and Inclusion (DEI) by working with the Highlander Institute for a second year to further develop our educators' understanding of and ability to practice culturally responsive and sustaining pedagogies with a particular emphasis on Academic Mindset. Additional early adopter/coaches training was provided to a group of teachers from each school in supporting this work.
- The Student Services department received 504 and mental health training and, along with the English language department, worked on completing state program reviews.
- We began our multi-year town grant-funded Mental Health First Aid training with our administrators and student support services staff. Next year we will begin training teachers.
- Our own talented technology staff provided ongoing technology integration training for blended and

personalized learning on various instructional technologies and software.

- Time was provided for our educators to meet with their principals, coordinators or department chairs, along with our much-needed intervention specialists, to review academic performance data to modify instruction and provide students with targeted support.
- Common Planning Time (CPT) was provided as resources and scheduling allow for educators to collaborate and share best practices in their content areas.

While we are proud of the evolving curricula we offer our students and the professional development programming we provide our staff, accomplishing many of these goals is not achievable without continued funding, and NPS is deeply thankful for the town's override effort in 2019. It is vital that Norwood continue to secure resources to develop its human capital (our students and educators), to continually innovate our programs in order to meet our students' rapidly evolving needs, and to ensure that all our students are prepared for college, careers, and ethical citizenship.

CONCLUSION

This past year the Norwood Public Schools have continued to see a dramatic change in our student demographics, including an increase in English Language Learners and those requiring Special Education services. While this has strained our system, especially in a job market where hiring is difficult, the district has worked hard to ensure services for these students. Due to the change in our high-needs groups, we saw a significant increase in state aid (Chapter 70), and these funds have been budgeted to serve our students directly.

The Middle School Project is ahead of schedule and on track to open in September 2025. The Strategic Plan will end this year and we will be developing a transition plan for the next year. The Norwood Public Schools continue to work and expand to bring the best instructional practices and materials into our classrooms to serve the students of Norwood.

Sincerely,

Dr. David L. Thomson

NORWOOD HIGH SCHOOL 2022-2023 ANNUAL REPORT

This school year, our leadership team continued to focus on our School Improvement goals of incorporating opportunities for Social Emotional Learning through an equity lens; increasing awareness and exposure of career opportunities for students; developing and integrating the 5 C's of the Portrait of the Norwood Graduate; and expanding our academic and mental health interventions and supports.

Through continued professional development examining equity, our staff was able to further develop culturally responsive teaching practices. Staff worked with the Highlander Institute to expand culturally responsive and sustaining pedagogy in the classroom, focus on helping students persevere through the learning pit, utilize higher order thinking skills, and for

teachers to utilize selected culturally responsive strategies. Additionally, NHS implemented instructional rounds in the high school four times throughout the year to provide feedback in this area and participated in PLCS, both in and across content areas, to incorporate learned strategies into their teaching practice. Additionally, teachers in each department continued their incorporation and expansion of the 5 Cs (collaboration, creativity, communication, critical thinking, and citizenship) in the classroom.

Our Healthcare pathway added a fourth cohort of students and we graduated our first group of 25 students who completed the four-year innovation pathway. We are currently seeking designation from DESE for our Business and Finance pathway and a new pathway in Clean and Renewable Energy.

NHS focused on expanding our multi-tiered support systems through a new administrative structure and the expansion of restorative practices. These additional supports focused on providing expanded behavioral, academic, and emotional support.

SCHOOL COUNSELING

The counselors in the NHS School counseling office seek to help students on their pathway to self-understanding, responsible decision-making and the development of personal, educational and career goals. The counselor attempts to help the student achieve their maximum potential and serves as a liaison and support service for students, parents/guardians and teachers. The counselor assists in providing placement services for students by participating in the following: planning the scheduling of students with teachers and administrators; helping students make appropriate choices of school programs and guiding students in the development of educational goals; helping students to make the transition from one school level to another and from school to employment successfully; presenting student orientation programs; providing for student contact with representatives of higher education, military service, industry and all facets of our community life; and participating in student evaluations and individual educational plans. Also, the counselor provides educational and career information for students through the coordination of regionally planned programs.

We welcomed our families back to in-person Post-secondary planning evenings and our college admission representatives returned to NHS to greet our students and share all about their colleges and universities. Though our events and day to day work returned, students still displayed ways in which the pandemic impacted them. Counselors were called on frequently to de-escalate students and help them to work through challenging situations. Calls home continued to be an integral, daily part of communication and coordinating with collaterals helped our students with their social and emotional health. We continue to feel fortunate that in the prior school year we hired a Licensed Independent Clinical Social worker (LICSW). The addition of this role continues to be significant for the entire department as school counselors can shift the heavy clinical work to the social worker.

Post-secondary planning is always in the forefront of our work with our students. We benefit from being able to share proudly any plan that helps to highlight a student's strengths and interests while helping them to be financially independent

HIGH SCHOOL ANNUAL REPORT

in the future. Seniors met in Seminar classes if they were pursuing a 2 or a 4-year college. Counselors met with all students individually as well to work on a plan that best suited their interests. We utilized Naviance to predict outcomes as well as to send recommendations and transcripts. Some college decisions surprised us and as a result we joined virtual meetings with colleges in the spring to learn more about their year and the year ahead. We also researched options for college application management and recently opted to sign on with SCOIR and will use this program to send college supplemental materials for the class of 2024.

For those students who prefer paths that do not include college, we provide robust programming for them. We hosted a career and technical fair in March that welcomed over 50 students. We partnered with MassHire to provide career counseling, work/internship opportunities over April vacation, and continued counseling for some students after graduation. We also connected with School to Careers to provide a career fair at the Bank of Canton for seniors looking for immediate employment. Our career counselor planned, coordinated and hosted our first annual celebration for those students entering the workforce after graduation.

We continue to benefit from the support of the district to be able to contract with McLean for clinical consultation. The team at McLean provided four professional development units that were extremely well received. The counseling department met weekly with their clinical team for individual case support, follow up and implementation of the professional development, and programmatic work with various school practices. We look forward to our continued work with McLean next year.

We continued with case consultation meetings with our administration, assistant principals, counselors, social worker, and school resource officer which demonstrated that many of our students were struggling socially and emotionally. We worked collaboratively as a team and sought to find strategies that helped students reconnect with school and often with outside agencies. When this team exhausted ideas to help, we connected with McLean for further assistance.

Our career counselor continued to support our students in myriad ways through programming. The Innovations Pathways program extended to our fourth year and in-person field experiences with Harvard continued for all four grads. The Business and Information Pathway grew and we recruited a new cohort of students for the program next year. With the leadership of the career counselor, the department introduced the class of 2026 to MYCAP and they made their first entries into their portfolio. Paid educational internship opportunities continued via a grant from the state, and our career counselor worked tirelessly to match budding teachers with middle school and elementary school students in need of tutoring. This program will continue this summer.

ENGLISH DEPARTMENT

Mr. Angelini's sophomores connected themes from poems to characters in core texts such as *A Tale of Two Cities* while juniors compared modern examples of corruption with *Macbeth*. Mr. Brierley's Lit Lab students read compelling texts and explored the role of literacy in everyday life. His sophomores sought to better understand human nature through literature. Mrs. Benson's seniors analyzed film and

literature while her freshmen explored the effects of society upon individuals. Both groups worked to improve written and oral communication skills. Mr. Cameron's EL classes developed evidence-based writing skills by learning about the Sudanese water crisis and the Lost Boys while reading *A Long Walk to Water*. Mrs. Colahan's juniors honed their writing skills by synthesizing real-life examples of corruption and Shakespeare's *Macbeth*. Journalism students redesigned the layout of the Mustang Gazette website. Ms. Connolly's freshmen explored the ways in which people are shaped by societal norms and expectations through reading and discussing the core texts and practiced synthesis writing. Ms. Leavitt's yearbook class learned about page design and production while building the 2023 Tiot Yearbook; sophomores studied the author's craft in core texts; juniors strengthened writing skills with *Macbeth*. Mr. Lee's AP juniors learned not only to identify but also to analyze the use of literary devices and appreciate how they enhance works of literature. Mrs. Logan's seniors explored what it means to be human and thrived in Socratic Seminars. Freshmen examined how society shapes the individual in literature and their own lives. Mrs. MacTavish's EL classes enhanced their listening, speaking, reading, and writing skills using multiple genres. Project-based assignments were scaffolded to meet the students' proficiency levels. Mr. Mainuli's junior classes reflected on personal responsibility and purpose in *Macbeth*, *Catcher*, and *Gatsby*. Sophomores evaluated class and social hierarchies within *Of Mice and Men* and *The Tempest*. Mr. O'Connor's MAP students expanded their oral and written communication skills across the four major content areas. Students also developed resumes and cover letters. Ms. Treloar's seniors finally returned to Walden Pond after a 3-year field trip hiatus. Sophomores created a "fig tree" of goals after close-reading a passage from *The Bell Jar*.

FINE ARTS DEPARTMENT

The Music and Drama departments collaborate throughout the summer months for their annual musical theater production. CMS and NHS students worked together to present the audience-favorite *Grease*. Rehearsals were held daily beginning in July with the production being presented in the high school's performing arts center September 16-18.

The Drama department, under the direction of John Quinn opened its regular season with the comedy, *The Play That Goes Wrong*, and closed with a series of student directed one-act plays; *Odyssey*, and *Epic Fantasy*. This year's entrance to the METG Drama Festival was an original production, *Ash to a Flame*. Our students wrote, directed, and performed this show at three levels of competition. Awards were presented at each level to the following: Prelims: Preliminary Level; Sarah McCarey, excellence in directing and scenic artistry. Emma Naughton, excellence in acting. Olivia LeSavage, excellence in acting. Billy McCann, Thaly Cadet, Jack Igoe, Hadi Hachem, and Maura Beads, for excellence in lighting design and spotlight operation.

Semis: semi-Final level; Sarah McCarey, excellence in directing. Emma Naughton, excellence in acting. Meghan Chery, excellence in acting.

Sam Magan, Will Morrissey, and Sarah McCarey, excellence in set design.

Allie Murphy, Billy McCann, the David Dooley Award.

Finals: Norwood was one of 14 state finalists out of 120 schools.

Sarah McCarey, excellence in directing. Emma Naughton, excellence in acting.

Adwoa Kwakye, excellence in acting.

Ash to a Flame was also invited to represent Massachusetts at the New England Drama Festival in Rockport, Maine

Members of the TV Program attended the STN National Conference in March out in Long Beach California. As part of the convention, students competed in group projects, and networked with other TV students from around the country. Mrs. Schnatterly's community and professional connections provided

The NHS music ensembles performed for evaluation and ratings at a number of regional and state festivals. Under the direction of instrumental teacher

Steve Conant, the NHS Mustang Marching Band received a Gold medal at the MICCA Marching Band Festival where only 4 out of 20 bands received this honor. The Orchestra received a Silver and the Concert Band a Bronze medal at the MICCA Concert Festival and the Jazz Ensemble received a Bronze medal at MAJE. Under the direction of choral teacher Jennifer Hartnett, the Madrigal Choir and Concert Chorale both received Silver medals at the MICCA Choral Festival.

Congratulations to the following NHS students who auditioned for, and were selected to participate in the Southeast Senior District Music Festival: Rebecca Alliance, Maura Beades, Cayden Bell, Heather Begg, Charlotte Cain, Lindsay Collins, Sebastian Eugene, Niko Faller, Stefanie Kurtiqi, Jason Le, Charlotte Mathews, Khang Nguyen, Keira O'Donnell, Colin SanGiacomo, Sheridan Wynne, Zachary Smith

Accepted to the Southeast Junior District Festival were Leart Bogdani, Anika Mabano, Sawyer Messier, Arnold Obour-Mensah.

Accepted to the Massachusetts All-State Festival were Charlotte Mathews, Niko Faller, Khang Nguyen.

Accepted to the NAfME All Eastern Honors Ensembles were Niko Faller, Khang Nguyen, Zachary Smith, Colin SanGiacomo

Accepted to the ACDA National Honors Ensembles were Niko Faller,

Charlotte Mathews, Keira O'Donnell, Colin SanGiacomo

At the end of the year, we had three students participate in the MICCA Solo and Ensemble Festival. Cayden Bell and Stefanie Kurtiqi received Silver, and Lindsay Collins received Gold with a perfect score.

MATHEMATICS DEPARTMENT

During the year, work including utilizing educational technologies and planning for various authentic assessments were also part of the development and implementation process. These projects aimed to continue to move math

instruction toward fulfilling our district aims and objectives in Culturally Responsive and Sustaining Pedagogy (CRSP).

Professional development, from the beginning of September, continued to focus on CRSP strategies and practices. Several CRSP strategies and practices were implemented into the development of these department-wide tasks and goals. Teachers also were able to share and develop much of these practices within their classrooms, teams, grade levels, and most importantly, with the students. Integration of technologies included work on and with Desmos. A number of math faculty participated in the April 2023 professional development full day off-site workshop.

An MCAS after school program was implemented during March through April. The MCAS math test was administered to students in the spring of 2023. Results on this assessment and other data sources, including Renaissance, will be helpful in identifying learners in need as well as areas for growth in curricula. The interventionist provided deep insight into data from 2022 and also was able to provide actionable intervention practices to staff.

Our initiatives in closing the disproportionality of underrepresented groups in higher-level math classes have begun to show progress in moving in that direction. For example, a new course planned for 2023-2024 entitled AP Precalculus has begun to provide a framework for robust alignment between

Coakley and Norwood High. Students beginning Algebra in grade 9 have a greater opportunity to matriculate in an AP Math course upon graduation. Our continued approach of encouraging students with their recommendations for classes, affording support, providing opportunities, and adjusting curricula are key elements to achieving these initiatives.

SOCIAL STUDIES DEPARTMENT

The World History team in grade 9 worked to implement more culturally responsive lessons into the curriculum, implementing our Highlander Institute PD training. Students completed a culture share activity. For this lesson, students explored aspects of their culture, provided an example of their culture, and got an opportunity to share this cultural artifact with their classmates. This activity helped students be more engaged with the content. It helped classes celebrate and highlight their culturally diverse backgrounds and affirm their identities. Additionally, the World History team continued to expand its teaching of genocides. Classes extensively covered the Armenian Genocide as well as the Holocaust. Students explored both video recordings and written testimonies of survivors from both genocides and made connections to Genocide, Anti-Semitism and hate in the modern world. Through these lessons and testimonies students learned about the importance of keeping survivor memories alive and how to recognize the signs of genocide to help prevent them from happening in the future.

US History I worked at both the honors and college level at implementing more culturally responsive lessons into the curriculum, informed by our CRSP training. We also worked at getting students more comfortable with document-based analysis and connecting modern day issues with the events of the past. AP World History: This was our first year offering AP World History at Norwood High School. Students covered

HIGH SCHOOL ANNUAL REPORT

a great deal of curriculum! They started in the prehistoric era and made it all the way to the present. Additionally, they developed their critical thinking and writing skills through the course. We hope to see the course grow in the coming years! NHS also graduated its first AP Capstone cohort this year- we are extremely proud of the 15 students who earned their AP Seminar and Capstone certificate! Year 2 of Civics for our EL Newcomers was a success! The program has grown to 2 sections, and the students showed tremendous growth in their English language skills and learning in American government and history. Finally, seniors in Ms. Uppenkamp's Honors Civics class had a successful showing at the We the People: the Citizen and the Constitution state competition in January. Three students - Patrick Brady, Alexia Dicesare, and Brookes Foley - placed 2nd in the state for Unit 6 presentations.

SPECIAL EDUCATION

The programs within the High School saw an overall increase in the number of students, and as a result, capacity for new students going forward may be limited in some areas. The launch of the LEAP program had a successful first year as four freshmen used the program as a base for their academics and support. The PACS program grew by four students in its second year. The two TASC rooms ended the school year with almost 30 students, and given the current mental health crisis nationwide, will need to be monitored going forward to ensure student progress.

Overall, the department started the slow rollout of the SMARTS curriculum which is an executive function program for students in academic support classrooms. Staff concentrated on developing goals for students on a term and school basis. Moving forward next year, other components of the program will be incorporated into academic support. The department continued its work with Highlander and incorporated strategies to build a welcoming inclusion environment within the building. The Unified Basketball program was a smashing success and the department looks forward to the rollout of the Unified track team next year.

WELLNESS DEPARTMENT

The Wellness Department at Norwood High School completed another successful year. Curriculum units continued to provide opportunities to all students that encouraged them to develop their physical and health literacy skills. With the pandemic restrictions gone, students were focused and ready to resume business as usual. This year's motivational hashtag was #NoExcusesJustResults.

Health lessons provided time for individual and group reflection. Topics in Wellness 9/10 social awareness, gratitude, boundaries/relationships, substance use prevention, and character-building strategies. Wellness 11/12 discussed the topics of distracted driving, navigating healthcare, stress management, cancer awareness and prevention, and the impact of social media on mental health.

Wellness activity classes saw the return of the Team Building unit for our 9/10 classes. This unit required students to step out of their comfort zone, meet new people, and complete challenging tasks. The menu of activities for all students included ultimate frisbee, pickleball, badminton, floor hockey, tennis, and several other life-long fitness games. Students also participated in yoga and flexibility by utilizing the PLT4M program. The Exercise Physiology class continued to explore

concepts of exercise testing and prescription, as well as human performance.

Overall, the Wellness Department at NHS had a successful year. Students were afforded "choice" in their learning, and continued to reflect on goals they had for the year. The Wellness Department is looking forward to administering the MetroWest Adolescent Health Survey next fall, and continuing to use that data to help guide our programming.

WORLD LANGUAGE DEPARTMENT

During the 2022-2023 school year, the World Language Department began the process of aligning their curriculum with the Massachusetts 2021 World Languages Curriculum Frameworks. During the summer of 2022, Jessica Kaplan and Kelly Coscarella completed PD, watching all the DESE WL Modules and each created a model unit to share with the department, which would serve as a model for the department. In department meetings, Kelly and Jessica shared their exemplars, and every department member set a goal to revise one curriculum unit throughout the school year to align with the new Frameworks.

The World Language Department also worked to incorporate more Culturally Responsive practices based on their training from PD from Highlander, and in accordance with District and School Improvement plans and each teacher's Professional Practice Goals. Jessica Kaplan continued her work on the Highlander PLC and worked with a 1-on-1 coach throughout the year. Kelly Coscarella and Michelle Kelley also continued to deepen their UDL work. Moriah Holmes did coursework focused on Social Emotional Learning and created modules for her students to improve class culture throughout the year.

Several department members, including Sarah Malinge, Dan Reyes, and Jessica Kaplan from NHS, went to the ACTFL Fall Conference in Boston to attend workshops from national World Language presenters. Dan Reyes continued his work as faculty advisor to A World of Difference and trained peer leaders to engage in conversations about race and bias. Peer leaders visited freshmen WIN Blocks to implement their training. Taymys Scannell was the department representative on the Faculty Senate.

In March, the department brought back their annual Celebration of Languages and Cultures. Philipp Buhler and Sarah Malinge carried out a French exchange. Seventeen students went to France during April vacation with Phillip and Sarah to stay with French host families. In May, the seventeen French students and their two teachers came to Norwood. The French students attended classes at NHS, and some went to Prom and the Post Prom Party. Moriah Holmes also ran a trip to Italy during April break for 22 Latin students with the help of 2 NHS colleagues.

The World Language Department tested all students in the Writing mode in order to analyze course outcomes, as well as to support their Student Learning Goal. Teachers compared their own assessment data from throughout the year to assessment data from the AAPPL and ALIRA Test. 78 Seniors took the AAPPL or ALIRA test, with 7 achieving the Massachusetts Seal of Biliteracy and 12 earning the LOC. Ten students took the Spanish AP Test and eight students took the French AP Test. This year, Latin 4AP was offered, and three students took the Latin AP Test. On the National

Latin Exam, two scores received silver medals on the Latin III exam, and three bronze awards were given for Latin I, Latin III, and Latin IV.

VISUAL ARTS DEPARTMENT

The Art Department has developed a strong Standards Based Curriculum at NHS for all of the art courses. Two new minor courses were introduced this year: Introduction to Animation and Introduction to Photography. New supplies and curricula materials were purchased. For professional development, we focused on Culturally Responsive Teaching, The Art of Education Pro and curriculum development.

There were several student accomplishments this year. This year's Visual Arts Unsung Hero Award was given to Audrey and Keira Haberlin. The Visual Arts Award for outstanding work as an artist and scholar was awarded to Keira Haberlin. The class award recipients are: Introduction to Art Award-Lily Swederskas & Tessa Lahaise, Foundations of Art Making-Isla Wilson & Sarah Rodrigues Souza, Drawing and Painting II -Anna Button & Angelo Gentile, 2D Digital Design II-Zander Allan, 3D Design II-Christine Picpican, Drawing and Painting III-Amanda Scanlon, 2D Digital Design III-Edward Connolly, 3D Design III-Diego Yanes, Photography- Saniyah Brunton and AP Drawing-Melissa Colella

Exhibition and Community Connections

- 2023 Boston Globe Scholastic Art Awards winners: William Morrissey won two silver keys, one for drawing and one for painting, & Melissa Colella won a silver key for painting.
- We had 13 students selected for MAEA's Massachusetts Amazing Emerging Artist Juried show. There is Grace Chau, Audrey Haberlin, Prima Sripho, William Morrissey, Amanda Scanlon, Nevaeh Larose, Melissa Colella, Olivia Sawyers, Era Begg, Zander Allan, Isla Wilson, Christine Picpican, & Annette Button, who also was awarded the Davis Publication Award.
- 18 pieces of artwork from NHS were displayed in MAEA' Statewide Youth Art Month exhibit.
- In April, the annual "Art in Bloom" exhibition was held at the Morrill Memorial Library with 12 pieces from Norwood High School.
- The 24th Annual Fine Arts Festival was on April 29th at NHS.
- NHS students' artwork was exhibited at Savage Center and Morrill Memorial Library from March through now.
- The annual Friends of the Visual Arts, Norwood Youth Art Month Benefit took place at the NHS Library in March.
- Students in 3D Design III created an installation as part of the Attleboro Arts Museum's High Art Exhibition.
- We sent three students to the South Shore Arts Center's Art Star: Zander Allan, Stephanie Chakar and Diego Yanes.

SCIENCE AND TECHNOLOGY EDUCATION DEPARTMENT

The 2022-2023 school year has been a productive one for Norwood High School's Science and Technology Education Department. Core department courses are based on the Massachusetts Science Frameworks and the Next Generation Science Standards. The Biology courses prepare students for the mandatory state testing. To better serve the students of Norwood, department teachers use reflective teaching practices that include data analysis, ongoing revision of instructional materials and/or common and the selection of engaging student activities.

Professional and curriculum development for the N.H.S. Science and Technology Education Department focused on planning and revising course curricula to align with the new MCAS 2.0 Science and Engineering Standards. Along with a focus on using Culturally Responsive Strategies and Pedagogy, teachers revised student lab investigations and engineering design projects to better align with the new Science Practices Standards. All departmental teachers participated in professional development on Culturally Responsive Strategies and Pedagogy by the Highlander Institute.

In order to enhance classroom instruction, department courses provided students with lab experiences, design challenge projects, special presenters, and field trips. Biology students participated in lab investigations and modeling activities for a variety of topics: plant pigment chromatography, amino acids in protein synthesis, enzymatic reactions, blood typing, osmosis in plant cells, respiration rates in peas, natural selection in simulated populations, and factors influencing heart rates. Chemistry students applied science practices to observe a variety of phenomena, including reactions in solutions, neutralization of acids and bases, and the effects of certain changes in conditions on gasses. Chemistry students completed multiple labs involving chemical reactions in which they collected data, performed calculations, analyzed their data (including error analysis) and developed conclusion paragraphs (further applying their use of CER, claim evidence reasoning, as reinforced through Highlander). Physics students utilized Vernier electronic measurement devices to investigate a number of scientific topics: inelastic and elastic collision, speed, acceleration, forces, and motion. Students also solved Physics investigation challenges: making your own roller coaster, insulating a soda can, building marble launchers, and egg drops. In order to meet the new Physics standards, Physics teachers continued to develop a nuclear physics unit, providing students with an opportunity for a lab investigation of nuclear decay. Forensics students did many hands-on activities to simulate real life crime scene investigations. For example, students analyzed blood splatter, lifted fingerprints, analyzed bones, and reviewed eye witness accounts. Engineering, Robotics, and CAD students engaged in a variety of design problem challenges and capstone projects. The NHS CAD and Manufacturing students piloted a Drone Program that will be used to launch a full Drone curriculum next Fall. Other projects included small house designs, a redesign of the NHS Courtyard, and the fabrication of custom flash drive cases, using Autodesk Revit and Inventor. For the first time ever, 3 student-designed and built autonomous vehicles completed the 1-mile outdoor 2023 NHS Technology Olympics course "net positive" by completing the event with more energy than they started with. An invention proposal by the CAD/Modern Manufacturing and Engineering students also advanced to the National Finalist round of Lemelson-MIT's InvenTeam competition. Computer Science students gained proficiency in a variety of programming languages, including Java, Python, JavaScript, and HTML. In each unit, students had the opportunity to engage their creativity and develop projects of their own design.

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

DR. PHILIP O. COAKLEY MIDDLE SCHOOL 2022-2023 ANNUAL REPORT

The 2022-2023 school year at the Coakley Middle School saw some difficult times and many triumphs. The covid precautionary measures were finally lifted and we were able to begin to create what the “new normal” will look like at CMS. We suffered a tragic loss this year with the death of Tyler Lawrence in January. Tyler was a charming and funny student and his loss was felt by the entire seventh grade and the CMS community as a whole. However, our students are resilient and powerful and they found many ways to honor Tyler including a memorial basketball tournament and quiet activities like kindness rock paintings.

Even through these difficulties, CMS was able to move forward with several initiatives. We continued our partnership with The Highlander Institute on Culturally Responsive and Sustainable Pedagogy. This important work helps our staff to understand the diverse backgrounds of our students and how to use those backgrounds to develop students' critical consciousness, awareness, cognitive development and community building as part of our everyday practice. We were able to conduct two sessions of instructional rounds and were excited to see all four domains of CRSP embedded into classrooms. Creating a sense of belonging is key to engaging students in school - especially at the middle school level. We also continued our partnership with World Savvy. We completed two professional development sessions with World Savvy around designing lessons that incorporate the UN sustainable development goals and connect classroom learning to real world problem solving. Next year, we will be moving towards developing stronger co-teaching models for special education and Multilingual students in order to ensure that all students at CMS have access to their education.

Our grade 8 students had an excellent year at CMS that culminated with several events. Over 100 students took an overnight trip to New York City, exploring the World Trade Center site, the Museum of Natural History, the Statue of Liberty and more! We are excited to bring back our traditional trip to Washington DC for the 2023-2024 school year.

The middle school held several CMS PRIDE activities to boost school spirit. Students were able to turn in PRIDE points at the PRIDE store or for Hot Chocolate during the cold winter months. In addition to the basketball tournament noted above we did several activities with our Unified Champion teams to demonstrate that having a disability does not stop you from high achievement! Our teachers even tried their hand at wheelchair basketball with great success! Grade 6 finished the year with a team competition tug -o-war and grade 7 went to Camp Everwood to complete the year.

We ended the year with our traditional Grade 8 Promotion Ceremony. Thank you to Norwood Community Media for live streaming all three ceremonies! And to Norwood Little League for letting us use your field!

Finally, construction began on the new 5-8 CMS school building! While in the short-term construction will provide some opportunities for flexibility, we cannot wait to watch the new building grow out our back windows! Thank you to the Town of Norwood for all of your support both this year and beyond.

GUIDANCE

The counselors in the Coakley School counseling office seek to help students on their pathway to self-understanding, responsible decision-making and the development of personal, educational and college and career goals. The counselor attempts to help the student achieve their maximum potential and serves as a liaison and support service for students, parents/guardians and teachers. The counselor assists in providing services for students by participating in the following: planning the scheduling of students with teachers and administrators; helping students make appropriate choices of courses and guiding students in the development of educational goals; helping students to make the transition from one school level to another and from school to high school successfully; presenting student orientation programs; providing for student contact with representatives of NHS, Norfolk Agricultural School, Blue Hills Regional Technical High School, and other private and independent high schools, and participating in student evaluations and individual educational plans.

We felt fortunate to return to a more normal school year, however counselors worked hard to see students through the ups and downs of this more “normal” school environment. Some students struggled more than others and counselors exercised patience and creative thinking and planning to help students. We continued with weekly clinical consultation meetings with our administration, adjustment counselors, school nurse, and school resource officer which demonstrated that many of our students were struggling socially and emotionally. We worked collaboratively as a team and sought to find strategies that helped students reconnect with school and often with outside agencies.

Counselors continued their professional development through our partnership with McLean. McLean offered four themed professional development opportunities which counselors participated in with the high school staff. Due to the success of meetings in spring 2022 with clinicians from McLean for case consultation, we entered into a weekly consultation model. This enabled staff to seek clinical support for our most challenging cases. We are fortunate to be able to continue this partnership in the coming school year.

The grade 8 students were introduced to Naviance in the winter. They created accounts and began working on some self-inventories to learn more about themselves as learners. This will provide the scaffolding for the coming years with further inventories. Now that the program is in place, we will look to introduce the 8th grade students earlier next year. We believe this will be the building blocks to help them think critically about their high school options.

The Career Fair for the 7th grade made a return this year. We welcomed 24 professionals from a variety of industries in person to talk with our 7th grade students. Both the professionals and the students were excited to have the opportunity to talk about possible careers. We look forward to this annual event.

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

PTO

The CMS PTO provided multiple supports for the Coakley Middle School that were truly essential for the successful operation of the school. They meet monthly via Google Meets and in person. They conducted several fundraisers through restaurant partnerships and launched a "Winner's Wheel" that raised over \$1000 for the PTO. The PTO had a successful dues collection and "unfundraiser" to start the year. The PTO helped to fund many events this year including Anthony Valentine coming to speak to students about respecting themselves and representation, field trips for grade 7, t-shirts for grade 8, and both the Rhode Island Black Storytellers and Mythmaster presentations in grade 6.

FINE ARTS DEPARTMENT

The Music and Drama departments collaborated throughout the summer months for their annual musical theater production. CMS and NHS students worked together to present the audience-favorite Grease. Rehearsals were held daily beginning in July with the production being presented in the high school's performing arts center September 16-18.

Winter concerts were presented to a packed CMS auditorium in January. The 6th grade on January 12th, and a combined 7th and 8th on the 19th.

The CMS Drama Club, under the direction of Christopher Little presented The Snow Queen in February and collaborated with Victoria Hervieux and the music department to present the Broadway junior edition of Seussical the Musical on June 15 & 16.

In June, under the direction of Courtney MacDonald and Victoria Hervieux, the grade six, grade seven / grade eight bands, orchestras, and choruses presented a successful series of concerts to a packed house of family and friends.

The extra-curricular Honor Chorus performed for evaluation at the annual MICCA Concert and Choral Festival and received a Bronze medal. Additionally, they performed at the Fine Arts Festival in April.

ENGLISH DEPARTMENT

Sixth Grade read three novels this year: Blended, Daniel's Story, and The Tiger Rising which incorporated lessons including treating others kindly, embracing differences, empathy, standing up against prejudice, and expressing one's feelings. Students developed skills through independent and collaborative reading of various texts while also identifying textual evidence to support their analysis. Students learned how to write analytical and narrative essays as well as poetry and shorter responses. Students engaged in discussions which cultivated confidence, independence, and maturity. Students rekindled the tradition of the Literary Luncheon with The Tiger Rising.

Seventh Grade began with a blended short story unit that focused on character motivation, cultural diversity, and literary devices. A Christmas Carol followed with a mixed-media presentation of the story to reach all students' learning styles. The new year brought a deep-dive into poetry and renewed emphasis on mythology from cultures around the world. Romeo and Juliet, including styrofoam sword fights and a virtual reality tour of the Globe Theater, finished our year! All year long, writing and grammar instruction continued as students utilized NoRedInk lessons.

Eighth Grade began the year with a short story unit. Next, we traveled to the woods outside of Athens to experience William Shakespeare's A Midsummer Night's Dream. We used costumes and props and explored poetic conventions. Last, we read Tolkien's The Hobbit, focusing on close-reading, tracking developing themes, and observing character development. Students developed clear claims, gathered pertinent evidence, and wrote persuasive analysis. Students also wrote creatively in a variety of forms such as poetry and story narratives. Throughout the year, students practiced grammar with NoRedInk, strengthening their writing skills.

EL: Using NatGeo INSIDE and supplemental materials, ELs at all levels received instruction in fundamental English grammar, vocabulary, social and academic language, and literacy. Students had many varied experiences to develop English proficiency in speaking, listening, reading, and writing.

Literacy students strengthened their reading and writing abilities through a range of tasks incorporating fiction and non-fiction texts. Students increased their ability to independently engage with text and apply reading strategies such as inferring, summarizing, questioning, and identifying central ideas.

SCIENCE AND TECHNOLOGY DEPARTMENT

The 2022 – 2023 school year has been a productive one for the Middle School Science and Technology Education Department. Grade level Science and Introduction to Technology courses prepare students for the 8th Grade MCAS exam. Along with a focus on using Culturally Responsive Strategies and Pedagogy, teachers revised student lab investigations and engineering design projects to better align with the new Science Practices Standards. All departmental teachers participated in professional development on Culturally Responsive Strategies and Pedagogy by the Highlander Institute.

In order to enhance classroom instruction, Science courses provide students with lab experiences, design challenge projects, and special presentations. The sixth-grade Science teachers welcomed back presenter Carl Geden, who demonstrated for the students the wonders of Conduction, Convection, and Radiation of Heat. In the classroom, sixth grade science students explored and analyzed the evolution of bird beaks as adaptive traits, observed a variety of wave erosion scenarios, and predicted the path of reflected light rays. Seventh grade students completed many Project Lead The Way body system activities including dissecting a sheep brain. Seventh grade students completed DNA models, investigated factors associated with heart rate, explored the solar system and galaxies online, completed simulation activities about states of matter, experimented with kinetic and potential energy activities, completed an activity on dog breeding as part of the genetics unit, and learned how to work with data and make graphs. Eighth grade science teachers utilized a variety of technological tools to immerse their students in science: Google Classroom, Pear Deck, GimKit, Kahoot, Quizizz, EdPuzzle, and PHET labs. Science students investigated the organization of the periodic table and created scientific models for atoms, elements, compounds, and mixtures, and food webs. Students explored chemical reactions and collected evidence to determine when new substances were formed. Additionally, students experimented with yeast in different environments to determine which

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

variables affect the rate of cellular respiration. Students also explored the impact humans are having on the global climate and the biodiversity in different biomes across the Earth.

Technology education teachers introduced the fundamentals of safety, design, and modeling with their 6th grade students. All CMS technology education courses focused on the design process through performance-based design challenges. Some of engaging design challenges included the prototyping of ankle-foot orthoses for people with cerebral palsy or similar limitations; incorporating technical drawing and dimensions with a super skimmer challenge; designing, rendering in CAD and fabricating a toy puzzle cube; researching, drafting, constructing, and testing balsa wood bridges; improving the buoyancy of cargo ships, prototyping vehicle safety systems as tested on egg crash cars; designing and improving mag-lev vehicles, and creating adaptive devices for those with physical limitations. All technology education courses emphasize through hands-on practice the importance of research, creativity, collaboration, cooperation, and critical thinking.

HEALTH/PHYSICAL EDUCATION DEPARTMENT

The Wellness Department at Coakley Middle School completed another successful year. Curriculum units offered opportunities for students to engage in traditional sports and activities, as well as engage in work that promoted self and group reflection.

Highlights of the year included disc golf, Yuki Ball Gladiator tournament, and the pickleball tournament with weekly standings. Students also participated in Tchoukball and Ramp Ball. Creative and new ways to provide movement and fun for students made PE class a positive experience! In health classes, students continued to learn about and discuss relative topics while improving their health literacy skills. Health lessons provided time for students to dive deeper into topics like bullying, stress management, communication in relationships, human growth and development, mental health, online safety and social media, and substance use prevention. Students also were given the opportunity to explore a world health topic and present their findings to classmates. In addition, students worked to put together an anti-vaping social media ad campaign to reveal the dangers associated with vaping.

Overall, the Wellness Department at CMS had a rewarding year. Students continued to build confidence in their ability to make sound, healthy decisions. The Wellness Department is looking forward to once again administering the MetroWest Adolescent Health Survey next fall, and continuing to use that data to help guide programming.

VISUAL ARTS DEPARTMENT

Curriculum

The Visual Arts Departments taught a strong Standards Based Curriculum at CMS for all of the art courses. Our Backward by Design Curriculum documents were completed and we began to implement changes this year. New curriculum supplementary visual materials were purchased. For professional development, we focused on Culturally Responsive Teaching, Art of Ed Pro as well as curriculum development.

EXHIBITS & AWARDS

The 8th Grade Visual Arts Awards were given to Sarah Antonio, and Olivia Machado Rodriguez.

The Art Citizen of the month was Olivia Cullen.

Six student's artwork was displayed online at the statewide MAEA's Youth Art Month display.

Our art exhibitions of the year include the 24th Annual Fine Arts Festival, FoVA's Youth Art Month as well as displayed at both the James Savage Educational Center and Morrill Memorial Public Library beginning in March.

SOCIAL STUDIES AND HISTORY

Teachers at all grade levels were trained in and implemented CRSP lessons. Grade 8 implemented CRSP lessons twice per month. With the assistance of new EL staff, new history materials were created for the civics curriculum. Once again, grade 8 did the Civic Action Project with eighth grade students at the end of the year. Grade 7 finished out the year with their annual country fair where students celebrated their knowledge of geography and culture. The grade 7 teachers were able to make this even more meaningful by implementing CRSP ideology in which students found new ways to share about their cultures and backgrounds. This year, grade 6 was able to bring their special Holocaust speaker back in person which was amazing and well-aligned to our CRSP work for all grade 6 students.

MATH AND COMPUTER DEPARTMENT

In the summer of 2022, a number of math teachers worked diligently to research and design lesson plans for implementation during the 2022-2023 school year. Other work including utilizing educational technologies and planning for various authentic assessments were also part of the development and implementation process. These projects aimed to continue to move math instruction toward fulfilling our district aims and objectives in Culturally Responsive and Sustaining Pedagogy (CRSP). Notably, implementation of work done in computing afforded recognition to Cristina Serradas to be named the Innovative Educator of the Year Award from Project Lead the Way.

Professional development, from the beginning of September, continued to focus on CRSP strategies and practices. Several CRSP strategies and practices were implemented into the development of these department-wide tasks and goals. Teachers also were able to share and develop much of these practices within their classrooms, teams, grade levels, and most importantly, with the students. Integration of technologies included work on and with Desmos. A number of math faculty participated in the April 2023 professional development full day off-site workshop which will continue to strengthen instruction and provide a variety of instructional approaches.

The MCAS math test was administered to students in the spring of 2023. Results on this assessment and other data sources, including Renaissance, will be helpful in identifying learners in need as well as areas for growth in curricula. The interventionist provided deep insight into data from 2022 and also was able to formulate notification to families about the Renaissance testing results during the course of the year. Our initiatives in closing the disproportionality of

ELEMENTARY SCHOOLS ANNUAL REPORT

underrepresented groups in higher-level math classes have begun to show progress in moving in that direction. Our continued approach of encouraging students with their recommendations for classes, affording support, providing opportunities, and adjusting curricula are key elements to achieving these initiatives.

WORLD LANGUAGE

During the 2022-2023 school year, the World Language Department began the process of aligning their curriculum with the Massachusetts 2021 World Languages Curriculum Frameworks. Every department member set a goal to revise one curriculum unit throughout the school year to align with the new Frameworks.

The World Language Department also worked to incorporate more Culturally Responsive practices based on their training from PD from Highlander, and in accordance with District and School Improvement plans and each teacher's Professional Practice Goals.

Several department members, including Stephanie Panico and Margarita Roche from CMS, went to the ACTFL Fall Conference in Boston to attend workshops from national World Language presenters. Stephanie and Margarita also went to a workshop at Wayland High School led by presenter Joshua Cabral. Alex Arone participated in a workshop entitled "Motivating Students to Learn."

Alex Arone and Margarita Roche participated in a Global Nomads program to partner with a school in Mexico for several curriculum units and virtual visits. Alex was the CMS Yearbooks Club Advisor, and Jenn Forrest continued her work as one of the Friendship Club Advisors and participated in the new Unified Sports Program. Jenn also participated in Instructional Rounds in the Spring of 2023.

In March, the department brought back their annual Celebration of Languages and Cultures. This year's theme from the Massachusetts Foreign Language Association was "Building Global Perspectives Through the Power of Language," and each student made a poster to celebrate National World Language Week. Some students chose to elaborate on that theme or to focus on their own heritage and culture or "diversity" as a theme.

The World Language Department tested all 8th grade students in the Writing mode in order to analyze course outcomes, as well as to support their Student Learning Goal. Teachers compared their own assessment data from throughout the year to assessment data from the AAPPL Test.

BALCH, CALLAHAN, CLEVELAND, OLDHAM AND PRESCOTT ELEMENTARY SCHOOLS 2022-2023 ANNUAL REPORT

It is with great pleasure that we submit the following combined Annual Report for the Balch, Callahan, Cleveland, Oldham and Prescott Elementary Schools.

This school year saw many accomplishments that could not have been attained without the support of the community, School Councils, PTO/PTA's and volunteers, the talents of our teachers and support staff, and the involvement of parents/guardians. The following is a summary of these efforts.

BALCH SCHOOL COUNCIL

Each year we rely on the School Council to fulfill an advisory role in the administration of Balch Elementary School. Our council members this year are Diane Ferreira- Chair, Elisabeth Kelly- Teacher rep, Dimitra Karypidis- Teacher rep, Julie Cayer- Teacher rep, Lisa Douglas- Parent, Alyssa Abrams-Parent, Barbara Battaglia-Parent and David Floyd-Parent. The group has discussed and brainstormed a number of strategies to enhance the educational experience of both students and their families. The council has participated in sessions focused on communication and community building. This group contributes to the overall success of our school with a sharing of ideas and concepts.

Our school council has collaborated to reflect upon our school's successes and challenges and to create our school improvement plan. Our school improvement plan continues to encourage a positive environment at the Balch School. We strive to ensure that students have the social and emotional skills that enable them to form positive relationships with peers, make good choices, and manage their actions appropriately.

BALCH SCHOOL PTO

The Balch Elementary School PTO is an active and integral part of our school community. The members enhance our school environment with educational, enriching and enjoyable community building activities. The officers of the PTO are: Elizabeth Hogrell and Kristi Cochran-Co- Presidents, Katie Smith- Vice-President, Kristi Cochran- Treasurer, and Sarah Riviere- Secretary. The PTO has always been a major support to the school. The PTO started the year off with our "Ice Cream Social and Open House" in September. They held the Monster Mash, Pancake Breakfast with Santa, and a Hawaiian Luau with great attendance and success. In February they ran the wild and crazy "Minute to Win It" event in the cafeteria. In June, they supported our whole school field day with volunteers and supplies.

We had PTO sponsored enrichment programs such as an author visit by Jerry Pallotta, all school cultural experience at Norwood Theater to see "Beauty and the Beast", MA Audubon grade level workshops, Shine Bright- SEL workshops, and "Backstage Vocals" musical assembly. The Morrill Memorial Library set up a pop-up library and library card registration site in June.

CALLAHAN SCHOOL COUNCIL

The C.M. Callahan School Council includes the following members: Scarlett Grandt (Principal), Ben Moser (Parent/Co-Chair), Jocelyn (Parent/Co-Chair), and Michael Downs (Teacher). Our School Council met to discuss the needs

ELEMENTARY SCHOOLS ANNUAL REPORT

and accomplishments of our school. In addition, the school council continues to review data and district-wide initiatives to develop the school improvement plan. The School Council reviewed progress in the current School Improvement Plan.

CALLAHAN SCHOOL PTA

Throughout the year our students participated in enrichment experiences sponsored by the Callahan PTA. The officers of the PTA include: Jeremy DeFlaminies (President), Kelsey Bower (Vice-President), Alisha Kuhn (Secretary), and David Foehl (Treasurer). The Callahan School PTA continues to play an integral role in our school community. This year the PTA sponsored a number of activities including popsicles with the Principal, Callahan Elementary Day at Fenway Park, Back to School/Open House Night, Book Fairs, Monstah Mash, Len Cabral Storytelling, Winter Wonderland, Cake Walk, Food Drive, Bingo Night, Irish dancers from Harney Academy, Bamidele Dancers & Drummers. The PTA also did a variety of fundraising with Jake n Joe's, Chateau, Pumpkin Palooza, Xtreme Craze, Election Day Bake Sale, Lyman Orchards Pie & Cookie Dough (Gr.5) just to name a few. Other activities included sponsoring field trip buses, Giving Snowman (gift cards for staff), Staff Holiday luncheon, flower grams, staff appreciation week, staff lounge make over, staff t-shirts.

CLEVELAND SCHOOL COUNCIL

The F.A. Cleveland School Council included the following members during the 2022-2023 school year: Kerry Hutchins (Principal), Kalin Kostadinor (Parent), Morgan Jean-Pierre (Parent), Laurie Rieger (Parent), Gail Howell (Teacher), Nora Galvin (Teacher), Mary Wesley (Teacher). Our School Council meets monthly and discusses the needs and accomplishments of our school. This year we focused on going over the school improvement plan and looking at what needed to be adjusted and next steps in the plan.

We have a Student Council that includes students in grades 4 & 5. The Student Council has run various activities including, but not limited to: making dog toys for the shelter, gathering cards for service people, collecting candy for service personnel, working with graduating seniors for a Clap-Out, and planting flowers outside of the school.

CLEVELAND SCHOOL PTO

The Cleveland School has a very active PTO. It meets monthly to discuss school events and fundraisers. They sponsor a book fair each year and several enrichment assemblies. The PTO fundraisers help support the enrichment activities, as well as helping to finance the buses for our field trips. The PTO also sponsors the following activities: Popsicles with the Principal, Monster Mash, Cleveland Café, Bingo Night, Trivia Night, Staff Appreciation functions, and slushies for the students. Their support and funds are crucial to our school enrichment. This year the students were able to go on a school-wide field trip to see Beauty and the Beast at the Norwood Theatre, have a Laser Light Show for Black History month, see Irish Step Dancing on St. Patrick's Day as well as other enrichment opportunities with the support of the PTO.

This year, all students were provided with chromebooks for online learning. These are being used throughout the day for all subject areas. All classrooms continue to use the Touchview Interactive Panels throughout their day. Our library has been renovated and updated for the students to have access to technology and STEAM lessons as well.

Our staff participates in common planning meetings weekly to look at data and students needs as well as planning for interventions for the students, SST meetings are also held every Friday. The Cleveland staff participates in many activities such as: spirit days to celebrate different occasions throughout the year, Field Trips, Drop Everything and Read, Read Across America, and Poem in your Pocket Day. This year with the support of the PTO we had a Dance-a-Thon to raise money for an outdoor sensory space for the students. We held spirit days and activities supporting the Special Olympics: Choose to Include. Kindness and acceptance were woven throughout the year with school wide activities, book readings, and bulletin boards to name a few. We also have students participating in Honor Chorus, Honor Orchestra and Honor Band. The Cleveland School has created a safe, inclusive learning environment for all of our students and works together as a family.

OLDHAM SCHOOL COUNCIL

The John P. Oldham School Council included the following members: Steven Olsen (Principal), Julie Barbour-Issa (Parent), Kissney Robillard (Parent), Katie Neal-Rizzo (Parent) Katie Lang (Teacher), Leah Wasserman (Teacher). Our School Council met to discuss the needs and accomplishments of our school through a data review process. They utilized this information in conjunction with our district-wide initiatives to develop the two-year School Improvement Plan.

OLDHAM SCHOOL PTO

We started the year by allowing the incoming first grade students and their families to come in to visit the classroom prior to the first day of school. Our Open House allowed parents to see the school. We also had booths to help parents sign up for ParentSquare, our new district communication system as well as a literacy booth and a League of Women's Voters booth. We also provided families the ability to choose to conduct their parent/teacher conference virtually or in person this year. Finally, staff organized a well-attended and informative STEAM Night. Families were able to engage together in Science, Technology, Engineering, Art and Math activities that were fun and informative.

The PTO provided our students with some amazing enrichment opportunities including

- Massachusetts Audubon Society
- Nature Tales: Owls
- Birds of Prey
- Maple Sugaring in the Classroom
- Tanglewoods Marionettes
- The Dragon King
- Harney Academy Irish Dance Assembly

The PTO also secured a grant for a series of instructional experiences with Shine Bright. All of the students learned new tools to recognize and manage their emotions through the four pillars of inner strength:

- Power to Believe in Yourself
- Power to Pause
- Power of Responsibility
- Power of Self Respect

We also hosted our very own Celtic Strings and Madrigal Chorus. We also held a number of spirit days including:

Crazy Hair Day, Mix and Match Day, Favorite Character Day, Hat Day and Favorite Color Day. We had an amazing time raising funds for the PTO through the Fun Run Boosterthon. The entire school focused on how we TROT to success by Thinking of Others, Respecting Property, Owning Your Actions, and Thinking of Safety. We celebrated members of our community who were “caught” following the expectations and had school wide book talks and assemblies coupled with targeted classroom lessons to ensure that students understood what each expectation meant and how it impacted themselves, others, and the school community. We were excited to plan a Spring Field Trip for every grade level that included Ward’s Berry Farm, a walking tour of Norwood, The Museum of Science and two Zoos. We were able to end the year with a fun filled Field Day and the fifth grade participated in Fifth Grade Week including an outdoor luncheon, a Trattoria Evening, an ice cream truck visit, and a town wide fifth grade Field Day.

The John P. Oldham Elementary PTO is a nonprofit parent teacher organization whose mission is to institute and sustain a close relationship between the parents, teachers, and students by evolving opportunities within the home, school, and community. The PTO provides assistance to teachers within the classroom settings, raises funds for educational materials and experiences, advocates school and family social interaction, and provides an unbiased forum for sharing information on issues that impact our children. This allows for a deeper community spirit and enhancement of the student and family social interaction, all while keeping the communication lines open in an unbiased forum. The PTO met on the first Tuesday of every month. The 2022-2023 PTO Officers includes,

- | | |
|----------------------|-------------------|
| • Co-President: | Mandy Hampton |
| • Co-President: | Erica Aubin |
| • Co-Vice President: | Tiffany Cucinotta |
| • Co-Vice President: | Cindy Angers |
| • Secretary | Kathleen Gould |
| • Co-Treasurer: | Margaret Turchman |
| • Co-Treasurer: | Stephen Trovato |

The PTO sponsored many fundraisers including several “Dine Outs”, a Thanksgiving Produce Fundraiser, The Fun Run Boosterthon and a Leprechaun Coin Challenge. They were able to donate funds to purchase an ADA handicap accessible swing set for our playground. They also coordinated several after school events including a Trunk or Treat, Family Movie Night, and a Spring Fair. The PTO also generously supported field trip transportation for every grade level.

PRESCOTT SCHOOL COUNCIL

The Prescott School Council was vital in ensuring that our annual School Improvement Plan was well thought out and aligned with the needs of the school. Our Council consisted of teacher representatives Carol Thornton and Crit Obara along with multiple parent representatives. This year, a project that took significant time and deviation from our School Council was a Family Communication Survey provided to families. The Council helped to craft questions around how families receive communication and whether the content and delivery method is adequate. This was a cumbersome process but beneficial to ensure that families are receiving the information that is necessary.

PRESCOTT PTO

The Prescott PTO is an integral part of our school. They work hard to provide programs that will enrich and expand the educational, social, and cultural opportunities for the Prescott School students. This includes co-hosting the Back to School Night social, Book Fair, Bingo/game night and various fundraisers throughout the year. The PTO generously funds field trip buses and admission for our students, thus keeping the costs of field trips to nothing for our students. The PTO President is Jesslyn Brown. The PTO also includes many hard-working volunteers on various boards and committees who give many hours to the children and staff in our school.

The Prescott School Garden continued to blossom during the 2022-2023 school year. With the assistance of local grants and PTO fundraising, the garden was able to produce not only a number of vegetables (tomatoes, carrots, corn) but also some pollinator flowers!

Additionally, the Prescott School returned to having Grandparent’s Day in May. This event was postponed the past couple of years due to Covid concerns. This year, we welcomed over 100 grandparents who visited the school in May to see their grandchildren in action. Grandparents helped read stories to students, study math and talk about what it means to be a good citizen.

Field Trips: Classes took their learning “on the road” this year and visited a number of places around the state. This included New England Aquarium (1st Grade), Franklin Park Zoo (2nd Grade), Plymouth Plantation (3rd Grade), Boston Duck Tours (4th Grade) and Gillette Stadium (5th Grade). These field trips help to reinforce learning that happens in the classroom around specific subjects.

ELL PROGRAM

The English Language Education (ELE) Program serviced approximately 522 students which represents 14.7% of the total enrollment. The majority of our students are from the United States, and other students are from various countries around the world. There are over 40 different languages spoken in our district. Upon entry to the schools, the English Language Education (ELE) teachers review the students’ Home Language Survey and then assess the students’ English language proficiency using the WIDA Language Screener. After testing is completed, ELE services are scheduled according to the student’s English Language Proficiency (ELP). The ELE service delivery model is delivered either in a stand-alone and/or inclusion setting which are provided on an ongoing basis through the ELE teacher, the Sheltered English Instruction (SEI) endorsed teachers. ELE instruction focuses on increasing academic language by building English language vocabulary, comprehension, reading and writing skills, as well as providing scaffolds for students to access the content curriculum in all subject areas per their grade level. Each year, all Multilingual Learner (ML) students participate in the WIDA-ACCESS assessment which is administered mid-winter. ML students in grades 3-8, and grade 10 also participate in the MCAS state testing. Newcomers and ELP Level 1 students are eligible to be exempt from the ELA assessment. In order to exit ELE programming, ML students have to meet the Office of Language Acquisition of DESE’s criteria in Literacy and Composite scores. In addition to district-wide assessments, subject area units of study are also reviewed. Former English Language (FEL) students are

ELEMENTARY SCHOOLS ANNUAL REPORT

monitored for four years by the ELE and classroom/content teachers.

LIBRARY

The mission of the Library Media Program is to foster the development of skills, strategies, and proficiencies that enable students to become lifelong, independent learners by accessing various information technologies and exploring spaces and robotics coding. It is also the responsibility of the program to provide the services and resources that will meet this objective. The librarians continue to build and update their school library's website which allows students, teachers, and families to access relevant and appropriately categorized websites, electronic databases, award-winning children's literature and information and resources specific to each school library. Our school librarians are also essential partners in collaborating with all our content area teachers in using various instructional technologies and developing interdisciplinary curricula designed to meet literacy standards. In addition, our school librarians work in cooperation with the Morrill Memorial librarian staff to coordinate various programs, such as summer reading. The Norwood Public Schools sincerely thank all our PTO/PTA's who were once again very active in raising money to purchase new books to help students become enthusiastic and habitual independent readers.

READING PROGRAM & TITLE I

The Norwood Public Schools uses a standards-based approach for literacy instruction, using the myView, Foundations, and Heggerty curriculums for elementary students. Literacy Specialists, interventionists, and Title I teachers work a multi-tiered system of support to offer skill-based interventions for students who need extra support to improve reading skills. The Literacy Specialists, interventionists and Title I teachers help to administer many assessments in each school and testing results are reviewed collaboratively with teachers to make instructional decisions for both whole class and small group lessons. The classroom teachers also use individual assessments to better understand the needs of each student; evaluate the student's strengths and weaknesses; and provide differentiated support for all students. Also, the classroom teachers, literacy support teacher and building principals in each school work together to increase family participation and help all students strive to become proficient readers and writers.

STUDENT SUPPORT TEAM

The Student Support Team (SST) is a general education resource available to meet with classroom teachers to discuss ways to help children who are experiencing difficulty achieving success. The team may consist of a classroom teacher, Literacy Specialist, Adjustment Counselor and Principal. The SST provides an alternative for teachers, other than the Special Education referral process, for obtaining input from colleagues on ways to help children achieve success.

INCLUSION

The Inclusion Teacher is a member of the Special Education Evaluation TEAM and is responsible for academic instruction, support, testing, and interpretation of test results and development of Individual Educational Programs (IEPs). Students are supported in a variety of ways including one-on-one, small group, and/or inclusion settings depending upon their individual needs. Students may need modification

of classroom materials; extra time to complete class work; repetition of material; special visual reinforcements; a separate setting to take tests; or tasks broken down into more manageable steps.

RESOURCE ROOM

The Resource Room at Oldham Elementary School services children who have a wide variety of needs and meet the criteria for Special Education services with disabilities ranging from autism, communication, neurological disability, mild to severe specific learning disabilities and behavioral/emotional issues. The TEAM meets annually to discuss whether the child is making effective progress with this support. Children are serviced in the Resource Room according to the service delivery that is written into their IEP that requires small group instruction and/or one-on-one assistance and instruction in one or more academic areas. It is also available for students to take tests and complete unfinished work. The Resource Room teacher collaborates with the classroom teacher to provide instruction and work on the grade level curriculum, provide modifications and accommodations within the classroom and to include the student in the classroom routine.

THERAPEUTIC/ACADEMIC SUPPORT CLASSROOM (TASC)

The TASC program is a district wide academic and therapeutic program addressing the social, emotional, behavioral and learning needs of students who have difficulty with social problem solving, conflict resolution skills, ongoing inability to maintain safety with self/others, and/or are behaviorally or emotionally dysregulated which impedes their ability to accessing the general education classroom consistently. Significant emphasis is placed on individual programming which identifies and teaches coping strategies and is designed to teach and reinforce social and emotional strategies. All students are connected with the general education curriculum and classroom environment with built in opportunities for social engagement and learning accompanied by staff support and facilitation. The core of this program is supporting student emotional health in order to increase their availability for learning.

LANGUAGE-BASED LEARNING DISABILITY CLASSROOM (LBLD)

The LBLD program exists for students who have substantial difficulty with language-based concepts, including but not limited to, decoding, fluency, reading comprehension, writing and sound-symbol relationships. Classrooms are centered around a direct systematic multisensory approach and focus on executive functioning skills such as planning, flexibility, tolerance, methods, social and problem-solving skills. This is a highly structured language-based program that implements specially designed instruction which is individualized according to the specific goals and benchmarks of the student's IEP. In addition, all academic instruction is aligned with the State Curriculum Frameworks and a Speech/Language Pathologist is assigned to the classroom to collaborate with teachers and service providers to develop the best strategies for a successful program.

ELEMENTARY SCHOOLS ANNUAL REPORT

LEARNING EXPLORATORY ACADEMIC PROGRAM (LEAP)

The LEAP Program is designed to service students with global disabilities inclusive of intellectual impairment. The program provides individually designed instruction accompanied by specialized therapies in a substantially separate setting. LEAP supports inclusion at appropriate times for individual student success, while providing opportunities for more specialized instruction focused on the development of functional academics, life skills and social pragmatics. Often students participate in co-treatments, integrating skills across domains.

PRAGMATIC LEARNING CENTER (PLC)

The Pragmatic Learning Center (PLC) is developed to meet the broad needs of students with autism spectrum disorders (ASD) including academic, behavioral, language, sensory/motor, and social pragmatic needs. The program is designed to address the individual needs of each student affording small group instruction and inclusion opportunities. Ongoing collection of data and review of student progress drive modifications in teaching procedures. Direct instruction is available in the following areas: literacy w/strong focus on comprehension, written language, mathematics, communication and social skills. Additionally, access to assistive technology, behavior support and anxiety management/support is available throughout the student's day. Each student has a general education classroom as a homeroom and is included, as appropriate, throughout the school day.

PRACTICAL APPLICATION OF CURRICULUM AND SKILLS PROGRAM (PACS)

The PACS program provides a highly individualized and modified curriculum for students with autism spectrum disorders and/or other related disabilities that present similar challenges. Inclusive opportunities, through reverse inclusion and purposeful participation within general education environments allow students to be a part of the school community. Instruction is provided in small group and/or individual settings and focuses on skill development in academics, social pragmatics, daily living skills, and health/wellness. Each student's program is individually tailored to learning opportunities based on identified skills development and based on the principles of Applied Behavioral Analysis (ABA) across all domains.

Depending on age level, community based instructional opportunities may be available for generalization of skills such as socialization, community awareness and exposure, functional mobility and safety skills.

SCHOOL ADJUSTMENT COUNSELOR

The Adjustment Counselor services students who have emotional challenges, social concerns or exhibit behavior problems in school. Classroom teachers, who are in a position to recognize symptoms of emotional upset, unusual behavior or poor social adjustments, typically refer students. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with parents and teachers regarding concerns they may have; and will provide individualized behavior plans, as needed. The Counselor is part of the Special Education Evaluation Team and meets with parents of incoming Kindergarteners sharing information about the screening process and helps parents prepare their child for Kindergarten.

RELATED SERVICES PROGRAM

The Related Services Program provides supportive services to children individually or in small groups, depending on the child's need. The responsibilities of the Speech and Language Therapist, Occupational Therapist, and Physical Therapist include participation on the SST as well as performing recommended speech and language evaluations; and a formal report with test results, observations and recommendations is written and presented at the evaluation meetings. The Therapist also works closely with teachers, parents and other specialists to coordinate programs suited to the individual needs of a given student and are part of a team that provides a screening process annually for students entering Kindergarten.

ELEMENTARY PHYSICAL EDUCATION

The Norwood Elementary Health and PE Department is in the process of developing a wellness concept. This means that the department will continue to develop each student physically, socially and emotionally. Each elementary school will be blending health and physical education concepts together. Teachers will use the gymnasium and the classroom to reinforce wellness concepts to the students. Some of the exciting new ideas are coordinating fitness and nutrition, social emotional learning with cooperative games and team building.

MUSIC PROGRAM

The Norwood Public Schools Elementary General Music Program is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by music specialists. Skills developed include singing, playing instruments, movement, critical listening and the learning and reading of musical notation. Interested students may elect to take violin lessons in the 3rd grade; all other band instruments are introduced in the 4th grade and continued through 5th grade. All students are offered the opportunity to audition for and participate in the district-wide Honor Ensembles: Band, Choir, Orchestra.

VISUAL ART PROGRAM

The Norwood Public Schools Elementary Visual Art Program begins in Kindergarten and is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by visual art specialists. Through the study and creation of visual art, students improve their fine motor skills and develop critical and creative thinking habits. Skills explored and developed include drawing, painting, 3D, design and printmaking. Examples of student artwork are displayed in all the individual elementary schools, as well as at the Morrill Memorial Library, the Savage Center, and the annual Fine Arts Festival.

CONCLUSION

We would like to express our appreciation to the School Committee, Central Office Administrators, teachers, all support staff, School Councils and PTO/PTA's for all their hard work which contributed to another successful year.

Respectfully submitted,
Diane Ferreira, Principal Balch School
Scarlett Grandt, Principal Callahan School,
Kerry Hutchins, Principal Cleveland School,
Steven Olsen, Principal Oldham School
Bryan Riley, Principal Prescott School

WILLETT EARLY CHILDHOOD CENTER

GEORGE F. WILLETT EARLY CHILDHOOD CENTER LITTLE MUSTANGS PRESCHOOL ACADEMY

The Willett Early Childhood Center and Little Mustangs Preschool Academy are home to the educational programs for Norwood's youngest students. The Little Mustangs Preschool Academy which opened February 2018 at the Savage Center houses our Integrated Preschool Program. This program now consists of seven integrated classrooms for three and four-year-old children and two slightly smaller special education classrooms for students with more significant developmental delays or disabilities. The Full Day Kindergarten Program located at the Willett Early Childhood Center services five-year-old students with a wide range of abilities and linguistic backgrounds.

INTEGRATED PRESCHOOL PROGRAM

The Norwood Integrated Preschool is a developmentally appropriate, language-based program that serves children with special needs as well as typically developing peer role models. This is a tuition-based program for those students who do not have special education needs. In September 2022, there were 142 children enrolled in eight classrooms. In April 2023, we added a ninth classroom to meet the expanding needs of our students. Enrollment increased to 164 by June 2023. Depending on the needs of the students and based on the team's recommendations, students were enrolled for two half days, three half days, four half days, or four and half days which lasted 5 hours on the full days and two and a half hours on the half days. A certified special education teacher leads each classroom, assisted by two or three paraprofessional aides, depending on student need.

In accordance with Massachusetts Special Education regulations, the Little Mustangs Preschool Academy offers preschool screenings for children between the ages of 3 and 5 years old. The screening process is designed as a first step in identifying children to be referred for a more comprehensive evaluation and who may need special education services in the preschool years. Children are screened in the following areas of development: speech and language, articulation, pre-academic/cognitive concepts, visual fine/gross motor, and social development.

FULL-DAY KINDERGARTEN PROGRAM

The Norwood Public Schools provides tuition-free full-day kindergarten for Norwood resident students attending public school. The program provides students with five (5.5) hours, each day, of developmentally appropriate, center-based learning and is an inclusive program. Most students travel to the Willett on school buses from their neighborhood elementary schools. An instructional aide from the Kindergarten Program acts as a monitor and accompanies the children on each bus. In September 2022, two hundred sixty-eight (268) kindergarten students entered the Willett full-day kindergarten program, with two hundred seventy-five (275) enrolled at the end of the school year in June 2023. A certified teacher and an instructional aide staffed our thirteen full-day classrooms. The "Developmental Learning Center" (DLC) was led by one special education teacher and an instructional aide. There were two "Cooperative Classrooms" that were co-taught by a special education teacher, general education teacher, and instructional aide. In addition to classroom educators, a literacy specialist and Title One teacher supported the Willett's early literacy efforts to help all students become readers and writers. Students participated

in weekly specialist classes in music, physical education (PE), library, and art.

TRANSITIONS

Each year, activities are planned prior to the start of school to support a smooth transition into our early childhood community for students and families. The first two days of school in September were dedicated to family orientation to help children and families understand how the two schools operate. Students and families received information about arrival and dismissal routines, bus transportation and routes, breakfasts, lunches, and snacks, and details about daily instruction and operations. Slide decks with information were distributed to families in both schools and a kindergarten video was shared with the Willett families.

At the beginning of June, the kindergarten students moving on to first grade visited their first-grade schools to ease this grade level and school transition. All students received a printed social story that included words and pictures about the building, staff, routines, and expectations for their elementary school.

HEALTH

Prior to entrance into school, the school nurses conferred with parents to ensure all students had the necessary immunizations and physicals. The school nurses provide daily care and comfort to students in need. Individualized Health Care Plans were developed, when appropriate, to provide care for some students with a variety of medical issues including allergies, asthma, wheelchair access, and seizure disorders. The school nurses also supported students with allergies using Allergy Action Plans based on the Food Allergy and Anaphylaxis Network protocol.

THERAPY SERVICES

A variety of services are provided for our students based on their individual needs. Prekindergarten and kindergarten related service providers include speech and language pathologists, occupational therapists, physical therapists, and an adjustment counselor.

SCHOOL COUNCIL

The following LMPA and Willett parents served on the School Council along with Dr. Michael Baulier (Principal and Co-chair), Elizabeth Caressimo (Co-chair), Sarah Griffin, Karen Murray, Dan D'Isidoro, and Colleen Grace. Staff members included Patty Doucette, Colleen Reynolds, and Kimberly Beaudet. As a council, we met eight times this year. Through our collaboration, the School Council reflected on the schoolwide priorities, wrote a new two-year School Improvement Plan, analyzed family experience survey and focus group data, and planned and facilitated Family Literacy Night. The School Improvement Plan was presented to the School Committee in late May of 2023.

PARENT TEACHER ORGANIZATION (PTO)

The PTO continued to support our students, families, and staff this year. The PTO funded and coordinated a number of enrichment learning opportunities that focused on science, literacy, diversity and inclusion, and the arts. The PTO also supported several school-wide initiatives, including Family Literacy Night, Read for the Record, Black History Month, Veterans' Day, and Disability Awareness Month. To fund this work in our early childhood community, the PTO conducted

many fundraisers, including a book fair, bike-a-thon, bingo event, and multiple restaurant nights.

Katie Kelly and Colleen Grace served as Co-Presidents; Christine O'Brien served as Enrichment Coordinator; Kelly Schmitt served as Secretary; Sean Kelly served as Treasurer; and Becky Flynn served as LMPA Coordinator. Monthly meetings were held during the school year, both virtually and in person. The Willett PTO is committed to helping us create a welcoming, inclusive learning environment for Norwood's youngest students.

CONCLUSION

The Willett Early Childhood Center and Little Mustangs Preschool Academy continue to be a great place to grow for our early childhood students. Children in our preschool learn and practice developmentally appropriate skills and benefit from opportunities to socialize with peers in a welcoming and nurturing environment. As a result of standards-aligned instruction and attention to progress monitoring data, our kindergarten students leave the Willett with the skills they need to become successful in first grade and beyond. I would like to thank the Norwood School Committee, Central Office Administration, and other NPS Principals for their support and guidance. I am also grateful to the staff for their sincere dedication and commitment to the children of Norwood. Finally, I extend sincere and heartfelt thanks to the Willett School Council, PTO, and all families for their enthusiasm and hard work throughout the 2022-2023 school year.



POLICE DEPARTMENT

NORWOOD POLICE DEPARTMENT



ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 31, 2023

WILLIAM G. BROOKS III CHIEF OF POLICE

I hereby submit the Annual Report of the Norwood Police Department.

The Department updated our hiring practices to a rolling exam, rather than the former biennial testing. This allows candidates to take the entrance exam at any time and have their scores forwarded to the Department.

During the year, Ryan Johnson, a Norwood High School graduate, and a graduate of Mass Maritime Academy, was hired as a police officer and graduated from the police academy in October. Officers Kevin Grasso and James Mahoney, and Dispatchers James Maroney and Joseph Sampson retired.

In August, police dispatch operations moved from Police Headquarters to the Holbrook Regional Emergency Communications Center. All 911 calls made from Norwood and the dispatching of all radio calls now occurs there. Three of our civilian dispatchers were retained as Police Service Aides.

The Department received a grant from the Massachusetts Department of Mental Health that resulted in a clinician from Riverside Community Care being assigned full time to the Department to assist with mental health calls and follow-ups.

The Department ran two sessions of our popular Youth Academy for middle school students, as well as our third annual National Night Out celebration on Town Common.

In December, Deputy Chief Christopher Padden graduated from the 11-week FBI National Academy at Quantico, Virginia.

Norwood had 23 people overdose on opioids in 2023 (down from 27 in 2022), with four of them being fatal.

We continued our commitment to foot patrol and community engagement with officers on cruiser patrols conducting over 4,000 foot patrols in neighborhoods, business districts and schools throughout the year.

I will be retiring from the Department in 2024, following 47 years of police service, the last twelve as Chief of Police. I want to take this opportunity to thank Norwood's residents and town officials for their unwavering support throughout my time here, particularly General Manager Tony Mazzucco and the late John J. Carroll, as well as the Board of Selectmen past and present, and to acknowledge the dedication and hard work of the men and women of the Norwood Police Department.

Respectfully Submitted

Handwritten signature of William G. Brooks III.

William G. Brooks III
Chief of Police

POLICE DEPARTMENT

Police Department's Annual Report For 2023

Analyst, Bureau Of Criminal Investigation

Jenna Mccarthy

Chief Of Police

William G. Brooks III

Deputy Police Chief

Christopher Padden

Lieutenants

Operations Commander

Michael Benedetti

Professional Development

David Benton

Investigations Commander

Christopher Flanagan

Administrative Commander

Sarah Lyden

Sergeants

William Fundora

Thomas Carey

James Payne

Kevin Joseph

Brett Baker

Brendan Sweeney

Administrative Asst. To Chief

Kevin Grasso (Retired 1/4/23)

Andrew Jurewich

Chief Records Clerk

Mario Costa

Bureau Of Criminal Investigation

Dsgt Timothy Mcdonagh

Det. Paul Ryan

Det. John Gover

Det. Anthony Lopes

Det. Brenden Greene

Det. Jennifer Hoyle

School Resource Officers

James Mahoney (Retired 12/29/23)

Geoffrey Baguma

Patrol Officers

Gregory Gamel

Brian Riley

Paul Zorzi

Kevin Riley

Matthew O'brien

Jaime Mazzola

Michael O'brien

Shawn Wilman

Patrick Bishop

Diego L Silva

Richard McGowan

Kevin P.mcdonough

(Resigned 9/24/23)

John M. Rooney

Jennifer M Hoyle

Melanie J. Conlin

Jennifer A Carmichael

Bryan Cedrone

Peter J Fiske

(Retired 11/17/23)

Sunyub D. Hwang

David Maceachern

Austin M Glaser

Ryan T Marchant

Jonathan J Ciavattone

Jeffrey L. Landry

Jake Ryan

Adam Osowski

Sean Jennings

Ryan Sinclair

Robert Stanton

Justin Laroche

Matthew Ivory

Thomas George

Tyler Baker

Viktor Sabha

Shaun Callahan

Mark Brooks

Tynia Perry

Sean Kelly

Mark Benjamin

Kevin Sennott

Conor Riggie

Ryan Johnson

(Hired 5/22/23)

Special Police Officers

Paul Murphy

James Keady

Stephen F Begley

Maureen Murphy-Payne

Thomas O'toole

James Payne

David Papargiris

Robert Rinn

Milton Vega

Brian Murphy

Kevin P. Modonough

Clifford Brown

Daniel Kehoe

Martin F. Baker

Robert Harkins

Richard Giacoppo

Paul Leerar

Civilian Communication Personnel

Joseph Sampson

James Maroney -Supervisor

(Retired 6/30/23)

(Retired 6/30/23)

James Feibelman

Joseph Montesano

Alena Mckee

Confidential Command Staff Coordinator

Cynthia Keady

Traffic Supervisors

Donna Cunningham

Constance King

Maria Antoniou

(Retired 8/30/23)

Jerilyn Glassman

(Retired 8/12/23)

June Marotta

Danielle Sabourin

Susan Scopa

Sharon Rogers

Rhonda Jones

Harriet Stefanou

Robert Christiano

Richard Hennessey

Brenda Savage

(Resigned 8/30/23)

Starling Ferguson

(Resigned 1/27/23)

Mark Bethoney

Susan Burke

Cara Collins

Norman Hanf

Donald Lattig

Beth Pelick

CALLS FOR SERVICE

| | 2023 | 2022 |
|----------------------------------|-------------|------|
| ABANDONED CALL | Total: 214 | 138 |
| ABANDONED VEHICLE | Total: 7 | 12 |
| ALARM-BURGLAR | Total: 1004 | 975 |
| ARSON | Total: 0 | 0 |
| ASSAULTS | Total: 41 | 36 |
| ASSIST CITIZEN | Total: 1391 | 1353 |
| ASSIST FIRE DEPT | Total: 177 | 79 |
| ASSIST OTHER AGENCY | Total: 274 | 296 |
| AUTO THEFT | Total: 55 | 25 |
| B & E (M/V, Residence, Business) | Total: 41 | 46 |
| BE ON THE LOOKOUT | Total: 76 | 56 |
| BOMB THREAT | Total: 2 | 0 |
| BUILDING CHECK | Total: 6380 | 5501 |
| CITIZENS COMPLAINT | Total: 75 | 155 |
| COMMUNITY POLICE | Total: 1112 | 932 |
| COMPLAINT OF MV | Total: 653 | 465 |
| DEATH AT HOME | Total: 23 | 37 |
| DISABLED MV | Total: 329 | 354 |
| DISTURBANCE | Total: 245 | 255 |
| DOMESTIC | Total: 221 | 250 |
| DRUG OVERDOSE | Total: 23 | 27 |
| ELDER ABUSE | Total: 3 | 3 |
| FIREWORKS | Total: 24 | 19 |
| FOOT PATROL | Total: 4036 | 5160 |
| FOUND SYRINGE | Total: 7 | 9 |
| FUNERAL ESCORT | Total: 147 | 179 |
| HANG UP CALL | Total: 443 | 234 |
| HARASSMENT | Total: 73 | 66 |
| HOMICIDE | Total: 0 | 0 |
| ILLEGAL TRASH DISPOSAL | Total: 15 | 17 |
| INVESTIGATIVE FOLLOW UP | Total: 469 | 453 |
| JUVENILE OFFENSES | Total: 8 | 1 |
| LARCENY | Total: 255 | 176 |
| LIQUOR LAW VIOLATION | Total: 2 | 1 |
| LOCKOUT | Total: 16 | 27 |
| LOST AND FOUND | Total: 190 | 210 |
| MEDICAL EMERGENCY | Total: 1210 | 2557 |
| MESSAGE DELIVERY | Total: 85 | 114 |
| MISSING PERSON | Total: 46 | 35 |
| MOTOR VEHICLE ACCIDENT | Total: 845 | 782 |
| MOTOR VEHICLE STOP | Total: 2775 | 2933 |
| NEIGHBOR DISTURBANCE | Total: 75 | 64 |
| NOISE COMPLAINT | Total: 319 | 318 |
| PARADE | Total: 3 | 3 |
| PARKING VIOLATION | Total: 464 | 590 |
| PRISONER TRANSPORT | Total: 100 | 145 |
| RECOVERED MV | Total: 24 | 17 |
| REPOSSESSION | Total: 124 | 92 |
| ROAD HAZARD | Total: 108 | 81 |
| ROBBERY | Total: 3 | 2 |
| RUNAWAY CHILD | Total: 22 | 16 |

POLICE DEPARTMENT

| | | | |
|-------------------------|--------|------|------|
| SERVE RESTRAINING ORDER | Total: | 243 | 183 |
| SEX OFFENSES | Total: | 3 | 17 |
| SHOPLIFTING | Total: | 43 | 36 |
| SOLICITING | Total: | 9 | 2 |
| SUSP ACTIVITY | Total: | 707 | 840 |
| STRIKE/LABOR DISPUTE | Total: | 0 | 0 |
| THREATS | Total: | 46 | 27 |
| TRAFFIC ENFORCEMENT | Total: | 3466 | 3724 |
| TRESPASSING | Total: | 37 | 39 |
| UNWANTED PARTY | Total: | 146 | 214 |
| WARRANT SERVICE | Total: | 76 | 98 |
| WELL BEING CHECK | Total: | 782 | 846 |
| WIRES DOWN | Total: | 39 | 56 |

INCIDENT BASED REPORTING

| | 2023 | 2022 | Diff. |
|-------------------------------------|------------|------------|----------|
| Murder | 0 | 0 | 0 |
| Kidnaping/Abduction | 0 | 3 | -3 |
| Forcible Rape | 0 | 5 | -5 |
| Forcible Sodomy | 0 | 2 | -2 |
| Forcible Fondling | 0 | 2 | -2 |
| Aggravated Assault | 55 | 42 | 13 |
| Simple Assault | 147 | 135 | 12 |
| Statutory Rape | 0 | 0 | 0 |
| Intimidation | 34 | 39 | -5 |
| Incest | 0 | 0 | 0 |
| TOTAL CRIMES AGAINST PERSONS | 236 | 228 | 8 |

| | 2023 | 2022 | |
|--|------------|------------|-----------|
| Robbery | 2 | 3 | -1 |
| Arson | 0 | 2 | -2 |
| Burglary/ Break and Entering | 28 | 17 | 9 |
| Extortion/Blackmail | 4 | 2 | 2 |
| Larceny (pick-pocket) | 1 | 3 | -2 |
| Larceny (shoplifting) | 35 | 31 | 4 |
| Larceny (from Building) | 15 | 19 | -4 |
| Larceny (from motor vehicle) | 18 | 17 | 1 |
| Larceny (of motor vehicle parts) | 3 | 16 | -13 |
| Larceny (all other) | 143 | 134 | 9 |
| Motor Vehicle Theft | 47 | 31 | 16 |
| Counterfeit/ Forgery | 14 | 11 | 3 |
| Fraud (false pretense;swindle) | 57 | 49 | 8 |
| Fraud (credit/debit card;ATM) | 4 | 9 | -5 |
| Fraud (impersonation) | 44 | 25 | 19 |
| Embezzlement | 0 | 1 | -1 |
| Stolen Property | 23 | 13 | 10 |
| <u>Destruction of Property/Vandalism</u> | <u>128</u> | <u>84</u> | <u>44</u> |
| TOTAL CRIMES AGAINST PROPERTY | 566 | 467 | 99 |

| | 2023 | 2022 | |
|-------------------------------------|-----------|-----------|------------|
| Drug/Narcotic Violations | 28 | 37 | -9 |
| Pornography/Obscene Material | 2 | 4 | -2 |
| Gambling(operating;promoting) | 1 | 0 | 1 |
| Prostitution | 0 | 0 | 0 |
| <u>Weapon Law Violations</u> | <u>12</u> | <u>12</u> | <u>0</u> |
| TOTAL CRIMES AGAINST SOCIETY | 43 | 53 | -10 |

| | 2023 | 2022 | |
|-----------------------------|------------|------------|----------|
| Bad Checks | 0 | 2 | -2 |
| Disorderly Conduct | 19 | 10 | 9 |
| Driving under influence | 40 | 37 | 3 |
| Family Non Violent | 0 | 1 | -1 |
| Liquor Law Violations | 10 | 7 | 3 |
| Trespass of Real Property | 11 | 16 | -5 |
| All Other Offenses | 358 | 360 | -2 |
| TOTAL GROUP B CRIMES | 438 | 433 | 5 |

MOTOR VEHICLE CRASHES

| | 2023 | 2022 | |
|--------------|------------|------------|----------|
| JANUARY | 57 | 76 | -19 |
| FEBRUARY | 63 | 72 | -9 |
| MARCH | 74 | 84 | -10 |
| APRIL | 84 | 70 | 14 |
| MAY | 92 | 89 | 3 |
| JUNE | 76 | 90 | -14 |
| JULY | 76 | 64 | 12 |
| AUGUST | 78 | 80 | -2 |
| SEPTEMBER | 78 | 77 | 1 |
| OCTOBER | 90 | 68 | 22 |
| NOVEMBER | 79 | 96 | -17 |
| DECEMBER | 103 | 83 | 21 |
| TOTAL | 950 | 949 | 1 |

CITATION OFFENSES 2023

| | |
|--|-----|
| 2023 OFFENSE DESCRIPTION | |
| ABANDON MV C90 S22B(A) | 1 |
| AFTERMARKET LIGHTING, NONCOMPLIANT * 540 CMR S22.07 | 3 |
| ALCOHOL IN MV, POSSESS OPEN CONTAINER OF | 15 |
| ALL OTHER OFFENSES | 1 |
| Attaching Plates | 4 |
| BICYCLE VIOLATION | 1 |
| BRAKES VIOLATION, MV | 10 |
| BREAKDOWN LANE VIOLATION | 122 |
| CHILD 8-12 OR OVER 57 INCHES WITHOUT SEAT BELT 1 | |
| CHILD ENDANGERMENT WHILE OUI C90 S24V | 3 |
| CHILD UNDER 8 YEARS & UNDER 58 INCHES WITHOUT CARSEAT | 2 |
| CROSSWALK VIOLATION | 170 |
| DOT WAY - CROSSWALK VIOLATION * 700 CMR S5.401(8) | 2 |
| ELECTRONIC DEVICE, USE WHILE OPERATING MV, 1ST OFFENSE* | 490 |
| EMERGENCY VEHICLE, OBSTRUCT | 11 |
| EQUIPMENT VIOLATION, MISCELLANEOUS MV | 27 |
| Follow to Close | 6 |
| FT USE CARE AND CAUTION | 1 |
| HEADLIGHTS, FAIL DIM * 540 CMR S22.05(2) | 1 |
| IDENTIFY SELF, MV OPERATOR REFUSE C90 S25 | 2 |
| INSPECTION/STICKER, NO | 45 |
| JUNIOR OPERATOR WITH PASSENGER UNDER 18 | 2 |
| KEEP RIGHT FOR ONCOMING MV, FAIL TO | 2 |
| KEEP RIGHT ON HILL/OBSTRUCTED VIEW, FL * C89 S4 | 2 |
| LEAVE SCENE OF PERSONAL INJURY | 1 |
| LEAVE SCENE OF PROPERTY DAMAGE | 22 |
| LEFT LANE RESTRICTION VIOLATION * C89 S4C | 2 |
| LICENSE CLASS, OPERATE MV IN VIOLATION C90 S10 | 1 |
| LICENSE NOT IN POSSESSION | 60 |
| LICENSE OR REGISTRATION NOT IN POSSESSION | 14 |
| LICENSE REVOKED AS HTO, OPERATE MV WITH (CRIMINAL) C90 S23 | 2 |
| LICENSE SUSPENDED FOR OUI, OPER MV WITH | 5 |
| LICENSE SUSPENDED, OP MV WITH | 60 |
| LICENSE SUSPENDED, OP MV WITH, SUBSQ. OFF. C90 S23 | 11 |
| LIGHTS VIOLATION | 282 |
| MARKED LANES VIOLATION | 236 |
| MOBILE PHONE, OPERATOR UNDER 18 USE * C90 S8M | 2 |
| MOBILE PHONE, OPERATOR USE IMPROPERLY | 236 |
| MOPED OPERATION BY UNLIC -17 | 2 |
| MOPED VIOLATION | 6 |
| MOTOR VEH BY-LAW VIOLATION * C85 S10 | 2 |
| MOTOR VEH, LARCENY OF C266 S28(A) | 2 |
| MOTORCYCLE EQUIPMENT VIOLATION | 4 |
| MOTORIZED SCOOTER VIOLATION * C90 S1E | 1 |
| NAME/ADDRESS CHANGE, FL NOTIFY RMV OF | 5 |
| NEGLIGENT OPERATION OF MOTOR VEHICLE | 71 |
| NUMBER PLATE VIOLATION | 77 |
| NUMBER PLATE VIOLATION TO CONCEAL ID | 28 |

| | |
|---|------|
| OPERATION OF MOTOR VEHICLE, IMPROPER | 31 |
| OUI--DRUGS | 6 |
| OUI-DRUGS, 2ND OFFENSE C90 S24(1)(A)(1) | 3 |
| OUI-DRUGS, 3RD OFFENSE C90 S24(1)(A)(1) | 3 |
| OUI-LIQUOR OR .08% | 38 |
| OUI-LIQUOR OR .08%, 2ND OFFENSE | 10 |
| OUI-LIQUOR OR .08%, 3RD OFFENSE | 7 |
| PASSING VIOLATION | 36 |
| RAILROAD CROSSING VIOLATION * C90 S15 | 1 |
| REGISTRATION NOT IN POSSESSION | 34 |
| REGISTRATION STICKER MISSING | 3 |
| REGISTRATION SUSPENDED, OP MV WITH | 47 |
| REGISTRATION SUSPENDED, OP MV, SUBSQ.OFF C90 S23 | 2 |
| RIGHT LANE, FAIL DRIVE IN | 5 |
| RMV DOCUMENT, FORGE/MISUSE C90 S24B | 1 |
| RMV DOCUMENT, POSSESS/USE FALSE/STOLEN C90 S24B | 1 |
| SAFETY STANDARDS, MV NOT MEETING RMV | 1 |
| SCHOOL BUS, FAIL STOP FOR | 4 |
| SEAT BELT, FAIL WEAR | 56 |
| SIGNAL, FAIL TO * C90 S14B | 10 |
| SLOW, FAIL TO | 10 |
| SPEEDING | 240 |
| SPEEDING IN CONSTRUCTION ZONE * C90 S17 | 1 |
| SPEEDING IN VIOL SPECIAL REGULATION * C90 S18 | 167 |
| SPEEDING RATE OF SPEED EXCEEDING POSTED LIMIT * C90 S17 | 1172 |
| SPEEDING RATE OF SPEED GREATER THAN WHAT WAS REASONABLE | 7 |
| SPEEDING WHILE OVERWEIGHT VIOL PERMIT * C90 S17 | 2 |
| STATE HWAY-TRAFFIC VIOLATION | 10 |
| STATE HWAY--TRAFFIC VIOLATION * 720 CMR S9.06 | 33 |
| STATE HWAY--WRONG WAY * 720 CMR S9.05 | 2 |
| STOP FOR POLICE, FAIL | 8 |
| STOP/YIELD, FAIL TO | 1238 |
| TURN, IMPROPER | 137 |
| UNINSURED MOTOR VEHICLE C90 S34J | 67 |
| UNLICENSED OPERATION OF MV C90 S10 | 139 |
| UNLICENSED OPERATOR, EMPLOY * C90 S12(A) | 2 |
| UNLICENSED/SUSPENDED OPERATION OF MV, PERMIT | 1 |
| UNREGISTERED MOTOR VEHICLE | 126 |
| UNSAFE OPERATION OF MV | 18 |
| USE MV WITHOUT AUTHORITY C90 S24(2)(A) | 9 |
| WINDOW OBSTRUCTED/NONTRANSPARENT | 26 |
| YIELD AT INTERSECTION, FAIL | 85 |

IN RETIREMENT – Officer Kevin Grasso



Hired originally as a civilian dispatcher in April of 1987, Officer Grasso's outstanding work ethic and attention to detail ultimately attributed to his appointment to Police Officer. He entered the 12th Foxboro Municipal Police Officers Class in January of 1989. Throughout his career he served as the departments Radio and Communications Officer, overseeing the valuable radio infrastructure officers rely heavily upon. Officer Grasso was a field training officer and served as a liaison to Norwood Airport. He was a nominee for the prestigious Hannah Award for his actions during an armed home invasion in October of 1990. In August of 2009, he was officially appointed to the position of Administrative Assistant to the Chief of Police. Officer Grasso has spent the past thirteen years overseeing the police department budget and assisting the Chief of Police in a wide range of administrative matters.

The Norwood Police Department extends its best wishes to Officer Grasso and wishes him and his family good health and happiness in his retirement.

POLICE DEPARTMENT

IN RETIREMENT – Officer Jamie Mahoney



Following a four year tour in the United States Marine Corp., Officer Mahoney entered the MCJTC Police Academy in May of 2000. Through his career, Officer Mahoney served as a field training officer, a D.A.R.E. Officer, an honor guard member and he was a member of the mountain bike unit. In September of 2012, Officer Mahoney was assigned as a School Resource Officer to the Coakley Middle School, later Norwood High school, and took over duties as the juvenile court prosecutor. He worked alongside others to build the first NPD Summer Youth Academy which continues to this day. He served as President of the Patrol Officers Union for over a decade, previously serving as treasurer. Officer Mahoney has many commendations as a result of proactive career at the Norwood Police Department.

The Norwood Police Department extends its best wishes to Officer Mahoney and wishes him and his family good health and happiness in his retirement.

IN RETIREMENT – Officer Jennifer Carmichael



Officer Carmichael began her career in October of 2016 when she entered the the 63rd recruit officers class at the Plymouth MPTC Academy. Upon graduation, she was assigned to the midnight shift for a few years before eventually settling onto the day shift. In addition to her duties as a patrol officer, Officer Carmichael was a Student Liaison Officer assigned to the Balch school where she was admired by the staff and students alike. She played a role in the success of our annual Norwood Police summer youth academy program with her engagement with the participants. Officer Carmichael was well known on the uptown walking beat where shop owners and citizens alike knew her on a first name basis.

The Norwood Police Department extends its best wishes to Officer Carmichael and wishes her and her family good health and happiness in her retirement.

IN RETIREMENT – Dispatcher Joseph Sampson

Dispatcher Sampson began his career in January of 1989, hired as a civilian police dispatcher. For the following 34 years Joe was a professional and recognized voice on the radio. His attention to detail and passion for policing was respected and contributed to the safety of the officers whom he dispatched. He trained numerous officers and civilians alike on the protocols of “the desk”, ensuring they felt confident before covering a shift. His personnel file is filled with letters of recognition and appreciation during his career.

The Norwood Police Department extends its best wishes to Dispatcher Sampson and wishes him and his family good health and happiness in his retirement.

IN RETIREMENT – Dispatch Supervisor James Maroney

Dispatcher Maroney was originally hired as a police dispatcher for the Town of Norwood in June of 1984. After a brief hiatus, he returned to the helm in June of 1991 where he stayed for the remainder of his 33 year career. Dispatcher Maroney was a staple of our dispatch center. His professionalism and attentiveness ultimately led to his promotion to dispatch supervisor in April of 2012. Commendations and letters of thanks are plentiful in his file, deservedly so.

The Norwood Police Department extends its best wishes to Dispatch Supervisor Maroney and wishes him and his family good health and happiness in his retirement.

FIRE DEPARTMENT

2023 ANNUAL REPORT NORWOOD FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 2023. The firefighters, officers and Chief of the Department would like to thank the Board of Selectmen, Town Meeting Members, and residents of Norwood for their support of the Fire Department during 2023. I would also like to express our appreciation of the various town departments for their assistance and cooperation in aiding the Fire Department's operation.

I want to thank all the personnel of the Fire Department for their devotion and dedication to duty. To the officers and firefighters of Norwood's surrounding towns, I convey Norwood's gratitude for their professional assistance given through our mutual aid agreements.

Respectfully submitted,

Timothy F. Bailey, Jr., Chief
Norwood Fire Department

IN MEMORIAM OF

Retired Firefighter Robert Edward Dalton, Sr.

Retired: June 17, 1995
Deceased: January 21, 2023

Retired Firefighter James "Jimmy" Joseph Flaherty

Retired: September 30, 2000
Deceased: May 22, 2023

Retired Firefighter Edward G. Stonis

Retired: July 11, 1981
Deceased: December 8, 2023

IN RETIREMENT

Chief David J. Hayes

Appointed: May 18, 1992
Retired: February 28, 2023

Served the citizens of Norwood for 31 years.

Dispatcher Ronald P. Lanzoni

Appointed: August 20, 2004
Retired: June 30, 2023

Served the citizens of Norwood for 19 years.

Dispatcher Paul F. Brown

Appointed: September 4, 2006
Retired: June 30, 2023

Served the citizens of Norwood for 17 years.

Dispatcher Joseph M. White

Appointed: April 12, 2010
Retired: June 30, 2023

Served the citizens of Norwood for 13 years.

Interim Chief James Wright

Appointed: March 13, 2023
Retired: July 7, 2023

CHIEF

Timothy F. Bailey, Jr.

DEPUTY FIRE CHIEFS

John Cody
Daniel J. Harkins

FIRE PREVENTION OFFICER

Captain Jeffrey Campilio
Lieutenant Jeffrey Shockley

CAPTAINS

| | |
|----------------------|---------------------|
| Christopher Campilio | Christopher Queally |
| Benjamin Coven | Joseph Mawn |

LIEUTENANTS

| | |
|---------------------|----------------|
| James Murphy | Scott St. Cyr |
| Patrick McDonough | Charles King |
| Christopher Griffin | Timothy Bailey |
| Michael Chisholm | |

| | | |
|---------------------|--------------------|--------------------|
| Mark McCarthy | Joseph O'Malley | Stephen Chisholm |
| Kevin Brown | Patrick Moloney | Steven Bosse |
| Paul Ronco | John Farrell | Ryan Creen |
| Gerald Mahoney | Nicholas Gulla | Jonathan Maffeo |
| Michael Fagan | Jonathan Campisano | Colin Plasko |
| Paul Hansen | Kevin Morrissey | Shane McBride |
| Dennis Mawn | Nicholas Murphy | Justin Magerman |
| Andrew Quinn | Justin Hitchcock | John McCarey |
| Douglas Beyer | Matthew DaFonte | Anthony Byron |
| Edmond Fitzgerald | Alexander Rose | Tyler Gover |
| Eric Henry | Paul Hogan | Brian Cullen |
| Jennifer Gover | Nicholas Ellard | Steven Colombo |
| Charles Kuietauskas | Adam Kewriga | George Burton |
| Michael Downing | Joshua Gunschel | Timothy Raftery |
| Andrew Doherty | Michael Doliner | Steven McDonough |
| Steven Boudreau | Christopher Fuller | Sean Hartley |
| David Lazzaro | Brian Donoghue | Christopher Fuller |
| Joseph Doyle | Joshua Robie | Alexander Abboud |

DEPARTMENT BUSINESS MANAGER

Ann Harrington

PRINCIPAL OFFICE ASSISTANT

Marianne Pizzi

FIRE DEPARTMENT MECHANIC

Nicholas Lento

NORWOOD FIRE DEPARTMENT RESPONSES 2023

| Incident Type Group | 2023 | Total |
|--|------|-------|
| 300 - EMS | 5182 | 5182 |
| 600 - Good Intent Call | 140 | 140 |
| 500 - Service Call | 293 | 293 |
| 400 - HAZMAT | 157 | 157 |
| 700 - False Alarm | 849 | 849 |
| 100 - Fire | 107 | 107 |
| 900 - Special Incident | 28 | 28 |
| 200 - Overpressure, Rupture, Explosion, Overheat (No Fire) | 7 | 7 |
| 800 - Natural Disaster | 1 | 1 |
| Annual Total | 6764 | 6764 |

TOTAL FIRE DEPARTMENT RESPONSES IN 2023 = 6764

BUILDING DEPARTMENT

2023 ANNUAL REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, for compliance with applicable Zoning Bylaws, MA State Building Code, MA State Fuel, Gas and Plumbing Code, and the MA State Electrical Code.

For the dates 1/1/2023 to 12/31/2023 the total collected was \$21,136,564.86

| Type | Number | Revenue | Estimated Cost |
|---|--------|-----------------|------------------|
| ANNUAL BUILDING | | | |
| AMUSEMENT, SOCIAL AND RECREATIONAL | 4 | \$300 | \$0 |
| ASSEMBLY & DAY CARE | 7 | \$500 | \$0 |
| CAFETERIA | 9 | \$9,000 | \$0 |
| CHURCHES AND OTHER RELIGIONS | 4 | \$0 | \$0 |
| COMMERCIAL & INDUSTRIAL PROPERTY | 3 | \$325 | \$0 |
| DAY CARE CENTER | 16 | \$1,600 | \$0 |
| GROUP RESIDENCE/INDEPENDENT LIVING | 10 | \$1,000 | \$0 |
| HOSPITAL | 2 | \$200 | \$0 |
| HOSPITALS AND INSTITUTIONAL | 2 | \$200 | \$0 |
| HOTELS, MOTELS AND TOURIST CABINS | 2 | \$440 | \$0 |
| LODGING HSE/HOTEL/MOTEL | 13 | \$1,464 | \$0 |
| MISCELLANEOUS | 1 | \$100 | \$0 |
| NURSING HOMES | 8 | \$800 | \$0 |
| PLACE OF ASSEMBLY | 5 | \$100 | \$0 |
| PLACE OF ASSEMBLY | 61 | \$3,494 | \$0 |
| PLACE OF WORSHIP | 27 | \$300 | \$0 |
| PRIVATE SCHOOLS | 15 | \$1,100 | \$0 |
| ANNUAL BUILDING | | | |
| PUBLIC SCHOOL | 22 | \$0 | \$0 |
| RESTAURANT | 29 | \$2,650 | \$0 |
| WORKSHOP/SOCIAL PROGRAM | 7 | \$700 | \$0 |
| ANNUAL BUILDING/FIRE CO-INSPECTIONS | | | |
| LODGING HSE/HOTEL/MOTEL | 10 | \$1,488 | \$0 |
| PLACE OF ASSEMBLY | 13 | \$2,600 | \$0 |
| RESTAURANT | 34 | \$6,800 | \$0 |
| ANNUAL ELECTRIC | | | |
| COMMERCIAL & INDUSTRIAL PROPERTY | 64 | \$6,350 | \$0 |
| PLACE OF ASSEMBLY | 3 | \$150 | \$0 |
| RESTAURANT | 1 | \$50 | \$0 |
| BUILDING | | | |
| COMMERCIAL – NEW CONSTRUCTIONS | 37 | \$18,137,901.21 | \$851,607,620.50 |
| COMMERCIAL RENOVATIONS + ALTERATIONS | 132 | \$2,312,419.79 | \$143,256,046.98 |
| DEMO – CONTRACTOR PERMITS | 7 | \$21,453.14 | \$1,340,821 |
| DEMO – RESIDENTIAL HOMEOWNER PERMITS | 3 | \$225.60 | \$14,100 |
| ROOF – CONTRACTOR PERMITS | 109 | \$50,966.57 | \$3,385,491.46 |
| ROOF – RESIDENTIAL HOMEOWNER PERMITS | 11 | \$1,159.70 | \$72,500 |
| SIDING – CONTRACTOR PERMITS | 20 | \$8,694.51 | \$699,416.86 |
| SIDING – RESIDENTIAL HOMEOWNER PERMITS | 5 | \$1,283.55 | \$103,050 |
| RESIDENTIAL NEW CONSTRUCTION - CONTRACTOR PERMITS | 6 | \$4,360.48 | \$379,204 |
| RESIDENTIAL NEW CONSTRUCTION – RESIDENTIAL HOMEOWNER PERMITS | 12 | \$12,024.49 | \$1,043,344 |
| RESIDENTIAL ADDITIONS + ALTERATIONS – CONTRACTOR PERMITS | 655 | \$233,342.75 | \$17,785,305.06 |
| RESIDENTIAL ADDITIONS + ALTERATIONS – RESIDENTIAL HOMEOWNER PERMITS | 68 | \$26,633.08 | \$1,610,468.24 |
| SHEET METAL/MECHANICAL PERMIT - COMMERCIAL | 31 | \$74,238.24 | \$4,742,771.00 |
| SHEET METAL/MECHANICAL PERMIT - RESIDENTIAL | 43 | \$9,500.52 | \$819,176.72 |
| SIGNS | 43 | \$8,201.47 | \$520,160.57 |
| ELECTRICAL | | | |
| ELECTRICAL | 710 | \$145,776.76 | \$0 |
| GAS | | | |
| GAS | 277 | \$15,220 | \$0 |
| PLUMBING | | | |
| PLUMBING | 384 | \$31,452 | \$0 |
| SIGN | | | |
| SIGN | 43 | \$8,201.47 | \$520,160.57 |

For the dates 1/1/2023 to 12/31/2023 the total collected was:

\$21,136,564.86

| Type | Number | Revenue | Estimated Cost |
|--------|--------|-----------------|--------------------|
| Totals | 2925 | \$21,136,564.86 | \$1,027,379,476.39 |

For information and applications sec BUILDING.NORWOODMA.GOV

DEPARTMENT OF PUBLIC WORKS

2023 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

As Director of Public Works, I hereby submit the Annual report for the Department of Public Works for the year 2023.

The Department of Public Works provides essential services to the residents of Norwood on a daily basis. These services include, but are not limited to maintaining sewer, drain and water mains, maintaining parks and playgrounds, clearing roads of snow and ice, removal of snow in downtown areas, maintenance of signs and pavement markings, repairing damaged roadways and sidewalks, operating and maintaining the Winter Street Composting Facility, managing the central fueling station, operating and maintaining 2 cemeteries, operating and maintaining 3 sewer pump stations and, the removal of dead and dying trees as well as planting of new trees.

During 2022-2023 snow and ice season, there were 17 salt operations, 3 plow operations and 1 snow removal operation. A total of 14 inches of snow was reported in Norwood during this time.

The annual resurfacing project was awarded to Rochester Bituminous and Lorusso Corp., Inc. Project involved cold planing existing hot mix asphalt roadway and installing a hot mix asphalt overlay on the following streets: Audubon Rd, Buckingham Rd, Cambridge Rd, Churchill Dr, Cleveland St, Columbine Rd, Dorset St, Grant Ave, Hill St/Washington St (Railroad Ave to Achorn St), Holly Dr, Irving St (North Ave to Silver St), Kent Rd, Laurel Rd, Manchester Rd, Morse St (Pleasant St to Route One), Mylod St, Neponset St (Achorn St to Pleasant St), Nichols St (Westover Pkwy to St. Tim's Rotary), Oxford Rd, Pleasant St (Neponset St to Route One, Walpole St (Washington St to Walnut Ave), Whitewood Circle, Woodbine Rd, Yew Dr.

For the 3rd year in a row, the Highway and Parks Department worked with the Light Department, Facilities Department and Recreation Department to create a meeting area on Central St between Nahatan St and East Cottage St. This involved closing Central St to traffic at this location. In its place artificial turf was installed over the pavement, installed overhead string lights, installed planters throughout, constructing picnic tables and maintain the area from April thru mid - November.

Highway and Parks Department created areas for outdoor dining at numerous restaurants by providing barricades and plantings.

The Public Works Department participated in the Recreation Departments "Wings and Wheels" event at the Norwood Memorial Airport.

The Highway Department repaired numerous hot mix asphalt berms that have deteriorated or were damaged during the course of 2023.

The Highway and Parks Department worked closely with the Board of Health at 2 very successful Hazardous Waste Days.

The Highway Department continued operating the Winter Street Recycling Facility providing more hours for the public to use the facility for leaf bag, brush, single stream recycling, bulk items, food scraps, metals, rigid plastics, fluorescent light bulbs, mattresses, products containing mercury, textiles, books, polystyrene (Styrofoam) and Christmas tree disposal as well as providing quality compost material free of charge to residents.

The Highway Department began to operate the Swap Shop at the Winter Street Recycling Facility.

The Highway Department hosted its 16th Annual Holiday Recycling services at the Winter Street Composting Facility. The Facility was open multiple days for extended hours to allow residents to dispose of all the holiday wrapping paper, cardboard boxes and any other single stream recyclables.

The Highway Department street sweeper is operated on a daily basis, weather permitting, to provide clean streets and to reduce the quantity of sediment that can enter the drain system as well as control particulates being in the air we breathe.

The Highway and Parks Department provided leaf bag and brush pickup on a weekly basis during the months of April through mid December. The crews also picked up discarded Christmas trees during January and February.

The Highway and Parks Department constructed a park at the corner of Elliot St and Stearns Drive.

The Highway and Parks Department maintained 24 athletic fields to a very high standard.

The Highway Department continues to manage the very successful Single Stream Recycling program. This program, which began in October, 2008, provides a uniform system of trash and recycling carts that are picked up mechanically by the Towns waste collection contractor. The success of the program has reduced disposal costs to residents as well as increased recycling rates from 14% to 30%±.

The curbside trash and recycling program disposed of 6,380 tons of trash and 1,939 tons of recyclables, a recycling rate of 23%.

The Public Works Department issued 67 notices to residents who were in non-compliance with the town's trash and recycling program.

The Highway Department supervised the installation of pavement markings throughout Town. Numerous crosswalks, parking stalls, roadway centerlines and stop lines were installed. In addition, the Highway Department provided pavement markings at individual locations.

The Highway and Parks Department provided fertilizing and watering services for flower beds throughout town.

The Highway and Park's Department actively maintains walking trails from Fr. Mac's to the Willett School, Morgan Drive to Sumner St., within Shattuck Park, Ellis Pump Station on Route One to University Ave, Ryan Drive to Hawes Pool and, around the Coakley Athletic Fields

The Highway and Parks Department planted 51 mature trees around Town.

The Highway and Parks Department installed winter turf blankets at the Coakley rectangular fields, Balch Baseball and Fr. Mac's soccer fields.

The Highway and Parks Department actively maintained the "Froggy's" skating area during the winter.

DEPARTMENT OF PUBLIC WORKS

The Highway and Parks Department provided valuable services for the set up and clean up for the 4th of July Parade, Norwood Day, the Little League Parade, Memorial Day Parade, Boston Pops on the Common, Veterans Day Parade and Christmas Parade.

The Highway and Parks Department provides assistance to the Community Garden and Orchard.

The Highway and Parks Department assisted with various road races and car wash events.

The Highway and Parks Department spruced up the Hawes Pool Pond area for the annual fishing derby held in April.

The Highway and Parks Department worked with the Norwood Light Department installing seasonal decorative banners on light poles in Norwood Center and South Norwood.

The Public Works Department coordinated and supervised a comprehensive leak detection survey of the Town's water system. A total of 4 substantial water main leaks were identified and repaired by Water Department crews.

The Public Works Department provided assistance on the installation of traffic signals on Washington St at Short St.

During 2023, the average daily flow discharged to the sanitary sewer system was 6.85 MGD. The month of January had the highest flows with 9.52 MGD. This higher flow rate can be attributed to infiltration and inflow of clean water into the system due to rainfall and periods of high groundwater.

The Sewer Department provides valuable assistance to residents with blocked sewer lines in 2023. During the year, 121 sewer services and 17 sewer mains were cleared of obstructions ranging from tree roots to objects that are illegally dumped into the sewer system.

The Sewer Department also repaired 9 sewer services and 2 sewer mains that had failed in some capacity. In addition, over 1,400 catch basins were cleared of debris.

The Sewer Department worked diligently to locate broken sewers and illegal sewer connections that contaminate the storm drain system and downstream brooks.

The Town of Norwood receives its water from the MWRA system. The Town of Norwood provides weekly testing of the water to ensure its quality is meeting drinking water standards.

During 2023, the average daily demand in the Town of Norwood was 2.32 million gallons per day (MGD). As expected, the highest demand was during the months of June (3.16 MGD), July (3.12 MGD) and August (2.96 MGD).

Water Department crews repaired 29 water services and 4 water main breaks. In addition, repairs were made to numerous hydrants, water meters, and water gates.

The Water Department continued its annual fire hydrant painting project with our summer interns.

The Water Department managed the cleaning and cement lining of 22,374 feet of 6" and 8" diameter water mains on the following streets: Margaret St, David Terrace, Madelyn Rd, Codman Rd, portions of Cameron Rd, Forrest Ave, Irving St, Holly Dr, Woodbine Rd, Columbine Rd, Laurel Rd, Valley Dr, Neponset St (Washington St to Route One), Jefferson Dr,

Fales Ave, Earle St, Carpenter St, Pleasant St (Neponset St to Railroads Ave), Rock St (Neponset St to Oliver St), and Oxford Rd. A 12" water main was also installed on Pleasant St from Neponset St to Route One. The project also replaced gate valves, fire hydrants and water services within the right of way.

The Water Department managed the backflow/cross connection program which protects the Town water system.

The Water Department and Sewer Department provided numerous utility mark outs for various excavation projects.

The Cemetery Department prepared and conducted 230 interments during 2023. Crews also installed monument foundations and Veteran markers. Of these, there were 138 full burials and 92 cremations.

The Cemetery Department furnished and installed 88 cremation vaults. On July 1, 2013, the Cemetery Department began providing services to furnish and install burial liners. The Department furnished and installed 131 full burial liners in 2023.

Cemetery Department worked with the consultant on the Old Parish Cemetery Master Plan that was funded through the Community Preservation Act. The Plan was presented to the Community Preservation Committee and CPA and an application for CPA funds was submitted.

The Cemetery Department installed new trees in various locations. Trees included Sugar Maples, Crabapple's, Green Giant Arborvitaes, and Cherry's.

The Cemetery Department continued providing tent services for burials.

Highland Cemetery and Old Parish Cemetery hosted the annual Wreaths Across America event for the 6th consecutive year.

Cemetery crews sanded and re-treated the wood for every sitting bench in Highland Cemetery. This is performed on an annual basis.

Cemetery crews installed 6 new cement concrete bench pads.

Cemetery crews completed new accessible bathrooms within the Cemetery Office Building.

Cemetery crews continued a program of removing overgrown bushes and failing trees.

Cemetery crews continued clearing dead trees and overgrown brush within the cemetery property adjacent to Bellevue Avenue. The installation of "green giant" arborvitaes also continued along Bellevue Ave.

The Highland Cemetery crews continued a multi-year project installing street signs identifying ways throughout the cemetery.

The Highland Cemetery crews also groomed, aerated twice, fertilized and maintained the Highland Cemetery and the Old Parish Cemetery.

In closing, I offer a special thanks to the Department of Public Works and Cemetery crews for their dedication to the Town of Norwood. It is a dirty job, performed many times during inconvenient times of the day and year. They respond faithfully

DEPARTMENT OF PUBLIC WORKS/LIGHT DEPARTMENT

to emergencies in order to provide services that many of us take for granted. They are true public servants.

Respectfully submitted
Mark P. Ryan
Director of Public Works/Town Engineer

2023 ANNUAL REPORT
OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2023.

ELECTRIC

In 2023, we experienced a decrease in kWh sales of approximately 2.88%. The primary reason for this decrease is that several large industrial customers demolished their existing facilities and are in the process of constructing new buildings; two such examples are Norwood Hospital and FM Global.

A recent rate comparison between the Norwood Light Department (NLD) and Eversource, based on January 2024 rates, shows that NLD's rates are quite advantageous. While usages between customers vary, utilities typically use 550 kWh to represent average residential customer usage when performing comparisons. In Norwood, the cost for 550 kWh is \$95.04, while in neighboring towns served by Eversource (such as Westwood, Canton, Walpole, and Dedham), the cost for 550 kWh is \$196.69. The following table shows a residential rate comparison between NLD and Eversource at various levels of usage.

| Residential Rate Comparison | | | | | |
|-----------------------------|----------------|-------------------|--------------------|-------------------|-----------------------|
| Monthly Usage | Norwood Jan-24 | Eversource Jan-24 | Monthly Difference | Annual Difference | Percentage Difference |
| 550 | \$95.04 | \$196.69 | \$101.65 | \$1,220 | 107% |
| 1000 | \$165.43 | \$349.44 | \$184.01 | \$2,208 | 111% |

NLD continues to offer and expand an appliance rebate incentive program, free home energy audits to its residential customers, and free commercial energy audits to small business customers. In 2023, the small commercial energy audits and lighting retrofit programs were once again very popular.

NLD has continued to promote and expand our Conservation and Load Management Programs. These programs include capacitor control along the distribution lines, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial & industrial lighting retrofits, rebates for residential solar installations, education & rebates for electric vehicle (EV) purchases, EV charger purchases & installations, residential appliance rebates, and education & rebate opportunities for air source heat pump installations.

NLD worked on several new projects in 2023. Some projects concentrated on updating infrastructure to provide increased reliability for our customers. Other projects involved modernizing the Light Department through technology aimed at improving our customer experience. The most visible of these customer experience changes are the constant updates to our website at www.NorwoodLight.com. Our website includes a real-time outage map for customers to view service information. Establishing an updated website with modern features was very important to us and was a key first step in improving our customer experience.

The updated website has also allowed us to get the most out of our new billing system which was implemented in March of 2022. NLD converted to this new system for Electric, as well as Water & Sewer. This new billing system makes the invoicing process far more productive internally. It also provides better tools for customers to review their accounts and make payments online. This new billing system interfaces with the existing Advanced Metering Interface (AMI) system that was installed in 2017 for automatically reading electric meters. Our efforts to improve the online bill payment process have continued and, by the end of 2023, the Light Department had begun a conversion to a new customer web portal; this portal is being provided through our billing system to make more information available to our customers.

Norwood Light's Automated Metering Infrastructure (AMI) system continues to be a success, as both residents and employees become more familiar with the benefits. The customer service portal, which grants residents and businesses the ability to visualize their hourly kilowatt-hour usage, will hopefully continue to grow in visits as customers become familiar with its many capabilities.

NLD continues to employ new features of this AMI system to help reduce, identify, isolate, and repair outages. One of the focuses for our team in 2023 was the continued development of our GIS map. GIS gives our crews a new valuable tool to use when working in the field by laying out all of our infrastructure online. By leveraging the AMI system, crews can quickly locate outages and plan the best way to quickly restore power to customers. The data that is pulled from the AMI system also allows our engineers to make informed decisions on where potential upgrades are needed within our system.

In our efforts to prepare for Norwood's future electric needs, there is no bigger project than the modernization of our Dean Street Substation. The switchgear at the substation had been in service since 1970 and had seen various life extension measures over the years. In 2023, we completed the replacement of the 13.8 kV switchgear lineups at Station 495 on Dean Street. As part of this project, we also replaced several thousand feet of underground cable that runs up Dean Street and into the Substation. This cable had also been in place since about 1970. Over the past ten years, we have now completely upgraded all of the equipment at the Dean Street Station. We anticipate this substation will be providing power to Norwood residents and businesses for many decades to come.

I offer the following statistical data relative to the operation of the Light Department.

2023 Calendar year

| | |
|-------------------|--------------|
| Sales Revenue | \$54,301,665 |
| Energy Sold | 307,695,616 |
| Average \$/kWh | \$0.1764 |
| Decrease in kWh | 8,862,218 |
| Percent Reduced | 2.88% |
| Accounts | 15,802 |
| Decrease in Accts | 185 |

BROADBAND

In early 2022, a feasibility study concluded that an upgrade to Fiber to the Premises (FTTP) technology would be beneficial to NLD's Broadband Division. Subsequently, funding for this effort received approval at the Annual Town Meeting in May 2022. However, significant cost escalations throughout 2022 (attributed mostly to inflation) prompted concerns and necessitated a reassessment. In response, the Broadband department dedicated efforts to identify cost-saving options, focusing on materials, components, and labor. As of the writing of this report, the project is under review by NLD's feasibility consultant firm, Power System Engineering.

In pursuit of enhancing customer support while reducing costs, the Broadband department initiated a new third-party Help Desk. This service offers 24/7 technical support for Television, Internet, and Telephone services. Additionally, we successfully transitioned our customers to an upgraded hosted email platform.

To enhance our customers' internet safety, we introduced Tech Shield, a suite of security products for Internet and device security. This offering provides our customers with two tiers to choose from:

- Tech Shield – Basic Support
- Tech Shield Support – Enhanced Support

The increase of Norwood Light Broadband services among commercial customers has been propelled by our dedication to providing outstanding service to Norwood businesses. We are pleased to announce a consistent 6% year-over-year growth rate for the fiscal year 2023.

In Retirement

Steven Deveney – Broadband Technician

On May 11, 2023, Steven Deveney retired from the Broadband Division of the Light Department after serving NLD since the launch of the service in 2002. Steve's primary responsibility was providing technical support for our customers at their homes and businesses. This included installation of new services and repairs on those services when needed. His duties did not stop there; Steve also assisted the engineering staff with maintaining and upgrading the core facilities where all the Broadband services are processed and distributed to our customers including the launch of new products. He responded to and restored system outages and made necessary repairs to the plant during storms and pole hits. Those in the Broadband Division admired Steve for his organizational skills and his unwavering reliability. With sincere appreciation for his dedication and many years of service to the Broadband Division, we wish Steve many years of happiness and health during his retirement.

In Loving Memory of Scott Dorsey – Headend Engineer 1962 – 2023

In September of 2023, the Broadband team mourned the loss of Scott Dorsey, a devoted member of our team. Scott's pivotal role involved maintaining our headend facility, ensuring seamless operation of technologies supporting our customers' TV, internet, and phone services. He played a crucial part in integrating new technologies, ensuring our facility remained at the forefront of innovation. Beyond his technical responsibilities, Scott was cherished

for his resourcefulness and dedication to his team. His absence leaves a void that continues to be deeply felt by his colleagues.

Scott's legacy lives on through the excellence he brought to his work and the warmth he shared with those around him. He will be greatly missed and fondly remembered by all who had the privilege of working alongside him.

Respectfully submitted,

Kevin Shaughnessy
Superintendent

2023 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH

ORGANIZATION OF THE BOARD

Kathleen F. Bishop, RN, Chairman
Joan M. Jacobs
Carolyn Riccardi

HEALTH DEPARTMENT

Stacey Lane, RN, MPH, Superintendent/Director

BOARD OF HEALTH

The Board of Health is comprised of three elected officials that serve three-year terms. The Board meets monthly to oversee and authorize the activities of the Health Department. The primary responsibility of the Department is to protect the public health of Norwood through regulatory enforcement and disease prevention. The 2023 report summarizes activities and policies implemented to promote health and prevent disease in Norwood.

COVID-19 PANDEMIC RESPONSE

The Health Department continued to respond to the COVID-19 pandemic and provide guidance to the public. At-home tests were made available for free at the Health Department for all residents and town employees.

IMPACT NORWOOD

Impact Norwood is a community coalition whose mission is to prevent and reduce youth substance use. The coalition is made up of residents, businesses, parents, students and town departments. Funded through September of 2027 by the federal Drug-Free Communities grant, the coalition works to raise awareness of substance use issues and mental health awareness while also strengthening the relationships among all sectors of the community. Over the past year, the coalition has focused on enhancing the Youth Ambassador program, better engaging parents of youth and supporting community mental health. Guided by data, focus groups and anecdotal observations, the coalition has made great strides to raise awareness of substance use and mental health with the goal of creating a healthy environment for residents in Norwood. It takes the community as a whole to stop a problem before it starts, reduce the stigma of addiction and mental health, and to maintain and encourage the health of our youth. A community is at its best when all members are supported, healthy and engaged.

BOARD OF HEALTH

In 2023, Impact Norwood continued its focus on ending the stigma associated with both mental health concerns and substance use. The work with the schools, students and parents continued to expand and evolve. From parental engagement campaigns to providing safe social alternatives for our youth, Impact is continuously reflecting and adapting as the community's needs change.

More information on the coalition and our initiatives can be found at impactnorwood.org.

MINDS MATTER/INTERFACE REFERRAL HELPLINE

Minds Matter is an arm of the Impact Norwood coalition formed to address mental health needs and stigma in our community. Norwood has contracted with William James INTERFACE Referral Service. The INTERFACE Referral Service maintains a mental health and wellness referral Helpline Monday through Friday, 9am-5pm, at 888-244-6843 (toll free). Callers are matched with licensed mental health providers. In addition, the group works with community stakeholders to reduce stigma around mental health and promote the concept that mental health is a key component to overall health. In 2023, 100 residents sought assistance.

MENTAL HEALTH AWARENESS TRAINING

The Norwood Health Department continued with year two of the Mental Health Awareness Training (MHAT) grant from the Substance Abuse and Mental Health Service Administration. The total funding for the grant is \$625,000 over five years. The purpose of this program is to: (1) train individuals (e.g., Town employees, school personnel, emergency first responders, law enforcement, etc.) to recognize the signs and symptoms of mental health disorders, particularly serious mental illness (SMI) and/or serious emotional disturbances (SED); (2) establish linkages with school- and/or community-based mental health agencies to refer individuals with the signs or symptoms of mental illness to appropriate services; (3) train Town employees and teachers, emergency services personnel, law enforcement, fire department personnel, and others to identify persons with a mental disorder and employ crisis de-escalation techniques; and (4) educate individuals about resources that are available in the community for individuals with a mental health disorder.

In 2023, 95 town and school employees received Mental Health First Aid training through the MHAT grant.

ANIMAL CONTROL

The Animal Control Officer (ACO) is responsible for enforcing state laws and local ordinances pertaining to the control of domestic, exotic, and wild animals. The ACO is also the local Rabies Control Authority and acts as the Animal Inspector.

The ACO performed a variety of services that protected the public health and safety of residents including: rescued injured or sick animals, controlled stray and potentially dangerous animals roaming at large, responded with public safety in cases with animals involved, transported lost pets to the animal shelter and inspected homes where chickens are kept. The ACO also quarantined domestic animals involved in biting incidents to ensure they were not rabid. Finally, the ACO responded to other situations, including investigations of animal cruelty and abuse, complaints of animal noise, unsanitary conditions, and abandoned animals.

Norwood continued to partner with Walpole to provide regional animal control services.

The annual Barn report was submitted to the Department of Agricultural Resources.

Animals Tested for Rabies:

Bats 2 Tested Negative
Dogs 1 Tested Negative
Woodchuck 1 Tested Negative

| | |
|-----------------------|----|
| Canines Impounded: | 79 |
| Canines Adopted: | 8 |
| Canines Transferred: | 5 |
| Canines Claimed: | 56 |
| Cat Taken In: | 24 |
| Cats Adopted: | 15 |
| Cats Transferred: | 5 |
| Cats claimed: | 3 |
| Roosters Transferred: | 11 |
| Animal Bites: | 94 |

Total payments collected for 2023 was \$9,785

Animal Control is grateful for all resident contributions and donations to the shelter.

EMERGENCY PREPAREDNESS

Local public health agencies are largely responsible for protecting their communities from infectious disease outbreaks, environmental hazards, and possible terrorist activities. Recognizing that many communities lacked the staff and resources to respond to major disasters, the Massachusetts Department of Public Health (MDPH) established six Health and Medical Coordinating Coalitions (HMCC) across the Commonwealth. The Norwood Health Department is part of the Region 4ab HMCC which covers over 60 cities and towns. It is a formal regional collaboration among public health and healthcare organizations to prepare for and respond to an emergency, mass casualty, or other catastrophic health events.

In addition to being a member of HMCC Region 4ab, the Health Department worked collaboratively with the smaller sub-region, Norfolk County-8 Public Health Coalition (NC8), to enhance our collective capacity to prepare for and respond to public health emergencies. NC8 is comprised of health departments from the eight communities of Canton, Dedham, Milton, Needham, Norwood, Walpole, Wellesley and Westwood. In an effort to increase the number of MRC volunteers that would be available to help with public health emergencies, NC8 pooled their resources to maintain the NC8 MRC.

The Health Department is a member of the Massachusetts Homeland Security Southeast Regional Advisory Council (SRAC). The council consists of members from law enforcement, fire services, emergency management, public health, hospital, emergency medical services, public safety communication, local government administration, public works, regional transportation authority and correctional services. SRAC assists the region, comprised of 96 municipalities, in meeting the core capabilities of homeland security and emergency preparedness set forth by the U.S. Department of Homeland Security.

SHARPS/NEEDLES DISPOSAL PROGRAM

This program is for Norwood residents to dispose of syringes from residential use in an appropriate manner. Sharps containers were sold at the Health Department; \$1 for a quart size and \$3 for a gallon sized container. When filled, the containers were returned to the Health Department. The containers were then properly disposed of with a medical waste disposal company. In 2023, the Department disposed of 76.5 cu. ft. of sharps medical waste.

INSPECTIONAL SERVICES

PERMITS & LICENSES ISSUED

| | |
|-------------------------------|-----|
| Food Service | 130 |
| Food Service/School Cafeteria | 11 |
| Food Service/Function Hall | 4 |
| Food Service/Catering | 10 |
| Food Service/Nursing Home | 6 |
| Food Service/Mobile | 11 |
| Retail Markets | 40 |
| Tobacco | 31 |
| Summer Camps | 7 |
| Funeral Directors | 9 |
| Burial Permits | 216 |
| Biotechnology | 2 |
| Septic Haulers | 8 |
| Tanning Establishments | 3 |
| Vapor Baths/Showers | 4 |
| Hotels/Motels | 5 |
| Pools/Whirlpool | 25 |
| Keeper of Animals | 16 |
| Total permits & licenses: | 538 |

FOOD SAFETY PROGRAM

The Sanitarians conducted 270 routine food inspections, 45 re-inspections, 25 complaint-based inspections, and 28 pre-operational inspections for a total of 367 food inspections in 2023. Inspections focused on safety and sanitation to prevent disease and illness.

SWIMMING POOL SANITATION

The Health Department inspected and licensed 25 public, semi-public swimming pools, and whirlpools/spas. Inspections included chemical tests of the water, checking the location of safety equipment, ensuring the proper supervision of swimmers and operations, and checking required daily chemical logs. Yearlong pools and spas were inspected quarterly and seasonal pools were inspected monthly.

RECREATIONAL CAMPS

The Health Department inspected and licensed a total of seven Recreational Camps for Children in 2023. The standards and requirements that had to be met included background checks on all staff persons, proof of up-to-date camper and staff immunizations, specific staff-to-camper ratios, appropriate staff training and general safety of the camp environment. On-site inspections were conducted throughout the summer at all licensed camps. The department provided information to all camp directors on topics that included sun safety, heat related illness, tick and mosquito borne diseases, meningitis, and other communicable diseases.

TOBACCO & NICOTINE DELIVERY PRODUCTS CONTROL

The Health Department enforces two laws related to tobacco and nicotine delivery products. The first is the Regulation of the Norwood Board of Health Restricting the Sale of Tobacco

Products and Nicotine Delivery Products, which regulates sales to individuals under 21 years of age and restricts sales of certain tobacco and nicotine products. The second is the Massachusetts Smoke-free Workplace Law, which prohibits smoking in workplaces including private offices, taxis, restaurants, and bars in order to protect employees and the public from secondhand smoke.

In 2023, the Health Department continued as the host agency for the Metro South-West Tobacco-Free Collaborative, which is funded by the Massachusetts Tobacco Cessation and Prevention Program. Additionally, the Health Department hired a part-time Regional Tobacco Compliance Inspector to support the Tobacco Program Coordinator and the Collaborative.

The Tobacco Program Coordinator enforced local and state policies through inspections, surveilled the retail environment, conducted retailer education to support compliance, and provided assistance to municipalities in updating local tobacco regulations.

In 2023, the Tobacco Program Coordinator conducted the following inspections of Norwood Tobacco retailers:

- 32 routine inspections
- 3 re-inspections
- 2 complaint-based inspections
- 1 new owner education visits
- 33 Youth compliance checks

HOUSING & NUISANCE

The Health Department enforces the 105 CMR 410.00; State Sanitary Code, Chapter 2: Minimum Standards of Fitness for Human Habitation. Housing inspections were conducted upon request by the occupant to ensure the unit was in a safe and sanitary condition. The Department conducted 36 initial inspections in 2023, as well as follow-up inspections to verify compliance with the State Sanitary Code. The Health Department also conducted 30 pre-occupational inspections for subsidized housing vouchers. Finally, the Department responded to 13 nuisance complaints of unsanitary conditions within Norwood.

OTHER INSPECTED FACILITIES

The Health Department conducted annual, as well as complaint-based inspections, of all tanning facilities, hotels, public vapor baths/saunas and public showers in the Town. The inspections were conducted to ensure the facilities are maintained in a safe and sanitary condition.

REGIONAL STAFF PROJECTS EPIDEMIOLOGIST

The Regional Epidemiologist provided epidemiological and analytical support to the towns of Canton, Dedham, Milton, Needham, Norwood, Walpole, Wellesley, and Westwood. Within Norwood, the regional epidemiologist assisted the Public Health Nurse with disease investigation and coverage of MAVEN as needed.

REGIONAL COMMUNITY RESOURCE SPECIALIST

The Regional Community Resource Specialist (RCRS) provided assistance to residents applying for fuel assistance through the Gift of Warmth Fund and the Self Help Program. The RCRS was an active partner in the regional Food Justice Program and supported the Access to Justice Program.

BOARD OF HEALTH

PUBLIC HEALTH ASSOCIATE

The Regional Public Health Associate (RPHA) assisted with inspectional services such as housing, pool, tobacco, and camp inspections as well as vaccination clinics for the town of Norwood and other Norfolk County 8 communities. Additionally, the RPHA regularly updated social media platforms to inform the community regarding upcoming events, public health initiatives and other helpful resources.

PUBLIC HEALTH NURSING

Public Health Nurse's services response in 2023 focused on flu clinics and heart health.

Blood pressure clinics were offered bi-monthly at the Senior Center and monthly throughout the senior housing developments.

Vitamin B12 injections were administered monthly to residents with an order from their physician.

IMMUNIZATIONS

The Health Department provided Influenza Vaccines to Norwood residents and employees according to the Massachusetts Department of Public Health (MDPH) guidelines. September through December, the Public Health Nurse held 13 Flu Clinics to help vaccinate town staff, seniors, and the public. The nurse gave out 290 regular flu doses and 197 high doses, resulting in 487 shots in the public arms to help fight the flu.

COMMUNICABLE DISEASE CONTROL AND INVESTIGATION

Communicable disease investigations were conducted to identify sources of infection within the community. These investigations involved communication with physicians, nursing staff, hospital Infection Control Departments, MDPH epidemiologists, school nurses, long-term care facilities, and patients. Appropriate control measures, including the exclusion of food handlers and health care workers from work when necessary, were initiated to minimize the spread of infection. Data was collected and submitted through MAVEN, an electronic reporting system, to the Massachusetts Department of Public Health.

COMMUNICABLE DISEASES

The following are the numbers of communicable disease cases in Norwood that were reported and/or investigated by the Health Department in 2023:

| | |
|---|----|
| Babesiosis (Confirmed) | 2 |
| Babesiosis (Probable) | 1 |
| Calicivirus/Norovirus (Confirmed) | 2 |
| Campylobacteriosis (Confirmed) | 5 |
| Campylobacteriosis (Probable) | 2 |
| Cryptosporidiosis (Probable) | 1 |
| Giardiasis (Confirmed) | 3 |
| Giardiasis (Probable) | 2 |
| Group B streptococcus (Confirmed) | 1 |
| Hepatitis B (Confirmed) | 1 |
| Hepatitis B (Probable) | 6 |
| Hepatitis C (Confirmed) | 8 |
| Hepatitis C (Probable) | 5 |
| Human Granulocytic Anaplasmosis (Confirmed) | 1 |
| Influenza (Confirmed) | 85 |
| Influenza (Probable) | 15 |

| | |
|--------------------------------------|-----|
| Legionellosis (Confirmed) | 2 |
| Lyme Disease (Probable) | 25 |
| Lyme Disease (Suspect) | 39 |
| Mumps (Suspect) | 1 |
| Novel Coronavirus (Confirmed) | 423 |
| Novel Coronavirus (Probable) | 303 |
| Novel Coronavirus (Suspect) | 18 |
| Pertussis / Bordetella (Confirmed) | 4 |
| Salmonellosis (Confirmed) | 8 |
| Salmonellosis (Probable) | 1 |
| Shinga Toxin (Probable) | 1 |
| Shigellosis (Confirmed) | 1 |
| Streptococcus pneumoniae (Confirmed) | 1 |
| Varicella (Suspect) | 5 |
| Viral Meningitis (Suspect) | 1 |
| Yersiniosis (Probable) | 1 |

COMMUNITY HEALTH SERVICES

ST. CATHERINE OF SIENA SCHOOL NURSE

The Town contracts with St. Catherine of Siena School to contribute to the School nurse position. The School Nurse is responsible for the health and well-being of the students at St. Catherine of Siena School. The School Nurse provides first-aid to students, assesses medical problems, administers medications as ordered by physicians, performs screenings and maintains health and immunization records and tuberculosis status.

Norwood Smiles:

Norwood Smiles is an oral health program offered in partnership with Norwood Public Schools. The program has two components: dental screenings at school and direct care in the dental office. Any screened child wishing to participate in the program is offered basic dental care including cleanings, sealants, x-rays, and fluoride treatments at Dr. Nyakundi's Dental office, Affinity Dental.

In the fall of 2023, dental screenings were offered to all Norwood Public School students in grades one through six. Dr. Victor Nyakundi, DMD, screened 1,087 children in the school setting and notices were sent home advising parents of recommended care.

HELMET PROGRAM

The Health Department continued to sponsor a Helmet Program in an effort to reduce head injuries. This program provides multi-sport and bicycle helmets to Norwood residents of all ages for a reduced cost. Helmets were promoted and sold at Norwood Public School open houses. All helmets continue to be available for \$5.00 at the Health Department Office.

Respectfully Submitted,
NORWOOD BOARD OF HEALTH
Kathleen F. Bishop, Chairman
Joan M. Jacobs
Carolyn Riccardi

VETERANS SERVICES/COUNCIL ON AGING

2023 ANNUAL REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2023.

Veterans' Benefits will increase as a result of the large number of veterans and dependents that are unemployed, prolonged illness cases, rising fuel costs, rising hospital and age-related medical costs, along with the customary requests for emergency financial assistance by the veterans' community.

Additionally, our returning Norwood Veterans of stateside and worldwide operations and deployments, have had a dramatic, substantial and significant impact in the increase of benefits granted.

The monetary awards, processed through this office, by the Veterans' Administration to veterans and their dependents in the Town of Norwood for fiscal year 2023 was just under \$11,000,000.00 dollars. This amount will increase due to future adjudication of pending claims and cost of living adjustments. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services, composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated, and payments made in accordance with Chapter 115 of the Massachusetts General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. Additionally, assistance with G.I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats, copies, and other benefits granted under existing State and Federal laws is also provided.

Every request for assistance under existing regulations is invariably granted. Our primary mission is to give all veterans and their dependents the very best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Department of Veterans' Affairs and the various local, civic, and veterans' organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the Massachusetts Executive Office of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Edmund W. Mulvehill, Jr.
Director of Veterans' Services
Veterans' Service Officer

2023 ANNUAL REPORT OF THE NORWOOD COUNCIL ON AGING

The Norwood Council on Aging Executive Director and the Council on Aging Board members are pleased to submit our Annual Report for the year 2023. First, we want to thank the Town of Norwood for their continuous and unwavering support of the Norwood Senior Center and their senior citizens.

Our staff plays a vital role here at the Senior Center and we extend our sincere thanks to them for their continued dedication, commitment, and compassion shown to our seniors each day.

As we reflect over the year 2023, there were many wonderful occasions for us to celebrate; however, each year we also mourn the loss of so many of our beautiful senior citizens who no longer grace us with their presence here at the Senior Center. They have, however, left us with many fond memories.

The Norwood Council on Aging once again had a successful year. This year the senior center welcomed over 365 new participants. Over 1,700 older adults participated in events at the center. What makes a successful year at a senior center? First, it is the overall senior population who attend our programs daily. Then there are the variety of programs, workshops, special speakers, celebrations, luncheons, entertainment, and so much more. Our seniors understand the importance of Healthy Aging and take advantage of the opportunities they have when they enter our doors and are greeted by very friendly staff who are always there when needed. We currently offer sixteen exercise classes, which are enjoyed by not only citizens of Norwood, but visitors from our neighboring communities, who benefit from reciprocal arrangements that have been made. In all, around one hundred fifty persons each day visit the Norwood Senior Center.

We all know how invaluable our volunteers are to any organization and the volunteers at the Norwood Senior Center are no different. We salute all our volunteers who for years have been serving as leaders of our whist parties, cribbage games, computer classes, computer club, history classes, glee club and so much more. Our crafters are continuously knitting and crocheting lap robes, cancer hats, and prayer shawls for Dana Farber, the Veteran's Hospital in West Roxbury, and our local nursing homes. Our volunteers at the reception desk work four hours a week and we have two shifts per day, per week. For all that you do with such selflessness, we thank you.

Once again, this year, we held our Tuesday Night Suppers. We had many of our community leaders as surprise guest servers this summer. Also, during the summer both the Norwood Police Department and the Norwood Fire Department treated

HUMAN RESOURCES & PERSONNEL BOARD

folks to dinner. We serve at 5:30 in the evening, and many of our seniors stay to enjoy further socialization by playing card games, pool, Wii, or just sitting around with a cup of tea and enjoying quality time with one another. Most importantly, the Senior Center is open until 8:00 pm on these Tuesday nights.

The intergenerational lunch program with the Phoenix Academy continues to be extremely popular. In 2020, we switched to a grab and go style and it has proven quite successful. A team of volunteers deliver to folks who are unable to come to the center to pick their meal up. In 2023, we provided over five thousand meals. Lunch is offered here at the center while school is in session, and for \$5.00 you can purchase soup, entrée, and dessert and either take it home, or sit and socialize with other seniors. The menu is posted in the monthly newsletter, and on our information board.

The Friends of the Norwood Council on Aging continue to provide tremendous support to the senior center. The Friends continue to sponsor a variety of events here at the center. We are extremely fortunate to have this group of people who work so tirelessly to raise funds for our center.

The Senior Center Bus continues to be remarkably busy, and an unbelievably valuable resource to our aging population who are no longer able to drive. The bus operates Monday through Friday from 8:00AM-4:00PM. There is no charge to ride the bus locally, and there is a small fee of \$5.00 for the out-of-town trips that take place on Tuesdays. Ellen Rano works tirelessly to make sure all the seniors who ride her bus are comfortable and safe. We are truly fortunate to have such a dedicated bus driver that often goes above and beyond the call of duty. Further, thank you to Norwood Light Department that donated an electric vehicle to add to our fleet. These vehicles travel to surrounding towns and operate five days a week with three part-time drivers.

The Senior Center is a wonderful refuge and second home for all who come through our doors; however, it is so much more than that. We serve a large population of seniors at risk, seniors who need financial support and those who need assistance with their obvious daily requirement for food. Our Outreach Coordinator is in perfect harmony with the needs of so many who fall within the income guidelines for Fuel Assistance and the Supplemental Nutrition Assistance Program, more commonly known as SNAP. We are so grateful that there are continued funds from the state and federal government to continue with these programs. We also advocate for these programs by calling our Representatives and our Senators to stop any cuts that may be made to the state yearly budgets. Please know that we make every effort to go beyond to assure that the seniors of Norwood are well served in every area of need. In May, we welcomed a new Outreach/Transportation Coordinator, Deirdre Carney. She has been a fantastic addition to our staff and a great advocate for many seniors in Norwood.

So many of our seniors are unable to speak for themselves so if you have an older adult living in your neighborhood or, right next door, please visit them and see what you can do to help them. And always mention the Senior Center as a resource of support. If you know of anyone who needs a Friendly Visitor, or a meeting with our Outreach Coordinator, please call us at (781) 762-1201. If they are unable to travel to the center, Kathleen will travel to them. We hope that this Annual Report will reach someone who will know someone else who we will be able to assist. Thank you for your support and for heightening your awareness of this critical concern of ours.

Lastly, we had a lot of our residents celebrate milestone birthdays in 2023. Our very own Jim Schmidt turned one hundred years old in April 2023. Jim is a World War II Veteran, a longtime volunteer at Norwood Community Media, and one of the founding members of the Friends of the Council on Aging. We wish Jim many more healthy years.

Respectfully submitted,
Kerri McCarthy
Executive Director

Council on Aging Board Members

Allan Howard, Chairperson
Fran Kenney, Vice Chairperson
Carol MacLeay, Secretary
Martha Colamaria, Member
Elizabeth Mastandrea, Member



2023 ANNUAL HUMAN RESOURCES REPORT

The Norwood Personnel Board and the Department of Human Resources are pleased to submit their annual report for calendar year 2023. This year continued personnel and system transition for Human Resources in Norwood, introducing a new Human Resources Assistant Director and HR Generalist. 2023 further clarified and better defined the joint Town and School Human Resources functions. The third year of this transition brought some turnover and further tested the operation with a lot of HR activity at the Norwood Public Schools. All in all, the Town is growing HR support for all Town and School staff, managing personnel-related risk, and developing strong programs, efficiencies and expertise.

The Human Resources Department continues to be an enthusiastic guide behind the many necessary and constant changes. Norwood faces global issues that all industries are facing, like remote work, reliance on new technologies, re-emerging public health concerns (physical and mental), inflation, and talent shortages. Human Resources works closely with all departments to support them through these substantial challenges.

Classifications:

The Board reviewed numerous classification/reclassification requests in 2023. The Board uses a re-structured Point-Factor System, newly implemented by GovHR in 2023, to rate positions. This structured point-factor system ensures equity among classification ratings.

HUMAN RESOURCES & PERSONNEL BOARD

This new system decreases the number of "grades" and better groups types of positions. Additionally, more "steps" were added which will help reduce turnover, improve morale, and assist in recruiting the best employees. Ultimately, these initiatives reduce cost for the Town and increase productivity within the Town's greatest investment, its staff.

Policies and Procedures:

Much of the work of the Board is in the continuation of developing and updating personnel policies for the Town and support procedures for the HR Department. The Board utilizes a standardized format and numbering system for all personnel policies, which groups them by category. All adopted Town personnel policies are public documents and are available on the Town website www.norwoodma.gov. Two new policies were added in 2023: a Safety Policy, to ensure employees are aware of safety protocols in place for all its employees; and a Worker's Compensation policy to lay out the procedures and protocols for dealing with work-related injuries for non-public safety staff.

Recruitment and Staffing:

The HR Department had an extremely busy year of recruitment and staffing. Coordinating the advertising, recruiting, and onboarding of scores of vacancies required an enormous level of organization and proficiency. In 2023, the Town recruited for and hired more than 50 permanent positions. Positions filled include, but are not limited to, the following:

- Finance Department – Finance Director/Town Accountant, Budget/Management Analyst
- DPW – Motor Equipment Operators, Cemetery Foreman, Cemetery Crew Chief, Water Craftsman
- Facilities – Custodians, Budget/Management Analyst
- Fire – Chief, Firefighters
- Health Department – Budget/Management Analyst, IMPACT Norwood Coordinator, Deputy/Animal Control Officer, Sanitarian, Tobacco Compliance Inspector
- Library – Head of Borrower Services, Generalist, Circulation Assistant
- Light – Apprentice Lineman, Customer Service Representative
- COA – Transportation Coordinator, Driver
- Human Resources – HR Generalists
- General Manager – Director of Administrative Services, Energy Manager, Switchboard Operator
- Planning - Community Development Director, Assistant Town Planner, Environmental Planner
- Recreation – Assistant Director, Program Coordinators
- School Department - Assistant Superintendent, School Principal, Director of Extended Day, Teacher, Paraprofessional
- Technology - Implementation Specialist
- Town Clerk - Census Election Administrator, Principle Office Clerk

Employee Relations and Labor Relations:

The HR Director acts as a vital member of the Town's negotiating team, providing support in terms of research, strategy, and labor law compliance. Additionally, the Director provides advice and counsel to department heads, supervisors, and union officials to assist in effective employee relations.

As of December 31, 2023, all contracts have been settled.

Senior Tax Work Off Program (STWOP):

In 2023 the HR Department was able to place 22 seniors in various departments including General Manager's Office, Human Resources, Planning, Greeters in Town Hall, Senior Center, Greeter at Savage Center and one in Payroll at the School Department. 20 workers in the program were able to complete the 100 hours required for the full FY24 tax abatement of \$1,500.00. In FY2024 workers who completed the 100 hours were given the opportunity to work an additional 20 hours for a reduction on their sewer/water bill. 16 workers were able to complete the additional 20 hours for the sewer/water reduction.

Veterans Tax Work Off Program (VTWOP):

At a Special Town Meeting on February 4, 2021, it was voted to allow tax exemptions for Veterans under the provisions of M.G.L. Ch. 5, paragraph 5, clauses 22F, G & H. At the meeting of the Board of Selectmen on February 23, 2021 it was voted to allow Veterans to work for an abatement of \$1,000. If unable to work outside of the home, the veteran can provide a doctor note stating such and can find a substitute volunteer to perform the work and the veteran will receive the abatement. As of 2023 there have been no veterans in the program.

Employee Training:

In 2022 a new training program was instituted to bring employees together for professional development and to increase opportunities for collaboration across departments. The 2023 curriculum included all-staff opportunities to learn about the following: First Amendment Audits, "Love Norwood" (learning about our Town), Deferred Compensation, Open Enrollment and Benefits, Setting SMART Goals, Serving Yourself While Serving Others, Understanding and Assisting People with Dementia, CPR/AED, Managing Anxiety and Depression, and Financial Wellness/Estate Planning.

Employee Health and Dental Insurance Benefits:

The Human Resources Department continues to manage the health and dental benefits for all Town and School employees as well as all Town and School retirees.

The GIC plan offerings include 7 Active employee/non-medicare plans through 4 providers. They include Harvard Pilgrim, Health New England, AllWays Mass General Brigham, and Unicare. On the Medicare side, the GIC offers plans through 4 providers. These include Harvard Pilgrim, Health New England, Tufts Health Plan, and Unicare. The average monthly enrollment, including active employees and retirees, is over 1,500 subscribers. The Town and School Department's Dental Insurance is offered through Delta Dental of Massachusetts. The average monthly enrollment, including active employees and retirees, is over 1,350.

Benefits administration includes assisting retirees turning 65 by moving them over to the GIC Medicare plans and reviewing the best time line for enrolling in applicable Medicare plans. As 10,000 "baby boomers" turn 65 every day in the U.S., the increase in the Town's Medicare plan enrollment has continued to increase. This change has modified the makeup of the town's enrollment requiring continuous review and close monitoring.

The Assistant Director responsible for managing the health and dental benefits communicates with the GIC and Delta Dental on a regular basis to provide our employees and retirees with information on plans, rates, programs, and changes in benefits. The staff also stays informed by

HUMAN RESOURCES & PERSONNEL BOARD

maintaining communication with other GIC communities, the Social Security Administration, the Norwood Retirement Board, the Massachusetts Teacher Retirement Board, and with our consulting firm on regulatory and statutory changes ensuring compliance.

Employee Support

Human Resources continues to support the growing needs of employees and in the ever changing challenges presented post-COVID. Employee mental health can affect productivity and the need for mental health support is growing. The Human Resources Department provides access to resources and, when a leave is needed, the Department manages the confidential process of leave certification.

Looking Ahead

The Department closed out 2023 brilliantly, with new onboarding and offboarding objectives, many great new hires, and outstanding training topics which monthly brought 50+ employees together for development and collaboration. Norwood Human Resources was able to manage a rapidly growing workload in 2023 thanks to dedicated staff and our commitment to digitalization and innovative solutions. Exceptional efforts and advances in recruiting, retention, and benefits management in 2023 are the foundation for new programs and processes in 2024.



**2023 ANNUAL TOWN REPORT
NORWOOD RETIREMENT BOARD****2023 REPORT OF THE NORWOOD RETIREMENT BOARD**

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 2023 through December 31, 2023. Whereas the Town's fiscal year end is June 30, 2023, the financial statements and other records of the Norwood Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Norwood Retirement Board were conducted remotely and in the Retirement Board offices on the third Wednesday of every month or as otherwise posted. In addition, special meetings were held at the conclusion of each fiscal quarter with the Board's investment consultant and portfolio managers. These four portfolio meetings were held for the purpose of monitoring the System's investment performance and compliance with the state investment regulations.

ORGANIZATION:

In 2023 the Retirement Board was organized as follows:

Edmund W. Mulvehill, Jr., Appointed Member and Chairman
Eileen P. Hickey, Elected Member
Thomas F. O'Toole, Elected Member
Thomas A. Rorrie, Appointed Member
Margaret Lemay, Ex-Officio Member (through September)
Debra A. Wilkes, Executive Director
Hayley T. Pirnie, Deputy Executive Director of Finance
Jenna Houston, Deputy Executive Director of Member Services

INVESTMENT RESULTS:

The Board worked closely with its Consultant, Meketa; its Actuary, Segal Co.; and Investment Advisors at the Boston Company, Rhumblin, Euro-Pacific, Atlanta Capital, Dimensional, Aberdeen, Landmark, Columbia Threadneedle, HarbourVest, Constitutional Capital, SSGA, IFM Aristotle, Driehaus, Brigade and PRIT to continue to develop the System's strong investment portfolio of approximately \$222,200,000.00.

RETIREMENT BOARD

MEMBERSHIP INFORMATION ALL AS OF 12/31/2023:

| | Group 1 | | Group IV | | Total | | Grand Total |
|------------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|
| | <u>Male</u> | <u>Female</u> | <u>Male</u> | <u>Female</u> | <u>Male</u> | <u>Female</u> | |
| Active Employees | 230 | 462 | 158 | 7 | 388 | 469 | 857 |
| Inactives | | | | | | | 102 |
| Retired Members | 116 | 219 | 107 | 12 | 215 | 231 | 454 |
| | <u>346</u> | <u>681</u> | <u>265</u> | <u>19</u> | <u>603</u> | <u>700</u> | <u>1413</u> |

The Board regretfully recorded the following retiree/survivor* deaths in 2023:

RETIREEES:

| | | |
|-------------------------|--------------------|------------------|
| Thomas Balfour | James Flaherty | Edward Stonis |
| Jo-Ann Bellanti* | Delores Hamlin* | Elizabeth Tolman |
| John Carroll | Raymond McCue | Joseph Turner |
| Robert Dalton | Helen Paciorkowski | Louise Whitcher |
| R. Lorraine Fitzpatrick | | |

MEMBERS OF THE SYSTEM WHO RETIRED IN 2023:

| | | | |
|---------------------|--------------------|---------------------|-------------------|
| Viviane Boutros | Teresa Demarais | Dianne Lang | James Morrissey |
| Paul Brown | Steven Deveney | Ronald Lanzoni | Joseph O'Sullivan |
| Jennifer Carmichael | Paul Devine | Norma Leonard | Paul Ranalli |
| Catherine Carney | Deborah Frangioso | James Mahoney | Ellen Ransow |
| Kevin Carr | Kevin Grasso | W. James Maroney | Michael Reynolds |
| Pamela Flynn Chubet | Charles Griffiths | Kevin McGowan | Diane Rodger |
| Anthony Cirillo | Michael Halpin | Linda McGrath | Joseph Sampson |
| Timothy Cotton | David Hayes | Patricia McHoul | Marie Shaughnessy |
| Donna Cunningham | Deborah Holzendorf | Charles Brian Mohan | Joseph White |
| Michele DeGrazio | Mary Sheila Keady | Ellen Molloy | |

The Board regretfully recorded the following active member death in 2023

Scott Dorsey

NORWOOD RETIREMENT BOARD
ASSETS AND MEMBERSHIP 2014 – 2023

| YEAR | MEMBERS | RETIREES | TOTAL MEMBERSHIP | SYSTEM ASSETS | ASSET GROWTH |
|-------------------|----------------|-----------------|-----------------------------|--------------------------|-------------------------|
| 2014 | 730 | 364 | 1094 | 140,092,000 | ----- |
| 2015 | 662 | 367 | 1029 | 135,000,000 | (5,092,000) |
| 2016 | 717 | 381 | 1098 | 143,000,000 | 8,000,000 |
| 2017 | 718 | 371 | 1089 | 164,400,000 | 21,400,000 |
| 2018 | 711 | 376 | 1087 | 154,149,000 | (10,251,000) |
| 2019 | 754 | 380 | 1134 | 174,302,000 | 20,153,000 |
| 2020 | 780 | 384 | 1164 | 195,348,000 | 21,046,000 |
| 2021 | 871 | 413 | 1284 | 225,477,000 | 30,129,000 |
| 2022 | 951 | 423 | 1374 | 209,715,000 | (15,762,000) |
| 2023 | 959 | 454 | 1413 | 222,200,000 | 12,485,000 |
| | ----- | ----- | ----- | ----- | ----- |
| 10 YEAR CHANGE | 229 | 90 | 319 | 82,108,000 | |
| | ----- | ----- | ----- | ----- | |
| % Change | 31% | 25% | 29% | 58.6% | |

RECREATION DEPARTMENT

2023 ANNUAL REPORT OF THE NORWOOD RECREATION DEPARTMENT

I respectfully submit the 2023 Annual Report of the Norwood Recreation Department.

The Recreation Department continues to offer quality and diverse programming for the Town of Norwood. It is our goal to provide new and innovative programs for our residents, young and old. Our staff works incredibly hard each and everyday to make our department the very best it can be. We are always looking to build on an already established base of programming with interesting, healthy, educational, instructional, and most importantly, fun and entertaining! We made some new appointments to the team in 2023 as well. Sam White was promoted to Assistant Director. He brings a lot of energy, ideas and has a great pulse of the residents of Norwood. He is a huge asset to the department. Marie Duffy-Kidd was hired to be our new Program Coordinator. Marie has been with the department for several years. She has done a fantastic job and has started several new activities and programs since coming on to our management team. Each member of the team brings their own set of skills that blend nicely to make our department run very efficiently. We are looking forward to an even stronger and better 2024!

The Civic Center continues to be our hub and is where we provide a number of programs that include Tot Fitness, Indoor Tot Time, Karate, Multi-Sports classes, our exciting Floor Hockey program, Pickleball, Preschool Prep, Little Scientists and much much more. We have added several new fitness classes as well, such as Spin, Zumba, Yoga and Kettlebell training.

I spent the beginning of 2023 learning about the Recreation Department and the many programs that we already had. Building off the success of 2022, we had big plans to continue a successful campaign for 2023. We wanted to bring high quality programs and events to all of Norwood. We created new programs like Paddleboarding, added Paint night on the Common, Goat Yoga and brought back our in house fitness classes.

We promoted Mary Kate Wilson to be our new Dance School Coordinator. Mary Kate brings a great energy and years of experience to an already popular and successful dance school. Mary Kate, along with her staff continue to offer a variety of dance classes through the Norwood Recreation School of Dance. These programs culminated with a fantastic recital in May. The dance recital is a celebration of all the hard work these dancers put forth during the year with many hours of practice. It is a nice ending to the season to show everyone their talents, skills and again their hard work. One dance team did an absolutely amazing job being flexible and creative allowing us to continue the dance program for so many participants.

Our 2023 special events calendar included over 20 special events with an estimate of over 15000 guests who joined us! These events included: Goat yoga, The Someone special dance (Valentines Dance), Easter Egg hunt, Fishing Derby and Duck Race, our Annual Wings & Wheels event, which exceeded over 900 people in attendance. Of course we continued to have our big special events with the 4th July Parade, Norwood Day, and the Holiday Extravaganza just to name a few. The team at the Recreation Department works relentlessly to provide our community with the best special events possible, to give everyone a great experience.

One of our favorite events is Norwood Day. We are always looking to build on this successful event and the amount of people that attend each year. 2023 brought some new vendors, attractions and other entertainment to our Norwood family. I would like to thank our sponsors and volunteers and staff of several departments in Norwood for a successful event. We had well over 12,000 guests in attendance. We are so happy to see everyone year after year come out to this very special day!

The Recreation Department continues to take great pride in the relationships that we have and new ones that we create. We feel that's what makes this community so special. Working together on events and programs with other town departments and committees, brings everyone closer and makes what we do for our residents so much better and enjoyable. Over the past year, we were able to work with the Library, Conservation Committee, Impact Norwood on Earth Day. The 3rd Annual Wings and Wheels is a very popular event and would not be possible without the help of the Norwood Airport. We again worked well with other Town Departments on Trunk or Treat and the Holiday Parade. We worked with the Fire Department to bring our young children foam days during the summer programs. Our multiple golf programs are made possible by working closely with Norwood Country Club. We have continued to collaborate with the Norwood High School Athletic Department and their coaching staff, helping to offer a variety of sports classes to our children in the community. We have also held our Annual Easter Egg hunt and Summer Movies series at the High School.

The Civic Center also hosted various community groups this year: the Norwood Basketball Association, CYO Basketball, worked with Coach Mike on the 2nd Annual Pickleball Tournament. We hosted Karate tournaments and the Elections and continue to work with USTA on leagues for Norwood to participate in.

Our fitness program gets a lot of use. We continue to work on improvements on equipment and have several new additions on their way to our facility in early 2024. We have started our fitness classes again here at the Civic Center. These classes include Spin Class, Zumba, Yoga, Kettlebell classes and Fit 4 you Class. We also had a very busy summer season with our two outdoor pools. We continued our Aqua Zumba and Aqua Aerobics classes this past year. We had many residents take part in these popular water classes. Our number of members continues to grow and it is very nice to see the amount of traffic that comes in and out of the building to use our gym each day. We have also renovated our women's locker room. It is absolutely incredible with the new transformation.

The fields in town continue to be in fantastic shape, thanks to our DPW Department. We will continue to work with them to make sure as the usage of our fields increases, that the quality of our fields stays at a high level. The Norwood Recreation works with local and non local groups to maintain a formal, yet easy way of reserving field permits to run organized activities and sports for a variety of age groups.

Norwood Recreation enjoyed a very busy summer, with a variety of activities. Our traditional summer programs of Junior play (K-1), Play Program (2-5), and Senior Play (grades 6-8). Our programs were run at the Coakley Middle School and Father Macs Playground site. We had over 1650 units of camp sold during the summer. That is on average over 200 kids per week. We also ran a very successful Summer Tots and Mustangs Sports Program as well. We look to build on these successes for 2024.

RECREATION DEPT./MORRILL MEMORIAL LIBRARY

In 2023, we ran both pools in town, Father Macs and Hawes Pool. We saw 245 registered swim lesson participants, over 7000 scans at our pools. We also had over 125 campers visit the pools on a daily basis. Our aquatics staff worked very hard to keep the pools running at a high level to accommodate the numbers of visitors on a day to day schedule. We will continue to look at ways of making our systems more efficient and to provide a fun experience for all our patrons. We are very excited to move forward with the Hawes Pool Renovation Project. This will begin in 2024 and when we open the new pool, we will have an unbelievable new pool for everyone to enjoy. We are also very happy to have been awarded a PARC grant to help out with the expense of this project.

It is important to recognize what a tremendous job our seasonal part-time staff does for us every year. During the summer months, our part time staff goes from 30 to 150 employees. These positions range from pool maintenance, pool tag checkers, life guards to camp counselors. These young people take great pride in their jobs during the hot summer months, whether it's watching the pools or working with the children in our camp programs. Their hard work and dedication gives us a truly excellent staff to maintain these summer programs year after year.

We continue to look at all our outdoor facilities and see how we can best utilize them and improve on them. We had over 30,000 hours of field time permitted to the local sports organizations and groups. At our nine playgrounds in Norwood, we continue to add elements as well as adding ADA equipment for the public to use. We have added new pieces of adapted equipment at a few of the playgrounds in town. We are also working on a new inclusive playground at the Norwood Airport Park. This will bring a brand new safe playground to that area of Norwood for all to enjoy.

The Recreation Department is also proud to be taking ownership of the Norwood Extended Day Program. We will continue to serve the families of Norwood and bring a very high quality out of school time program to our families. We will work together with current staff, school administrations and the families to accommodate as many families that need child care each day. We will add new pieces to the current curriculum so that more children have access to some of the programs that have made Norwood Recreation so popular. We look forward to serving all the Norwood families that will be enrolled in our program.

The team at the Recreation Department, are very appreciative of all the support received from other Departments and the community in general. A special thank you to the Board of Selectmen, the General Manager's office, Department of Public Works, School Department, Fire Department, Police Department, and other Town Departments and Boards with whom this Department interacts during the year.

Our staff continued to work hard the whole year and bring new programs to the Recreation Department along with improving programs that have already shown success. Our staff was also involved with the Massachusetts Recreation and Parks Association. Sam White continues to serve as the Education Representative for the association in 2023/24.

We look forward to continuing to run innovative and interesting programs for all our residents. As we move into 2024, we look to continue bringing top quality programs and activities to our community, adding new programs and one day events. We are looking forward to the completion of our new Hawes Pool Facility. We will work together as a team from the top to

bottom as one unified team. Our goal is to create a welcoming environment to all who want to get involved in our programs or visit our parks or come into our recreation center. Looking forward to an even better 2024!

John Kinney
Superintendent of Recreation
Norwood, MA

MORRILL MEMORIAL LIBRARY 2023 ANNUAL REPORT



Library Board of Trustees
Sarah Begg
Marguerite Cummings
John R. Hall
Sheri A. McLeish
George Michalec, Vice-Chair
Donna Montgomery, Chair

www.norwoodlibrary.org
Clayton Cheever, Library Director

Summary

This year we tracked our progress on thirty objectives related to our five community defined service priorities, as detailed in our Strategic Plan 2023-2028, completed in 2022. We exceeded thirteen objectives and met an additional ten. Being the first year of the plan we realized some challenges and fell short on four and were not able to satisfactorily determine our progress on three. This report will review each service priority and how we performed.

All of the service priorities were designed to align with our mission and vision:

Our Mission

The Morrill Memorial Library is a vital community center which provides innovative and effective services to all users to enrich their lives with cultural, educational, and recreational programs and materials.

Our Vision

The Morrill Memorial Library will be a welcoming, inclusive hub accessible to all. Through strategic partnership with local organizations, the library will anticipate and fulfill community members' aspirations.

Service Priority One: Create young readers: early literacy

Children from birth to age 8 will have resources (programs, services, and materials) designed to ensure that they will enter school ready to learn.

We have three goals in this priority with five objectives. The first goal is to provide opportunities for young children to build pre-literacy skills. We handily met all three of the objectives of this goal. The first objective is to provide the opportunity each year for children ages 0-8 to engage with at least 100 library activities that build pre-literacy skills. We were originally conceptualizing these to be take-home activities, and were producing an average of two every week, for a total of 47. When library attendance rebounded after pandemic-impacted social isolation very significantly relaxed, we shifted our focus

MORRILL MEMORIAL LIBRARY

to providing quality in-library opportunities to build pre-literacy skills, which are proving immensely popular. Objective two is each year to have 3,000 children ages 0-5 and their parents/care providers attend early literacy programs sponsored by the library. We counted 3,326. The third is to have each year at least 60,000 physical items for children ages 0-8 borrowed. 60,800 items were borrowed.

We technically fell short on the objective for the second goal: the library will support community connections for parents and caregivers, but we know that we did provide many community connections all the same. The Objective is to offer at least one program for adults each quarter on parenting, caregiving, or child development topics. We did a series of four such programs in the spring, and were providing informal references throughout the year. We may choose to modify this objective for 2024.

We got a perfect score on the measurable objective for the third goal: the library will provide a safe environment for play and exploration. The objective was to have at least 90% of parents and caregivers surveyed report that they find the library to be a safe place for their children ages 0-8 to play and explore. 100% of survey respondents found the library to be safe.

Service Priority Two: Inspire curiosity: lifelong learning and In-depth research

Residents (patrons/community members) will have convenient and engaging resources and programs that inspire curiosity and support individual growth.

Like the first priority, we also have three goals in this one. We met or exceeded five of the six objectives of the first goal: Teens, Adults & Seniors will find resources & services readily accessible. We were aiming to have at least 4,500 items (physical and electronic) for teens borrowed and we exceeded that goal, lending 7,287. We also far exceeded the objective to have 120,000 physical items for adults borrowed (152,578) and the objective to have online resources for adults used at least 70,000 times (75,773). We were aiming for at least 2,500 adults to attend library programs (intended for adults) and we counted 2,828. We had two objectives for this goal related to our Homebound Delivery services. We achieved the objective to increase the number of Norwood adults receiving homebound delivery by 10% by increasing it 12.5%. We came close to the likely unrealistic objective of contacting 100% of the patrons receiving homebound services at least once a month, but we estimate that we came close, contacting approximately 83-91%.

Our second goal on this priority has proved challenging to measure. The goal is to have Norwood Adults & seniors be confident learners. We are proud that 75% of the people who answered our survey reported that we helped increase their confidence to be successful learners, but this is still shy of our objective of 90%, which may simply be unrealistic. The second objective, to have at least 75% of Adult English Literacy Learners served by the library report that the library has helped them to reach personal, educational, or avocational goals has prompted some very valuable conversations and is helping define educational aspirations for our students. Analysis of the results from our survey on this objective revealed that our methodology for administering the survey to our students needs to be changed.

For the third goal in this service priority, that people ages 6+ will build skills, gain personal enrichment, and improve their lives, we did very well on two of the objectives and need to refine our data collection tools to determine progress on the third. Our objective was to offer programs specifically intended for school age children (ages 6-11) at least once every month (12). We offered 67! The second objective, to have users age 9 and older use at least 175,000 books and other library materials to improve their lives was exceeded - we reached 182,549 uses. The final objective, to have 75% of the adult English language learners served by the library (who pre and post test) improve their English language competency skills (listening, speaking, reading, and writing) was thwarted by the lack of nuance available by the standardized test we used, from the Department of Elementary and Secondary Education (who provide funds for this work, administered by Literacy Volunteers of Massachusetts).

Service Priority Three: Embrace diversity, equity, and inclusion

Residents will have materials, programs, and services that increase awareness and understanding of community differences (race, gender, ethnicity, religion, nationality, sexual orientation, socio economic status, physical and mental ability, etc.) that promote equal opportunity, personal value and belonging.

We met or exceeded every objective in this priority. The first goal, that the collections, resources, and programs at the library reflect the needs and diversity of the community, had two objectives. Our diversity audit tool demonstrated that we have a collection that reflects at least 80% of the Norwood community and we presented far more than the objective of at least twice a month presenting programs that intentionally reflect different communities within Norwood - we counted 67 such programs. Highlights included: Stay Fit! Bollywood Style, Mapping the Haitian Revolution into the US, Myth Busting Trans & Gender Diverse Health Misinformation, Norwood Family Day at Castle Island Brewing, Starting the Conversation: Elder Care, Getting Started in Lithuanian Family History Research, Building Bridges: Supporting refugee integration in Massachusetts, and our author Talk wit Dr. Rebecca Hall on "WAKE: The Hidden History of Women-Led Slave Revolts".

The survey that we used to measure progress on the second goal, to have Norwood residents feel like they belong was a resounding success. The two objectives were to have at least 90% of people surveyed report that they feel welcome and enjoy visiting the library and also report that they see themselves/their identities reflected in the library. 97% of the survey respondents reported feeling welcome, enjoying visiting the library, and seeing themselves reflected here. Some shared comments include:

- "I'm glad to see children's books with people of color."
- "I always feel comfortable here- folk who work here are pleasant and always helpful!"
- "Since you want to know if I feel welcome & why- it's your staff- they are wonderful!"

The third and final goal in this priority was for residents to have a process by which perceived barriers to access will be identified and addressed. Our objective was at least twice each year to have a committee seek to identify and review barriers to access and find ways to address them. We met this objective.

Service Priority Four: Empower informed citizens: local, national, and world affairs

Residents will have the information they need to support and promote democracy, to fulfill their civic responsibilities and to fully participate in community decision making.

We met or exceeded each of the three objectives for the two goals associated with this priority. The first goal was for Norwood teens and adults to have opportunities to learn about local, national and world affairs through readily accessible programs and resources. Our objective was to provide at least 12 programs for teens and/or adults that provide information about local, national, and world affairs and we succeeded in offering 18. We also were successful in providing more than 7,500 items (physical and digital) that provide information about local, national, and world affairs to be used by Norwood users - we provided 7,775.

The second goal on this priority was for Norwood teens and adults to develop and strengthen relationships with community organizations and leaders, measured by the objective to host public meetings with at least 30 unique community organizations. We hosted 29 such meetings and are considering our actions successful at meeting this objective.

Service Priority Five: Provide a comfortable place to visit. Physical and virtual spaces

Residents will have safe and welcoming physical places to meet and interact with others or to sit quietly and read and will have open and accessible virtual spaces that support networking.

Our progress on the fifth and final priority was mixed. On the first goal: that visitors to the library will appreciate a variety of comfortable and welcoming spaces to meet their individual needs, we just met the first objective. Exactly 90% of the people surveyed reported that they felt comfortable when they visited the library. The other objective was for at least 90% of people surveyed to report that the library successfully met their individual [physical space] needs and this was only reported by 85% of survey respondents. We are proud of these results but know we can do better and have several plans in motion that we believe will positively impact people's future library experiences.

We know that we have made major strides in website development, inline with our second goal in this priority, that online visitors will experience a digital environment conducive to usability, accessibility and navigability. Because there have been so many ongoing changes and upgrades we have not yet conducted the survey to determine whether 90% of library website visitors who participate in a survey will report that their experience has successfully met their needs. We look forward to learning more about our impact in this area next year. Anyone who visits the website today and compares it to a year ago will discover major design and content improvements.

We met or exceeded each of the final three objectives, related to the third goal in this priority: that our spaces will adapt to changing technology and needs of library patrons. Every month the average internet speed (upload and download) has been significantly faster than 200 Mbps (thanks Norwood Light!). Every month our study rooms were available to meet

95% of requests (and we think we can do even better). Finally, every month library patrons used public computing resources an average of 2,687 times every month, significantly more than our goal of at least 2,000 uses.

Beyond the Numbers

There were many things that happened at the Morrill Memorial Library this year that are not reflected in our performance on each of the above objectives. What follows are some additional highlights from 2023.

Personnel Changes

We bid farewell in 2023 to Norwood's second-longest serving employee, Michele DeGrazio who retired as the head of our Circulation Department. The town honored Michele by having her lead the Pledge of Allegiance at the Fall Town Meeting. We welcome Michael Roderick as our new Head of Borrower Services. We are incredibly grateful to Michele for her many, many years of dedicated service to Norwood. We also wish to thank Joanne Rabbitt, Susan Bunker, and the entire circulation department for stepping up during the transition period.

2023 was the second year of the town-wide Facilities department. We greatly appreciated the contributions made by Linda Smith Pungitore and know she is continuing to help the town in her new role at Town Hall. We are thankful to have Frankie Pungitore join Jim Croak as our two full-time facilities staff members and to the greater Facilities department for helping keep everything clean and operating smoothly.

Sastavickas Scholarship

Every year since 2007 the library has received donations from the family of Viola Sastavickas to award a scholarship to a current or former library employee or volunteer to support undergraduate or graduate school, a formal course of study, or an enrichment opportunity. Viola Sastavickas was a life-long resident of Norwood and used the library frequently. In 2023 this scholarship was awarded to Raceja Velavan.

In memory of Judy Zavracky

In August Friends and Family of Judith (Judy) Ann Zaracky gathered to dedicate a memorial bench in her honor. Judy started working part-time at the Morrill Memorial Library in the summer of 1988 and became a full-time employee in 1990. She joined the Technical Services Department in 1991 and worked as a member of this team until her retirement in 2013.

Partnerships and Programs

Our Library of Things continues to attract new users and provide fun and useful borrowing opportunities. These also help borrowers save money they would have otherwise spent on seldom used tools, lawn games, electronics, and even musical instruments. New additions in 2023 include "retro" (and new) games, quilting supplies, analog to digital converters, and always more karaoke.

The Library was a core partner in two celebrations of the history and culture of Black Norwood, playing a pivotal role in the town's first Black History Month Celebration and second Juneteenth celebration. We were also happy to participate in the town's third annual Pride picnic, and the always fabulous Norwood Day. We resumed Norwood 101 in 2023, our annual special open house for new Norwood residents (and are looking forward to hosting it again on Monday, April 8, 2024).

MORRILL MEMORIAL LIBRARY/HISTORICAL COMMISSION

In partnership with the Norwood Cultural Council we hosted our second Artist-in-Residence, celebrating diverse cultures that make Norwood great. Storyteller, Visual Artist, and Scholar Charlot Lucien presented several programs about Haitian arts.

Our Access to Justice initiative, a partnership with the Massachusetts Trial Court System that offers virtual court access and court mediated assistance expanded with a related partnership with the Trial Court Libraries of Massachusetts. We are proud to facilitate three opportunities every week, on Tuesday, Thursday, and Friday, to communicate one-on-one with a law librarian for legal information. Due to the understandably confidential and sensitive nature of these services, it is challenging to document their impact, but we know from anecdotal information that they are greatly appreciated and provide a meaningful impact on user's engagement with the justice system.

We welcomed six distinguished authors for our Stuart Plumer Author Series in 2023. This series is presented in memory of avid reader Stuart Plumer, who served on the Board of Trustees of the Morrill Memorial Library for 33 years. Our guests this year were Joan Houlihan, Anita Diamant, Rajani LaRocca, Mitchell Zuckoff, Rachel Kadish, and Stephen Puleo. Director Cheever presented conversations with Diamant, Zuckoff, and Kadish that were especially well received by attendees and recorded and rebroadcast on Norwood Community Media.

We upgraded our services for copying, printing, and faxing in 2023. Coin-operated photocopy machines are located on the first and second floors. The cost is \$0.25 cents per page for black and white, and \$0.50 cents per page for color copies. Printing is available from most public computers, and from personal devices using our WiFi print service. There is a printing allowance of five (5) free pages per user per day, after which all printing costs are \$0.25 per page Black and White, and \$0.50 per page color. Fax services are available from the copy machine on the second floor in the Adult Reference area. There is no charge for Faxing. The machine on the second floor that can be used to copy, print, and fax, was upgraded to also accept non-cash payments (from credit/debit cards and other sources, including Apple and Google Pay). These changes have improved the quality of service provided without inflicting an unreasonable financial burden on library users, nor the town.

In 2023 the library resumed receiving donations for the Norwood Food Pantry and the Neponset Valley Humane Society. A volunteer regularly delivers the donated items, and both organizations have expressed their gratitude. The library also regularly hosts bins for donation drives by other community organizations.

The Friends of the Morrill Memorial Library found renewed energy in 2023. They are now operating an ongoing used book sale in the small alcove just to the left of the entrance from the parking lot that is proving very popular. Income from this, their two annual book sales, and membership contributions enables the Friends to provide financial support far above and beyond the funds allocated in the town operating budget for innovative public programs.

Passport and Notary Services

In 2023 we processed over 60% more passports than in 2022, and notarized virtually the same number of documents. This provides a very valuable service to the community that we regularly receive praise for delivering. It also provides a helpful revenue stream. Most notary services are free (we only charge when a family needs more than 10 documents notarized). The fees for passport services are set by the U.S. State Department, and include a portion that we are required to collect and retain. Details are available on our website: <https://www.norwoodlibrary.org/mmlservices/passport-services/>.

Every month Director Cheever records the Morrill Moment, a short overview of a few highlights at the library that is broadcast on Norwood Community Media (NCM) and shared on social media. These and other recordings by NCM are viewable on the library's YouTube channel: <https://www.youtube.com/MorrillMemorialLibrary>.

Conclusion

This report is just a representative sampling of the great, community focused impact the Morrill Memorial Library made in 2023. We hope you will join us to continue these efforts and enjoy a m

2023 ANNUAL REPORT NORWOOD HISTORICAL COMMISSION

The Norwood Historical Commission is an active board comprised of seven members appointed by the Town Manager and approved by the Board of Selectmen. Members are Charles D. Burgess, Cheryl Doyle, Antoinette Eosco, Marion Gaw, Thomas Guidod, Judith Howard and Caroline Pannes.

The Norwood Historical Commission initiated it plans for historical house signs. What is unique about Norwood's House Sign Program is its placement of Norwood's Town Seal on the sign. The Program has received a good response from homeowners of historic homes and several now have signs. The program will be ongoing in 2024.

Recommended to the Community Preservation Committee for approval and voted by Town Meeting to hire a consultant to complete the application for National Register for Historic Preservation status for the George H. Morse House at 1285 Washington Street in South Norwood. \$10,000 was approved by Town Meeting for the application as was \$192,000 for the rehabilitation of the exterior. Some work has been done in the cellar to prevent water leakage and add lolly columns to support the ones already there.

The Norwood Historical Commission continues its role to maintain the Morse House, together with the cooperation and assistance of the Facilities Department and Public Works.

2023 also saw Vice Chair Toni Eosco make a Power Point presentation of the George H. Morse House at the Morrill Memorial Library.

Seeking assistance from Rep. John Rogers pertaining to the protection, preservation and rehabilitation of Norwood Central Railroad Station owned by the MBTA.

HISTORICAL COMMISSION/PLANNING BOARD

The front door of the Little Red Brick School was painted in October a rustic brick color by artist, volunteer and member of the Norwood Historical Commission member Caroline Pannes.

In December, the George H. Morse House was beautifully decorated for the holidays by members of the Historical Commission and for the South Norwood Committee's Annual Christmas party.

Respectfully submitted,
The Norwood Historical Commission

2023 ANNUAL REPORT NORWOOD PLANNING BOARD

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments for 2023.

The Planning Board receives staff support from the Community Development Department, including Sarah Dixon, Director of Community Development, Holly Jones, Assistant Director of Community Development, and Lynn Marchand, Senior Administrative Assistant. The Community Development Department staff provides support to the elected Planning Board by managing the day-to-day operations of the department, providing administrative support in scheduling hearings and posting agendas, answering questions from the public, reviewing plans, making recommendations to the Board, and drafting decisions on Site Plan Reviews, Special Permits, Signs, Major Project Special Permits, and Subdivisions.

Subdivision Activity

The Planning Board administers the State Subdivision Control Law (MGL CH 41) and the Norwood Subdivision Rules & Regulations, which are the laws that regulate the construction of new roadways and lots. Because most of the land in town has already been developed, there is little remaining land that can be subdivided to create new house lots. In 2023 the Planning Board received no new subdivision applications. One subdivision, applied for in 2022, was approved in 2023; Prospect Grove Estates, 76 Prospect Street. One preliminary subdivision application was also approved at 65 Nahatan Street.

Approval Not Required Plans

The Board endorsed 6 Approval Not Required Plans ("ANR") in 2023:

1. 266 Pleasant St.
2. 1125-1175 Boston Providence Hwy.
3. 1125-1175 Boston Providence Hwy. (modified)
4. 75-79 Heaton Ave.
5. 56 & 59 Davis Ave. & 16 Cedar Lane
6. 84 Prospect St.

ANR plans are plans not subject to the Subdivision Control Law. ANR plans allow simple land divisions along approved streets. In some cases, the ANR plans create new buildable lots and can also reconfigure or combine existing lots.

Major Project Special Permits

The Planning Board is the Town's Major Project Special Permit (MPSP) Granting Authority (SPGA). A Major Project is defined as a commercial or industrial new construction project, addition, or change of use resulting in a net building addition of more than 25,000 square feet or 100 or more parking spaces.

In 2023, the Planning Board received 4 applications for Major Projects at 1125-1175 Bos-Prov Hwy (FM Global, parking), 83 Morse St. (MPSP modification, Norwood Space Center/seating at food court), 83 Morse St. (Norwood Space Center, 146-unit multi-family dwelling, Carnegie Row (MPSP extension, Carnegie auto-storage).

Site Plan Approval

Any commercial development that involves more than 10 parking spaces or 3,000 square feet of building construction requires Site Plan Approval from the Planning Board. In 2023, the Board reviewed 10 Site Plans:

Site Plan Reviews

1. 1 Moderna Way – security improvements
2. 1 Moderna Way -building addition and loading dock for a BioBank
3. 1 Moderna Way - addition of fire road east of the BioBank.
4. 1315 Washington St. (Coakley Middle School) – demolition and reconstruction of the school, new roadway, parking, utilities, improved stormwater design, and new synthetic turf field
5. 1125-1175 Bos-Prov Hwy. – parking & parking garage, building demolition, & new building construction
6. 115 Norwood Park South – improvements to parking lot, landscaping, building
7. 842 Bos-Prov Hwy. – modification of planting schedule and parking layout
8. Everett St./Bos Prov Hwy (Mercedes Benz)- façade replacement, demolition and reconstruction of existing structure, parking lot reconfiguration.
9. Bernie Cooper Park –removal of cul-de-sacs, repaving & striping for parking and handicap parking, & stormwater design. Park construction including a nature play area/ outdoor classroom, pathways, & park amenities
10. 707 Neponset St. site plan review modification request to modify the approved landscape plan by replacing the perennial groundcover with sod.

Special Permits for non-major projects

The Planning Board issued 1 Special Permits for non-major projects.

1. 961-981 Bos-Prov Hwy. (Aston-Martin Auto) – operation of a dealership with various related uses

Central Business District - Sign Plans

The Planning Board is also charged with approving commercial business signs in the downtown Central Business District. 1 Sign Special Permit and 8 Sign Site Plan approvals were issued in 2023.

Zoning Bylaw Amendments

The Planning Board has primary responsibility for keeping the Zoning Bylaw up to date and writing amendments to regulate various land use activities within the Town, although the Board of Selectmen and citizen petitions are also able to enter amendments on Town Meeting warrants. In 2023, the Planning Board did not propose any zoning amendments. The Board of Selectmen placed proposed zoning amendments on the warrant of the May Special Town Meeting (Articles 2,3,and 4). The Planning Board voted not to recommend these articles. Articles 2 and 3 were passed by Town Meeting, changing the zoning of several parcels off of Rte. 1 from Boston Providence Highway District to Single Residence. The Town Meeting body voted against Article 4, to change several additional parcels from Boston Providence Highway District to General Residence.

PLANNING BOARD/COMMUNITY DEVELOPMENT DEPARTMENT

Personnel

The Board membership remained stable in 2023, with Ernie Paciorkowski re-elected in April. Sarah Dixon served as Acting Director of Community Development from January-May, and was appointed to Director of Community Development in April. In May, Holly Jones was appointed to Assistant Director of Community Development.

Norwood Planning Board



From left: Holly Jones, Assistant Community Development Director; Ernie Paciorkowski, Clerk; Derek Mason, Associate Member; Debbie Holmwood, Vice Chair; Joseph Sheehan, Member; Brian Hachey, Board Chair; Robert Bamber, Member.

Respectfully Submitted,
Sarah Dixon, Director of Community Development
Brian Hachey, Chair

2023 ANNUAL REPORT COMMUNITY DEVELOPMENT DEPARTMENT

In addition to providing professional and administrative support to regulatory boards (Conservation Commission, Planning Board, Zoning Board of Appeals, and Community Preservation Committee), the Community Development Department also advances short and long term planning initiatives for the Town's growth and preservation. The Department focused on several planning projects in 2023. The following is a list of some of those projects:

MBTA Communities Zoning

Norwood's Planning Board created an MBTA Communities Task Force to research, advise, and plan for compliance with the MBTA Communities legislation. The Task Force is comprised of representatives from the Planning Board, Planning Department, Managers' Office, Board of Selectmen, and residents at large.

The Task Force began meeting in September 2022 to begin the process of identifying appropriate locations for the newly mandated zoning districts as well as selecting dimensional controls and requirements to suit the needs of Norwood. Public outreach events began in April 2023, followed by many more in June and July as well as administration of a town wide survey and a public education campaign on various media outlets. Department staff conducted demographic research and studied best practices for municipalities in meeting the goals set forth by residents. A draft Bylaw was presented to the Planning Board in October 2023, with a series of work sessions throughout the fall. The bylaw will be voted on by Town Meeting in 2024.

Local Hazard Mitigation Plan

Norwood's Hazard Mitigation Plan is required to be updated every five years. The plan identifies strategies to reduce risk to Norwood residents and property from natural disasters. Norwood's HMP was last updated in 2018. Community Development staff secured a FEMA grant to cover the cost of the planning update, which will be fully complete in 2024. Throughout 2023, multiple local team meetings were coordinated by the Department to work on the update with various departments and external stakeholders.

Master Plan

Community Development staff supported town management in convening a Master Plan Steering Committee of residents. Department staff began meeting regularly with the MPSC to train members, set forth an action plan for the group's work, and draft a Request for Proposals for a consultant for a Master Plan.

Regional Housing Services Organization (RHSO)

A regional Housing Services Organization was started by Norwood Community Development staff in partnership with several other nearby towns to share the cost of a consultant to fulfill Norwood's obligations for tracking affordable housing and support other housing programs.

Bernie Cooper Riverfront Park

Construction Design and permitting for the Bernie Cooper Riverfront Park were completed.

Ellis Pond Dam repair design

Designs for repairs to Ellis Pond Dam were completed.

COMMUNITY DEVELOPMENT DEPARTMENT/ZONING BOARD OF APPEALS

Trail Maintenance and Planning Assistance

Community Development staff supervised an intern who supported outreach efforts for MBTA Communities zoning as well as conducted routine trail maintenance with members of the Trails Committee.

Supporting Stormwater Planning

Served as ex-officio support to members of the ad hoc Stormwater Utility Committee, assisting in particular with outreach. Several community outreach meetings were held by Community Development staff in concert with stakeholders.

Regional Flood Study

Supported Norwood's portion of a regional flooding study aiming to reduce flood risk throughout the region.

Regional Planning Efforts

Coordination and support for Neponset Regional Chamber of Commerce, Friends of Norwood Center, and the Three Rivers Interlocal Council (TRIC).

Silviculture and Wild edibles series

Ran a workshop series on fruit tree pruning, foraging, and permaculture with support from the Norwood Cultural Council.

Stormwater BMP Site Selection Tool Development

With MAPC and 4 other towns, the Department worked on a DEP grant funded project developing an online, map-based tool to assist municipalities with identifying sites for green infrastructure by evaluating both technical considerations (such as prevalence of impervious surface areas) and equity considerations (such as proximity to Environmental Justice populations). Key components of the project included working with a core team of municipal staff across multiple watersheds, stakeholder engagement to inform the tool development, and providing training materials to assist tool users.

Accelerating Climate Resilience Stormwater Retrofit Designs Managed a grant-funded design process for developing green stormwater retrofits for the Savage Center and the Cleveland School to help reduce flooding and water pollution, bringing the designs to permit-ready.

Hennessey Field Basin Design

Applied for and managed a state grant to help fund design for a stormwater basin at Hennessey Field, which would daylight an upstream portion of Meadow Brook that is currently underground.

Cultural District

Provided coordination and planning support for the creation of a Cultural District, which would provide funding and program support to promote the arts and local businesses in Norwood.

Grant Applications

Pursued and developed grant applications for a number of goals including accessibility in outdoor dining, re-writing of the Mixed-Use Overlay District downtown, wayfinding, and sustainable and resilient development, recreation, and a seed library.

Respectfully Submitted,

Sarah Dixon
Director, Community Development

2023 ANNUAL REPORT OF THE ZONING BOARD OF APPEALS

The Norwood Zoning Board of Appeals is pleased to submit a summary of its activities for 2023.

About the ZBA

The Zoning Board of Appeals (ZBA) was established in accordance with MGL Chapter 40, Section 12 to undertake the timely review and consideration of variance and special permits requests pursuant to the Norwood Zoning Bylaw and to consider appeals of decisions made by municipal staff.

The ZBA is comprised of five regular members and five associate members appointed by the Board of Selectmen. The ZBA meets monthly or more often as needed to review applications in compliance with the Zoning Act and Norwood Zoning Bylaw.

Presently, the ZBA offers a hybrid meeting option to expand access to applicants and members of the public via remote participation. Meetings are held at the Norwood Senior Center and are available on Google Meet as well.

Personnel Activity

In 2023, the Board of Appeals regular membership remained stable. Michael Sheehan chaired the Board for all of 2023 and MaryKate Daly served as Clerk. Rachel Churchill, Al Porro and Shannon Greenwell serve as regular members. Several new Associate Members were appointed, including Joanne Powell, Daniel D'Isidoro, and Matt O'Neil. Paul Eysie and Ryan Gorman continued their service as Associates. The Board's staff experienced some changes, with Assistant Director of Community Development Sarah Dixon being promoted to Director of Community Development, and Conservation Planner Holly Jones being appointed to Assistant Director. Lynn Marchand, Senior Administrative Assistant, provides administrative support to the ZBA. The Building Department also provided invaluable assistance to the work of the ZBA.

Public Hearings

Application activity significantly increased in 2023, totaling 48 applications. ZBA received the following application types in 2023:

| | |
|--|----|
| Variances- | 7 |
| Special Permits and Special Permit Modifications- | 36 |
| Comprehensive Permits- | 0 |
| Appeal of Building Commissioner's decision- | 3 |
| Other - incomplete applications or withdrawals prior to posting notice)- | 2 |

The ZBA is committed to its service to the Town. Although its core work is mandated by state law, the ZBA has continued to improve on that commitment. In 2021, the ZBA increased staff services to the public and expanded access to records and meeting information through its website. A new digital application process was introduced in Fall 2021 that the ZBA hopes to improve upon in the year ahead. The ZBA continues to review all applications in a timely manner and make thoughtful, informed decisions that both protect the interests of property owners and preserve the Town's commitment to responsible land use.

Respectfully Submitted,

Sarah Dixon, Director of Community Development
Michael Sheehan, Chair

CONSERVATION COMMISSION/ECONOMIC DEVELOPMENT COMMITTEE

2023 ANNUAL REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is the governing body charged with the protection of Norwood's natural resources. The Commission also advises other municipal officials and boards on conservation issues. As required by law, every municipality in Massachusetts has a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is called the Conservation Commission Act (MGL C.40 §8c).

As the municipal focal point for environmental protection, Conservation Commissions were given responsibility in 1972 for administering the Massachusetts Wetlands Protection Act (MGL C.131 § 40). Under this Act, the Commission reviews applications for permits for land-disturbing activities in and near wetlands, floodplains, banks, riverfront areas, beaches and surface waters. The Commission oversees approved projects and carries out enforcement duties for violations of the Wetlands Protection Act and the Norwood Wetlands Bylaw.

The Commission also undertakes the planning, acquisition, and management of open space for passive use. The Conservation Commission has custody of and cares for several parcels of land in town to which the public is invited, including Alevizos Park, Bade Canoe Launch, Ellis Pond, Endean Conservation Land, William Pezwick Park, and Bernie Cooper Park.

The Conservation Commission meets once every three weeks, on Wednesdays at 7:30 P.M. Meetings are open to the public both in person at the Norwood Senior Center and also on Google Meet.

The Norwood Conservation Commission is a group of up to seven volunteers with a diverse background of skills and interests. Commissioners are appointed by the Town Manager and serve three-year terms. The tasks of the Commission require a great deal of study, learning and thought by its members, who become experts through patience and work. The 2023 Membership consisted of Stephen Washburn (Chair), Catherine Walsh (Vice-Chair), Carolyn Rocklen (Treasurer) (resigned July 2023), John Gear, Peter Bamber, Kelsey Quinlin and Joe Pitti. The Commission was staffed by Conservation Planner Holly Jones, followed by Conservation Planner Carolyn Rocklen (started July 2023), and Senior Administrative Assistant Lynn Marchand. Thomas Hackett transcribed meeting minutes.

Land management accomplishments and projects: The Commission completed design for the Bernie Cooper Riverfront Park as well as design for repairs to Ellis Pond Dam, worked with the Trails Committee and Boy Scouts on projects to improve wayfinding, trail access, and water safety, and continued to expand the community orchard at Endean. The Commission also organized Endean orchard workdays and workshops on food forest concepts, foraging, fruit tree care, and weed management. The Commission held a workday to maintain the Alevizos Park Butterfly Garden and another workday to maintain Bernie Cooper Park.

Permitting: In 2023, the Conservation Commission issued 11 Orders of Conditions, 10 Determinations of Applicability, and 8 Enforcement Orders or notices of violation.

Outreach: The Commission shared information with the public in the form of tabling at the Norwood Earth Day Fair, posting

content on social media via the "Norwood Conservation Commission" Facebook page, and publicizing events through social media, emails to listservs, flyering, and press releases. On behalf of the Commission, the Conservation Planner gave a presentation on erosion and sediment control during construction as well as organized the planting of a restoration site by local high school students.



Norwood Conservation Commission

From left: Stephen Washburn, Chair; Catherine Walsh, Vice-Chair; Kelsey Quinlan; Peter Bamber; John Gear; Carly Rocklen, Conservation Planner. Not pictured: Joseph Pitti

2023 ANNUAL REPORT OF THE ECONOMIC DEVELOPMENT COMMITTEE

The Norwood Economic Development Committee (EDC) is a five-member Committee appointed by the Board of Selectmen. The EDC advises the Board of Selectmen on economic development issues. The EDC promotes business growth and development for existing and new businesses interested in locating in Norwood. Two of the Committee's primary objectives are as follows: (1) promote the creation of well-paying employment opportunities and (2) attract and retain businesses that will expand the Town's tax base.

In early 2023, two long-time members retired from their posts on the EDC: Scott Murphy and Thomas Wynne. Mr. Murphy and Mr. Wynne served on the EDC from 2004 to 2023. On behalf of the Town of Norwood and its residents, we thank you for your combined 38 years of service to the Town of Norwood. The EDC also welcomed two new members in 2023: Erik Bodenhofer and Robert Thornton.

The EDC met seven times in calendar year 2023 and discussed the following topics:

Two Town Meeting articles that would have rezoned several commercial properties to residential, an appointment of an EDC member to the Master Plan Steering Committee, updates from the Economic Development Department, and a Tax Increment Financing (TIF) Agreement with FM Global.

The TIF Agreement between the Town and FM Global represents the EDC's most significant accomplishment in 2023. The project, for which a TIF was provided, will replace a 137,490-square-foot office building with a new 320,000-square-foot facility. The

estimated capital investment for this project is \$593,000,000. Once complete, the project will create at least 20 new jobs in Norwood and should generate over \$1,000,000 in annual real estate tax revenue.

The Director of Economic Development/Key Accounts Manager, Joseph Collins, serves as staff support to the EDC.

EDC Members:

Stephen Costello, Chairman
William Plasko, Vice Chairman
Alan Slater
Erik Bodenhofer

Robert Thornton

2023 ANNUAL REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2023.

The Engineering Department consists of the Town Engineer, an Assistant Town Engineer, a Grade IV Civil Engineer and a part time draftsman. On occasion, a local engineering student on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineer's have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Soil Evaluator's. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Engineer.

The Engineering Department provides a broad range of services. This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals and Conservation Commission; construction design, cost estimate and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office in maintaining up to date tax maps; provide assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders and engineers that visit this office on a daily basis seeking guidance.

During 2023, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

- Geographic Information System (GIS) – The Engineering Department continued working on developing the GIS. At this point, the Assessor's Tax Maps, Water System, Sewer

System, Drain System and Zoning Map have been converted to electronic format. The system allows the Engineering Department to produce various maps and plans for the Engineering Department and various department and boards. These plans are developed quickly and accurately which provides the ability for informed decisions to be made expeditiously. The GIS is an excellent investment and further support is a wise decision.

Annual Road Resurfacing – Designed and provided construction administration and supervision of the annual road resurfacing project. The annual resurfacing project was awarded to Rochester Bituminous and Lorusso Corp., Inc. Project involved cold planing existing hot mix asphalt roadway and installing a hot mix asphalt overlay on the following streets: Audubon Rd, Buckingham Rd, Cambridge Rd, Churchill Dr, Cleveland St, Columbine Rd, Dorset St, Grant Ave, Hill St/Washington St (Railroad Ave to Achorn St), Holly Dr, Irving St (North Ave to Silver St), Kent Rd, Laurel Rd, Manchester Rd, Morse St (Pleasant St to Route One), Mylod St, Neponset St (Achorn St to Pleasant St), Nichols St (Westover Pkwy to St. Tim's Rotary), Oxford Rd, Pleasant St(Neponset St to Route One, Walpole St (Washington St to Walnut Ave), Whitewood Circle, Woodbine Rd, Yew Dr.

- Performed numerous traffic counts
- Received a grant for Radar Speed Sign units that were installed by Public Works on Nichols St near the Cleveland School.
- Provided engineering assistance for water main projects.
- Provided engineering assistance to the Highway and Parks Department for athletic field layouts.
- Updated Snow and Ice Removal Route Plans for Public Works.
- Designed a conceptual plan of the Morse Hill Park at Washington Stand Mylod St.
- Designed a playground for the Airport Observation Area.
- Upland Road and Prospect Street Intersection – The Engineering Department has been managing the design of the Upland Road and Prospect Street intersection improvements. The proposed work includes the installation of traffic signals and is being designed by VHB, Inc. 100% design plans and specifications have been submitted and the bid opening was in the Fall 2023. Work to commence in the Spring 2024.
- Boston Providence Highway and University Ave/Everett St Intersection – The Engineering Department has provided input to MassDOT and the design engineer on the design of the intersection improvements at this location. This intersection was identified in 1996 as providing inadequate levels of service. The Town has continually pressured the State to upgrade this intersection for the benefit of not just Norwood but, the entire region. The project is at the 25% design stage and construction funding is scheduled for calendar year 2026/2027.

FINANCE COMMISSION

- Managed the Meadowbrook Drainage Study.
- Managing the design of the Meadowbrook Channel Improvement project and the Hennessey Field Detention Basin.
- Managed the traffic signal project for Washington St and Nahatan St. Construction expected to commence in CY 2024.
- Assisted Public Works on the design of the new Bellevue Ave water tanks.
- Assisted in the design of the bridge repairs of the bridge carrying Washington St over the Hawes Brook. Construction is expected to be in CY 2025.
- Designed the Dean Street drain improvements – Construction is expected in CY 2024.
- Designed and managed reconstruction of the parking lots at the Willett School and Oldham School.
- Designed parking lot reconstruction for the Police and Fire Station. Construction is scheduled for CY 2024.
- Assisted Public Works on the CY 2023 water main cleaning and lining construction project.
- Assisted Public Works on the CY 2024 water main cleaning and lining design project.
- Pedestrian Safety – The Engineering Department provided recommendations to the Board of Selectmen on a variety of pedestrian safety issues.
- The Engineering Department continues to keep Cemetery records current and to layout new grave lots.

The upcoming year 2024 is expected to be equally challenging. The Engineering Department anticipates the following work to be performed: design and construction of the Annual Street Resurfacing project; continue assisting Public Works on the water main cleaning and lining projects; continued development of the Geographic Information System; manage design of improvements to the Westover Parkway Bridge at the Willett School; design the Robinwood Rd drainage improvements; assist MassDOT on the Prospect St at Upland Rd traffic signal project.

Respectfully submitted:

Mark P. Ryan – Director of Public Works and Town Engineer

2023 ANNUAL REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood,

The Finance Commission was organized as follows:

| | |
|------------------------------|---------------------|
| Alan Slater – Chair | (Term Expires 2025) |
| Myev Bodenhofer - Vice Chair | (Term Expires 2024) |
| Judith Langone | (Term Expires 2023) |
| Kellie Noumi | (Term Expires 2024) |
| Anne Marie Haley | (Term Expires 2025) |

The Finance Commission returned to in-person meetings, with most held in a hybrid format to allow remote participation.

The Commission met over matters that have an impact on the Town's budget and the Town's credit rating. During this period, as the impact of the Covid 19 pandemic subsided, local receipts began to return to pre-pandemic levels. In addition, the Town saw a significant increase in building permit revenues due to some large building projects.

Mr. Alan Slater continued to serve as the Chair of the New Coakley Middle School Project. Ms. Judy Langone and Ms. Anne Haley alternately served as the Finance Commission Liaison to the School Department. Ms. Myev Bodenhofer acted as the Finance Commission delegate to the Capital Outlay Committee. Both Mr. Slater and Ms. Bodenhofer represented the Finance Commission on the Town-wide Budget Balancing Committee.

In April 2023, Ms. Langone completed her eleventh term on the Finance Commission and stepped down after serving the Town in that role for 33 years. Ms. Langone was the first woman to serve as a Norwood Finance Commissioner, the first woman to serve as the Norwood Finance Commission Chair, and the longest-serving Finance Commissioner in Norwood's history.

With the Town election, Ms. Sarah Sullivan was elected to the Finance Commission for a term from 2023 to 2026.

In August 2023, Ms. Bodenhofer was elected to serve as the chair of the Finance Commission for the coming year, and Ms. Sullivan was elected to serve as the vice-chair.

The Finance Commission regularly meets to discuss the Town's Revenue, Debt, and Credit Rating. The Commission reviewed all of the requests for the 2024 budget and presented Town Meeting with detailed information in order that they, Town Meeting, could make informed decisions.



Norwood Finance Commission – February 2024

From left to right

Back Row: Jeffrey O'Neill, incoming Director of Finance; Alan Slater

Front Row: Sarah Sullivan, Myev Bodenhofer, Anne Marie Haley

Not Pictured: Kellie Noumi

FINANCE AND ACCOUNTING DEPARTMENT/TOWN TREASURER

2023 ANNUAL REPORT OF THE NORWOOD FINANCE AND ACCOUNTING DEPARTMENT

We respectfully submit the Annual Report of the Norwood Finance and Accounting Department for the year 2023.

The Finance and Accounting Department is responsible for the record keeping of all financial transactions of the Town. The Department processes invoices, warrants, receipts, payroll, journal entries and ledgers. All invoices and payrolls are examined to determine that the charges are correct, that materials have been received or services rendered, and funds have been appropriated and are available prior to payment.

The main goal of the accounting staff is to protect the assets of the taxpayers. To that end, they ensure the accuracy, completeness, and relevancy of each expense.

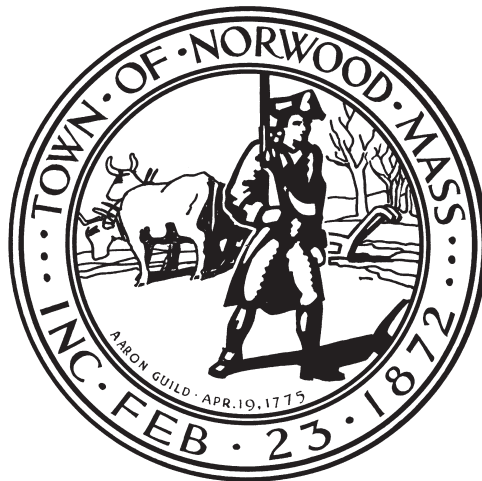
The Department is pleased to report many accomplishments throughout the year.

- Assistant Finance Director Molly Ahearn worked closely with departments to successfully close out Fiscal Year 2023 which was also the first year the Town adopted an enterprise fund and completed reporting and administration requirements for several programs such as the American Rescue Plan Act.
- Accounting Specialist Linda Clarkin continued to work on creating efficiencies in processes and procedures related to Accounts Payable in the Town's financial software system.
- A new member joined the Finance and Accounting Department in May 2023. Megan Rogers was hired for the Budget Management Analyst position. She has been an integral part of budget preparation, maintaining the Town's vendor files, and looks forward to continuing to work with colleagues Townwide on special projects.

REPORT OF THE TOWN TREASURER FISCAL YEAR 2023 YEAR END CASH REPORT

| Description | Amount |
|-------------------------------|------------------|
| Cash and Checks in Office | \$0 |
| Non-Interest Bearing Accounts | \$0 |
| Interest Bearing Accounts | \$178,942,237.54 |
| Liquid Investments | \$10,535,655.65 |
| Terms Investments | \$0 |
| Trust Funds | \$28,581,720.75 |
| Total | \$218,059,613.94 |

| Collection Percentage | | | |
|-----------------------|------------------|-----------------|----------------------|
| Real Estate Tax | | | |
| Fiscal Year | Amount collected | Amount billed | Percentage Collected |
| 2020 | \$81,587,054.87 | \$81,586,958.42 | 100% |
| 2021 | \$85,295,511.78 | \$85,288,390.55 | 100% |
| 2022 | \$88,454,960.45 | \$88,470,561.32 | 100% |
| 2023 | \$91,855,828.10 | \$91,805,584.15 | 100% |
| Personal Property Tax | | | |
| Fiscal Year | Amount collected | Amount billed | Percentage Collected |
| 2020 | \$3,123,319.40 | \$3,190,170.94 | 97.90% |
| 2021 | \$3,214,355.99 | \$3,256,443.61 | 98.71% |
| 2022 | \$3,375,203.39 | \$3,409,904.24 | 98.98% |
| 2023 | \$3,058,940.83 | \$3,117,884.46 | 98.11% |
| Excise Tax | | | |
| Calendar Year | Amount collected | Amount billed | Percentage Collected |
| 2020 | \$4,856,773.68 | \$4,921,550.02 | 98.68% |
| 2021 | \$4,873,285.76 | \$4,984,665.39 | 97.77% |
| 2022 | \$4,625,862.48 | \$4,756,141.38 | 97.26% |
| 2023 | \$4,714,018.17 | \$4,994,153.19 | 94.39% |



EARNINGS REPORT

TOWN OF NORWOOD - CALENDAR 2023 GROSS EARNINGS

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-------------------------|------------|-------------|-------------|--------------|
| AFTER SCHOOL FINE ARTS | BROWN | REBECCA | 1,069 | |
| AFTER SCHOOL FINE ARTS | DIMARZO | JOSEPH | 2,051 | |
| AFTER SCHOOL FINE ARTS | DIPAULO | SOPHIA | 1,935 | |
| AFTER SCHOOL FINE ARTS | KNEUPPER | NICHOLAS | 1,435 | |
| AFTER SCHOOL FINE ARTS | LARRIVEE | MARK | 2,051 | |
| AFTER SCHOOL FINE ARTS | LEE | SEAN | 3,079 | |
| AFTER SCHOOL FINE ARTS | LOMBO | MICHAEL | 2,581 | |
| AFTER SCHOOL FINE ARTS | MARTIN | JACQUELYN | 1,870 | |
| AFTER SCHOOL FINE ARTS | MCDONALD | TRESA | 1,015 | |
| AFTER SCHOOL FINE ARTS | MCGOWAN | KELLY | 2,527 | |
| AFTER SCHOOL FINE ARTS | MOORE | DANIEL | 1,122 | |
| AFTER SCHOOL FINE ARTS | RAMSEY | GARETH | 3,000 | |
| AFTER SCHOOL FINE ARTS | THOMPSON | MICHAEL | 2,016 | |
| AFTER SCHOOL ATHLETICS | ALLEN | CHARLES | 10,492 | |
| AFTER SCHOOL ATHLETICS | BARKSDALE | ROBERT | 4,369 | |
| AFTER SCHOOL ATHLETICS | BRINCKLOW | CAITLIN | 2,326 | |
| AFTER SCHOOL ATHLETICS | BRODERICK | KAREN | 2,301 | |
| AFTER SCHOOL ATHLETICS | BUCKMAN | JILL | 5,948 | |
| AFTER SCHOOL ATHLETICS | COSKREN | TIMOTHY | 7,506 | |
| AFTER SCHOOL ATHLETICS | DENNEEN | BRANDON | 2,896 | |
| AFTER SCHOOL ATHLETICS | DURHAM | MYRA | 3,165 | |
| AFTER SCHOOL ATHLETICS | ELLARD | THOMAS | 3,860 | |
| AFTER SCHOOL ATHLETICS | FERRARO | PAUL | 2,479 | |
| AFTER SCHOOL ATHLETICS | FLYNN | JAMES | 3,508 | |
| AFTER SCHOOL ATHLETICS | FRAIOLI | CHRISTOPHER | 7,133 | |
| AFTER SCHOOL ATHLETICS | GILLIS | BRIEN | 2,326 | |
| AFTER SCHOOL ATHLETICS | HAGER | HOLLY | 2,479 | |
| AFTER SCHOOL ATHLETICS | HAMILTON | AMBER | 1,753 | |
| AFTER SCHOOL ATHLETICS | HEENEHAN | CHRISTINE | 1,240 | |
| AFTER SCHOOL ATHLETICS | IGOE | KEVIN | 7,133 | |
| AFTER SCHOOL ATHLETICS | LODGE | MICHAEL | 4,213 | |
| AFTER SCHOOL ATHLETICS | LOPES | LOUIS | 10,352 | |
| AFTER SCHOOL ATHLETICS | MALOOF | MICHAEL | 4,127 | |
| AFTER SCHOOL ATHLETICS | MARSHALSEA | RONALD | 2,310 | |
| AFTER SCHOOL ATHLETICS | MCDERMOTT | WILLIAM | 4,506 | |
| AFTER SCHOOL ATHLETICS | MELCHIONDA | JULIANA | 877 | |
| AFTER SCHOOL ATHLETICS | NARDELLI | MARK | 4,213 | |
| AFTER SCHOOL ATHLETICS | NEWMAN | SCOTT | 1,821 | |
| AFTER SCHOOL ATHLETICS | PESSA | KRISTEN | 2,810 | |
| AFTER SCHOOL ATHLETICS | PLASKO | LAUREN | 2,896 | |
| AFTER SCHOOL ATHLETICS | POWERS | JOHN | 3,642 | |
| AFTER SCHOOL ATHLETICS | ROSSMAN | BRIAN | 2,810 | |
| AFTER SCHOOL ATHLETICS | SAVINO | CAROL | 7,133 | |
| AFTER SCHOOL ATHLETICS | SHAW | FIONA | 2,326 | |
| AFTER SCHOOL ATHLETICS | THISSEL | MATTHEW | 1,583 | |
| AFTER SCHOOL ATHLETICS | WYMAN | SETH | 9,832 | |
| AIRPORT | COREAS | JESSE | 72,927 | |
| AIRPORT | RAYMOND | MARK | 110,339 | |
| BALCH ELEMENTARY SCHOOL | BREWER | COURTNEY | 15,784 | |
| BALCH ELEMENTARY SCHOOL | CAYER | JULIE | 105,027 | |
| BALCH ELEMENTARY SCHOOL | CORFMAN | EMMA | 59,592 | |
| BALCH ELEMENTARY SCHOOL | DINAPOLI | DEBORAH | 62,515 | |
| BALCH ELEMENTARY SCHOOL | DONOVAN | EMILY | 93,617 | |
| BALCH ELEMENTARY SCHOOL | DUFFY | KIMBERLY | 103,154 | |
| BALCH ELEMENTARY SCHOOL | DUFFY | ULLA | 92,348 | |
| BALCH ELEMENTARY SCHOOL | DUSEAU | KATHLEEN | 99,720 | |
| BALCH ELEMENTARY SCHOOL | EGLI | TAA | 27,788 | |
| BALCH ELEMENTARY SCHOOL | FERREIRA | COURTNEY | 78,643 | |
| BALCH ELEMENTARY SCHOOL | FERREIRA | DIANE | 124,438 | |
| BALCH ELEMENTARY SCHOOL | FOLLETT | DARLENE | 104,360 | |
| BALCH ELEMENTARY SCHOOL | GARRITY | JANICE | 103,081 | |
| BALCH ELEMENTARY SCHOOL | GOLDBERG | ELIZABETH | 116,007 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-------------------------|----------------|-------------|-------------|--------------|
| BALCH ELEMENTARY SCHOOL | HARTERY | DANIEL | 88,263 | |
| BALCH ELEMENTARY SCHOOL | JANELLE | NICOLE | 74,694 | |
| BALCH ELEMENTARY SCHOOL | KARYPIDIS | DIMITRA | 87,069 | |
| BALCH ELEMENTARY SCHOOL | KELLY | BETH | 125,183 | |
| BALCH ELEMENTARY SCHOOL | LANCTOT | ALLISON | 23,837 | |
| BALCH ELEMENTARY SCHOOL | LARIVIERE | MONIQUE | 102,066 | |
| BALCH ELEMENTARY SCHOOL | MARCUCELLA | LAURA | 102,058 | |
| BALCH ELEMENTARY SCHOOL | MARTUCCI | DIANA | 66,389 | |
| BALCH ELEMENTARY SCHOOL | MCCOLGAN | LAURA | 88,977 | |
| BALCH ELEMENTARY SCHOOL | MCDONOUGH | NICOLE | 107,468 | |
| BALCH ELEMENTARY SCHOOL | MCGLAME | ANNE | 103,064 | |
| BALCH ELEMENTARY SCHOOL | QUALTER | SANDY | 114,785 | |
| BALCH ELEMENTARY SCHOOL | ROCK | BRIANNA | 63,065 | |
| BALCH ELEMENTARY SCHOOL | SALES | CRISTIANE | 113 | |
| BALCH ELEMENTARY SCHOOL | SALVUCCI | CHANLEY | 86,718 | |
| BALCH ELEMENTARY SCHOOL | STONE | JAMES | 24,398 | |
| BALCH ELEMENTARY SCHOOL | TARABELLI | LISA | 7,854 | |
| BALCH ELEMENTARY SCHOOL | TYNAN | KELLY | 101,494 | |
| BALCH ELEMENTARY SCHOOL | VITALE | LISA | 97,768 | |
| BALCH ELEMENTARY SCHOOL | WHEELER | PATRICIA | 104,364 | |
| BALCH ELEMENTARY SCHOOL | YANKELL | MAUREEN | 26,442 | |
| BALCH FOOD SERVICES | CHERRY | CHERIE | 5,141 | |
| BALCH FOOD SERVICES | CONSTANTINOU | ELLI | 22,345 | |
| BALCH FOOD SERVICES | DREIK | MARIA | 2,080 | |
| BALCH FOOD SERVICES | GERBUTAVICH | LISA | 21,362 | |
| BALCH FOOD SERVICES | KELLEHER | LORI | 40,034 | |
| BALCH FOOD SERVICES | LOUD | JUDITH | 12,341 | |
| BALCH FOOD SERVICES | NAUGHTON | BRENDA | 24,325 | |
| BALCH GRANTS | GREGORY | LAURIE | 30,426 | |
| BALCH GRANTS | KARIPIDIS | FOTINA | 9,859 | |
| BALCH GRANTS | NELSON | DEBRA | 79,576 | |
| BALCH GRANTS | NORTON | ELLEN | 64,911 | |
| BALCH GRANTS | OBRYANT | JEAN | 3,597 | |
| BALCH GRANTS | WELCH | MARY | 66,413 | |
| BALCH STUDENT SERVICES | ALOMAR | DENA | 3,657 | |
| BALCH STUDENT SERVICES | ANTAS | MARLENE | 62,236 | |
| BALCH STUDENT SERVICES | APTT | OLIVIA | 41,543 | |
| BALCH STUDENT SERVICES | BROWN | MACKENZIE | 35,207 | |
| BALCH STUDENT SERVICES | CAPARROTTA | SARAH | 80,226 | |
| BALCH STUDENT SERVICES | CASANOVA | DESTINY | 8,188 | |
| BALCH STUDENT SERVICES | CLARK | CATHLEEN | 84,725 | |
| BALCH STUDENT SERVICES | COTTER | MARY | 111,568 | |
| BALCH STUDENT SERVICES | DIMARIA | MARCIA | 31,557 | |
| BALCH STUDENT SERVICES | EATON | THOMAS | 28,643 | |
| BALCH STUDENT SERVICES | HART | ROSE MARIE | 26,793 | |
| BALCH STUDENT SERVICES | JONES | KAYLA | 31,106 | |
| BALCH STUDENT SERVICES | JUNKINS | CHRISTOPHER | 27,278 | |
| BALCH STUDENT SERVICES | LUGO | CYNTIA | 95,918 | |
| BALCH STUDENT SERVICES | NAKHOUL | KATHLEEN | 95,076 | |
| BALCH STUDENT SERVICES | NAUGHTON | JENNIFER | 111,329 | |
| BOARD OF ASSESSORS | CONROY | PAMELA | 73,204 | |
| BOARD OF ASSESSORS | DONNELLY | DONNA | 93,401 | |
| BOARD OF ASSESSORS | GROVER | JAMES | 5,178 | |
| BOARD OF ASSESSORS | MCDONOUGH | TIMOTHY | 129,736 | |
| BOARD OF ASSESSORS | THORNTON | ROBERT | 5,178 | |
| BOARD OF HEALTH | ALONI | ROTEM | 50,420 | |
| BOARD OF HEALTH | ASHTON-BARRETT | ELIZABETH | 63,223 | |
| BOARD OF HEALTH | ATKINS | ABIGAIL | 91,637 | |
| BOARD OF HEALTH | BAKER | ADDISON | 20,168 | |
| BOARD OF HEALTH | BARTUCCA | JENNIFER | 75,609 | |
| BOARD OF HEALTH | BEGG | HEATHER | 2,359 | |
| BOARD OF HEALTH | BLOOD | ROBERT | 17,715 | |
| BOARD OF HEALTH | BRASE | RACHEL | 66,918 | |
| BOARD OF HEALTH | BROSANAN | CONOR | 78,577 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|----------------------------|-------------|-------------|-------------|--------------|
| BOARD OF HEALTH | CERQUEIRA | HENRIQUE | 92,247 | |
| BOARD OF HEALTH | DELUCA | ANGELO | 90,323 | |
| BOARD OF HEALTH | HERNANDEZ | BRIANA | 70,471 | |
| BOARD OF HEALTH | HILLERY | DIANA | 77,908 | |
| BOARD OF HEALTH | LANE | STACEY | 152,607 | |
| BOARD OF HEALTH | LEVY | OFRI | 828 | |
| BOARD OF HEALTH | MACKAY | KERRY | 61,598 | |
| BOARD OF HEALTH | MCCRACKEN | BRIAN | 690 | |
| BOARD OF HEALTH | MICHALOWSKI | JACQUELINE | 17,266 | |
| BOARD OF HEALTH | MULLEN | AMBER | 26,798 | |
| BOARD OF HEALTH | NICHOLSON | MARK | 21,899 | |
| BOARD OF HEALTH | SIMPSON | KYLE | 25,658 | |
| BOARD OF HEALTH | WELCH | CHRISTOPHER | 10,770 | |
| BUILDING DEPARTMENT | CHUBET | MARK | 43,279 | |
| BUILDING DEPARTMENT | COELHO | PAUL | 80,205 | |
| BUILDING DEPARTMENT | FAHY | KATRINA | 67,949 | |
| BUILDING DEPARTMENT | FORSBERG | EDWARD | 88,065 | |
| BUILDING DEPARTMENT | FRANGIOSO | DEBORAH | 25,131 | |
| BUILDING DEPARTMENT | MCCARTHY | PAUL | 22,754 | |
| BUILDING DEPARTMENT | PELLETIER | GARY | 127,303 | |
| BUILDING DEPARTMENT | PETRUCCI | GREGORY | 9,037 | |
| BUILDING DEPARTMENT | REDDICK | DEBORAH | 10,185 | |
| BUILDING DEPARTMENT | SAREAULT | DAVID | 8,203 | |
| BUILDING DEPARTMENT | SULLIVAN | FRANCIS | 88,373 | |
| CALLAHAN ELEMENTARY SCHOOL | ALESSI | CAITLIN | 56,806 | |
| CALLAHAN ELEMENTARY SCHOOL | ALLEN | LAUREN | 25,438 | |
| CALLAHAN ELEMENTARY SCHOOL | BREEN | CATHERINE | 106,263 | |
| CALLAHAN ELEMENTARY SCHOOL | CABRAL | SARAH | 53,077 | |
| CALLAHAN ELEMENTARY SCHOOL | DEANGELIS | KAREN | 52,217 | |
| CALLAHAN ELEMENTARY SCHOOL | DEPILLO | JENNIFER | 99,791 | |
| CALLAHAN ELEMENTARY SCHOOL | DONOVAN | CAROLYN | 115,088 | |
| CALLAHAN ELEMENTARY SCHOOL | DOWNS | MICHAEL | 112,876 | |
| CALLAHAN ELEMENTARY SCHOOL | GRANDT | SCARLETT | 118,152 | |
| CALLAHAN ELEMENTARY SCHOOL | HUDSON | CARLY | 25,438 | |
| CALLAHAN ELEMENTARY SCHOOL | LEE | KATHERINE | 75,759 | |
| CALLAHAN ELEMENTARY SCHOOL | MCAVOY | MICHELE | 60,627 | |
| CALLAHAN ELEMENTARY SCHOOL | MCCARTHY | EMMA | 10,976 | |
| CALLAHAN ELEMENTARY SCHOOL | MCCLURE | LAUREN | 71,009 | |
| CALLAHAN ELEMENTARY SCHOOL | MEJID | NAZA | 107,394 | |
| CALLAHAN ELEMENTARY SCHOOL | MILBIER | BRENNA | 51,618 | |
| CALLAHAN ELEMENTARY SCHOOL | MORANDER | CHRISTINE | 92,321 | |
| CALLAHAN ELEMENTARY SCHOOL | MORONEY | CONNOR | 56,983 | |
| CALLAHAN ELEMENTARY SCHOOL | OSBORNE | MARGARET | 21,264 | |
| CALLAHAN ELEMENTARY SCHOOL | REULAND | AARON | 97,034 | |
| CALLAHAN ELEMENTARY SCHOOL | RYAN | SARA | 103,064 | |
| CALLAHAN ELEMENTARY SCHOOL | SALIBA | KATHERINE | 48,772 | |
| CALLAHAN ELEMENTARY SCHOOL | SARDONI | CHELSEA | 66,674 | |
| CALLAHAN ELEMENTARY SCHOOL | SCOTINA | DEIRDRE | 70,966 | |
| CALLAHAN ELEMENTARY SCHOOL | WALSH | JENNIFER | 80,011 | |
| CALLAHAN ELEMENTARY SCHOOL | WLADKOWSKI | NANCY | 66,679 | |
| CALLAHAN ELEMENTARY SCHOOL | WOOD | JILL | 102,243 | |
| CALLAHAN FOOD SERVICES | CATALDO | DENISE | 5,003 | |
| CALLAHAN GRANTS | LEBBOSSIERE | KRISTEN | 45,463 | |
| CALLAHAN GRANTS | MCCLELLAN | BOBBI | 44,274 | |
| CALLAHAN GRANTS | RICHARD | GILLIAN | 40,744 | |
| CALLAHAN GRANTS | WALLACE | BRITTANY | 51,750 | |
| CALLAHAN STUDENT SERVICES | BARRY | BRIDGET | 19,870 | |
| CALLAHAN STUDENT SERVICES | BLINTEN | MAUREEN | 107,138 | |
| CALLAHAN STUDENT SERVICES | BLONDER | KAZUMASA | 57,934 | |
| CALLAHAN STUDENT SERVICES | BUCKLEY | KATIE | 48,186 | |
| CALLAHAN STUDENT SERVICES | BURKE | MARIA | 7,954 | |
| CALLAHAN STUDENT SERVICES | CLAUS | JACLYN | 16,223 | |
| CALLAHAN STUDENT SERVICES | CONROY | ROBERT | 16,273 | |
| CALLAHAN STUDENT SERVICES | COOMBS | ERIN | 86,697 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-----------------------------|-----------------|------------|-------------|--------------|
| CALLAHAN STUDENT SERVICES | DALLESANDRO | LOIS | 8,103 | |
| CALLAHAN STUDENT SERVICES | FERREIRA | FERNANDO | 35,152 | |
| CALLAHAN STUDENT SERVICES | FIGUEROA | MELISSA | 2,236 | |
| CALLAHAN STUDENT SERVICES | GEARTY | MARY | 103,614 | |
| CALLAHAN STUDENT SERVICES | GOLDEN | ALISON | 11,905 | |
| CALLAHAN STUDENT SERVICES | HOWELL | SHARON | 95,341 | |
| CALLAHAN STUDENT SERVICES | LEE | KIMBERLY | 457 | |
| CALLAHAN STUDENT SERVICES | MCGAHAN | MEGAN | 9,768 | |
| CALLAHAN STUDENT SERVICES | MOORE | DIANE | 26,417 | |
| CALLAHAN STUDENT SERVICES | PAPPAS | WILLIAM | 2,783 | |
| CALLAHAN STUDENT SERVICES | SHEEHAN | ANGELIQUE | 111,354 | |
| CALLAHAN STUDENT SERVICES | SPIVEY | KEISHA | 5,389 | |
| CALLAHAN STUDENT SERVICES | STORELLI | KATE | 97,590 | |
| CALLAHAN STUDENT SERVICES | VARKAS | SAMANTHA | 8,767 | |
| CLEVELAND GRANTS | CORTEJOSO | MELANIE | 78,518 | |
| CLEVELAND GRANTS | KETCHEL | ROSEMARIE | 8,323 | |
| CLEVELAND GRANTS | MALIN | KATELYN | 64,216 | |
| CLEVELAND GRANTS | SOLA | MICHELLE | 27,326 | |
| CLEVELAND STUDENT SERVICES | ASAAD | NAAMA | 20,347 | |
| CLEVELAND STUDENT SERVICES | BRINCKLOW | KIMBERLY | 112,976 | |
| CLEVELAND STUDENT SERVICES | BROWN | ABBY | 37,085 | |
| CLEVELAND STUDENT SERVICES | CAMPBELL | ROSE | 27,855 | |
| CLEVELAND STUDENT SERVICES | DEVASTO | LAUREN | 70,537 | |
| CLEVELAND STUDENT SERVICES | FARULLA | MARISA | 28,852 | |
| CLEVELAND STUDENT SERVICES | GARCIA | SOL | 25,236 | |
| CLEVELAND STUDENT SERVICES | GILLETTE | KRISTIN | 26,334 | |
| CLEVELAND STUDENT SERVICES | HARTIGAN | PATRICIA | 36,407 | |
| CLEVELAND STUDENT SERVICES | IRWIN | PAULINE | 26,868 | |
| CLEVELAND STUDENT SERVICES | KELLIHER | PATRICIA | 28,927 | |
| CLEVELAND STUDENT SERVICES | KENNY | MARGARET | 25,462 | |
| CLEVELAND STUDENT SERVICES | LEONARDO | REBEKAH | 12,169 | |
| CLEVELAND STUDENT SERVICES | LYNCH | JANET | 89,460 | |
| CLEVELAND STUDENT SERVICES | MOORE | JULIE | 101,859 | |
| CLEVELAND STUDENT SERVICES | MULLINS | CAITLYN | 99,558 | |
| CLEVELAND STUDENT SERVICES | MURPHY | LISA | 28,156 | |
| CLEVELAND STUDENT SERVICES | OHEAR | NOREEN | 103,143 | |
| CLEVELAND STUDENT SERVICES | PALLANG | EVDOKIA | 81,527 | |
| CLEVELAND STUDENT SERVICES | RANDALL | COLLEEN | 24,575 | |
| CLEVELAND STUDENT SERVICES | SHEEHAN | FRANCESCA | 28,066 | |
| CLEVELAND STUDENT SERVICES | SUMMERS | MEGAN | 7,690 | |
| CLEVELAND STUDENT SERVICES | THOMAS | DEANA | 18,081 | |
| CLEVELAND STUDENT SERVICES | TURET | ADELE | 67,427 | |
| CLEVELAND FOOD SERVICES | MITCHELL | DEBRA | 7,837 | |
| CLEVELAND FOOD SERVICES | OMALLEY | CATHLEEN | 43,465 | |
| CLEVELAND ELEMENTARY SCHOOL | ALLOY | SAM | 3,738 | |
| CLEVELAND ELEMENTARY SCHOOL | ATIEYEH | KRISTINE | 83,725 | |
| CLEVELAND ELEMENTARY SCHOOL | BEDARD | AMY | 98,663 | |
| CLEVELAND ELEMENTARY SCHOOL | BESSEY | NORA | 4,709 | |
| CLEVELAND ELEMENTARY SCHOOL | BISSANTI | MEGAN | 99,971 | |
| CLEVELAND ELEMENTARY SCHOOL | BOLLINGER | KARI | 18,194 | |
| CLEVELAND ELEMENTARY SCHOOL | BRENNAN | TENILLE | 56,647 | |
| CLEVELAND ELEMENTARY SCHOOL | BRIGHAM | MARY | 97,768 | |
| CLEVELAND ELEMENTARY SCHOOL | CATALANO | JANE | 97,768 | |
| CLEVELAND ELEMENTARY SCHOOL | CURRAN | MAUREEN | 100,133 | |
| CLEVELAND ELEMENTARY SCHOOL | DAVEY | MEGAN | 52,442 | |
| CLEVELAND ELEMENTARY SCHOOL | DEZSO | PAMELA | 14,103 | |
| CLEVELAND ELEMENTARY SCHOOL | FARIOLI | SHANNON | 74,694 | |
| CLEVELAND ELEMENTARY SCHOOL | GALVIN | NORA | 102,220 | |
| CLEVELAND ELEMENTARY SCHOOL | GEORGOULOPOULOS | VICKI | 89,624 | |
| CLEVELAND ELEMENTARY SCHOOL | HARN | MARY | 73,759 | |
| CLEVELAND ELEMENTARY SCHOOL | HOWELL | GAIL | 103,614 | |
| CLEVELAND ELEMENTARY SCHOOL | HUGHEY | JOY | 101,566 | |
| CLEVELAND ELEMENTARY SCHOOL | HURWITZ | AMY | 60,253 | |
| CLEVELAND ELEMENTARY SCHOOL | HUTCHINS | KERRY | 113,400 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-----------------------------|----------------|------------|-------------|--------------|
| CLEVELAND ELEMENTARY SCHOOL | JOYCE | CAITLIN | 98,786 | |
| CLEVELAND ELEMENTARY SCHOOL | KEOHANE | MARY | 30,911 | |
| CLEVELAND ELEMENTARY SCHOOL | KILDUFF | SUSAN | 90,525 | |
| CLEVELAND ELEMENTARY SCHOOL | LAHEY | KIRSTEN | 93,356 | |
| CLEVELAND ELEMENTARY SCHOOL | LANDFIELD | NANCY | 85,681 | |
| CLEVELAND ELEMENTARY SCHOOL | LASRI | ELLEN | 102,397 | |
| CLEVELAND ELEMENTARY SCHOOL | MIKOLAJEWSKI | SIOBHAN | 29,988 | |
| CLEVELAND ELEMENTARY SCHOOL | NALLY | KATHLEEN | 89,624 | |
| CLEVELAND ELEMENTARY SCHOOL | PALLADINO | JANET | 90,124 | |
| CLEVELAND ELEMENTARY SCHOOL | QUINN | DANIEL | 65,420 | |
| CLEVELAND ELEMENTARY SCHOOL | SMITH | LAWRENCE | 56,774 | |
| CLEVELAND ELEMENTARY SCHOOL | TOLLIVER | SAMUEL | 25,679 | |
| CLEVELAND ELEMENTARY SCHOOL | WESLEY | MARY | 104,563 | |
| CLEVELAND ELEMENTARY SCHOOL | WORCESTER | AIMEE | 113,723 | |
| CLEVELAND ELEMENTARY SCHOOL | ANDREWS | STEPHANIE | 103,864 | |
| CLEVELAND ELEMENTARY SCHOOL | BELMONT | DANIELLE | 13,494 | |
| CLEVELAND ELEMENTARY SCHOOL | BERUBE | MARIANNE | 54,249 | |
| CLEVELAND ELEMENTARY SCHOOL | BROWN | MAURA | 67,832 | |
| CLEVELAND ELEMENTARY SCHOOL | COOK | CONSTANCE | 104,717 | |
| CLEVELAND ELEMENTARY SCHOOL | CUCCHI | JAMES | 2,618 | |
| CLEVELAND ELEMENTARY SCHOOL | DUBOIS | MICHELLE | 2,093 | |
| CLEVELAND ELEMENTARY SCHOOL | FENTON | LISA | 84,725 | |
| CLEVELAND ELEMENTARY SCHOOL | GOLDEN | KATHLEEN | 99,010 | |
| CLEVELAND ELEMENTARY SCHOOL | HABERLIN | CAROLINE | 99,791 | |
| CLEVELAND ELEMENTARY SCHOOL | HAYES | SAMANTHA | 60,159 | |
| CLEVELAND ELEMENTARY SCHOOL | HENDERSON | MEGHAN | 73,415 | |
| CLEVELAND ELEMENTARY SCHOOL | IGNACHUCK | JACLYN | 103,614 | |
| CLEVELAND ELEMENTARY SCHOOL | KELLEY | ALEXANDRA | 65,190 | |
| CLEVELAND ELEMENTARY SCHOOL | LORANCE | ELANA | 105,222 | |
| CLEVELAND ELEMENTARY SCHOOL | MAFFEI | SCOTT | 107,926 | |
| CLEVELAND ELEMENTARY SCHOOL | MANNING | KARYN | 104,258 | |
| CLEVELAND ELEMENTARY SCHOOL | MICHENZIE | DEBORAH | 86,511 | |
| CLEVELAND ELEMENTARY SCHOOL | MORSE | MIKAYLA | 2,051 | |
| CLEVELAND ELEMENTARY SCHOOL | OLSEN | STEVEN | 118,400 | |
| CLEVELAND ELEMENTARY SCHOOL | PEEL | NANCY | 3,878 | |
| CLEVELAND ELEMENTARY SCHOOL | PERRY | STEPHEN | 114,202 | |
| CLEVELAND ELEMENTARY SCHOOL | PRITCHARD | KERRI | 107,442 | |
| CLEVELAND ELEMENTARY SCHOOL | QUIGLEY | EDWARD | 38,500 | |
| CLEVELAND ELEMENTARY SCHOOL | SHOOK | DEBORAH | 111,152 | |
| CLEVELAND ELEMENTARY SCHOOL | STEVENS | GINA | 99,704 | |
| CLEVELAND ELEMENTARY SCHOOL | WASSERMAN | LEAH | 107,042 | |
| CLEVELAND ELEMENTARY SCHOOL | WERLICH | KAITLYN | 89,841 | |
| CMS FOOD SERVICES | DENEHY | KERRY | 39,144 | |
| CMS FOOD SERVICES | DIGIANDOMENICO | PAULA | 21,589 | |
| CMS FOOD SERVICES | FERNANDES | JYOTHSNA | 13,124 | |
| CMS FOOD SERVICES | FREESTONE | MARIA | 14,510 | |
| CMS FOOD SERVICES | HELMAR | JULIE | 19,353 | |
| CMS FOOD SERVICES | MARTIN | PAGE | 29,063 | |
| CMS FOOD SERVICES | MCGRATH | LINDA | 17,660 | |
| CMS FOOD SERVICES | NASSIF | DOLA | 41,475 | |
| CMS FOOD SERVICES | RANSOW | ELLEN | 24,350 | |
| CMS FOOD SERVICES | SCOWCROFT | CHRISTINE | 2,561 | |
| CMS FOOD SERVICES | TELLIER | MICHELLE | 5,332 | |
| CMS GRANTS | BURKE | CHLOE | 16,866 | |
| CMS GRANTS | FLYNN | DANIELLE | 59,931 | |
| CMS GRANTS | FONTAINE | PIERRE | 88,024 | |
| CMS GRANTS | GOLDEN | DENNIS | 5,042 | |
| CMS GRANTS | HARRINGTON | LAUREN | 7,989 | |
| CMS GRANTS | KEENAN | RAINA | 29,420 | |
| CMS STUDENT SERVICES | AMAD | MAJD | 1,577 | |
| CMS STUDENT SERVICES | BURKE | ANN | 8,547 | |
| CMS STUDENT SERVICES | COGAN | BENJAMIN | 30,572 | |
| CMS STUDENT SERVICES | COLPAERT | CHARLES | 64,555 | |
| CMS STUDENT SERVICES | CONWAY | DANIELLE | 85,490 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-----------------------|-----------------|-------------|-------------|--------------|
| CMS STUDENT SERVICES | CONWAY | NICOLE | 59,262 | |
| CMS STUDENT SERVICES | CRAWFORD | DAVID | 28,212 | |
| CMS STUDENT SERVICES | DEVINE | HEATHER | 15,925 | |
| CMS STUDENT SERVICES | DEVOLL | JENNA | 7,025 | |
| CMS STUDENT SERVICES | DISIDORO | LEALA | 27,618 | |
| CMS STUDENT SERVICES | DOLINER | ALLISON | 88,947 | |
| CMS STUDENT SERVICES | DOUGHERTY | LINDA | 30,845 | |
| CMS STUDENT SERVICES | ERWIN | ASHLEY | 5,852 | |
| CMS STUDENT SERVICES | FRY | ROSALIE | 5,812 | |
| CMS STUDENT SERVICES | GAROFALO | MERRITT | 27,654 | |
| CMS STUDENT SERVICES | GIANNOPOULOS | HAROULA | 8,517 | |
| CMS STUDENT SERVICES | GROBE | SANDRA | 88,263 | |
| CMS STUDENT SERVICES | HOYLE | SARAH | 104,663 | |
| CMS STUDENT SERVICES | HURLEY | COLLEEN | 29,332 | |
| CMS STUDENT SERVICES | IYER | LEDWIN | 3,708 | |
| CMS STUDENT SERVICES | KIMBALL | FAITH | 59,703 | |
| CMS STUDENT SERVICES | KING | ALLYSON | 89,164 | |
| CMS STUDENT SERVICES | KOZOL | JOYCE | 51,371 | |
| CMS STUDENT SERVICES | LEVITT | MELISSA | 93,195 | |
| CMS STUDENT SERVICES | LEWIN | TOBY | 65,805 | |
| CMS STUDENT SERVICES | MCCABE | HANNAH | 27,046 | |
| CMS STUDENT SERVICES | MCCAFFREY | ASHLEY | 109,361 | |
| CMS STUDENT SERVICES | MONROY | ELLEN | 14,965 | |
| CMS STUDENT SERVICES | MURPHY | ALLISON | 106,759 | |
| CMS STUDENT SERVICES | NEMES | ANDREW | 32,623 | |
| CMS STUDENT SERVICES | NORTON | DEANA | 74,575 | |
| CMS STUDENT SERVICES | PORTER | LORI | 106,624 | |
| CMS STUDENT SERVICES | RANDALL | ERIN | 5,405 | |
| CMS STUDENT SERVICES | RILEY | AMY | 101,654 | |
| CMS STUDENT SERVICES | SIEGEL | EILEEN | 107,913 | |
| CMS STUDENT SERVICES | SPELLACY | KIMBERLY | 74,574 | |
| CMS STUDENT SERVICES | SPERBER | TOVA | 88,263 | |
| CMS STUDENT SERVICES | TUCKER | JENNIFER | 68,431 | |
| CMS STUDENT SERVICES | VINCENT | REBECCA | 104,414 | |
| CMS STUDENT SERVICES | WASSERMAN | JAY | 102,814 | |
| CMS STUDENT SERVICES | WEBBER | BRIANNA | 11,356 | |
| CMS STUDENT SERVICES | WEBBER | NATHAN | 62,122 | |
| CMS STUDENT SERVICES | ZYGIEL | MARY | 2,335 | |
| COAKLEY MIDDLE SCHOOL | ANDREWS | JASON | 102,462 | |
| COAKLEY MIDDLE SCHOOL | ANDREWS | SUSAN | 4,620 | |
| COAKLEY MIDDLE SCHOOL | ARBOGAST | GREGORY | 65,089 | |
| COAKLEY MIDDLE SCHOOL | ARMOUR | CHRISTOPHER | 103,149 | |
| COAKLEY MIDDLE SCHOOL | ARONE | ALEXANDRA | 72,187 | |
| COAKLEY MIDDLE SCHOOL | AUBIN | LAURA | 106,513 | |
| COAKLEY MIDDLE SCHOOL | BAUN | PHILIP | 83,340 | |
| COAKLEY MIDDLE SCHOOL | BAYIATES | JULIE | 108,550 | |
| COAKLEY MIDDLE SCHOOL | BELL | JOSHUA | 81,359 | |
| COAKLEY MIDDLE SCHOOL | BOUTAS | CHRISTINA | 34,925 | |
| COAKLEY MIDDLE SCHOOL | CARROLL-DINNEEN | CHRISTINE | 106,763 | |
| COAKLEY MIDDLE SCHOOL | CHAMBERS | WALTER | 104,336 | |
| COAKLEY MIDDLE SCHOOL | CHIBA | CHRISTOPHER | 67,164 | |
| COAKLEY MIDDLE SCHOOL | CHIODO | JOSEPH | 104,674 | |
| COAKLEY MIDDLE SCHOOL | COLLINS | APRIL | 101,566 | |
| COAKLEY MIDDLE SCHOOL | DAHLSTEDT | ANNE | 89,380 | |
| COAKLEY MIDDLE SCHOOL | DONLAN RIBEIRO | LAURA | 104,414 | |
| COAKLEY MIDDLE SCHOOL | DOWNS | JOSEPH | 102,899 | |
| COAKLEY MIDDLE SCHOOL | DUCA-JOHNSON | BETHANY | 95,918 | |
| COAKLEY MIDDLE SCHOOL | DUPUIS | JOSEPH | 89,074 | |
| COAKLEY MIDDLE SCHOOL | EVANYKE | CHELSEA | 56,910 | |
| COAKLEY MIDDLE SCHOOL | FAMIGLIETTI | SHAWN | 106,879 | |
| COAKLEY MIDDLE SCHOOL | FLYNN | ERIN | 101,245 | |
| COAKLEY MIDDLE SCHOOL | FORNARO | ADAM | 95,918 | |
| COAKLEY MIDDLE SCHOOL | FORREST | JENNIFER | 103,879 | |
| COAKLEY MIDDLE SCHOOL | FRACZEK | MARGO | 141,848 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-------------------------|-----------------|-------------|-------------|--------------|
| COAKLEY MIDDLE SCHOOL | GEARTY | MICHAEL | 90,474 | |
| COAKLEY MIDDLE SCHOOL | GREELEY | JOHN | 129,730 | |
| COAKLEY MIDDLE SCHOOL | HARDING | DEBRA | 103,208 | |
| COAKLEY MIDDLE SCHOOL | HERVIEUX | VICTORIA | 71,540 | |
| COAKLEY MIDDLE SCHOOL | HOLM | MARY ELLEN | 98,437 | |
| COAKLEY MIDDLE SCHOOL | INDECK | CRISTI-ANNA | 46,977 | |
| COAKLEY MIDDLE SCHOOL | KELLEY | ANGELEEN | 99,756 | |
| COAKLEY MIDDLE SCHOOL | KILLIAN | JOSEPH | 78,473 | |
| COAKLEY MIDDLE SCHOOL | LANG | DIANNE | 21,340 | |
| COAKLEY MIDDLE SCHOOL | LOCKWOOD | DIANE | 106,331 | |
| COAKLEY MIDDLE SCHOOL | LOCKWOOD | ERICA | 98,991 | |
| COAKLEY MIDDLE SCHOOL | MACDONALD | COURTNEY | 77,274 | |
| COAKLEY MIDDLE SCHOOL | MARTIN | TERENCE | 109,085 | |
| COAKLEY MIDDLE SCHOOL | MCCARTHY | MICHAEL | 92,348 | |
| COAKLEY MIDDLE SCHOOL | MCDONAGH | JOSEPH | 64,496 | |
| COAKLEY MIDDLE SCHOOL | MCDONOUGH | COURTNEY | 70,685 | |
| COAKLEY MIDDLE SCHOOL | MEANEY | MADISON | 62,248 | |
| COAKLEY MIDDLE SCHOOL | MOONEY | KATHERINE | 100,037 | |
| COAKLEY MIDDLE SCHOOL | NIMBLETT | PAUL | 96,950 | |
| COAKLEY MIDDLE SCHOOL | NORRIS | LAURIE | 106,837 | |
| COAKLEY MIDDLE SCHOOL | OLIVER | JOSEPH | 106,656 | |
| COAKLEY MIDDLE SCHOOL | PANICO | STEPHANIE | 93,948 | |
| COAKLEY MIDDLE SCHOOL | PARLATO | MARY | 103,279 | |
| COAKLEY MIDDLE SCHOOL | ROCHE | MARGARITA | 59,963 | |
| COAKLEY MIDDLE SCHOOL | RODRIGUEZ | HAYLIE | 95,918 | |
| COAKLEY MIDDLE SCHOOL | ROUSSOS | IOANNIS | 85,417 | |
| COAKLEY MIDDLE SCHOOL | RUBINO | SARAH | 57,974 | |
| COAKLEY MIDDLE SCHOOL | RYAN | SUZANNE | 104,663 | |
| COAKLEY MIDDLE SCHOOL | SALVAGGIO | LISA | 105,713 | |
| COAKLEY MIDDLE SCHOOL | SARIANIDES | JOHN | 127,975 | |
| COAKLEY MIDDLE SCHOOL | SERRADAS | CRISTINA | 108,513 | |
| COAKLEY MIDDLE SCHOOL | SIEGEL | RACHEL | 105,774 | |
| COAKLEY MIDDLE SCHOOL | SILVA | KERRY | 105,713 | |
| COAKLEY MIDDLE SCHOOL | SLEEMAN | JOSEPH | 63,700 | |
| COAKLEY MIDDLE SCHOOL | SPILLANE | REBECCA | 97,518 | |
| COAKLEY MIDDLE SCHOOL | SULLIVAN | MICHAEL | 59,836 | |
| COAKLEY MIDDLE SCHOOL | SWANSON | ANNA | 76,754 | |
| COAKLEY MIDDLE SCHOOL | TIGHE | JAMES | 98,991 | |
| COAKLEY MIDDLE SCHOOL | TOMASELLO | CHRISTINE | 64,558 | |
| COAKLEY MIDDLE SCHOOL | WALSH | MEGHAN | 1,260 | |
| COAKLEY MIDDLE SCHOOL | WELLS | KAREN | 3,813 | |
| CONTRACT AND PURCHASING | ADAMS | JASON | 83,599 | |
| CONTRACT AND PURCHASING | AIELLO | FRANCES | 26,829 | |
| CONTRACT AND PURCHASING | CARNEY | CATHERINE | 70,552 | |
| CONTRACT AND PURCHASING | CIANCIARULO | JOHN | 106,645 | |
| CONTRACT AND PURCHASING | GUIOD | THOMAS | 1,785 | |
| CONTRACT AND PURCHASING | VAUTOUR | JEANNE | 2,000 | |
| COUNCIL ON AGING | BEVILACQUA | ANDREW | 1,300 | |
| COUNCIL ON AGING | BREEN | DONNA | 345 | |
| COUNCIL ON AGING | BREEN | RICHARD | 19,903 | |
| COUNCIL ON AGING | CARNEY | DEIRDRE | 56,624 | |
| COUNCIL ON AGING | CLIFFORD | WILLIAM | 15,465 | |
| COUNCIL ON AGING | CURRAN | SUSAN | 7,470 | |
| COUNCIL ON AGING | HOLLOWAY-CARNES | DIANE | 4,747 | |
| COUNCIL ON AGING | KELLEHER | NANCI | 62,682 | |
| COUNCIL ON AGING | MCCARTHY | KERRI | 111,132 | |
| COUNCIL ON AGING | RANO | ELLEN | 68,956 | |
| COUNCIL ON AGING | ROONEY | KATHLEEN | 66,027 | |
| COUNCIL ON AGING | SHEA | ANNE | 30,823 | |
| DISPATCHER - AUXILIARY | BROWN | PAUL | 84,058 | |
| DISPATCHER - AUXILIARY | DIBLASI | COLLEEN | 36,835 | |
| DISPATCHER - AUXILIARY | LANZONI | RONALD | 83,219 | |
| DISPATCHER - AUXILIARY | MARONEY | JAMES | 91,715 | |
| DISPATCHER - AUXILIARY | SAMPSON | JOSEPH | 105,147 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-----------------------|------------|------------|-------------|--------------|
| DISPATCHER - AUXILARY | WHITE | JOSEPH | 78,072 | |
| ELECTIONS | ATWOOD | LINDA | 215 | |
| ELECTIONS | BARRY | THERESA | 2,000 | |
| ELECTIONS | BERNARD | DIANNE | 2,000 | |
| ELECTIONS | BRIERLEY | BARBARA | 249 | |
| ELECTIONS | BURGOYNE | PAUL | 215 | |
| ELECTIONS | BUTTINGER | SALLY | 215 | |
| ELECTIONS | CAVANAUGH | PATRICIA | 2,000 | |
| ELECTIONS | COOPER | CONSTANCE | 289 | |
| ELECTIONS | CURRAN | DEBRA | 289 | |
| ELECTIONS | DAUPHINEE | JULIANA | 289 | |
| ELECTIONS | FITZGERALD | FRANCINE | 1,715 | |
| ELECTIONS | FLAHERTY | JOSEPH | 215 | |
| ELECTIONS | GIUSTI | JACQUELYN | 215 | |
| ELECTIONS | GRINAVIC | ARLENE | 289 | |
| ELECTIONS | HANSEN | ELLEN | 215 | |
| ELECTIONS | HERN | JANET | 215 | |
| ELECTIONS | JOHNSON | LOIS | 215 | |
| ELECTIONS | JONES | JOYCE | 215 | |
| ELECTIONS | KELLY | AOIFE | 289 | |
| ELECTIONS | KENNEY | FRANCES | 1,785 | |
| ELECTIONS | LEACH | LEE | 215 | |
| ELECTIONS | LESSARD | PATRICIA | 249 | |
| ELECTIONS | LIND | GLORIA | 2,000 | |
| ELECTIONS | LYNCH | EDWARD | 215 | |
| ELECTIONS | MACLEAY | CAROLYN | 289 | |
| ELECTIONS | MACOMBER | THELMA | 215 | |
| ELECTIONS | MCQUAID | SUSAN | 249 | |
| ELECTIONS | MEDWAR | DOLORES | 1,500 | |
| ELECTIONS | MONAHAN | PATRICIA | 7,298 | |
| ELECTIONS | MORRISON | MARENA | 215 | |
| ELECTIONS | OKEEFFE | CECILIA | 215 | |
| ELECTIONS | PAGE | ANN | 215 | |
| ELECTIONS | PUDSEY | MARY | 215 | |
| ELECTIONS | QUINN | MARY | 215 | |
| ELECTIONS | TUTTLE | DAVID | 289 | |
| ELECTIONS | VITT | STEPHANIE | 215 | |
| FACILITIES | ABUCEVITCH | ROBERT | 68,210 | |
| FACILITIES | ALLEN | MICHAEL | 58,945 | |
| FACILITIES | ALVES | FERNANDO | 83,605 | |
| FACILITIES | BAILEY | PETER | 57,497 | |
| FACILITIES | BARSONIAN | RICHARD | 73,536 | |
| FACILITIES | BARTUCCA | GINO | 24,922 | |
| FACILITIES | BAZZINOTTI | JOHN | 1,207 | |
| FACILITIES | BEGIN | ROBERT | 73,241 | |
| FACILITIES | BISHOP | CRAIG | 26,015 | |
| FACILITIES | BOUDREAU | JONATHAN | 56,706 | |
| FACILITIES | BOUDREAU | MICHAEL | 67,160 | |
| FACILITIES | BROWN | MARK | 66,525 | |
| FACILITIES | CAMPBELL | PAUL | 92,009 | |
| FACILITIES | CARRARA | STEPHEN | 69,465 | |
| FACILITIES | CERQUEIRA | CARLOS | 66,604 | |
| FACILITIES | CIRILLO | ANTHONY | 8,096 | |
| FACILITIES | CONLEY | MICHAEL | 71,263 | |
| FACILITIES | CROAK | JAMES | 70,110 | |
| FACILITIES | DACOSTA | FERNANDO | 55,708 | |
| FACILITIES | DALTON | DAVID | 3,250 | |
| FACILITIES | DASILVA | AMERICO | 69,318 | |
| FACILITIES | DASILVA | RENATO | 56,060 | |
| FACILITIES | DEJESUS | CINDY | 55,571 | |
| FACILITIES | DEJESUS | JULIO | 6,869 | |
| FACILITIES | DELMONACO | ANTHONY | 32,279 | |
| FACILITIES | DEVINE | PAUL | 60,150 | |
| FACILITIES | DOHERTY | PETER | 56,390 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|------------------------|-----------------|-------------|-------------|--------------|
| FACILITIES | ECKHARDT | STEPHEN | 90,730 | |
| FACILITIES | FISKE | STEPHEN | 54,027 | |
| FACILITIES | FOLAN | CHRISTOPHER | 143,522 | |
| FACILITIES | FREY | LAWRENCE | 72,802 | |
| FACILITIES | GARLAND | JOSEPH | 56,589 | |
| FACILITIES | GATELY | ROBERT | 13,002 | |
| FACILITIES | GERONEMO | DENIS | 23,407 | |
| FACILITIES | GIAMPA | ANTONIO | 58,169 | |
| FACILITIES | GOLDNER | GILBERTO | 53,726 | |
| FACILITIES | GOMES | DOMINGOS | 55,878 | |
| FACILITIES | GOSS | ROBERT | 66,806 | |
| FACILITIES | GRIFFITHS | CHARLES | 63,268 | |
| FACILITIES | HALPIN | MICHAEL | 48,452 | |
| FACILITIES | HART | MAXWELL | 1,409 | |
| FACILITIES | KELLEHER | ADRIAN | 64,084 | |
| FACILITIES | KIRKHAM | JOHN | 4,979 | |
| FACILITIES | LAMAR | JUSTIN | 16,460 | |
| FACILITIES | LAMPRON | BRETT | 56,424 | |
| FACILITIES | LANGAN | PATRICK | 71,263 | |
| FACILITIES | MACAULAY | STEVEN | 28,946 | |
| FACILITIES | MALOOF | MICHAEL | 54,226 | |
| FACILITIES | MCCANN | WILLIAM | 1,995 | |
| FACILITIES | MELLO | JOSEPH | 3,595 | |
| FACILITIES | MICHENZI | VINCENZO | 62,683 | |
| FACILITIES | MONTEROSSO | FRANCESCO | 55,894 | |
| FACILITIES | MORRISSEY | JAMES | 43,188 | |
| FACILITIES | OBRIEN | MARY | 92,867 | |
| FACILITIES | OGRYZEK | KEVIN | 66,943 | |
| FACILITIES | OTAVIO | SERGIO | 23,100 | |
| FACILITIES | PONTUSO JR | JOHN | 788 | |
| FACILITIES | PORAZZO | MICHAEL | 35,482 | |
| FACILITIES | PUNGITORE | PAUL | 115,387 | |
| FACILITIES | RICCARDI | PAUL | 155,109 | |
| FACILITIES | SERINO | VALERIO | 6,469 | |
| FACILITIES | SMITH-PUNGITORE | LINDA | 63,242 | |
| FACILITIES | SOARES | JOSE | 65,797 | |
| FACILITIES | THORNTON | MICHAEL | 57,220 | |
| FACILITIES | TRAVERS | JOSEPH | 67,490 | |
| FACILITIES | WETA | PAUL | 56,195 | |
| FACILITIES | WILLIAMS | DANIEL | 12,316 | |
| FINANCE AND ACCOUNTING | AHEARN | MOLLY | 112,577 | |
| FINANCE AND ACCOUNTING | CHAMBERS | EMILY | 13,982 | |
| FINANCE AND ACCOUNTING | CLARKIN | LINDA | 75,102 | |
| FINANCE AND ACCOUNTING | LAMAY | MARGARET | 151,218 | |
| FINANCE AND ACCOUNTING | LIU | DEBORAH | 4,756 | |
| FINANCE AND ACCOUNTING | ROGERS | MEGAN | 46,242 | |
| FIRE | ABBOUD | ALEXANDER | 80,136 | |
| FIRE | BAILEY | TIMOTHY | 194,769 | |
| FIRE | BENT | GEORGE | 2,999 | |
| FIRE | BEYER | DOUGLAS | 89,461 | |
| FIRE | BOSSE | STEVEN | 82,095 | |
| FIRE | BOUDREAU | STEVEN | 80,407 | |
| FIRE | BOYLAND | JOSEPH | 11 | |
| FIRE | BROWN | KEVIN | 90,730 | |
| FIRE | BURTON | GEORGE | 93,279 | |
| FIRE | BYRON | ANTHONY | 18,311 | |
| FIRE | CAMPILIO | CHRISTOPHER | 125,549 | |
| FIRE | CAMPILIO | JEFFREY | 130,470 | |
| FIRE | CAMPISANO | JONATHAN | 92,358 | |
| FIRE | CARR | MICHAEL | 2,803 | |
| FIRE | CHISHOLM | MICHAEL | 96,625 | |
| FIRE | CHISHOLM | STEPHEN | 83,667 | |
| FIRE | CODY | JOHN | 156,852 | |
| FIRE | COLOMBO | STEVEN | 91,272 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-----------------|--------------|-------------|-------------|--------------|
| FIRE | COSTELLO | MICHAEL | 17 | |
| FIRE | COVEN | BENJAMIN | 118,239 | |
| FIRE | CREEN | RYAN | 80,377 | |
| FIRE | CULLEN | BRIAN | 86,645 | |
| FIRE | DAFONTE | MATTHEW | 94,283 | |
| FIRE | DOHERTY | ANDREW | 81,737 | |
| FIRE | DOLINER | MICHAEL | 77,252 | |
| FIRE | DONOGHUE | BRIAN | 89,492 | |
| FIRE | DOWNING | MICHAEL | 91,621 | |
| FIRE | DOYLE | JOSEPH | 83,553 | |
| FIRE | ELLARD | NICHOLAS | 87,071 | |
| FIRE | FAGAN | MICHAEL | 93,908 | |
| FIRE | FARRELL | JOHN | 85,149 | |
| FIRE | FITZGERALD | EDMOND | 88,439 | |
| FIRE | FULLER | CHRISTOPHER | 94,455 | |
| FIRE | GOVER | JENNIFER | 87,203 | |
| FIRE | GOVER | TYLER | 19,221 | |
| FIRE | GREELEY | RYAN | 86,329 | |
| FIRE | GRIFFIN | CHRISTOPHER | 98,892 | |
| FIRE | GULLA | NICHOLAS | 85,159 | |
| FIRE | GUNSCHER | JOSHUA | 94,390 | |
| FIRE | HANSEN | PAUL | 97,679 | |
| FIRE | HARKINS | DANIEL | 143,517 | |
| FIRE | HARRINGTON | ANN | 85,499 | |
| FIRE | HARTLEY | SEAN | 84,412 | |
| FIRE | HAYES | DAVID | 83,249 | |
| FIRE | HENRY | ERIC | 103,664 | |
| FIRE | HITCHCOCK | JUSTIN | 88,744 | |
| FIRE | HOGAN | PAUL | 100,910 | |
| FIRE | KEWRIGA | ADAM | 83,890 | |
| FIRE | KING | CHARLES | 96,738 | |
| FIRE | KUIETAUSKAS | CHARLES | 83,621 | |
| FIRE | LAZZARO | DAVID | 91,469 | |
| FIRE | LENTO | NICHOLAS | 77,219 | |
| FIRE | LYDON | STEPHEN | 8 | |
| FIRE | MAFFEO | JONATHAN | 75,605 | |
| FIRE | MAGERMAN | JUSTIN | 47,661 | |
| FIRE | MAHONEY | GERALD | 94,893 | |
| FIRE | MAWN | DENNIS | 107,549 | |
| FIRE | MAWN | JOSEPH | 108,969 | |
| FIRE | MCBRIDE | SHANE | 75,280 | |
| FIRE | MCCAREY | JOHN | 24,561 | |
| FIRE | MCCARTHY | MARK | 96,650 | |
| FIRE | MCDONOUGH | MICHAEL | 15 | |
| FIRE | MCDONOUGH | PATRICK | 106,923 | |
| FIRE | MCDONOUGH | STEVEN | 97,121 | |
| FIRE | MOLONEY | PATRICK | 90,676 | |
| FIRE | MORRISSEY | KEVIN | 101,066 | |
| FIRE | MURPHY | JAMES | 113,456 | |
| FIRE | MURPHY | NICHOLAS | 94,922 | |
| FIRE | OMALLEY | JOSEPH | 84,983 | |
| FIRE | PIZZI | MARIA | 63,069 | |
| FIRE | PLASKO | COLIN | 68,937 | |
| FIRE | QUEALLY | CHRISTOPHER | 123,737 | |
| FIRE | QUINN | ANDREW | 90,367 | |
| FIRE | RAFTERY | TIMOTHY | 83,527 | |
| FIRE | ROBIE | JOSHUA | 82,427 | |
| FIRE | RONCO | PAUL | 102,629 | |
| FIRE | ROSE | ALEXANDER | 90,864 | |
| FIRE | SHOCKLEY | JEFFREY | 107,195 | |
| FIRE | ST CYR | SCOTT | 99,241 | |
| FIRE | WRIGHT | JAMES | 61,200 | |
| GENERAL MANAGER | BARBOUR-ISSA | JULIE | 15,829 | |
| GENERAL MANAGER | BRODERICK | KEVIN | 8,854 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|------------------------|-------------|------------|-------------|--------------|
| GENERAL MANAGER | CARTIER | SHARON | 91,511 | |
| GENERAL MANAGER | COLLINS | JOSEPH | 120,642 | |
| GENERAL MANAGER | CONNORS | VINCENT | 6,512 | |
| GENERAL MANAGER | LEONE | JOHN | 7,945 | |
| GENERAL MANAGER | MAZZUCCO | ANTONIO | 212,278 | |
| GENERAL MANAGER | OCHOA | MELANIE | 29,406 | |
| GENERAL MANAGER | PUNGITORE | SPENCER | 4,952 | |
| GENERAL MANAGER | ROSEN | MICHAEL | 181,448 | |
| GENERAL MANAGER | RUGGIERO | DAVID | 1,472 | |
| GENERAL MANAGER | SCHICK | PATRICIA | 6,568 | |
| GENERAL MANAGER | TOBIN | JAMES | 46,749 | |
| GENERAL MANAGER | WOODWARD | CHRISTINE | 67,613 | |
| GENERAL MANAGER | ZALDIVAR | DANTE | 8,044 | |
| HUMAN RESOURCES | DIETZ | JENNIFER | 60,484 | |
| HUMAN RESOURCES | FOX | AARON | 3,560 | |
| HUMAN RESOURCES | HAMWEY | LORRAINE | 25,627 | |
| HUMAN RESOURCES | KHISMATRAO | AMITA | 34,613 | |
| HUMAN RESOURCES | MEEHAN | ROSEMARIE | 81,907 | |
| HUMAN RESOURCES | RUTHERFORD | KEVIN | 32,818 | |
| HUMAN RESOURCES | SCHWARZ | SARAH | 4,680 | |
| HUMAN RESOURCES | SPENCER | KELLI | 33,805 | |
| HUMAN RESOURCES | THORNTON | MICHAEL | 28,676 | |
| HUMAN RESOURCES | UGLIALORO | LISA | 146,687 | |
| HUMAN RESOURCES | WEITBRECHT | JANICE | 75,066 | |
| INFORMATION TECHNOLOGY | JOZWIK | JESSICA | 78,412 | |
| INFORMATION TECHNOLOGY | REDLICH | MARK | 155,062 | |
| INFORMATION TECHNOLOGY | RUGGIERO | FRANK | 81,950 | |
| INFORMATION TECHNOLOGY | SALVAGGIO | JOSEPH | 97,583 | |
| INFORMATION TECHNOLOGY | WARNOCK | SEAN | 124,481 | |
| LIB LITERACY | BLOOD | BETTINA | 14,183 | |
| LIB LITERACY | DAVID | KIRSTIE | 73,408 | |
| LIB LITERACY | DOWNER | DONNA | 1,832 | |
| LIB LITERACY | LOGAN | NORMA | 77,547 | |
| LIB LITERACY | WYLER | BONNIE | 5,306 | |
| LIBRARY ADMINISTRATION | ARGYROU | CASEY | 61,701 | |
| LIBRARY ADMINISTRATION | CAILLE | JAMES | 4,952 | |
| LIBRARY ADMINISTRATION | CHEEVER | CLAYTON | 124,624 | |
| LIBRARY ADMINISTRATION | DANA | IZABELLA | 2,081 | |
| LIBRARY ADMINISTRATION | DEAN | KARA | 1,513 | |
| LIBRARY ADMINISTRATION | EDWARDS | PAUL | 4,781 | |
| LIBRARY ADMINISTRATION | GENTILE | ANGELO | 2,091 | |
| LIBRARY ADMINISTRATION | LUMLEY | JOCELYN | 2,556 | |
| LIBRARY ADMINISTRATION | MERCHANT | DARSHANA | 67,534 | |
| LIBRARY ADMINISTRATION | REED | ELIZABETH | 80,713 | |
| LIBRARY ADMINISTRATION | RODERICK | MICHAEL | 1,415 | |
| LIBRARY ADMINISTRATION | SAMPSON | LYDIA | 95,527 | |
| LIBRARY ADMINISTRATION | VELAVAN | RACEJA | 8,242 | |
| LIBRARY ADMINISTRATION | WIDBERG | SARAH | 2,651 | |
| LIBRARY CHILDRENS | DELIC | DINA | 69,036 | |
| LIBRARY CHILDRENS | GUERRA COON | NICOLE | 72,975 | |
| LIBRARY CHILDRENS | TIGUE | KATE | 84,962 | |
| LIBRARY CIRCULATION | ALEXANDER | JACQUELYN | 13,673 | |
| LIBRARY CIRCULATION | BUNKER | SUSAN | 46,878 | |
| LIBRARY CIRCULATION | DEGRAZIO | MICHELE | 55,465 | |
| LIBRARY CIRCULATION | FRAONE | FRANK | 17,674 | |
| LIBRARY CIRCULATION | HECKMANN | CALLIE | 392 | |
| LIBRARY CIRCULATION | HOWARD | CARLA | 68,551 | |
| LIBRARY CIRCULATION | KARAIAN | SARAH | 13,475 | |
| LIBRARY CIRCULATION | LOOMBA | GAURI | 1,764 | |
| LIBRARY CIRCULATION | PETRIE | MARIANNE | 6,726 | |
| LIBRARY CIRCULATION | RABBITT | JOANNE | 63,078 | |
| LIBRARY CIRCULATION | RAGHUPATHY | CHANDRIKA | 7,154 | |
| LIBRARY CIRCULATION | UMBREIT | HILARY | 71,766 | |
| LIBRARY CIRCULATION | VARDARO | GAIL | 10,485 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-----------------------|-------------|-------------|-------------|--------------|
| LIBRARY CIRCULATION | WARREN | JOANNE | 3,381 | |
| LIBRARY CIRCULATION | WIGANDT | STEPHEN | 6,844 | |
| LIBRARY REFERENCE | ANDRILENAS | VICTORIA | 13,660 | |
| LIBRARY REFERENCE | CORZILIUS | PATRICIA | 2,056 | |
| LIBRARY REFERENCE | KESSLER | ROBIN | 7,579 | |
| LIBRARY REFERENCE | YOUNG | STEPHANIE | 900 | |
| LIBRARY TECH SERVICES | BAILEY | PATRICIA | 62,251 | |
| LIBRARY TECH SERVICES | DANA | NICOLE | 53,845 | |
| LIBRARY TECH SERVICES | PERLMAN | JAMES | 74,964 | |
| LIBRARY TECH SERVICES | SHEEHAN | KATHERINE | 60,705 | |
| LIGHT ADMINISTRATION | BARTLETT | SUZANNE | 141,521 | |
| LIGHT ADMINISTRATION | BISHOP | LINDSEY | 15,210 | |
| LIGHT ADMINISTRATION | CADET | NAGNER | 67,157 | |
| LIGHT ADMINISTRATION | COLLINS | JAMES | 75,460 | |
| LIGHT ADMINISTRATION | COX | KELLIE | 81,502 | |
| LIGHT ADMINISTRATION | DRUMMEY | SHEILA | 90,011 | |
| LIGHT ADMINISTRATION | HANSON | DARRYL | 171,044 | |
| LIGHT ADMINISTRATION | KEAN | MOLLY | 2,372 | |
| LIGHT ADMINISTRATION | LOWRE | JOANNE | 67,157 | |
| LIGHT ADMINISTRATION | MINAHAN | NANCY | 67,157 | |
| LIGHT ADMINISTRATION | MITCHELL | KATHLEEN | 67,157 | |
| LIGHT ADMINISTRATION | MORRISSEY | DANIEL | 208,007 | |
| LIGHT ADMINISTRATION | MURRAY | Aidan | 4,032 | |
| LIGHT ADMINISTRATION | ROBERTS | ROBERTA | 68,113 | |
| LIGHT ADMINISTRATION | SHANNON | KATHLEEN | 13,037 | |
| LIGHT ADMINISTRATION | SHAUGHNESSY | KEVIN | 219,231 | |
| LIGHT ADMINISTRATION | TRAIETTI | CATHY | 163,513 | |
| LIGHT BROADBAND | ANDERSON | JOHN | 99,240 | |
| LIGHT BROADBAND | COTTON | TIMOTHY | 3,241 | |
| LIGHT BROADBAND | DEVENEY | DONNA | 71,694 | |
| LIGHT BROADBAND | DEVENEY | STEVEN | 28,332 | |
| LIGHT BROADBAND | DORSEY | SCOTT | 81,051 | |
| LIGHT BROADBAND | DUSTIN | RANDALL | 119,116 | |
| LIGHT BROADBAND | GROSSMAN | STEPHEN | 119,417 | |
| LIGHT BROADBAND | HIBBARD | JASON | 99,750 | |
| LIGHT BROADBAND | IVORY | AMY | 66,407 | |
| LIGHT BROADBAND | JEFFREY | THOMAS | 100,244 | |
| LIGHT BROADBAND | LAZARO | JOAO | 143,067 | |
| LIGHT BROADBAND | OREILLY | RICHARD | 138,138 | |
| LIGHT BROADBAND | RE | RONALD | 112,815 | |
| LIGHT BROADBAND | ROCHE | DAVID | 141,483 | |
| LIGHT ENGINEERING | DOHERTY | JACK | 22,502 | |
| LIGHT ENGINEERING | GEARTY | COLIN | 128,432 | |
| LIGHT ENGINEERING | HABER | JASON | 178,383 | |
| LIGHT ENGINEERING | PUZEY | NATHANIEL | 110,902 | |
| LIGHT ENGINEERING | YEUNG | MICHAEL | 155,861 | |
| LIGHT GENERAL | CAULFIELD | JOHN | 7,906 | |
| LIGHT GENERAL | COLLINS | STEVEN | 123,380 | |
| LIGHT GENERAL | CONNORS | JAMES | 2,540 | |
| LIGHT GENERAL | COUGHLIN | SEAN | 33,082 | |
| LIGHT GENERAL | DALY | PATRICK | 120,943 | |
| LIGHT GENERAL | DRUMMEY | JOHN | 123,495 | |
| LIGHT GENERAL | FALCONE | PAUL | 130,491 | |
| LIGHT GENERAL | FOLAN | ROBERT | 17,444 | |
| LIGHT GENERAL | GRIFFIN | CHRISTOPHER | 29,227 | |
| LIGHT GENERAL | GRIFFIN | ROBERT | 114,019 | |
| LIGHT GENERAL | GRIFFIN | THOMAS | 131,899 | |
| LIGHT GENERAL | HANSON | JEREMY | 79,343 | |
| LIGHT GENERAL | HENRY | MARK | 34,030 | |
| LIGHT GENERAL | HOLM | MATTHEW | 130,514 | |
| LIGHT GENERAL | IPPOLITO | DAVID | 119,460 | |
| LIGHT GENERAL | JACKSON | RYAN | 90,177 | |
| LIGHT GENERAL | JOHNSON | MARC | 104,761 | |
| LIGHT GENERAL | LOVELL | RICHARD | 78,469 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|----------------------|-------------|-------------|-------------|--------------|
| LIGHT GENERAL | MADDEN | CHARLES | 308 | |
| LIGHT GENERAL | MCCOLGAN | RICHARD | 153,937 | |
| LIGHT GENERAL | RIVAS | JORGE | 74,081 | |
| LIGHT GENERAL | SERRATORE | GIACAMO | 142,295 | |
| LIGHT GENERAL | SHEEHAN | CONOR | 33,082 | |
| LIGHT GENERAL | TRASK | KEVIN | 94,006 | |
| LIGHT GENERAL | WIGANDT | DOUGLAS | 84,419 | |
| MULTIPLE LOCATIONS | GILLETTE | KAITLIN | 4,071 | |
| MULTIPLE LOCATIONS | HACKETT | THOMAS | 23,075 | |
| MULTIPLE LOCATIONS | JENKINS | GWENDOLYNNE | 6,614 | |
| MULTIPLE LOCATIONS | KEADY | SHAYLA | 9,193 | |
| MULTIPLE LOCATIONS | MANNERING | JAKE | 2,470 | |
| MULTIPLE LOCATIONS | MUELLER | KAREN | 15,579 | |
| MULTIPLE LOCATIONS | REGGIANNINI | LISA | 1,798 | |
| MULTIPLE LOCATIONS | SANDSTRUM | GRETCHEN | 650 | |
| MULTIPLE LOCATIONS | TAGGART | MARY | 41,409 | |
| MULTIPLE LOCATIONS | VENUTO | ANTHONY | 176 | |
| NHS FOOD SERVICES | CHISHOLM | TERRI | 27,368 | |
| NHS FOOD SERVICES | DONES | BRENDA | 34,506 | |
| NHS FOOD SERVICES | GORDON | VERONICA | 14,976 | |
| NHS FOOD SERVICES | GRAY | JENNIFER | 8,696 | |
| NHS FOOD SERVICES | KATSINIS | MARIA | 13,256 | |
| NHS FOOD SERVICES | LORE | ANNA | 30,435 | |
| NHS FOOD SERVICES | MASCIULLI | CHRISTINE | 15,881 | |
| NHS FOOD SERVICES | MICHAEL | DEBRA | 15,419 | |
| NHS FOOD SERVICES | MONTEIRO | GRACIETE | 3,448 | |
| NHS FOOD SERVICES | NEVES | MARIA | 24,368 | |
| NHS FOOD SERVICES | SULLIVAN | ALISON | 14,171 | |
| NHS GRANTS | BUSA | AUDREY | 24,850 | |
| NHS GRANTS | LEAL | CARLOS | 20,746 | |
| NHS GRANTS | SCHNATTERLY | JOHN | 24,500 | |
| NHS STUDENT SERVICES | BEAUREGARD | COURTNEY | 11,463 | |
| NHS STUDENT SERVICES | BLACKBURN | MELISSA | 110,798 | |
| NHS STUDENT SERVICES | BLAKE | EMILY | 82,002 | |
| NHS STUDENT SERVICES | BOTELHO | JENNIFER | 31,914 | |
| NHS STUDENT SERVICES | BOWEN | SEAN | 78,780 | |
| NHS STUDENT SERVICES | BRIERLEY | MICHAEL | 58,866 | |
| NHS STUDENT SERVICES | CAMERON | NATHAN | 71,305 | |
| NHS STUDENT SERVICES | CARTLAND | RORY | 97,091 | |
| NHS STUDENT SERVICES | COLELLA | MARIE | 28,792 | |
| NHS STUDENT SERVICES | CROWLEY | KATHLEEN | 99,966 | |
| NHS STUDENT SERVICES | DELUCA | DANIEL | 111,406 | |
| NHS STUDENT SERVICES | DOLINER | SHELBE | 36,618 | |
| NHS STUDENT SERVICES | FLAHERTY | MICHAEL | 29,512 | |
| NHS STUDENT SERVICES | GRANTNER | KAITLYN | 17,273 | |
| NHS STUDENT SERVICES | HARTERY | JENNIFER | 76,237 | |
| NHS STUDENT SERVICES | HEALY | ROSELLE | 92,687 | |
| NHS STUDENT SERVICES | HILLEY | MICHELE | 96,050 | |
| NHS STUDENT SERVICES | HUNT | MATTHEW | 35,354 | |
| NHS STUDENT SERVICES | JOYCE | AMY | 67,543 | |
| NHS STUDENT SERVICES | KATZ | TRACY | 29,875 | |
| NHS STUDENT SERVICES | LAFERRIERE | SARAH | 32,969 | |
| NHS STUDENT SERVICES | LARAIA | CHRISTINE | 96,418 | |
| NHS STUDENT SERVICES | LINEHAN | KEVIN | 8,517 | |
| NHS STUDENT SERVICES | LINEHAN | SUZANNE | 34,658 | |
| NHS STUDENT SERVICES | LOCHHEAD | JOHN | 63,637 | |
| NHS STUDENT SERVICES | LYNCH | CHRISTINE | 107,309 | |
| NHS STUDENT SERVICES | MACTAVISH | DONNA | 98,179 | |
| NHS STUDENT SERVICES | MAHONEY | CASSIDY | 30,787 | |
| NHS STUDENT SERVICES | MANNING | THOMAS | 31,571 | |
| NHS STUDENT SERVICES | MARTINELLI | BRIAN | 96,985 | |
| NHS STUDENT SERVICES | MATCHAK | MARJORIE | 110,057 | |
| NHS STUDENT SERVICES | MCDONNELL | KRISTEN | 111,080 | |
| NHS STUDENT SERVICES | MITCHELL | JANE | 100,887 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|----------------------|----------------|-------------|-------------|--------------|
| NHS STUDENT SERVICES | MOLLOY | ELLEN | 23,737 | |
| NHS STUDENT SERVICES | MOTTAU | MEGHAN | 99,581 | |
| NHS STUDENT SERVICES | MOURADIAN | EMILY | 10,692 | |
| NHS STUDENT SERVICES | NOBLE | GREGORY | 63,489 | |
| NHS STUDENT SERVICES | NOTTEBART | CAITLIN | 104,720 | |
| NHS STUDENT SERVICES | OCONNOR | JOSEPH | 67,544 | |
| NHS STUDENT SERVICES | OROURKE | MADISON | 19,780 | |
| NHS STUDENT SERVICES | QUINN | KERRI-ANN | 70,061 | |
| NHS STUDENT SERVICES | REED | LEAH | 94,358 | |
| NHS STUDENT SERVICES | REGAN | ERIN | 116,693 | |
| NHS STUDENT SERVICES | REYES-CAMPBELL | YOLY | 25,229 | |
| NHS STUDENT SERVICES | SAPRU | AMRITA | 27,082 | |
| NHS STUDENT SERVICES | SATTER | MOLLY | 20,596 | |
| NHS STUDENT SERVICES | SHILO | KAREN | 101,737 | |
| NHS STUDENT SERVICES | STAMIDES | GEORGE | 68,912 | |
| NHS STUDENT SERVICES | STANDRING | BETH | 97,112 | |
| NHS STUDENT SERVICES | SULLIVAN | KELLY | 66,466 | |
| NHS STUDENT SERVICES | TARTUFO | LISA | 105,341 | |
| NHS STUDENT SERVICES | WARREN | MATTHEW | 60,782 | |
| NORWOOD HIGH SCHOOL | ALLEN | HOWARD | 101,032 | |
| NORWOOD HIGH SCHOOL | ANDALO | JASON | 103,864 | |
| NORWOOD HIGH SCHOOL | ANDERSON | CAMERON | 51,891 | |
| NORWOOD HIGH SCHOOL | ANGELINI | STEPHEN | 95,918 | |
| NORWOOD HIGH SCHOOL | ANNIS | KENDRA | 78,300 | |
| NORWOOD HIGH SCHOOL | BAPTISTE | AMANDA | 60,113 | |
| NORWOOD HIGH SCHOOL | BARBOUR LESLIE | ANNA | 19,428 | |
| NORWOOD HIGH SCHOOL | BARROS | MARIO | 33,013 | |
| NORWOOD HIGH SCHOOL | BEITH | MICHAEL | 9,608 | |
| NORWOOD HIGH SCHOOL | BENSON | KATHRYN | 103,064 | |
| NORWOOD HIGH SCHOOL | BETZ | PAUL | 113,415 | |
| NORWOOD HIGH SCHOOL | BONNIST | JULIA | 19,428 | |
| NORWOOD HIGH SCHOOL | BRADLEY | JENNIFER | 88,600 | |
| NORWOOD HIGH SCHOOL | BUHLER | PHILIPP | 95,952 | |
| NORWOOD HIGH SCHOOL | BURRILL | STEPHEN | 67,059 | |
| NORWOOD HIGH SCHOOL | BUSLER | ANNE MARIE | 115,109 | |
| NORWOOD HIGH SCHOOL | CAMPOS SANCHEZ | ELENA | 34,946 | |
| NORWOOD HIGH SCHOOL | CAPORALI | CHRISTOPHER | 20,631 | |
| NORWOOD HIGH SCHOOL | CASALI | JOHN | 102,066 | |
| NORWOOD HIGH SCHOOL | CHURCHILL | JOHN | 100,443 | |
| NORWOOD HIGH SCHOOL | COHN | JAN | 102,082 | |
| NORWOOD HIGH SCHOOL | COLAHAN | ELIZABETH | 96,968 | |
| NORWOOD HIGH SCHOOL | COLOSIMO | LISA | 65,770 | |
| NORWOOD HIGH SCHOOL | CONANT | STEVEN | 107,684 | |
| NORWOOD HIGH SCHOOL | CONNOLLY | LINDSEY | 101,403 | |
| NORWOOD HIGH SCHOOL | COSCARELLA | KELLY | 87,260 | |
| NORWOOD HIGH SCHOOL | CRIMMINGS | ELIZA | 102,332 | |
| NORWOOD HIGH SCHOOL | CROSS | KEILAND | 61,470 | |
| NORWOOD HIGH SCHOOL | CROWLEY | BRENDAN | 81,761 | |
| NORWOOD HIGH SCHOOL | CROWLEY | MICHAEL | 109,072 | |
| NORWOOD HIGH SCHOOL | CURLEY | PAULA | 98,562 | |
| NORWOOD HIGH SCHOOL | CURRAN | MATTHEW | 129,797 | |
| NORWOOD HIGH SCHOOL | CURTIN | KATE | 91,894 | |
| NORWOOD HIGH SCHOOL | CYR | WILLIAM | 104,140 | |
| NORWOOD HIGH SCHOOL | DANNER | KATE | 105,477 | |
| NORWOOD HIGH SCHOOL | DERRANE | CYNTHIA | 145,390 | |
| NORWOOD HIGH SCHOOL | DRUMMEY | TERESA | 114,140 | |
| NORWOOD HIGH SCHOOL | DWYER | JENNIFER | 103,189 | |
| NORWOOD HIGH SCHOOL | FAHEY | DARRAGH | 30,987 | |
| NORWOOD HIGH SCHOOL | GALLEGO | GLORIA | 1,794 | |
| NORWOOD HIGH SCHOOL | GALLIGAN | HUGH | 153,654 | |
| NORWOOD HIGH SCHOOL | GANSON | NATASHA | 106,455 | |
| NORWOOD HIGH SCHOOL | GARCZYNSKI | ANDREW | 101,710 | |
| NORWOOD HIGH SCHOOL | GONCALVES | TYLER | 47,823 | |
| NORWOOD HIGH SCHOOL | GONZALES | JUAN MANUEL | 129,656 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-------------------------|---------------|------------|-------------|--------------|
| NORWOOD HIGH SCHOOL | HARRIS | ROBERT | 106,265 | |
| NORWOOD HIGH SCHOOL | HARTNETT | JENNIFER | 100,792 | |
| NORWOOD HIGH SCHOOL | HOLMES | MORIAH | 95,918 | |
| NORWOOD HIGH SCHOOL | JEAN-NOEL | MELAURIE | 75,037 | |
| NORWOOD HIGH SCHOOL | JOHN | LAURA | 79,576 | |
| NORWOOD HIGH SCHOOL | KAPLAN | JESSICA | 109,636 | |
| NORWOOD HIGH SCHOOL | KEADY | ALANNA | 71,813 | |
| NORWOOD HIGH SCHOOL | KELLEY | MICHELLE | 100,946 | |
| NORWOOD HIGH SCHOOL | KENNEY | HELGA | 75,548 | |
| NORWOOD HIGH SCHOOL | KERR | JEFFREY | 124,326 | |
| NORWOOD HIGH SCHOOL | LEE | JAMES | 103,614 | |
| NORWOOD HIGH SCHOOL | LEICHTMAN | ALLISON | 106,038 | |
| NORWOOD HIGH SCHOOL | LEMIEUX | STEPHANIE | 106,513 | |
| NORWOOD HIGH SCHOOL | LOGAN | ANGELA | 103,064 | |
| NORWOOD HIGH SCHOOL | LOJA | JEFFREY | 105,776 | |
| NORWOOD HIGH SCHOOL | LONGLEY | JONATHAN | 131,548 | |
| NORWOOD HIGH SCHOOL | LOWE-MCLAURIN | SAQUORA | 83,241 | |
| NORWOOD HIGH SCHOOL | MAINULI | MICHAEL | 73,550 | |
| NORWOOD HIGH SCHOOL | MALDONADO | MILDRED | 52,521 | |
| NORWOOD HIGH SCHOOL | MALINGE | SARAH | 96,968 | |
| NORWOOD HIGH SCHOOL | MANNERING | WENDY | 50,600 | |
| NORWOOD HIGH SCHOOL | MEAD MCGRORY | LAURIE | 109,794 | |
| NORWOOD HIGH SCHOOL | MERENDA | JUSTIN | 108,698 | |
| NORWOOD HIGH SCHOOL | MORRISON | JEANNE | 59,086 | |
| NORWOOD HIGH SCHOOL | MULLANEY | ELIZABETH | 102,923 | |
| NORWOOD HIGH SCHOOL | MULLANEY | EMILY | 23,995 | |
| NORWOOD HIGH SCHOOL | MULLEN | LAURA | 109,549 | |
| NORWOOD HIGH SCHOOL | NEWMAN | REBECCA | 91,507 | |
| NORWOOD HIGH SCHOOL | NORTON | TIMOTHY | 23,089 | |
| NORWOOD HIGH SCHOOL | OLIVEIRA | DONALD | 102,615 | |
| NORWOOD HIGH SCHOOL | ORLINSKI | JENNIFER | 121,016 | |
| NORWOOD HIGH SCHOOL | PENNINGTON | ELIZABETH | 95,918 | |
| NORWOOD HIGH SCHOOL | PINOLA | JOSEPH | 90,246 | |
| NORWOOD HIGH SCHOOL | QUIGLEY | RYAN | 103,506 | |
| NORWOOD HIGH SCHOOL | QUINN | AMY | 92,576 | |
| NORWOOD HIGH SCHOOL | QUINN | EARL | 115,831 | |
| NORWOOD HIGH SCHOOL | REYES | DANIEL | 99,327 | |
| NORWOOD HIGH SCHOOL | ROMAINE | MELISSA | 75,320 | |
| NORWOOD HIGH SCHOOL | SCANNELL | TAYMYS | 65,551 | |
| NORWOOD HIGH SCHOOL | SCHNATTERLY | PAMELA | 79,379 | |
| NORWOOD HIGH SCHOOL | SHEFFIELD | ANN | 106,263 | |
| NORWOOD HIGH SCHOOL | SOTO | JALYSSA | 76,237 | |
| NORWOOD HIGH SCHOOL | STEIN | ELSA | 33,740 | |
| NORWOOD HIGH SCHOOL | SWEENEY | JAMES | 97,680 | |
| NORWOOD HIGH SCHOOL | TOLMAN | JOHN | 100,789 | |
| NORWOOD HIGH SCHOOL | TRELOAR | JULIE | 105,713 | |
| NORWOOD HIGH SCHOOL | TUCKER | LISA | 39,787 | |
| NORWOOD HIGH SCHOOL | UPPENKAMP | MOLLY | 105,332 | |
| NORWOOD HIGH SCHOOL | VACCARO | SUSAN | 95,918 | |
| NORWOOD HIGH SCHOOL | WAGNER | ANNE MARIE | 55,996 | |
| NORWOOD HIGH SCHOOL | WALLACE | BRANDON | 87,066 | |
| NORWOOD HIGH SCHOOL | WILLETT | JOHN | 59,658 | |
| OLDHAM FOOD SERVICES | MCGETTIGAN | MARSHA | 39,166 | |
| OLDHAM GRANTS | COLLINS | OLIVIA | 60,638 | |
| OLDHAM GRANTS | HURLEY | KAREN | 51,521 | |
| OLDHAM GRANTS | KURDI | WAFI | 9,767 | |
| OLDHAM GRANTS | LAMPRON | JULIE | 5,665 | |
| OLDHAM GRANTS | PISCITELLI | ROBERT | 33,740 | |
| OLDHAM GRANTS | RIEMER | LORAIN | 26,673 | |
| OLDHAM GRANTS | VAZQUEZ | SHEILA | 52,744 | |
| OLDHAM STUDENT SERVICES | ASPINWALL | HANNAH | 13,198 | |
| OLDHAM STUDENT SERVICES | BATTAGLIA | JOYCE | 36,979 | |
| OLDHAM STUDENT SERVICES | BRENT | ERIC | 21,879 | |
| OLDHAM STUDENT SERVICES | COLLINS | LISA | 76,280 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|------------------------------|--------------|----------------|-------------|--------------|
| OLDHAM STUDENT SERVICES | COLLINS | RIELY | 28,365 | |
| OLDHAM STUDENT SERVICES | COOGAN-COYNE | BRONA | 26,237 | |
| OLDHAM STUDENT SERVICES | D AMATO | JENNIFER | 110,610 | |
| OLDHAM STUDENT SERVICES | DEMARAIS | TERESA | 23,010 | |
| OLDHAM STUDENT SERVICES | DUFRESNE | CHRISTINE | 27,479 | |
| OLDHAM STUDENT SERVICES | GASBARRO | ANNABELLE | 22,030 | |
| OLDHAM STUDENT SERVICES | GRIFFIN | SARAH | 83,875 | |
| OLDHAM STUDENT SERVICES | KELLY | ALYSSA | 43,233 | |
| OLDHAM STUDENT SERVICES | KILEY | KEVIN | 30,308 | |
| OLDHAM STUDENT SERVICES | LITTLE | CHRISTOPHER | 36,989 | |
| OLDHAM STUDENT SERVICES | LUIZZO-KING | MARGARET | 24,330 | |
| OLDHAM STUDENT SERVICES | MCDONOUGH | CAROL | 108,813 | |
| OLDHAM STUDENT SERVICES | MEALEY-FREY | CAROL | 29,916 | |
| OLDHAM STUDENT SERVICES | MURRAY | ANN | 26,643 | |
| OLDHAM STUDENT SERVICES | NICHOLS | EMMA | 8,992 | |
| OLDHAM STUDENT SERVICES | PETTERSON | MARY KATHERINE | 73,227 | |
| OLDHAM STUDENT SERVICES | SMITH | JOAN | 103,399 | |
| OLDHAM STUDENT SERVICES | TEEHAN | MARIE | 106,513 | |
| OLDHAM STUDENT SERVICES | YOEST | MARGARET | 8,827 | |
| PLANNING AND ECC DEVELOPMENT | DIXON | SARAH | 103,866 | |
| PLANNING AND ECC DEVELOPMENT | JONES | HOLLY | 86,531 | |
| PLANNING AND ECC DEVELOPMENT | MARCHAND | LYNN | 65,464 | |
| PLANNING AND ECC DEVELOPMENT | PHELPS | KRISTEN | 24,464 | |
| PLANNING AND ECC DEVELOPMENT | ROCKLEN | CAROLYN | 30,338 | |
| PLANNING AND ECC DEVELOPMENT | SANFORD | KATHLEEN | 2,292 | |
| POLICE | ANTONIOU | MARIA | 22,355 | |
| POLICE | BAGUMA | GEOFFREY | 103,395 | |
| POLICE | BAKER | BRETT | 119,626 | |
| POLICE | BAKER | TYLER | 89,843 | |
| POLICE | BENEDETTI | MICHAEL | 177,541 | |
| POLICE | BENJAMIN | MARK | 73,116 | |
| POLICE | BENTON | DAVID | 177,541 | |
| POLICE | BETHONEY | MARK | 16,018 | |
| POLICE | BISHOP | PATRICK | 97,793 | |
| POLICE | BROOKS | MARK | 85,389 | |
| POLICE | BROOKS | WILLIAM | 217,583 | |
| POLICE | BULLOCK | DINEEN | 1,395 | |
| POLICE | BURKE | SUSAN | 10,841 | |
| POLICE | CALLAHAN | SHAUN | 79,610 | |
| POLICE | CARAMANICA | DAVID | 93,262 | |
| POLICE | CAREY | THOMAS | 119,548 | |
| POLICE | CARMICHAEL | JENNIFER | 92,156 | |
| POLICE | CEDRONE | BRYAN | 97,438 | |
| POLICE | CHRISTIANO | ROBERT | 11,833 | |
| POLICE | CIAVATTONE | JONATHAN | 87,282 | |
| POLICE | COLLINS | CARA | 11,156 | |
| POLICE | CONDRAIN | SHEILA | 1,126 | |
| POLICE | CONLIN | MELANIE | 99,887 | |
| POLICE | COSTA | MARIO | 113,217 | |
| POLICE | CUNNINGHAM | DONNA | 7,132 | |
| POLICE | FEIBELMAN | JAMES | 80,102 | |
| POLICE | FERGUSON | STARLING | 1,240 | |
| POLICE | FISKE | PETER | 95,188 | |
| POLICE | FLANAGAN | CHRISTOPHER | 170,242 | |
| POLICE | FUNDORA | WILLIAM | 125,322 | |
| POLICE | GAMEL | GREGORY | 106,352 | |
| POLICE | GARCZYNSKI | BRYN | 37,192 | |
| POLICE | GEORGE | THOMAS | 78,883 | |
| POLICE | GLASER | AUSTIN | 102,774 | |
| POLICE | GOVER | JOHN | 118,032 | |
| POLICE | GRASSO | KEVIN | 26,526 | |
| POLICE | GREENE | BRENDEN | 107,702 | |
| POLICE | HANF | NORMAN | 15,609 | |
| POLICE | HENNESSEY | RICHARD | 12,373 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|----------------------------|------------------|-------------|-------------|--------------|
| POLICE | HOYLE | JENNIFER | 114,657 | |
| POLICE | HWANG | SUNYUB | 100,586 | |
| POLICE | IVORY | MATTHEW | 89,452 | |
| POLICE | JEFFERY-HARRISON | NANCY | 3,417 | |
| POLICE | JENNINGS | SEAN | 96,414 | |
| POLICE | JOHNSON | RYAN | 37,192 | |
| POLICE | JONES | RHONDA | 11,665 | |
| POLICE | JOSEPH | KEVIN | 118,603 | |
| POLICE | JUREWICH | ANDREW | 112,827 | |
| POLICE | KEADY | CYNTHIA | 83,625 | |
| POLICE | KELLY | SEAN | 64,795 | |
| POLICE | KING | CONSTANCE | 12,844 | |
| POLICE | LANDRY | JEFFREY | 95,199 | |
| POLICE | LAROCHE | JUSTIN | 102,877 | |
| POLICE | LATTIG | DONALD | 10,830 | |
| POLICE | LOPES | ANTHONY | 117,409 | |
| POLICE | LYDEN | SARAH | 144,634 | |
| POLICE | MACEACHERN | DAVID | 97,583 | |
| POLICE | MAHONEY | JAMES | 118,016 | |
| POLICE | MARCHANT | RYAN | 97,413 | |
| POLICE | MAROTTA | JUNE | 12,842 | |
| POLICE | MAZZOLA | JAIME | 97,136 | |
| POLICE | MCCARTHY | JENNA | 77,791 | |
| POLICE | MCDONAGH | TIMOTHY | 145,157 | |
| POLICE | MCDONOUGH | KEVIN | 95,584 | |
| POLICE | MCGOWAN | RICHARD | 98,386 | |
| POLICE | MCKEE | ALENA | 67,015 | |
| POLICE | MONTESANO | JOSEPH | 71,770 | |
| POLICE | NUNEZ | ZORAIDA | 1,250 | |
| POLICE | OBRIEN | MATTHEW | 97,478 | |
| POLICE | OBRIEN | MICHAEL | 91,211 | |
| POLICE | OSOWSKI | ADAM | 95,199 | |
| POLICE | OTOOLE | THOMAS | 4,500 | |
| POLICE | PADDEN | CHRISTOPHER | 208,102 | |
| POLICE | PAYNE | JAMES | 126,709 | |
| POLICE | PELICK | BETH | 9,685 | |
| POLICE | PERRY | TYNIA | 74,261 | |
| POLICE | RIGGLE | CONOR | 74,261 | |
| POLICE | RILEY | BRIAN | 109,100 | |
| POLICE | RILEY | KEVIN | 105,067 | |
| POLICE | ROGERS | SHARON | 12,113 | |
| POLICE | ROONEY | JOHN | 104,085 | |
| POLICE | RYAN | JAKE | 85,870 | |
| POLICE | RYAN | PAUL | 116,905 | |
| POLICE | SABHA | VIKTOR | 84,956 | |
| POLICE | SABOURIN | DANIELLE | 12,548 | |
| POLICE | SAVAGE | BRENDA | 8,938 | |
| POLICE | SCOPA | SUSAN | 12,298 | |
| POLICE | SENNOTT | KEVIN | 74,603 | |
| POLICE | SILVA | DIEGO | 80,580 | |
| POLICE | SINCLAIR | RYAN | 90,011 | |
| POLICE | STANTON | ROBERT | 93,063 | |
| POLICE | STEFANOU | HARRIET | 17,425 | |
| POLICE | SWEENEY | BRENDAN | 117,710 | |
| POLICE | VALZOVANO | MARCO | 102,067 | |
| POLICE | WILMAN | SHAWN | 97,342 | |
| POLICE | ZORZI | PAUL | 100,879 | |
| PRESCOTT ELEMENTARY SCHOOL | BELL | LINDSEY | 101,566 | |
| PRESCOTT ELEMENTARY SCHOOL | CONDON | MAUREEN | 99,652 | |
| PRESCOTT ELEMENTARY SCHOOL | CROAK | DONNA | 53,547 | |
| PRESCOTT ELEMENTARY SCHOOL | DURKIN | KELLY | 32,566 | |
| PRESCOTT ELEMENTARY SCHOOL | ELBACH | JANICE | 102,514 | |
| PRESCOTT ELEMENTARY SCHOOL | FICCO | JULIA | 107,641 | |
| PRESCOTT ELEMENTARY SCHOOL | FITZGERALD | MICHELLE | 100,636 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-----------------------------|------------------|-------------|-------------|--------------|
| PRESCOTT ELEMENTARY SCHOOL | HACHEY | MARY | 103,764 | |
| PRESCOTT ELEMENTARY SCHOOL | HEALY | ELIZABETH | 100,421 | |
| PRESCOTT ELEMENTARY SCHOOL | KING | ANNE | 109,420 | |
| PRESCOTT ELEMENTARY SCHOOL | MARCOTTE | JENNIFER | 101,140 | |
| PRESCOTT ELEMENTARY SCHOOL | MARSHALSEA | ROBERT | 111,074 | |
| PRESCOTT ELEMENTARY SCHOOL | MILLER | DONNA | 109,456 | |
| PRESCOTT ELEMENTARY SCHOOL | OBARA | CHRISTOPHER | 61,366 | |
| PRESCOTT ELEMENTARY SCHOOL | ORPHANOS | NIKI | 106,527 | |
| PRESCOTT ELEMENTARY SCHOOL | PLATT | CATHERINE | 97,583 | |
| PRESCOTT ELEMENTARY SCHOOL | PUTNAM | GEORGE | 25,740 | |
| PRESCOTT ELEMENTARY SCHOOL | QUILTY | CONOR | 68,427 | |
| PRESCOTT ELEMENTARY SCHOOL | RILEY | BRYAN | 121,387 | |
| PRESCOTT ELEMENTARY SCHOOL | SINIS | MOLLY | 67,835 | |
| PRESCOTT ELEMENTARY SCHOOL | THORNTON | CAROL | 117,017 | |
| PRESCOTT ELEMENTARY SCHOOL | WEBB | MICHAELA | 36,169 | |
| PRESCOTT FOOD SERVICES | COYLE | STEPHANIE | 5,001 | |
| PRESCOTT FOOD SERVICES | GREELEY | LISA | 26,081 | |
| PRESCOTT GRANTS | ATKINSON | KAREN | 79,576 | |
| PRESCOTT GRANTS | MCWHA | ABIGAIL | 38,491 | |
| PRESCOTT STUDENT SERVICES | BLACKADAR | JESSICA | 24,348 | |
| PRESCOTT STUDENT SERVICES | CAWLEY | LAUREL | 99,289 | |
| PRESCOTT STUDENT SERVICES | COLES | LINDA | 27,913 | |
| PRESCOTT STUDENT SERVICES | DASARI | KEZIA | 29,789 | |
| PRESCOTT STUDENT SERVICES | DOHERTY | KERRY | 67,145 | |
| PRESCOTT STUDENT SERVICES | HAMILTON-BUIKEMA | JEAN | 27,047 | |
| PRESCOTT STUDENT SERVICES | JACKSON | ELIZABETH | 79,418 | |
| PRESCOTT STUDENT SERVICES | JEANNETTI | MATTHEW | 36,915 | |
| PRESCOTT STUDENT SERVICES | LEONARD | NORMA | 16,746 | |
| PRESCOTT STUDENT SERVICES | LYONS | KATHERINE | 97,758 | |
| PRESCOTT STUDENT SERVICES | MILLIGAN | JILLIAN | 30,022 | |
| PRESCOTT STUDENT SERVICES | MUZZEY | TIFFANEY | 27,679 | |
| PRESCOTT STUDENT SERVICES | NICHOLS | REBECCA | 98,991 | |
| PRESCOTT STUDENT SERVICES | RATHIER | JILLIAN | 90,458 | |
| PRESCOTT STUDENT SERVICES | RENAUD | ERICA | 105,651 | |
| PRESCOTT STUDENT SERVICES | ROMAINE | WENDY | 13,761 | |
| PRESCOTT STUDENT SERVICES | SILLETTI | ALLISON | 34,354 | |
| PRESCOTT STUDENT SERVICES | TOBIN | NICOLE | 33,320 | |
| PRESCOTT STUDENT SERVICES | TWOHIG | DONNA | 100,687 | |
| PUBLIC WORKS ADMINISTRATION | BILOTTA | PATRICIA | 76,851 | |
| PUBLIC WORKS ADMINISTRATION | CASAVANT | ROBERT | 100,288 | |
| PUBLIC WORKS ADMINISTRATION | FRUCI | JAY | 103,684 | |
| PUBLIC WORKS ADMINISTRATION | GOLDEN | CHERYL | 76,851 | |
| PUBLIC WORKS ADMINISTRATION | MANNING | RYAN | 118,733 | |
| PUBLIC WORKS ADMINISTRATION | MULVEHILL | CHRISTINA | 108,984 | |
| PUBLIC WORKS ADMINISTRATION | RANALLI | PAUL | 35,135 | |
| PUBLIC WORKS ADMINISTRATION | RYAN | MARK | 180,012 | |
| PUBLIC WORKS ADMINISTRATION | SCHORER | GARY | 61,198 | |
| PUBLIC WORKS ADMINISTRATION | SERENA | VICTOR | 47,561 | |
| PUBLIC WORKS ADMINISTRATION | WINTHROP | SARA | 140,833 | |
| PUBLIC WORKS CEMETERY | CIAVATTONE | FRANCIS | 67,687 | |
| PUBLIC WORKS CEMETERY | CONNELL | JARED | 6,696 | |
| PUBLIC WORKS CEMETERY | CONNELL | SHANE | 6,991 | |
| PUBLIC WORKS CEMETERY | DELANEY | ANDREW | 6,045 | |
| PUBLIC WORKS CEMETERY | DEMARAIS | JOSEPH | 6,541 | |
| PUBLIC WORKS CEMETERY | FAIRWEATHER | TIMOTHY | 64,835 | |
| PUBLIC WORKS CEMETERY | HIXSON | FREDERICK | 49,486 | |
| PUBLIC WORKS CEMETERY | JONES | DANIEL | 53,097 | |
| PUBLIC WORKS CEMETERY | PORRECA III | EDWARD | 21,205 | |
| PUBLIC WORKS CEMETERY | REYNOLDS | MICHAEL | 29,893 | |
| PUBLIC WORKS CEMETERY | SCAVOTTO | ANTHONY | 65,087 | |
| PUBLIC WORKS CEMETERY | WALSH | CHARLES | 92,561 | |
| PUBLIC WORKS ENGINEERING | FLANNERY | NICHOLAS | 85,302 | |
| PUBLIC WORKS ENGINEERING | LIUTKUS | VYTO | 11,232 | |
| PUBLIC WORKS ENGINEERING | MURPHY | BRIAN | 109,429 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|------------------------------|-----------------|-------------|-------------|--------------|
| PUBLIC WORKS ENGINEERING | RODRIGUES | JOSEPH | 2,369 | |
| PUBLIC WORKS MECHANIC | BRADSHAW | KEITH | 81,683 | |
| PUBLIC WORKS MECHANIC | GEORGOULOPOULOS | GEORGE | 68,321 | |
| PUBLIC WORKS MECHANIC | PENDERGAST | PETER | 33,020 | |
| PUBLIC WORKS MECHANIC | TIBBETTS | JOSHUA | 68,358 | |
| PUBLIC WORKS PARKS & HIGHWAY | ADAMS | MICHAEL | 58,525 | |
| PUBLIC WORKS PARKS & HIGHWAY | BARTUCCA | DAVID | 93,701 | |
| PUBLIC WORKS PARKS & HIGHWAY | BLAKE | EDWARD | 65,624 | |
| PUBLIC WORKS PARKS & HIGHWAY | CAHILL | KYLE | 6,758 | |
| PUBLIC WORKS PARKS & HIGHWAY | CARNEY | ERIC | 61,827 | |
| PUBLIC WORKS PARKS & HIGHWAY | CARR | KEVIN | 23,756 | |
| PUBLIC WORKS PARKS & HIGHWAY | COLLINS | CHARLES | 61,256 | |
| PUBLIC WORKS PARKS & HIGHWAY | COTTER | DANIEL | 37,161 | |
| PUBLIC WORKS PARKS & HIGHWAY | CURRAN | JOHN | 6,599 | |
| PUBLIC WORKS PARKS & HIGHWAY | DELANEY | MICHAEL | 66,059 | |
| PUBLIC WORKS PARKS & HIGHWAY | DONLIN | SAMUEL | 7,297 | |
| PUBLIC WORKS PARKS & HIGHWAY | FRIBERG | RAYMOND | 58,354 | |
| PUBLIC WORKS PARKS & HIGHWAY | GARRELS | SCOTT | 69,727 | |
| PUBLIC WORKS PARKS & HIGHWAY | GEARTY | TIMOTHY | 73,854 | |
| PUBLIC WORKS PARKS & HIGHWAY | GEORGOULOPOULOS | STAVROS | 53,037 | |
| PUBLIC WORKS PARKS & HIGHWAY | HOUSTON | NICOLAS | 65,385 | |
| PUBLIC WORKS PARKS & HIGHWAY | JONES | KENNETH | 69,172 | |
| PUBLIC WORKS PARKS & HIGHWAY | JOSEPH | CHRISTOPHER | 60,357 | |
| PUBLIC WORKS PARKS & HIGHWAY | LYDON | JOHN | 4,635 | |
| PUBLIC WORKS PARKS & HIGHWAY | MARTIN | CRAIG | 70,006 | |
| PUBLIC WORKS PARKS & HIGHWAY | MATTHEWS | DAVID | 69,749 | |
| PUBLIC WORKS PARKS & HIGHWAY | MAXON | CURTIS | 71,353 | |
| PUBLIC WORKS PARKS & HIGHWAY | MCDONOUGH | CAMERON | 7,268 | |
| PUBLIC WORKS PARKS & HIGHWAY | MCGOWAN | KEVIN | 18,181 | |
| PUBLIC WORKS PARKS & HIGHWAY | MOUSSALLY | JOHN | 66,076 | |
| PUBLIC WORKS PARKS & HIGHWAY | NICKERSON | WILLIAM | 72,750 | |
| PUBLIC WORKS PARKS & HIGHWAY | NUNEZ | WILLIAM | 2,953 | |
| PUBLIC WORKS PARKS & HIGHWAY | ONEIL-BUTTERS | MAVERICK | 5,720 | |
| PUBLIC WORKS PARKS & HIGHWAY | OROURKE | MICHAEL | 67,094 | |
| PUBLIC WORKS PARKS & HIGHWAY | QUINN | SEAN | 5,549 | |
| PUBLIC WORKS PARKS & HIGHWAY | RUSSO | JAKE | 4,743 | |
| PUBLIC WORKS PARKS & HIGHWAY | SAINTIL | ISRAEL | 49,419 | |
| PUBLIC WORKS PARKS & HIGHWAY | SKEHILL | JUSTIN | 6,851 | |
| PUBLIC WORKS PARKS & HIGHWAY | STEEVES | JOSEPH | 5,983 | |
| PUBLIC WORKS PARKS & HIGHWAY | TOLMAN | GEORGE | 2,631 | |
| PUBLIC WORKS PARKS & HIGHWAY | WALKINS | AARON | 61,789 | |
| PUBLIC WORKS PARKS & HIGHWAY | WALSH | MICHAEL | 5,596 | |
| PUBLIC WORKS PARKS & HIGHWAY | WINTHROP | DOUGLAS | 56,301 | |
| PUBLIC WORKS WATER & SEWER | CALABRO | SCOTT | 77,380 | |
| PUBLIC WORKS WATER & SEWER | CIRIELLO | MICHAEL | 66,051 | |
| PUBLIC WORKS WATER & SEWER | DIBIASIO | VINCENT | 64,729 | |
| PUBLIC WORKS WATER & SEWER | GLYNN | THOMAS | 50,992 | |
| PUBLIC WORKS WATER & SEWER | KENNEDY | PATRICK | 62,140 | |
| PUBLIC WORKS WATER & SEWER | LEFEBVRE | PETER | 76,880 | |
| PUBLIC WORKS WATER & SEWER | MCCLOUD | KEITH | 87,094 | |
| PUBLIC WORKS WATER & SEWER | NEVES | JOSEPH | 85,994 | |
| PUBLIC WORKS WATER & SEWER | WEBSTER | JEREMY | 64,063 | |
| PUBLIC WORKS WATER & SEWER | WILLIAMS | MICHAEL | 68,071 | |
| RECREATION | ABRUZZESE | JULIA | 4,072 | |
| RECREATION | ALEXOPOULOS | AGAMEMNON | 3,436 | |
| RECREATION | ALEXOPOULOS | ATHENA | 5,484 | |
| RECREATION | BADGER | CAMERON | 3,774 | |
| RECREATION | BAKER | BRIANNA | 6,300 | |
| RECREATION | BEGLEY | DYLAN | 1,095 | |
| RECREATION | BRADY | JACK | 3,050 | |
| RECREATION | BRADY | JOSEPH | 4,331 | |
| RECREATION | BROWN | CAELEIGH | 2,433 | |
| RECREATION | BROWN | MICAELA | 1,461 | |
| RECREATION | BROWN | QUINLAN | 1,148 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|---------------|-----------------|----------------|-------------|--------------|
| RECREATION | BURGESS | CHARLES | 990 | |
| RECREATION | BURGESS | QUINN | 4,135 | |
| RECREATION | BUSSIERE | CAROLINE | 5,016 | |
| RECREATION | CALO | RITA | 144 | |
| RECREATION | CAPARROTTA | THEODORE | 4,425 | |
| RECREATION | CARAVELLO | CHLOE | 1,380 | |
| RECREATION | CARREIRO | MADISON | 1,509 | |
| RECREATION | CASAVANT | SHAWN | 2,284 | |
| RECREATION | CASTROVINCI | KRISTEN | 10,040 | |
| RECREATION | CAVANAUGH | JOHN | 4,232 | |
| RECREATION | CHASTANET | RYAN | 4,404 | |
| RECREATION | CHEN | OLIVIA | 450 | |
| RECREATION | CHERY | MEGHAN | 3,885 | |
| RECREATION | CICO | EMILY | 2,089 | |
| RECREATION | CLARK | KELLY | 1,095 | |
| RECREATION | CREAMER | AMY | 1,248 | |
| RECREATION | CRONIN | CATHERINE | 3,323 | |
| RECREATION | CRONIN | MAURA | 2,277 | |
| RECREATION | CURRAN | ABIGAIL | 3,644 | |
| RECREATION | DELAMERE | KAYLIE | 3,562 | |
| RECREATION | DELAMERE | SHANE | 3,375 | |
| RECREATION | DELUCA | ANNABELLA | 3,578 | |
| RECREATION | DEMATIA | GEORGE-STANELY | 4,899 | |
| RECREATION | DEVINGO | JOSEPH | 3,788 | |
| RECREATION | DHILLON | SANA | 1,415 | |
| RECREATION | DIBLASI | DANIEL | 2,988 | |
| RECREATION | DIBLASI | TIMOTHY | 3,540 | |
| RECREATION | DOHERTY | JACKSON | 763 | |
| RECREATION | DONNELLY | JOHN | 18,700 | |
| RECREATION | DUFFY-KIDD | MARIE | 58,010 | |
| RECREATION | DUHAMEL | DYLAN | 4,355 | |
| RECREATION | DUHAMEL | ETHAN | 3,860 | |
| RECREATION | FARMER | KATHLEEN | 7,654 | |
| RECREATION | FEDERER | MICHAEL | 2,113 | |
| RECREATION | FLYNN | MACKENZIE | 2,310 | |
| RECREATION | FLYNN | MICHAEL | 3,152 | |
| RECREATION | GALE | NATALIE | 2,367 | |
| RECREATION | GREENE | JOSEPH | 5,421 | |
| RECREATION | GREENE | KATHRYN | 5,054 | |
| RECREATION | GRENHAM | TIMOTHY | 2,772 | |
| RECREATION | GUNNING | MARY | 5,198 | |
| RECREATION | HACHEM | HADI | 1,798 | |
| RECREATION | HAIR | DEBORAH | 23,463 | |
| RECREATION | HAJAR | CHRISTINE | 23,526 | |
| RECREATION | HAJAR-CHASTANET | CHASE | 1,605 | |
| RECREATION | HART | ISAIAH | 3,128 | |
| RECREATION | HARTMAN | BROOKE | 4,160 | |
| RECREATION | HINES | AVA | 3,653 | |
| RECREATION | HYATT | KEIRA | 563 | |
| RECREATION | IBRAHIM | PATRICK | 450 | |
| RECREATION | JENKINS | ZACKARY | 3,439 | |
| RECREATION | JONES | DIANNE | 13,802 | |
| RECREATION | KEATS | MOLLY | 4,402 | |
| RECREATION | KENNEDY | ADELIA | 893 | |
| RECREATION | KIDD | MYLES | 3,528 | |
| RECREATION | KINCH | JORDAN | 3,523 | |
| RECREATION | KINNEY | JOHN | 86,170 | |
| RECREATION | KREISBERG | JAY | 600 | |
| RECREATION | LAMORTICELLI | DEVIN | 1,346 | |
| RECREATION | LIMON | CHRISTINA | 5,808 | |
| RECREATION | LYNCH | THOMAS | 2,306 | |
| RECREATION | LYONS | PATRICK | 3,810 | |
| RECREATION | MACDOUGALL | BENJAMIN | 3,381 | |
| RECREATION | MALINOWSKI | ERICA | 5,238 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|------------------|---------------|------------|-------------|--------------|
| RECREATION | MATHEWS | CHARLOTTE | 4,017 | |
| RECREATION | MCCAHOH | AIDAN | 2,912 | |
| RECREATION | MCCAREY | SARAH | 3,240 | |
| RECREATION | MCDONAGH | KYLIE | 3,698 | |
| RECREATION | MCDONALD | CAROLINE | 1,148 | |
| RECREATION | MCDONOUGH | ALLISON | 3,609 | |
| RECREATION | MCLEISH | BENJAMIN | 1,455 | |
| RECREATION | MEYER | CALVIN | 13,112 | |
| RECREATION | MICHIEZI | BRIAN | 3,596 | |
| RECREATION | MONTEROSSO | VERONICA | 2,353 | |
| RECREATION | MOREAU | NOAH | 3,748 | |
| RECREATION | MOYNIHAN | BRAYDEN | 1,414 | |
| RECREATION | MOYNIHAN | GAVIN | 2,867 | |
| RECREATION | MOYNIHAN | MICHAEL | 3,348 | |
| RECREATION | MOYNIHAN | SEAN | 1,693 | |
| RECREATION | NASSIF | JAMES | 17,129 | |
| RECREATION | OBLAK | ASHLEY | 831 | |
| RECREATION | O'KEEFE | JOHN | 2,029 | |
| RECREATION | OLIVEIRA | TABITHA | 0 | |
| RECREATION | O'REILLY | EILEEN | 3,040 | |
| RECREATION | PENZA | ALLISON | 60,930 | |
| RECREATION | PETRUCCI | MARISSA | 4,496 | |
| RECREATION | PIERRE | HALISSA | 450 | |
| RECREATION | POWERS OZYURT | NIALL | 764 | |
| RECREATION | PRICE | MELISSA | 385 | |
| RECREATION | PRITCHARD | KATHERINE | 3,393 | |
| RECREATION | PRITCHARD | REEGAN | 1,301 | |
| RECREATION | RAYNAUD | SARINA | 450 | |
| RECREATION | REILLY | LINDA | 12,669 | |
| RECREATION | REYNOLDS | ELIZABETH | 3,900 | |
| RECREATION | ROFFEY | MARY | 388 | |
| RECREATION | RYAN | TESSA | 5,642 | |
| RECREATION | RYAN | THERESA | 3,492 | |
| RECREATION | SERRATORE | GIACOMO | 2,449 | |
| RECREATION | SPAULDING | KAILEEN | 575 | |
| RECREATION | STANDRING | DAVID | 4,624 | |
| RECREATION | STENSTROM | MARGARET | 6,668 | |
| RECREATION | TOLAND | LUKE | 2,978 | |
| RECREATION | VALERI | RYAN | 1,466 | |
| RECREATION | WEINSTEIN | HOWARD | 70,176 | |
| RECREATION | WETNICKA | CALEIGH | 1,008 | |
| RECREATION | WETNICKA | OLIVIA | 3,593 | |
| RECREATION | WHITE | SAMUEL | 74,736 | |
| RECREATION | WHOLEY | MATTHEW | 8,079 | |
| RECREATION | WILKINSON | JAKE | 2,944 | |
| RECREATION | WILSON | MARY | 13,995 | |
| RECREATION | WOODY | LAUREN | 3,405 | |
| RETIREMENT BOARD | FLAHERTY | MARGARET | 240 | |
| RETIREMENT BOARD | HICKEY | EILEEN | 4,500 | |
| RETIREMENT BOARD | HOUSTON | JENEVIEVE | 69,549 | |
| RETIREMENT BOARD | PIRNIE | HAYLEY | 85,548 | |
| RETIREMENT BOARD | RORRIE | THOMAS | 4,500 | |
| RETIREMENT BOARD | WILKES | DEBRA | 140,263 | |
| SAVAGE CENTER | ALLEN | SOPHIA | 2,640 | |
| SAVAGE CENTER | BEAUDOIN | STEPHANIE | 74,750 | |
| SAVAGE CENTER | BOURGEOIS | LISA | 122,843 | |
| SAVAGE CENTER | BROWN | DANA | 750 | |
| SAVAGE CENTER | BUGDEN | RHONDA | 70,849 | |
| SAVAGE CENTER | DAXBERGER | SHAWN | 27,508 | |
| SAVAGE CENTER | DOLINER | DONNA | 25,819 | |
| SAVAGE CENTER | DONNELLY | LAURA | 108,317 | |
| SAVAGE CENTER | EXAVIER | CHRISTELLE | 2,592 | |
| SAVAGE CENTER | FOGG | ANNA | 72,950 | |
| SAVAGE CENTER | FORCHUE | MOISES | 86,512 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-----------------------------|--------------|-------------|-------------|--------------|
| SAVAGE CENTER | HANSEN | SHYLAH | 2,656 | |
| SAVAGE CENTER | KIDD | ROBERT | 142,000 | |
| SAVAGE CENTER | LOWE | CHERYL | 69,899 | |
| SAVAGE CENTER | MARTIN | EVA | 68,227 | |
| SAVAGE CENTER | MENG | JINA | 76,011 | |
| SAVAGE CENTER | MUNOZ | JOSE | 81,000 | |
| SAVAGE CENTER | PIATELLI | KATHLEEN | 5,321 | |
| SAVAGE CENTER | REARDON | PRISCILLA | 79,482 | |
| SAVAGE CENTER | SHERIDAN | KARIN | 164,588 | |
| SAVAGE CENTER | SMITH | JAMIE | 27,750 | |
| SAVAGE CENTER | STONE | SAMANTHA | 37,285 | |
| SAVAGE CENTER | SULLIVAN | SHERYL | 68,032 | |
| SAVAGE CENTER | TAGGART | SARAH | 61,495 | |
| SAVAGE CENTER | TAYLOR | CHARISSE | 157,800 | |
| SAVAGE CENTER | THOMSON | DAVID | 211,145 | |
| SAVAGE CENTER | TU | SEAN | 2,584 | |
| SAVAGE CENTER | WARREN | ELIZABETH | 104,915 | |
| SAVAGE CENTER | WELLS | MATTHEW | 12,385 | |
| SAVAGE CENTER | WEST | STEFANIE | 127,339 | |
| SAVAGE CENTER | WYETH | T ALEXANDER | 89,219 | |
| SAVAGE CENTER FOOD SERVICES | CHAISSON | MARYANN | 368 | |
| SAVAGE CENTER FOOD SERVICES | FLAVIN | MELISSA | 105 | |
| SAVAGE CENTER FOOD SERVICES | GIAMMARCO | MAUREEN | 63,236 | |
| SAVAGE CENTER FOOD SERVICES | HERNON | GERRIANNE | 34,694 | |
| SAVAGE CENTER FOOD SERVICES | KEEFE | JAMES | 3,312 | |
| SAVAGE CENTER FOOD SERVICES | MORRIS | DAYNA | 2,230 | |
| SAVAGE CENTER FOOD SERVICES | RIVIERE | SARAH | 2,288 | |
| SAVAGE CENTER FOOD SERVICES | RODGER | DIANE | 19,360 | |
| SAVAGE CENTER FOOD SERVICES | TIERNEY | TERESE | 484 | |
| SAVAGE TRANSPORTATION | ANDERER | JAMES | 25,062 | |
| SAVAGE TRANSPORTATION | ANDERSON | ERIC | 31,131 | |
| SAVAGE TRANSPORTATION | BARBARA | GRETTA | 34,013 | |
| SAVAGE TRANSPORTATION | BELLO | LOUIS | 6,628 | |
| SAVAGE TRANSPORTATION | BISHOP | ALLEN | 74,250 | |
| SAVAGE TRANSPORTATION | BISHOP | VALERIE | 19,852 | |
| SAVAGE TRANSPORTATION | BONICA | JAMES | 13,894 | |
| SAVAGE TRANSPORTATION | BOTTO | JENNIFER | 30,996 | |
| SAVAGE TRANSPORTATION | BRIERLEY | IMELDA | 10,670 | |
| SAVAGE TRANSPORTATION | BROOKS | RICHARD | 24,443 | |
| SAVAGE TRANSPORTATION | BROWN | BRIAN | 12,630 | |
| SAVAGE TRANSPORTATION | BUSH | BENJAMIN | 13,102 | |
| SAVAGE TRANSPORTATION | CARR | ANN | 21,278 | |
| SAVAGE TRANSPORTATION | CHARNEY | MARK | 9,138 | |
| SAVAGE TRANSPORTATION | CHERY | BEOZOR | 3,980 | |
| SAVAGE TRANSPORTATION | CLOUTIER | KURT | 35,450 | |
| SAVAGE TRANSPORTATION | CURRAN | WILLIAM | 32,377 | |
| SAVAGE TRANSPORTATION | DACY | MILOU | 6,207 | |
| SAVAGE TRANSPORTATION | DALLESSANDRO | NANCY | 26,170 | |
| SAVAGE TRANSPORTATION | DAMAA | ROSE | 23,451 | |
| SAVAGE TRANSPORTATION | DEJESUS | CHAENE | 13,120 | |
| SAVAGE TRANSPORTATION | DEROSE | ROBERT | 38,551 | |
| SAVAGE TRANSPORTATION | DITTMEIER | TERRENCE | 12,070 | |
| SAVAGE TRANSPORTATION | EASTER | BRIAN | 16,709 | |
| SAVAGE TRANSPORTATION | FENNELL | GERALD | 27,254 | |
| SAVAGE TRANSPORTATION | FISKE | SCOTT | 25,039 | |
| SAVAGE TRANSPORTATION | FOWLER | STEVEN | 19,011 | |
| SAVAGE TRANSPORTATION | FRANCOIS | JEAN MARIE | 30,843 | |
| SAVAGE TRANSPORTATION | FRASER | RICHARD | 49,458 | |
| SAVAGE TRANSPORTATION | GAETA | MICHAEL | 13,929 | |
| SAVAGE TRANSPORTATION | GRAY | ROBERT | 8,140 | |
| SAVAGE TRANSPORTATION | HOCKMAN | EARL | 31,344 | |
| SAVAGE TRANSPORTATION | HOLZMAN | WILLIAM | 18,020 | |
| SAVAGE TRANSPORTATION | HYPPOLITE | FRANTZ | 47,427 | |
| SAVAGE TRANSPORTATION | JADUSINGH | SHAKIRA | 22,529 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-----------------------|---------------|---------------|-------------|--------------|
| SAVAGE TRANSPORTATION | JONES | KAREN | 29,142 | |
| SAVAGE TRANSPORTATION | KANE | CAROL | 20,091 | |
| SAVAGE TRANSPORTATION | KELLY | JOHN | 22,014 | |
| SAVAGE TRANSPORTATION | KNIGHT | PHILIP | 29,511 | |
| SAVAGE TRANSPORTATION | LOMINY | BREDY | 49,347 | |
| SAVAGE TRANSPORTATION | LOMINY | MANISE | 20,682 | |
| SAVAGE TRANSPORTATION | LONG | CHARLES | 26,233 | |
| SAVAGE TRANSPORTATION | LOPEZ ALMEIDA | SOLANGE | 17,629 | |
| SAVAGE TRANSPORTATION | LORE | ANDREW | 9,070 | |
| SAVAGE TRANSPORTATION | MACHADO | RUBENS | 15,119 | |
| SAVAGE TRANSPORTATION | MANNING | JOSEPH | 21,623 | |
| SAVAGE TRANSPORTATION | MCDERMOTT | JOSEPH | 6,401 | |
| SAVAGE TRANSPORTATION | MCMANUS | MICHAEL | 18,931 | |
| SAVAGE TRANSPORTATION | MEAGHER | DANIEL | 7,639 | |
| SAVAGE TRANSPORTATION | MICH | BRIAN | 27,407 | |
| SAVAGE TRANSPORTATION | MOREAU | TREREAU | 8,898 | |
| SAVAGE TRANSPORTATION | MUNROE | DOUGLAS | 25,530 | |
| SAVAGE TRANSPORTATION | MURILLO | SANDRA | 30,806 | |
| SAVAGE TRANSPORTATION | OKSTEIN | KAREN | 5,452 | |
| SAVAGE TRANSPORTATION | OLSSON | STANLEY | 27,700 | |
| SAVAGE TRANSPORTATION | PEGUERO | FRANCIA | 20,786 | |
| SAVAGE TRANSPORTATION | SANDERSON | KATHERINE | 11,829 | |
| SAVAGE TRANSPORTATION | SANON | JEAN BAPTISTE | 46,058 | |
| SAVAGE TRANSPORTATION | SAXE | JANET | 22,596 | |
| SAVAGE TRANSPORTATION | SEMAAN | SALWA | 28,855 | |
| SAVAGE TRANSPORTATION | SHAUGHNESSY | MARIE | 28,266 | |
| SAVAGE TRANSPORTATION | SOARES | ANTONIO | 16,472 | |
| SAVAGE TRANSPORTATION | SOKOLINSKI | ZENON | 4,354 | |
| SAVAGE TRANSPORTATION | TOLLEY | PAULA | 1,434 | |
| SAVAGE TRANSPORTATION | TRAN-BURGER | HUE | 21,908 | |
| SAVAGE TRANSPORTATION | TRAN-BURGER | JETT | 2,253 | |
| SAVAGE TRANSPORTATION | UKA | KUJTIME | 17,245 | |
| SAVAGE TRANSPORTATION | WESTCOTT | MARY | 25,172 | |
| SAVAGE TRANSPORTATION | WHITMARSH | DANIEL | 39,223 | |
| SAVAGE TRANSPORTATION | WOOTEN | JUDITH | 2,911 | |
| SAVAGE TRANSPORTATION | ZICHER | ROBERT | 26,807 | |
| SAVAGE EXTENDED DAY | ABDELFATTAH | ELSHAIMAA | 7,825 | |
| SAVAGE EXTENDED DAY | ADAM | ARABELA | 21,635 | |
| SAVAGE EXTENDED DAY | ANDREWS | JENNIFER | 3,876 | |
| SAVAGE EXTENDED DAY | BONAKDAR | SHADI | 11,255 | |
| SAVAGE EXTENDED DAY | BOYD | MICHELLE | 7,655 | |
| SAVAGE EXTENDED DAY | BOYKIN | JAYDA | 11,640 | |
| SAVAGE EXTENDED DAY | CHEN | RUI | 6,847 | |
| SAVAGE EXTENDED DAY | COURTNEY | PATRICIA | 2,749 | |
| SAVAGE EXTENDED DAY | CRESPO | CIOMARIS | 2,973 | |
| SAVAGE EXTENDED DAY | DEJESUS | ISABEL | 7,769 | |
| SAVAGE EXTENDED DAY | DELANEY | SYLVIA | 6,309 | |
| SAVAGE EXTENDED DAY | EL DOUEIHY | HALLOUN | 10,207 | |
| SAVAGE EXTENDED DAY | FOYE | KRISTY | 3,237 | |
| SAVAGE EXTENDED DAY | GADALLA | NEVINE | 55,969 | |
| SAVAGE EXTENDED DAY | GROGAN | ERIN | 15,895 | |
| SAVAGE EXTENDED DAY | HENNESSEY | JEANNE | 4,925 | |
| SAVAGE EXTENDED DAY | HOLZENDORF | DEBORAH | 63,065 | |
| SAVAGE EXTENDED DAY | HORTON | KAYLA | 3,966 | |
| SAVAGE EXTENDED DAY | IBRAHIM | MARIA | 1,397 | |
| SAVAGE EXTENDED DAY | ILONGO | EMMANUEL | 2,597 | |
| SAVAGE EXTENDED DAY | ILONGO | IMMANUELLA | 4,758 | |
| SAVAGE EXTENDED DAY | IMBARO | BRIANA | 2,991 | |
| SAVAGE EXTENDED DAY | ISIDORE | JUDLIE | 15,544 | |
| SAVAGE EXTENDED DAY | ISUFAJ | ELVISA | 6,443 | |
| SAVAGE EXTENDED DAY | JENSEN | DONNA | 13,255 | |
| SAVAGE EXTENDED DAY | JONES | SHARON | 14,421 | |
| SAVAGE EXTENDED DAY | KASKESKI | STACIE | 2,120 | |
| SAVAGE EXTENDED DAY | MAHONEY | BRYANNA | 5,415 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-------------------------|---------------|------------|-------------|--------------|
| SAVAGE EXTENDED DAY | MARCHANT | KAREN | 14,051 | |
| SAVAGE EXTENDED DAY | MARSHALSEA | SAMANTHA | 3,744 | |
| SAVAGE EXTENDED DAY | MARTIN | ELIZABETH | 10,216 | |
| SAVAGE EXTENDED DAY | MCLEAN | CAREEN | 1,856 | |
| SAVAGE EXTENDED DAY | MULCAHY | MADISON | 8,245 | |
| SAVAGE EXTENDED DAY | ORTIZ PARHAM | ANASTASIA | 5,388 | |
| SAVAGE EXTENDED DAY | PAUL | THEBEAU | 1,802 | |
| SAVAGE EXTENDED DAY | PIZZI | SERENA | 4,631 | |
| SAVAGE EXTENDED DAY | REYNOLDS | KATHRYN | 1,624 | |
| SAVAGE EXTENDED DAY | SHEA | STACEY | 721 | |
| SAVAGE EXTENDED DAY | WILEY | KATHERINE | 9,968 | |
| SAVAGE EXTENDED DAY | ZAKEE | VICKI | 13,296 | |
| SAVAGE GRANTS | AMENDOLA | CHIARA | 103,437 | |
| SAVAGE GRANTS | BOUDREAU | BEVERLY | 66,561 | |
| SAVAGE GRANTS | CLAIRVIL | EMLINE | 47,157 | |
| SAVAGE GRANTS | FLANAGAN | DINA | 52,426 | |
| SAVAGE GRANTS | FORMICA | ELIZABETH | 55,272 | |
| SAVAGE GRANTS | MILLAR | JOANNA | 33,174 | |
| SAVAGE GRANTS | SWEENEY | KAREN | 26,213 | |
| SAVAGE GRANTS | THOMPSON | MARCIA | 4,021 | |
| SAVAGE GRANTS | ZAMMITO | VICKI | 26,069 | |
| SAVAGE STUDENT SERVICES | BEANE | TRACI | 63,998 | |
| SAVAGE STUDENT SERVICES | BERNARD | MARION | 102,946 | |
| SAVAGE STUDENT SERVICES | CAILLE | EMILY | 103,447 | |
| SAVAGE STUDENT SERVICES | CIMENO | LORI | 144,994 | |
| SAVAGE STUDENT SERVICES | COLELLA | AMANDA | 35,164 | |
| SAVAGE STUDENT SERVICES | CRONAN | DOROTHY | 70,549 | |
| SAVAGE STUDENT SERVICES | DAVEY | KATHERINE | 120,840 | |
| SAVAGE STUDENT SERVICES | DRISCOLL | JEANNE | 109,275 | |
| SAVAGE STUDENT SERVICES | FINNERTY | MICHAEL | 27,358 | |
| SAVAGE STUDENT SERVICES | GOULD | KATHLEEN | 105,655 | |
| SAVAGE STUDENT SERVICES | HANNON-PERERA | DENICE | 106,158 | |
| SAVAGE STUDENT SERVICES | LADUE | ROBERT | 90,899 | |
| SAVAGE STUDENT SERVICES | LUSSIER | SARAH | 38,481 | |
| SAVAGE STUDENT SERVICES | MILCH | KAREN | 107,551 | |
| SAVAGE STUDENT SERVICES | MUNK | GREGORY | 3,675 | |
| SAVAGE STUDENT SERVICES | STANTON | KELLI | 16,148 | |
| SCHOOL SUBSTITUTE | ALLEN | PERRIN | 24,166 | |
| SCHOOL SUBSTITUTE | ANGELONE | PADRAIC | 280 | |
| SCHOOL SUBSTITUTE | ATIULLAH | TARIQ | 280 | |
| SCHOOL SUBSTITUTE | BARRY | MADELYN | 4,081 | |
| SCHOOL SUBSTITUTE | BEAUDET | OLIVIA | 5,000 | |
| SCHOOL SUBSTITUTE | BOUTROS | VIVIANE | 10,391 | |
| SCHOOL SUBSTITUTE | BRIGHAM | MEGAN | 4,414 | |
| SCHOOL SUBSTITUTE | CACHETO | TAMIRES | 10,971 | |
| SCHOOL SUBSTITUTE | CAMPBELL | CAROLINE | 7,028 | |
| SCHOOL SUBSTITUTE | CATALDO | EMILY | 780 | |
| SCHOOL SUBSTITUTE | CICCOLO | LAURIE | 2,457 | |
| SCHOOL SUBSTITUTE | CLAIBORNE | GRACE | 2,145 | |
| SCHOOL SUBSTITUTE | COLLINS | TEAGAN | 4,680 | |
| SCHOOL SUBSTITUTE | COSCARELLA | TESS | 677 | |
| SCHOOL SUBSTITUTE | COSKREN | LINDA | 19,058 | |
| SCHOOL SUBSTITUTE | CUCINOTTA | TIFFANY | 1,811 | |
| SCHOOL SUBSTITUTE | CURRAN | MARGARET | 3,060 | |
| SCHOOL SUBSTITUTE | DAVEY | HOPE | 5,290 | |
| SCHOOL SUBSTITUTE | DAVILA | LAUREN | 957 | |
| SCHOOL SUBSTITUTE | DEANGELIS | OLIVIA | 4,528 | |
| SCHOOL SUBSTITUTE | DELLI CARPINI | JESSICA | 5,408 | |
| SCHOOL SUBSTITUTE | DELY | ADLIN | 11,794 | |
| SCHOOL SUBSTITUTE | DERRANE | WILLIAM | 130 | |
| SCHOOL SUBSTITUTE | DEVINGO | FRANCESCA | 560 | |
| SCHOOL SUBSTITUTE | DION | SYDNEY | 3,920 | |
| SCHOOL SUBSTITUTE | DONNELLY | KRISTIN | 690 | |
| SCHOOL SUBSTITUTE | DUSEAU | EMILY | 1,489 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|-------------------|---------------|------------|-------------|--------------|
| SCHOOL SUBSTITUTE | EBERLY | SARAH | 13,054 | |
| SCHOOL SUBSTITUTE | ECKHARDT | CAROLYN | 1,193 | |
| SCHOOL SUBSTITUTE | ELIOPOULOS | THEODORA | 12,310 | |
| SCHOOL SUBSTITUTE | FEDERICO | MARGARET | 1,931 | |
| SCHOOL SUBSTITUTE | FLAHERTY | MATTHEW | 3,576 | |
| SCHOOL SUBSTITUTE | GAETANI | JEANNA | 1,926 | |
| SCHOOL SUBSTITUTE | GLYNN | NORA | 3,884 | |
| SCHOOL SUBSTITUTE | GOSS | GEORGE | 1,200 | |
| SCHOOL SUBSTITUTE | GREELEY | EMILY | 741 | |
| SCHOOL SUBSTITUTE | GUGLIELMI | GRACE | 3,335 | |
| SCHOOL SUBSTITUTE | HADDAD-HAJJAR | ELAINE | 5,977 | |
| SCHOOL SUBSTITUTE | HALLION | PAUL | 450 | |
| SCHOOL SUBSTITUTE | HART | MEGAN | 7,187 | |
| SCHOOL SUBSTITUTE | INZODDA | ISABELLA | 16,059 | |
| SCHOOL SUBSTITUTE | KATZ | OLIVER | 3,563 | |
| SCHOOL SUBSTITUTE | KEADY | MARY | 37,052 | |
| SCHOOL SUBSTITUTE | KELLER | JESSICA | 280 | |
| SCHOOL SUBSTITUTE | KUCZYNSKI | JUSTINE | 1,287 | |
| SCHOOL SUBSTITUTE | LOMINO | LEE | 496 | |
| SCHOOL SUBSTITUTE | MACDOUGALL | MEGHAN | 4,829 | |
| SCHOOL SUBSTITUTE | MACKENZIE | PATRICIA | 16,591 | |
| SCHOOL SUBSTITUTE | MACLEAN | LISA | 58,164 | |
| SCHOOL SUBSTITUTE | MAKAR | SHOUKRY | 11,409 | |
| SCHOOL SUBSTITUTE | MALONEY | CAROL | 966 | |
| SCHOOL SUBSTITUTE | MANCINI | DOREEN | 4,927 | |
| SCHOOL SUBSTITUTE | MANNERING | MOLLY | 761 | |
| SCHOOL SUBSTITUTE | MARDY | MARIO | 2,660 | |
| SCHOOL SUBSTITUTE | MARSH | ELIZABETH | 6,637 | |
| SCHOOL SUBSTITUTE | MARTIN | NICOLE | 2,913 | |
| SCHOOL SUBSTITUTE | MCGLOIN | GAIL | 4,325 | |
| SCHOOL SUBSTITUTE | MICHIEENZIE | EMILY | 1,925 | |
| SCHOOL SUBSTITUTE | MIGUEL | KRISTOPHER | 31,101 | |
| SCHOOL SUBSTITUTE | MORAN | EMILY | 520 | |
| SCHOOL SUBSTITUTE | MULROY | ELIZABETH | 3,075 | |
| SCHOOL SUBSTITUTE | MURPHY | KAREN | 2,247 | |
| SCHOOL SUBSTITUTE | NARDELLI | LORI | 13,494 | |
| SCHOOL SUBSTITUTE | NAUGHTON | ABIGAIL | 3,726 | |
| SCHOOL SUBSTITUTE | OCONNOR | JOHN | 11,875 | |
| SCHOOL SUBSTITUTE | OHIMOR | STEPHEN | 299 | |
| SCHOOL SUBSTITUTE | OPPERMANN | THEODORA | 4,270 | |
| SCHOOL SUBSTITUTE | OTOOLE | JESSICA | 3,920 | |
| SCHOOL SUBSTITUTE | PETERSON | AMY | 2,837 | |
| SCHOOL SUBSTITUTE | PIRES | MADYSON | 2,659 | |
| SCHOOL SUBSTITUTE | REEN | SAMANTHA | 234 | |
| SCHOOL SUBSTITUTE | REESE | PEGGY | 19,354 | |
| SCHOOL SUBSTITUTE | RINGLER | LEO | 4,113 | |
| SCHOOL SUBSTITUTE | ROBERTS | NANCY | 5,111 | |
| SCHOOL SUBSTITUTE | RYAN | ERIN | 1,260 | |
| SCHOOL SUBSTITUTE | SAINT-PIERRE | STEFFI | 4,130 | |
| SCHOOL SUBSTITUTE | SANTABARBARA | DONNA | 1,185 | |
| SCHOOL SUBSTITUTE | SAWYERS | NICOLE | 1,355 | |
| SCHOOL SUBSTITUTE | SENNETT | JUSTINE | 2,100 | |
| SCHOOL SUBSTITUTE | SGALIA | JANET | 9,542 | |
| SCHOOL SUBSTITUTE | SILK | MARISA | 910 | |
| SCHOOL SUBSTITUTE | SIPPEL | ASHLEY | 1,677 | |
| SCHOOL SUBSTITUTE | SMELSTOR | GRACE | 4,264 | |
| SCHOOL SUBSTITUTE | SMITH | DIANE | 88,019 | |
| SCHOOL SUBSTITUTE | THAXTER | KYRIAKI | 13,549 | |
| SCHOOL SUBSTITUTE | TIERNEY | ALLYSON | 767 | |
| SCHOOL SUBSTITUTE | TRAHON | ALISON | 2,063 | |
| SCHOOL SUBSTITUTE | VONBALLMOOS | ALEXANDRA | 1,778 | |
| SCHOOL SUBSTITUTE | WAGNER | ERINN | 280 | |
| SCHOOL SUBSTITUTE | WENNERSTRAND | SUSAN | 3,606 | |
| SCHOOL SUBSTITUTE | WHOLEY | JULIANN | 19,702 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|--------------------------------|-----------------|------------|-------------|--------------|
| SCHOOL SUBSTITUTE | WILLIAMS | JEAN | 7,408 | |
| SCHOOL SUBSTITUTE | WILLIAMS | MICHAEL | 15,493 | |
| SCHOOL SUBSTITUTE | WILSON | ROBIN | 10,414 | |
| SCHOOL SUMMER ESY PROGRAMS | ANDREWS | EVE | 2,763 | |
| SCHOOL SUMMER ESY PROGRAMS | BENJAMIN | LAUREN | 2,475 | |
| SCHOOL SUMMER ESY PROGRAMS | BRENNAN | COURTNEY | 2,854 | |
| SCHOOL SUMMER ESY PROGRAMS | CHAMOUN | GEORGE | 2,750 | |
| SCHOOL SUMMER ESY PROGRAMS | COLELLA | JOSEPH | 5,310 | |
| SCHOOL SUMMER ESY PROGRAMS | FLYNNE | KATELYNN | 2,720 | |
| SCHOOL SUMMER ESY PROGRAMS | ISLAM | HANNAH | 3,025 | |
| SCHOOL SUMMER ESY PROGRAMS | JEFFERY | DANIELLE | 3,025 | |
| SCHOOL SUMMER ESY PROGRAMS | KELLY | PATRICK | 3,025 | |
| SCHOOL SUMMER ESY PROGRAMS | LUISE | ASHLEY | 2,720 | |
| SCHOOL SUMMER ESY PROGRAMS | OSULLIVAN | CONNOR | 4,500 | |
| SCHOOL SUMMER ESY PROGRAMS | STRONACH | THERESA | 3,000 | |
| SCHOOL SUMMER ESY PROGRAMS | TAMANG | PAWAN | 3,025 | |
| SCHOOL SUMMER ESY PROGRAMS | ZHENG | CAI | 3,025 | |
| TOWN CLERK | BUGEAU | JULIETTE | 4,503 | |
| TOWN CLERK | FOLAN | MARY LOU | 144,146 | |
| TOWN CLERK | MANNING | EMILY | 52,234 | |
| TOWN CLERK | PELLOWE | MARTHA | 2,652 | |
| TOWN CLERK | RALPH | PATRICIA | 83,089 | |
| TOWN CLERK | ROSSI | MARCY | 56,446 | |
| TOWN CLERK | STERRITT | PATRICIA | 2,652 | |
| TREASURER & COLLECTOR | BENSON | ANNE | 1,785 | |
| TREASURER & COLLECTOR | CERQUEIRA | FERNANDA | 65,205 | |
| TREASURER & COLLECTOR | CLAUDIO | PRISCILLA | 58,001 | |
| TREASURER & COLLECTOR | FOLEY | STEPHANIE | 87,298 | |
| TREASURER & COLLECTOR | HAGGERTY | ALEXANDER | 112,825 | |
| TREASURER & COLLECTOR | HOPPE | DAVID | 645 | |
| TREASURER & COLLECTOR | HOURIHAN | KATHLEEN | 1,785 | |
| TREASURER & COLLECTOR | KING | JUDITH | 67,912 | |
| TREASURER & COLLECTOR | KOUTROUBA | SANDRA | 48,700 | |
| TREASURER & COLLECTOR | MCCOY | WILLIAM | 1,680 | |
| TREASURER & COLLECTOR | MCNEIL | ELIZABETH | 1,500 | |
| TREASURER & COLLECTOR | MEDWAR | AGNES | 1,785 | |
| TREASURER & COLLECTOR | OREILLY-RAYMOND | MARGARET | 65,096 | |
| TREASURER & COLLECTOR | PETRILLI | ANNE | 1,785 | |
| TREASURER & COLLECTOR | RUDOLPH | CYNTHIA | 630 | |
| TREASURER & COLLECTOR | SASS | SUSAN | 73,698 | |
| TREASURER & COLLECTOR | TSOUMBANOS | DEMETRIOS | 1,785 | |
| TREASURER & COLLECTOR | WELCH | ANITA | 1,785 | |
| VETERANS' SERVICES | | | | |
| VETERANS' SERVICES | MULVEHILL | EDMUND | 97,048 | |
| VETERANS' SERVICES | POSTLER | CYNTHIA | 66,247 | |
| WILLETT EARLY CHILDHOOD CENTER | BAILEY | KELLI | 100,587 | |
| WILLETT EARLY CHILDHOOD CENTER | BAULIER | MICHAEL | 122,650 | |
| WILLETT EARLY CHILDHOOD CENTER | BEAUDET | KIMBERLY | 70,001 | |
| WILLETT EARLY CHILDHOOD CENTER | BRUNNER | JOCELYN | 96,910 | |
| WILLETT EARLY CHILDHOOD CENTER | CARR | AMY | 43,539 | |
| WILLETT EARLY CHILDHOOD CENTER | CORCORAN | MARGARET | 84,760 | |
| WILLETT EARLY CHILDHOOD CENTER | DOHERTY | LYNNE | 108,469 | |
| WILLETT EARLY CHILDHOOD CENTER | DOUCETTE | PATRICIA | 114,405 | |
| WILLETT EARLY CHILDHOOD CENTER | DUGGAN | KELLY | 59,472 | |
| WILLETT EARLY CHILDHOOD CENTER | FOLAN | HEATHER | 78,563 | |
| WILLETT EARLY CHILDHOOD CENTER | FREDERICKS | KERI | 37,564 | |
| WILLETT EARLY CHILDHOOD CENTER | GIFFIN | LAURI | 108,593 | |
| WILLETT EARLY CHILDHOOD CENTER | GREALISH | LAUREN | 75,504 | |
| WILLETT EARLY CHILDHOOD CENTER | GUILD | HEATHER | 80,234 | |
| WILLETT EARLY CHILDHOOD CENTER | HANLEY | JENNIFER | 110,801 | |
| WILLETT EARLY CHILDHOOD CENTER | HAWKESWORTH | JULIA | 22,458 | |
| WILLETT EARLY CHILDHOOD CENTER | JENKINS | CHRISTINA | 104,596 | |
| WILLETT EARLY CHILDHOOD CENTER | LAMBRENOS | KATIE | 106,388 | |
| WILLETT EARLY CHILDHOOD CENTER | LANDRY | ASHLEY | 84,725 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|--------------------------------|-----------------|------------------|-------------|--------------|
| WILLETT EARLY CHILDHOOD CENTER | MACLEAN | JOAN | 96,968 | |
| WILLETT EARLY CHILDHOOD CENTER | MICHIZENI | AMY | 101,591 | |
| WILLETT EARLY CHILDHOOD CENTER | MOORHOUSE | JENNIFER | 44,694 | |
| WILLETT EARLY CHILDHOOD CENTER | NOONAN | KRISTEN | 46,023 | |
| WILLETT EARLY CHILDHOOD CENTER | REYNOLDS | COLLEEN | 103,094 | |
| WILLETT EARLY CHILDHOOD CENTER | RYAN | EILEEN | 68,106 | |
| WILLETT EARLY CHILDHOOD CENTER | SCIANNA | EMILY | 56,406 | |
| WILLETT EARLY CHILDHOOD CENTER | SILVA | ALICIA | 66,875 | |
| WILLETT EARLY CHILDHOOD CENTER | STENSTROM | ANNEMARIE | 54,316 | |
| WILLETT EARLY CHILDHOOD CENTER | TOLMAN | LAURA | 100,467 | |
| WILLETT FOOD SERVICES | CLAYTON | MICHELLE | 7,467 | |
| WILLETT FOOD SERVICES | MCGOWAN | JEAN | 23,514 | |
| WILLETT GRANTS | BARNEY | LAUREN | 76,647 | |
| WILLETT GRANTS | BURKE | KELLEY | 41,165 | |
| WILLETT GRANTS | COOK | LEEANN | 24,442 | |
| WILLETT GRANTS | COUGHLIN | STEPHANIE | 33,005 | |
| WILLETT GRANTS | FONSECA-MOREIRA | SAMANTHA | 33,536 | |
| WILLETT GRANTS | GOSS | MARY | 24,362 | |
| WILLETT GRANTS | HARRINGTON | MEGHAN | 74,475 | |
| WILLETT GRANTS | SALVAGE | SUSAN | 53,315 | |
| WILLETT GRANTS | SHEINHITE | AMY | 8,664 | |
| WILLETT GRANTS | SIMON | VICTORIA | 7,560 | |
| WILLETT GRANTS | SPADORCIA | KELLEIGH | 28,210 | |
| WILLETT GRANTS | SURESH | SANTHANA LAKSHMI | 27,154 | |
| WILLETT GRANTS | YESUDAS | CLARAMMA | 3,821 | |
| WILLETT STUDENT SERVICES | AIELLO | TERESA | 71,032 | |
| WILLETT STUDENT SERVICES | ARPINO | ALICIA | 20,539 | |
| WILLETT STUDENT SERVICES | BLYE | BRIANA | 31,317 | |
| WILLETT STUDENT SERVICES | BRENT | LAUREN | 20,190 | |
| WILLETT STUDENT SERVICES | BROWN | JESSLYN | 7,294 | |
| WILLETT STUDENT SERVICES | COAKLEY | JULIANNA | 0 | |
| WILLETT STUDENT SERVICES | CODY | CHRISTINE | 11,648 | |
| WILLETT STUDENT SERVICES | COLLINS | ALISSA | 33,601 | |
| WILLETT STUDENT SERVICES | COLLINS | JENNIFER | 8,517 | |
| WILLETT STUDENT SERVICES | CRIVELLO | MARIE | 1,138 | |
| WILLETT STUDENT SERVICES | DICKERSON | KATHLEEN | 10,989 | |
| WILLETT STUDENT SERVICES | EARLE | KELLEY | 26,484 | |
| WILLETT STUDENT SERVICES | FOLINO | PATRICIA | 37,406 | |
| WILLETT STUDENT SERVICES | GLASER | ABIGAIL | 32,478 | |
| WILLETT STUDENT SERVICES | GOMEZ | ANA | 48,296 | |
| WILLETT STUDENT SERVICES | GUGLIELMI | LISA | 29,812 | |
| WILLETT STUDENT SERVICES | HARR | LINDSEY | 129 | |
| WILLETT STUDENT SERVICES | HEIL | ELAIDE | 29,639 | |
| WILLETT STUDENT SERVICES | HURWITZ | KIMBERLY | 25,327 | |
| WILLETT STUDENT SERVICES | KAUL | SHIVANI | 19,490 | |
| WILLETT STUDENT SERVICES | KELLEY | NINA | 25,391 | |
| WILLETT STUDENT SERVICES | KELLY | CHARLOTTE | 19,708 | |
| WILLETT STUDENT SERVICES | LOVELL | KELLY | 21,755 | |
| WILLETT STUDENT SERVICES | MACCREADY | MAGGIE | 18,230 | |
| WILLETT STUDENT SERVICES | MACPHERSON | ELAINE | 33,977 | |
| WILLETT STUDENT SERVICES | MCAULEY | KIMBERLY | 50,971 | |
| WILLETT STUDENT SERVICES | MCCARTHY | MICHELLE | 103,419 | |
| WILLETT STUDENT SERVICES | MCMAHON | JUDITH | 34,124 | |
| WILLETT STUDENT SERVICES | MURPHY | AMANDA | 63,424 | |
| WILLETT STUDENT SERVICES | NOUMI | LORIE | 27,539 | |
| WILLETT STUDENT SERVICES | OKEEFE | AMY | 23,380 | |
| WILLETT STUDENT SERVICES | ORLANDO | ANDREA | 36,810 | |
| WILLETT STUDENT SERVICES | OTOOLE | JEAN | 29,575 | |
| WILLETT STUDENT SERVICES | PIRRONE | VANNA | 17,289 | |
| WILLETT STUDENT SERVICES | PORTER | SIMONE | 8,566 | |
| WILLETT STUDENT SERVICES | QUINN-COMPOSTO | MAUREEN | 6,931 | |
| WILLETT STUDENT SERVICES | RILEY | CAROLE | 50,496 | |
| WILLETT STUDENT SERVICES | SANDQUIST | CATHERINE | 7,276 | |
| WILLETT STUDENT SERVICES | SCHIAVO | ERIN | 25,353 | |

EARNINGS REPORT

| Work Location | Last Name | First Name | Town Amount | Work Details |
|--------------------------|---------------|------------|-------------|--------------|
| WILLETT STUDENT SERVICES | SERGIOS | WAFAA | 932 | |
| WILLETT STUDENT SERVICES | SERRATORE | KRISTEN | 30,347 | |
| WILLETT STUDENT SERVICES | SHAUGHNESSY | ERIN | 8,036 | |
| WILLETT STUDENT SERVICES | SIEKMAN | CAROL | 91,296 | |
| WILLETT STUDENT SERVICES | SKUNCIK | LESLIE | 31,741 | |
| WILLETT STUDENT SERVICES | STODDARD | SEANNA | 84,842 | |
| WILLETT STUDENT SERVICES | SULLIVAN | DAISHA | 74,611 | |
| WILLETT STUDENT SERVICES | TETREAULT | MARANDA | 17,503 | |
| WILLETT STUDENT SERVICES | TIERNEY | KATHRYN | 97,740 | |
| WILLETT STUDENT SERVICES | TRAHON | JENNIFER | 27,925 | |
| WILLETT STUDENT SERVICES | UPTON | PATRICIA | 16,127 | |
| WILLETT STUDENT SERVICES | VENUTO | CHRISTINE | 33,448 | |
| WILLETT STUDENT SERVICES | VERGES-RADACK | LANI | 35,164 | |
| WILLETT STUDENT SERVICES | WALSH | KELLY | 22,834 | |
| WILLETT STUDENT SERVICES | WILSON | MELISSA | 59,104 | |
| WILLETT STUDENT SERVICES | ZEOGAS | SARAH | 8,541 | |

COMBINED BALANCE SHEET

Town of Norwood, Massachusetts

Combined Balance Sheet - All Fund Types and Account Groups

as of June 30, 2023

(Unaudited)

| | Governmental Fund Types | | | Proprietary Fund Types | | Fiduciary Fund Types | Account Groups | | Totals (Memorandum Only) |
|--|-------------------------|-----------------|------------------|------------------------|-------------------|----------------------|------------------|----------------|--------------------------|
| | General | Special Revenue | Capital Projects | Enterprise | Internal Services | | Trust and Agency | Long-term Debt | |
| ASSETS | | | | | | | | | |
| Cash and cash equivalents | 26,967,225 | 27,005,292 | 120,779,758 | 1,958,659 | | 18,490,345 | | | 195,201,279 |
| Investments | | | | | | | | 0.00 | 0 |
| Receivables: | | | | | | | | | |
| Personal property taxes | 294,029 | | | | | | | | 294,029 |
| Real estate taxes | 579,676 | 10,469 | | | | | | | 589,146 |
| Accounts receivable | (3,665,435) | | | | | | | | (3,665,435) |
| Tax liens | 238,953 | 73 | | | | | | | 239,026 |
| Motor vehicle excise | | | | | | | | | - |
| Other excises | 819,529 | | | | | | | | 819,529 |
| User fees | | | | | | | | | - |
| Utility liens added to taxes | | | | | | | | | - |
| Departmental | | | | 845,538 | | | | | 845,538 |
| Other receivables | 851,415 | 3,961 | | 61,147 | | | | | 61,147 |
| Special Assessments | | | | | | | | | 855,376 |
| Due from other governments | | | | 10 | | | | | 10 |
| Other receivables | | | 51,123 | | | | | | 51,123 |
| Foreclosures/Possessions | | | | | | | | | - |
| Prepays | 77,988 | | | | | | | | 77,988 |
| Due to/from other funds | | | | | | | | | - |
| Working deposit | | | | | | | | | - |
| Inventory | | | | | | | | | - |
| Fixed assets, net of depreciation | | | | | | | | | - |
| Amounts to be provided - payment of bonds | | | | | | | | 196,203,451 | 196,203,451 |
| Amounts to be provided - vacation/sick leave | | | | | | | | | - |
| Total Assets | 26,161,321 | 27,019,796 | 120,820,880 | 2,865,354 | - | 18,490,345 | | 196,203,451 | 391,571,208 |
| LIABILITIES AND FUND EQUITY | | | | | | | | | |
| Liabilities: | | | | | | | | | |
| Warrants payable | 1,252,618 | 408,024 | 808,919 | 43,040 | | 195,244 | | | 2,707,844 |
| Accounts payable | | | | | | | | | 0 |
| Accrued payroll | 4,094,857 | 147,485 | | | | | | | 4,242,342 |
| Withholdings | | | | | | | | | 0 |
| Accrued claims payable | | | | | | | | | 0 |
| Due to/from other funds | | | | | | | | | 0 |
| Due to other governments | | | | | | | | | 0 |
| Other liabilities | | | | | | | | | 0 |
| Deferred revenue: | | | | | | | | | |
| Real & personal property taxes | (2,793,729) | 10,469 | | | | | | | (2,783,260) |
| Tax liens | 238,953 | 73 | | | | | | | 239,026 |
| Deferred taxes | | | | | | | | | |
| Foreclosures/Possessions | | | | | | | | | 77,988 |
| Motor vehicle excise | 819,529 | | | | | | | | 819,529 |
| Other excises | | | | | | | | | 0 |
| User fees | | | | 845,538 | | | | | 845,538 |
| Utility liens added to taxes | | | | 61,147 | | | | | 61,147 |
| Departmental | | | | | | | | | 0 |
| Special Assessments | 851,415 | 3,961 | | | | | | | 0 |
| Due from other governments | | | | | | | | | 0 |
| Other receivables | | | | | | | | | 0 |
| Deposits receivables | | | | | | | | | 0 |
| Prepaid taxes/fees | | | | | | | | | 0 |
| Tailings | 6,191 | 16 | | | | | | | 6,207 |
| BANK | | | | | | | | | 0 |
| Agency Funds | | | | | | 433,332 | | | 433,332 |
| Notes payable | | | 2,990,000 | | | | | | 2,990,000 |

COMBINED BALANCE SHEET

| | Governmental Fund Types | | | Proprietary Fund Types | | Fund Types | Groups | | Totals (Memorandum Only) |
|------------------------------------|-------------------------|--------------------|---------------------|------------------------|----------------------|------------|-------------------|-------------|--------------------------------|
| | General | Special Revenue | Capital Projects | Enterprise | Internal Services | | Long-term Debt | | |
| Bonds payable | 4,547,821 | | | | | | 196,203,451 | 196,203,451 | 0 |
| Vacation and sick leave liability | | 570,028 | 3,798,919 | 949,725 | - | 628,576 | | | 206,698,520 |
| Total Liabilities | | | | | | | | | |
| Fund Equity: | | | | | | | | | |
| Reserved for encumbrances | 2,746,877 | | | 259,180 | | | | | 3,006,056 |
| Reserved for expenditures | 872,000 | | | | | | | | 872,000 |
| Reserved for continuing appro | 1,261,350 | | | | | | | | 1,261,350 |
| Reserved for petty cash | | | | | | | | | 0 |
| Reserved for appropriation deficit | | | | | | | | | 0 |
| Reserved for snow and ice deficit | | | | | | | | | 0 |
| Reserved for COVID-19 deficit | | | | | | | | | 0 |
| Reserved for debt service | | | | | | | | | 0 |
| Reserved for premiums | | | | | | | | | 0 |
| Reserved for working deposit | | | | | | | | | 0 |
| Undesignated fund balance | 16,733,333 | 26,449,768 | 117,031,962 | | | 17,861,769 | | | 178,076,832 |
| Unreserved retained earnings | | | | 1,656,449 | | | | | 1,656,449 |
| Investment in capital assets | | | | | | | | | 0 |
| Total Fund Equity | 21,613,560 | 26,449,768 | 117,031,962 | 1,915,629 | 0 | 17,861,769 | 0 | 184,872,687 | 0 |
| Total Liabilities & Fund Equity | 26,161,381 | 27,019,796 | 120,830,881 | 2,865,354 | - | 18,490,345 | 196,203,451 | 391,571,208 | |

GENERAL FUND REVIEW - BUDGET TO ACTUAL FY23

GENERAL FUND REVENUE - BUDGET TO ACTUAL FY23

| FUND | ACCOUNT | ACCOUNT NAME | BUDGET | ACTUAL |
|---------------------------------|------------|------------------------------|-----------|-----------|
| 0001 | 00145150 - | M/V EXCISE | - | 2,396 |
| 0001 | 00145150 - | M/V EXCISE 2018 | - | 3,003 |
| 0001 | 00145150 - | M/V EXCISE 2019 | - | 5,621 |
| 0001 | 00145150 - | M/V EXCISE 2020 | - | 20,782 |
| 0001 | 00145150 - | M/V EXCISE 2021 | - | 104,256 |
| 0001 | 00145150 - | M/V EXCISE 2022 | - | 988,731 |
| 0001 | 00145150 - | M/V EXCISE 2023 | 4,600,000 | 4,108,529 |
| TOTAL 01 - MOTOR VEHICLE EXCISE | | | 4,600,000 | 5,233,317 |
| 0001 | 00145179 - | INT ON R/E TAX | 155,000 | 187,431 |
| 0001 | 00145179 - | INT ON TAX TITLE | 5,000 | 20,110 |
| 0001 | 00145179 - | INT ON MV EXCISE TAX | 40,000 | 65,333 |
| TOTAL 03 - PNLTY/INT ON TAX/EXC | | | 200,000 | 272,875 |
| 0001 | 00123179 - | RV-GM-AUTO RENTAL SURCHARGE | 10,000 | 16,202 |
| 0001 | 00145180 - | SKATING CLUB PILOT | 160,000 | 81,887 |
| 0001 | 00145180 - | HOUSING F IN LIEU TAX | 40,000 | 40,418 |
| 0001 | 00145180 - | PILOT-ELD TRANSMISSION | 7,300,000 | 7,300,000 |
| 0001 | 00145180 - | MBTA SOLAR CANOPY PILOT | - | 9,113 |
| TOTAL 04 - PAY IN LIEU OF TAXES | | | 7,510,000 | 7,447,621 |
| 0001 | 00450211 - | WTR LIENS 2021 | - | 0 |
| TOTAL 05 - CHRG SVC WATER | | | - | 0 |
| TOTAL 06 - CHRG SVC SEWER | | | - | - |
| 0001 | 00220229 - | AMBULANCE FEES | 1,500,000 | 2,409,631 |
| TOTAL 07 - CHRG SVC HOSPITAL | | | 1,500,000 | 2,409,631 |
| 0001 | 00193400 - | EV CHARGING REVENUE | - | 1,027 |
| TOTAL 09 - CHRG SVC OTHER | | | - | 1,027 |
| 0001 | 00199400 - | REV-190 CENTRAL ST RENTAL | - | (0) |
| 0001 | 00199400 - | REV-OCC RENTAL | 23,000 | 15,800 |
| 0001 | 00199400 - | REV-MBTA PARKING RENTAL | 24,000 | 24,200 |
| 0001 | 00199400 - | REV-COA GARAGE LEASE | - | 2,011 |
| 0001 | 00199400 - | REV-GG MISC | - | 62 |
| 0001 | 00199400 - | REV-WATER TOWER RENTAL | 200,000 | 195,293 |
| 0001 | 00482248 - | AIRPT SHORT TERM LEASES | 94,000 | 88,026 |
| 0001 | 00482248 - | AIRPT LONG TERM LEASES | 59,000 | 173,277 |
| TOTAL 11 - RENTALS | | | 400,000 | 498,669 |
| 0001 | 00491400 - | CEM INTERMENT FEES | 130,000 | 147,345 |
| 0001 | 00491400 - | CEM PERP CARE | - | 18,900 |
| 0001 | 00491400 - | CEM GRAVE REMOVAL | - | 700 |
| 0001 | 00491400 - | CEM GRAVE MAINTENANCE | 135,000 | 110,380 |
| 0001 | 00491400 - | CEM CREMATION | 35,000 | 54,160 |
| TOTAL 14 - DEPT REV-CEMETERY | | | 300,000 | 331,485 |
| 0001 | 00630400 - | REC DAILY FEES | 10,000 | 18,089 |
| 0001 | 00630400 - | REC PLAY CAMP FEES | 110,000 | 140,966 |
| 0001 | 00630400 - | REC FIELD USER FEES | 60,000 | 28,067 |
| 0001 | 00630400 - | REC FACILITY USAGE FEE | - | 21,849 |
| 0001 | 00630400 - | REC POOL FEE | 40,000 | 49,908 |
| 0001 | 00630400 - | REC HALL RENTAL | - | 1,650 |
| TOTAL 15 - DEPT REV-REC DEPT | | | 220,000 | 260,529 |
| 0001 | 00122400 - | BOS-MED MARIJUANA | 10,000 | 22,850 |
| 0001 | 00145400 - | CERT OF LIENS | 36,000 | 25,195 |
| 0001 | 00145400 - | TREA DUPL TAX RECORD | 2,000 | 233 |
| 0001 | 00145400 - | APPORTD STREET ASSMT | - | 196 |
| 0001 | 00145400 - | TREAS/COLL MISC RECEIPTS | 42,400 | 615,708 |
| 0001 | 00145820 - | BOND PREMIUM | - | 4,753 |
| 0001 | 00161400 - | TC REC/CERTI FEES | 58,000 | 57,457 |
| 0001 | 00161400 - | TC MARRIAGE INTENTIONS | 4,100 | 4,780 |
| 0001 | 00161400 - | TC RAFFLE APPL FEES | - | 60 |
| 0001 | 00161400 - | TC STRT LISTING FEES | - | 830 |
| 0001 | 00161400 - | TC VIF GAS LICENSE | 5,300 | 4,750 |
| 0001 | 00161400 - | TC AMUSE/MUS ENT LIC | 3,100 | 1,960 |
| 0001 | 00161600 - | STATE EARLY VOTING REIMB | - | 9,218 |
| 0001 | 00175400 - | CONCOM HEARING FEES | 41,000 | 71,530 |
| 0001 | 00175400 - | BD APPL HEAR/ZONE | 400 | - |
| 0001 | 00175400 - | PLAN BOARD SALES | 3,500 | - |
| 0001 | 00199400 - | REV-HOUSING GAS REIMB | 8,200 | 7,358 |
| 0001 | 00199400 - | REV-ESTIMATED RECEIPTS | - | 96 |
| 0001 | 00199600 - | FEMA REIMBURSEMENTS | - | 311,050 |
| 0001 | 00199600 - | STATE HOMELESS TRANSP REIMB | 23,000 | - |
| 0001 | 00210400 - | POLICE MISC RECEIPTS | 12,000 | 13,992 |
| 0001 | 00210400 - | POLICE DETAILS ADMIN FEE | 285,000 | 235,729 |
| 0001 | 00430247 - | RR APPLIANCE PICK UP FEE | 16,000 | 13,104 |
| 0001 | 00430247 - | RECYC REVENUE | 24,000 | 13,362 |
| 0001 | 00430247 - | REFU REM BULK ITEMS | 18,000 | 17,680 |
| 0001 | 00482248 - | AIRPT LANDING FEES | 47,000 | 42,280 |
| 0001 | 00482248 - | AIRPT FLOWAGE FEE | 46,000 | 43,037 |
| 0001 | 00482248 - | AIRPT SECURITY PASSES | 7,000 | 4,300 |
| 0001 | 00482248 - | AIRPT MISC REVENUES | - | 1,300 |
| 0001 | 00512400 - | A/C OFC REVENUE | 8,000 | 11,362 |
| 0001 | 00914400 - | EMPLOYEE BENEFITS - MISC REV | - | 4,941 |
| TOTAL 16 - OTHER DEPT REVENUE | | | 700,000 | 1,539,111 |
| 0001 | 00122400 - | BOS-LIQUOR LICENSE | 110,000 | 156,059 |
| 0001 | 00122400 - | BOS-MISC LICENSES | 12,000 | 8,877 |

GENERAL FUND REVIEW - BUDGET TO ACTUAL FY23

| FUND | ACCOUNT | ACCOUNT NAME | BUDGET | ACTUAL |
|---------------------------------|---------------|--------------------------------|-------------|-------------|
| 0001 | 00122400 - | BOS-OUTDOOR DINING PERMIT | - | 550 |
| 0001 | 00123400 - | RV-GM-PARKING PERMIT | 5,000 | 3,410 |
| 0001 | 00161400 - | TC DOG LICENSE FEES | - | 628 |
| 0001 | 00161400 - | TC MISC LICENSES | 20,000 | 22,545 |
| 0001 | 00161400 - | TC BOWL&POOL LICENSE | - | 602 |
| 0001 | 00161400 - | TC JUNK COL LICENSES | - | 550 |
| 0001 | 00161400 - | TC COM VICTL LICENSE | 6,400 | 8,100 |
| 0001 | 00161400 - | TC LODGING HS LICENSES | - | 1,050 |
| 0001 | 00161400 - | TC FBALL MACHI LICENSES | - | 550 |
| 0001 | 00161400 - | TC CAR DEALER LICENSES | 8,600 | 9,200 |
| 0001 | 00161400 - | TC 1 DAY LIQR LICENSES | - | 450 |
| 0001 | 00161400 - | TC TAXI LICENSES | - | 205 |
| 0001 | 00220400 - | FIRE PERMITS | 58,000 | 126,047 |
| 0001 | 00220400 - | F ALARM MONITER PERMITS | 30,000 | - |
| 0001 | 00401400 - | HWY FEE CURB CUT PERMIT | 11,000 | 14,662 |
| 0001 | 00401400 - | HWY FEE STREET OPENING PERMIT | - | 100 |
| 0001 | 00512400 - | BOH MISC PERMITS | 70,000 | 85,925 |
| 0001 | 00512400 - | BOH BURIAL PERMITS | 2,000 | 2,270 |
| 0001 | 00512400 - | BOH FOOD/MILK PERMIT | 3,000 | - |
| TOTAL 17 - OTHER LIC & PERMITS | | | 336,000 | 441,780 |
| 0001 | 00145400 - | RMV CIVIL FINES | 20,000 | 33,677 |
| 0001 | 00145400 - | INSUF FUNDS CHARGE | - | 800 |
| 0001 | 00145400 - | CONSTABLE FEES | - | 840 |
| 0001 | 00145400 - | COSTS/DEMDS MV, PP, RE | 78,000 | 142,709 |
| 0001 | 00145400 - | PARKING FINES | 20,000 | 26,160 |
| 0001 | 00210400 - | COURT FINES & RESTITUTION | 2,000 | 4,300 |
| TOTAL 19 - FINES AND FORFEITS | | | 120,000 | 208,486 |
| 0001 | 00145179 - | COM INT TAX STREET | - | 14 |
| 0001 | 00145820 - | INVESTMENT INCOME | 36,885 | 3,081,487 |
| TOTAL 20 - INVESTMENT INCOME | | | 36,885 | 3,081,501 |
| 0001 | 00199600 - | MEDICAID REIMB-TOWN | 400,000 | 310,628 |
| TOTAL 21 - MEDICAID REIMBURSEMT | | | 400,000 | 310,628 |
| 0001 | 0001 - 499100 | OFS - INDIRECT COSTS FROM NLD | 423,024 | 423,024 |
| 0001 | 00199600 - | OPIOD SETTLEMENT | - | 150,883 |
| 0001 | 00512400 - | INTERMUNI WALPOLE-ANIMAL CONT | 110,000 | 90,750 |
| TOTAL 22 - MISC RECURRING | | | 533,024 | 664,657 |
| 0001 | 00199400 - | REV-SALE OF SURPLUS | - | 10,977 |
| TOTAL 23 - MISC NON-RECUR | | | - | 10,977 |
| 0001 | 00241400 - | BLDG GAS PERMITS | 16,000 | 16,308 |
| 0001 | 00241400 - | BLDG PLUMB/GAS FEES | 30,000 | 30,042 |
| 0001 | 00241400 - | BLDG INSP PERMITS | 1,590,183 | 3,405,489 |
| 0001 | 00241400 - | BLDG WIRING PERMITS | 118,000 | 85,879 |
| TOTAL 27 - BUILDING PERMITS | | | 1,754,183 | 3,537,719 |
| 0001 | 00145192 - | C MASS MEALS TAX | 820,000 | 977,433 |
| TOTAL 2a - OTHER EXCISE-MEALS | | | 820,000 | 977,433 |
| 0001 | 00145191 - | C MASS-ROOM OCCUPANCY | 900,000 | 1,318,556 |
| TOTAL 2b - OTHER EXCISE-ROOM | | | 900,000 | 1,318,556 |
| 0001 | 00482600 - | JET FUEL OPTION | 36,000 | 64,776 |
| TOTAL 2c - OTHER EXCISE-OTHER | | | 36,000 | 64,776 |
| 0001 | 00145110 - | PP TAX 2018 | - | (10) |
| 0001 | 00145110 - | PP TAX 2019 | - | 8,283 |
| 0001 | 00145110 - | PP TAX 2020 | - | 25,936 |
| 0001 | 00145110 - | PP TAX 2021 | - | 17,144 |
| 0001 | 00145110 - | PP TAX 2022 | - | 19,369 |
| 0001 | 00145110 - | PP TAX 2023 | 3,118,094 | 3,022,737 |
| 0001 | 00145120 - | RE TAX 2020 | - | (2,482) |
| 0001 | 00145120 - | RE TAX 2021 | - | 65,198 |
| 0001 | 00145120 - | RE TAX 2022 | - | 797,666 |
| 0001 | 00145120 - | RE TAX 2023 | 91,507,534 | 90,629,159 |
| 0001 | 00145120 - | REAL ESTATE TAX 2024 | - | (0) |
| 0001 | 00145120 - | TAX TITLE | - | 66,907 |
| TOTAL 30 - REAL ESTATE & PP TAX | | | 94,625,628 | 94,649,907 |
| 0001 | 00820600 - | LOCAL AID - MVE REIMB | - | 1,666 |
| TOTAL 31 - STATE REV-CHERRY | | | - | 1,666 |
| 0001 | 0001 - 497000 | RV-GF XFER IN | 252,867 | 662,867 |
| 0001 | 0001 - 497020 | RV-GF XFER FROM SRF | 2,675,000 | 2,674,980 |
| 0001 | 0001 - 497060 | RV-GF XFER FROM CAPITAL | - | 350,000 |
| TOTAL 32 - TRANSFERS IN | | | 2,927,867 | 3,687,847 |
| 0001 | 00210400 - | POLICE MISC REV - FEDERAL GRAN | - | 2,628 |
| TOTAL 34 - FEDERAL GRANTS | | | - | 2,628 |
| 0001 | 00820600 - | REV-LOCAL AID ELDERLY | 94,248 | 8,032 |
| 0001 | 00820600 - | REV-LOCAL AID CHARTER SCHOOLS | 257,173 | 248,682 |
| 0001 | 00820600 - | REV-LOCAL AID CH 70 SCHOOLS | 12,686,621 | 12,686,621 |
| 0001 | 00820600 - | REV-UGGA | 5,388,181 | 5,388,181 |
| 0001 | 00820600 - | VETERANS BENES - STATE REIMB | 113,771 | 229,540 |
| TOTAL 35 - STATE GRANTS | | | 18,539,994 | 18,561,056 |
| 0001 | 0001 - 499102 | OFS - INDIRECT COSTS FROM W/S | 639,664 | 639,664 |
| TOTAL 40 - OTHER AVAIL FUNDS | | | 639,664 | 639,664 |
| TOTAL REVENUES | | | 137,099,245 | 146,153,545 |

GENERAL FUND (LIGHT DEPARTMENT)

LIGHT DEPARTMENT REVENUES BUDGET TO ACTUAL FY23

| FUND | ACCOUNT | ACCOUNT NAME | REV BUDGET | YTD ACTUAL |
|---|-------------------|--------------------------------|-------------------|-------------------|
| <u>0004 - LIGHT DEPARTMENT</u> | | | | |
| 0004 | 44601420 - 421300 | LIGHT A/R RECEIPTS | 57,750,000 | 56,368,741 |
| 0004 | 44601422 - 421621 | ELECTRIC LIGHT LIENS 2021 | - | 7,141 |
| 0004 | 44602710 - 454200 | FEMA REIMBURSEMENT | - | 47,110 |
| 0004 | 44602711 - 422300 | NLD REV-CONTRIBUTION IN AID | - | 85,734 |
| 0004 | 44603651 - 437000 | LIGHT DEPT - SALE OF JUNK | - | 4,436 |
| 0004 | 44604150 - 422300 | NLD REV-JOB & CONTRACT WORK | - | 125,064 |
| 0004 | 44604290 - 423350 | NLD/NSTAR BORR REVENUE | 1,155,953 | 1,058,657 |
| 0004 | 44604180 - 424800 | RV-190 CENTRAL ST RENTAL | - | 22,559 |
| 0004 | 44609300 - 484000 | NLD - MISC RECEIPTS | - | 2,399 |
| 0004 | 44604560 - 423300 | RV-N/STAR SERVICE REVENUE | 1,873,128 | 1,873,128 |
| 0004 | 44604151 - 499101 | OFS - INDIRECT COST FROM SEWER | 194,728 | 194,728 |
| 0004 | 44604151 - 499102 | OFS - INDIRECT COST FROM WATER | 194,728 | 194,728 |
| TOTAL FUND 0004 - LIGHT DEPARTMENT | | | 61,168,536 | 59,984,424 |
| <u>0006 - BROADBAND</u> | | | | |
| 0006 | 44651422 - 421021 | CABLE LIENS 2021 | - | 205 |
| 0006 | 44651423 - 421900 | CABLE RECEIPTS | 8,114,000 | 7,695,568 |
| 0006 | 44651424 - 423400 | AUTO CHARGE CARD RECEIPTS | 450,000 | 309,930 |
| 0008 | 0008 - 497020 | RV-W/S XFER FROM SRF | 1,943,839 | 1,943,839 |
| TOTAL FUND 0006 - BROADBAND | | | 8,584,000 | 8,010,108 |
| <u>0008 - WATER/SEWER FUND</u> | | | | |
| 0008 | 08440246 - 417550 | PEN & INT ON SEWER CHARGES | - | 588 |
| 0008 | 08450211 - 421100 | WTR A/R RECEIPTS | 6,995,298 | 7,265,816 |
| 0008 | 08450211 - 421518 | WATER LIENS 2018 | - | 10 |
| 0008 | 08450211 - 421521 | WATER LIENS 2021 | - | 3,050 |
| 0008 | 08450211 - 421522 | WATER LIENS 2022 | - | 56,469 |
| 0008 | 08450211 - 423600 | WATER PENALTY | - | 29,218 |
| 0008 | 08450211 - 423900 | WTR SECOND METERS | 7,000 | 1,380 |
| 0008 | 08450211 - 432010 | WTR FEE-NEW TAP 6-8" | 1,000 | - |
| 0008 | 08450211 - 432011 | WTR FEE-FLOW TEST/HYDRANT | 2,000 | 2,850 |
| 0008 | 08450211 - 432014 | WTR FEES-1" WATER TAP | 7,000 | 1,810 |
| 0008 | 08450211 - 432016 | WTR OPER - BACKFLOW TESTING | 74,000 | 58,900 |
| 0008 | 08440246 - 424221 | SEWER LIENS 2021 | - | 2,419 |
| 0008 | 08440246 - 424222 | SEWER LIENS 2022 | - | 22,753 |
| 0008 | 08440246 - 424223 | SEWER LIENS 2023 | - | 43,831 |
| 0008 | 08440246 - 424600 | SWR A/R RECEIPTS | 10,638,164 | 11,010,236 |
| 0008 | 08440246 - 427100 | SEWER PENALTY | - | 34,371 |
| 0008 | 08440246 - 432001 | SWR FEE CONNECT 6-10" MAIN | 14,000 | - |
| 0008 | 08440246 - 432004 | SWR FEE/OT CHG/CLEANING SVC | 9,000 | 11,700 |
| 0008 | 0008 - 497000 | TRANSFERS IN | 144,135 | 144,135 |
| 0008 | 0008 - 497020 | RV-W/S XFER FROM SRF | 1,943,839 | 1,943,839 |
| TOTAL FUND 0008 - WATER/SEWER FUND | | | 19,835,436 | 20,633,375 |

GENERAL FUND EXPENDITURES (TOWN)

GENERAL FUND EXPENDITURES (TOWN) FY23

| FUND | ORG | ORG DESCRIPTION | ORIG BUDGET | TRANSFERS | REV BUDGET | YTD ACTUAL |
|------|--------|--------------------------------|-------------|-----------|------------|------------|
| 0001 | 011221 | EX-SELECTMEN - SALARIES | 146,459 | - | 146,459 | 142,311 |
| 0001 | 011222 | EX-SELECTMEN - EXPENSES | 10,000 | 0 | 10,000 | 2,874 |
| 0001 | 011231 | EX-GENERAL MANAGER - SALARIES | 979,189 | (3,500) | 975,689 | 957,547 |
| 0001 | 011232 | EX-GENERAL MANAGER - EXPENSES | 54,000 | 3,500 | 57,500 | 35,632 |
| 0001 | 011311 | EX-FINANCE COMM - SALARIES | 3,500 | - | 3,500 | 4,177 |
| 0001 | 011312 | EX-FINANCE COMM - EXPENSES | 111,750 | 7,000 | 118,750 | 109,577 |
| 0001 | 011351 | EX-ACCOUNTING - SALARIES | 424,437 | - | 424,437 | 410,149 |
| 0001 | 011352 | EX-ACCOUNTING - EXPENSES | 15,000 | 58,317 | 73,317 | 59,751 |
| 0001 | 011411 | EX-ASSESSORS - SALARIES | 301,359 | - | 301,359 | 299,476 |
| 0001 | 011412 | EX-ASSESSORS - EXPENSES | 143,050 | 2 | 143,052 | 136,098 |
| 0001 | 011451 | EX-TREASURER - SALARIES | 579,967 | - | 579,967 | 560,578 |
| 0001 | 011452 | EX-TREASURER - EXPENSES | 225,630 | 114 | 225,744 | 288,264 |
| 0001 | 011512 | EX-TOWN COUNSEL - EXPENSES | 398,740 | 81,771 | 480,511 | 475,558 |
| 0001 | 011521 | EX-HUMAN RESOURCES - SALARIES | 373,928 | - | 373,928 | 369,482 |
| 0001 | 011522 | EX-HUMAN RESOURCES - EXPENSES | 81,380 | 464 | 81,844 | 43,852 |
| 0001 | 011551 | EX-INFORMATION TECH - SALARIES | 518,359 | - | 518,359 | 533,409 |
| 0001 | 011552 | EX-INFORMATION TECH - EXPENSES | 991,768 | 31,934 | 1,023,702 | 994,828 |
| 0001 | 011556 | EX-INFORMATION TECH - CAPITAL | 50,000 | 18,239 | 68,239 | 64,086 |
| 0001 | 011611 | EX-TOWN CLERK - SALARIES | 316,200 | - | 316,200 | 321,474 |
| 0001 | 011612 | EX-TOWN CLERK - EXPENSES | 15,550 | 238 | 15,788 | 7,637 |
| 0001 | 011621 | EX-ELECTIONS & REG - SALARIES | 51,620 | (25,000) | 26,620 | 24,647 |
| 0001 | 011622 | EX-ELECTIONS & REG - EXPENSES | 70,450 | 2,900 | 73,350 | 72,125 |
| 0001 | 011751 | EX-COMMUNITY DEV - SALARIES | 354,195 | (5,000) | 349,195 | 300,282 |
| 0001 | 011752 | EX-COMMUNITY DEV - EXPENSES | 99,190 | 46,670 | 145,860 | 91,107 |
| 0001 | 011931 | FACILITIES (TOWNWIDE)-SALARIES | 3,785,365 | - | 3,785,365 | 3,656,582 |
| 0001 | 011932 | FACILITIES (TOWNWIDE)-EXPENSE | 4,438,581 | 230,182 | 4,668,763 | 3,691,260 |
| 0001 | 011952 | EX-ANNUAL TOWN RPT - EXPENSES | 3,500 | - | 3,500 | 3,432 |
| 0001 | 011991 | EX-GENERAL GOV'T- SALARIES | 10,100 | (10,000) | 100 | 225 |
| 0001 | 011992 | EX-GENERAL GOV'T - EXPENSES | 127,650 | (4,415) | 123,235 | 122,273 |
| 0001 | 012101 | EX-POLICE - SALARIES | 8,922,784 | - | 8,922,784 | 8,847,565 |
| 0001 | 012102 | EX-POLICE - EXPENSES | 637,327 | 27,119 | 664,446 | 635,891 |
| 0001 | 012106 | EX-POLICE - CAPITAL | - | 48,648 | 48,648 | 39,562 |
| 0001 | 012201 | EX-FIRE - SALARIES | 7,453,936 | 1,037,000 | 8,490,936 | 8,530,747 |
| 0001 | 012202 | EX-FIRE - EXPENSES | 495,881 | 96 | 495,977 | 486,168 |
| 0001 | 012411 | EX-BUILDING COMM - SALARIES | 519,914 | - | 519,914 | 557,527 |
| 0001 | 012412 | EX-BUILDING COMM - EXPENSES | 10,480 | 5,758 | 16,238 | 11,751 |
| 0001 | 012496 | EX-PUBLIC SAFETY MNT - CAPITAL | - | 6,902 | 6,902 | 6,902 |
| 0001 | 012912 | EX-EMERGENCY MGMT - EXPENSES | 28,500 | 1,147 | 29,647 | 9,192 |
| 0001 | 012931 | EX-TRAFFIC CNTL/FIRE- SALARIES | 16,000 | - | 16,000 | 74,213 |
| 0001 | 012932 | EX-TRAFFIC CNTL/FIRE- EXPENSES | 63,000 | 2,937 | 65,937 | 30,381 |
| 0001 | 014011 | EX-PUBLIC WORKS - SALARIES | 2,827,861 | - | 2,827,861 | 2,514,982 |
| 0001 | 014012 | EX-PUBLIC WORKS - EXPENSES | 322,025 | 24,331 | 346,356 | 412,530 |
| 0001 | 014101 | EX-ENGINEERING - SALARIES | 222,919 | - | 222,919 | 208,448 |
| 0001 | 014102 | EX-ENGINEERING - EXPENSES | 19,350 | - | 19,350 | 9,443 |
| 0001 | 014222 | EX-HIGHWAY MAINT - EXPENSES | 255,400 | 12,956 | 268,356 | 256,489 |
| 0001 | 014226 | EX-HIGHWAY MAINT - CAPITAL | 678,000 | 386,934 | 1,064,934 | 1,037,327 |
| 0001 | 014231 | EX-SNOW&ICE REMOVAL - SALARIES | 155,250 | - | 155,250 | 88,671 |
| 0001 | 014232 | EX-SNOW&ICE REMOVAL - EXPENSES | 854,100 | (210,795) | 643,305 | 502,635 |
| 0001 | 014242 | EX-STREET LIGHTING - EXPENSES | 135,000 | - | 135,000 | 132,864 |
| 0001 | 014302 | EX-WASTE COLLECTION/DISPOSAL | 66,200 | 8,056 | 74,256 | 72,887 |
| 0001 | 014332 | EX-WASTE REMOVAL | 2,046,610 | 919 | 2,047,529 | 1,832,460 |
| 0001 | 014821 | EX-AIRPORT - SALARIES | 206,657 | (30,000) | 176,657 | 160,020 |
| 0001 | 014822 | EX-AIRPORT - EXPENSES | 139,180 | 1,414 | 140,594 | 60,657 |
| 0001 | 014826 | EX-AIRPORT - CAPITAL | 6,000 | - | 6,000 | - |
| 0001 | 014911 | EX-CEMETERY - SALARIES | 546,196 | 84,000 | 630,196 | 595,128 |
| 0001 | 014912 | EX-CEMETERY - EXPENSES | 105,720 | 367 | 106,087 | 97,024 |
| 0001 | 015121 | EX-BOARD OF HEALTH - SALARIES | 703,507 | (113,000) | 590,507 | 531,383 |
| 0001 | 015122 | EX-BOARD OF HEALTH - EXPENSES | 151,067 | 2,375 | 153,442 | 117,072 |
| 0001 | 015411 | EX-COUNCIL ON AGING - SALARIES | 362,757 | - | 362,757 | 338,060 |
| 0001 | 015412 | EX-COUNCIL ON AGING - EXPENSES | 47,020 | - | 47,020 | 13,704 |
| 0001 | 015431 | EX-VETERANS SERVICES- SALARIES | 161,185 | - | 161,185 | 157,870 |
| 0001 | 015432 | EX-VETERANS SERVICES- EXPENSES | 239,000 | 1,620 | 240,620 | 161,504 |
| 0001 | 016101 | EX-LIBRARY - SALARIES | 1,411,637 | 85,895 | 1,497,532 | 1,501,090 |
| 0001 | 016102 | EX-LIBRARY - EXPENSES | 285,614 | - | 285,614 | 285,614 |
| 0001 | 016106 | EX-LIBRARY - CAPITAL | 12,000 | - | 12,000 | 12,000 |
| 0001 | 016301 | EX-RECREATION - SALARIES | 868,578 | - | 868,578 | 796,866 |
| 0001 | 016302 | EX-RECREATION - EXPENSES | 137,300 | 1,896 | 139,196 | 110,243 |
| 0001 | 016306 | EX-RECREATION - CAPITAL | 55,000 | 19,350 | 74,350 | 30,103 |
| 0001 | 016502 | EX-PARKS MAINTENANCE- EXPENSES | 236,350 | 2,614 | 238,964 | 219,653 |

GENERAL FUND EXPENDITURES (TOWN)

| | | | | | | |
|--------------|--------|--------------------------------|-------------------|------------------|-------------------|-------------------|
| 0001 | 016922 | EX-CELEBRATIONS - EXPENSES | 58,400 | 710 | 59,110 | 58,781 |
| 0001 | 017502 | EX-INTEREST | 6,249,409 | 108,732 | 6,358,141 | 5,947,882 |
| 0001 | 018202 | EX-LOCAL CHARGES | - | 2,425,618 | 2,425,618 | 2,420,874 |
| 0001 | 018302 | EX-COUNTY ASSESSMNT - EXPENSES | - | 251,701 | 251,701 | 251,532 |
| 0001 | 018402 | EX-REGIONAL SCHOOLS - EXPENSES | 2,076,857 | - | 2,076,857 | 2,010,498 |
| 0001 | 019112 | EX-RETIREMNT CONTRIB | 5,429,445 | - | 5,429,445 | 5,340,436 |
| 0001 | 019122 | EX-WORKER'S COMP - EXPENSES | 595,000 | 132 | 595,132 | 523,555 |
| 0001 | 019142 | EX-HEALTH INSURANCE - EXPENSES | 15,928,978 | (418,825) | 15,510,153 | 15,498,880 |
| 0001 | 019162 | EX-MEDICARE - EXPENSES | 1,164,375 | - | 1,164,375 | 1,163,288 |
| 0001 | 019316 | EX-CAPITAL EQUIPMENT - CAPITAL | 775,000 | (104,592) | 670,408 | 367,866 |
| 0001 | 019452 | EX-LIABILITY INS - EXPENSES | 1,054,700 | 1,254 | 1,055,954 | 864,686 |
| 0001 | 019512 | EX-RESERVE FUND | 175,000 | (175,000) | - | - |
| 0001 | 019905 | TRANSFERS OUT | 10,000 | 4,335,987 | 4,345,987 | 4,345,987 |
| 0001 | 019942 | EX-XFRS TO PERMANENT FUNDS | 706,435 | (706,435) | - | - |
| TOTAL | | | 80,309,821 | 7,561,238 | 87,871,059 | 84,059,583 |

GENERAL FUND EXPENDITURES (SCHOOL)

GENERAL FUND EXPENDITURES (SCHOOL) FY23

| FUND | ORG | ORG DESCRIPTION | ORIG BUDGET | TRANSFERS | REV BUDGET | YTD ACTUAL |
|------|----------|--------------------------------|-------------|-----------|------------|------------|
| 0003 | 30011110 | D/W-SCH COM (SCHL COMMITTEE) | 72,728 | 78 | 72,806 | 72,807 |
| 0003 | 30101210 | D/W-ADM-SAL (SUPERINTENDENT) | 339,880 | 12,424 | 352,304 | 352,328 |
| 0003 | 30101220 | D/W-ADM-SAL (ASST SUPER) | 161,400 | 5,293 | 166,693 | 166,693 |
| 0003 | 30101230 | D/W-ADM-SAL (OTHER) | 120,000 | 27,697 | 147,697 | 147,697 |
| 0003 | 30101410 | D/W-ADM-SAL (BUSINESS/FINC) | 513,530 | (192) | 513,338 | 503,302 |
| 0003 | 30101420 | D/W-ADM-SAL (HR BENEFITS) | 17,000 | 1,374 | 18,374 | 18,374 |
| 0003 | 30101450 | D/W-ADM-SAL (DISTRICTWIDE IT) | 1,000 | 900 | 1,900 | 1,900 |
| 0003 | 30102120 | SCH DISTRICT WIDE DEPT HEADS | 319,502 | - | 319,502 | 317,317 |
| 0003 | 30102210 | D/W-ADM-SAL (SCHOOL LEADERS) | 7,550 | 3,000 | 10,550 | 14,097 |
| 0003 | 30103100 | D/W-ADM-SAL (ATND/PRNT LIASN) | 7,000 | 1,734 | 8,734 | 6,548 |
| 0003 | 30103510 | D/W-ADM-SAL (ATHLETICS) | 154,933 | 820 | 155,753 | 155,753 |
| 0003 | 30103520 | D/W-ADM-SAL (OTH STD ACTIVITY) | 96,869 | - | 96,869 | 96,869 |
| 0003 | 30104400 | D/W-ADM-SAL (NTWRK TELECOM) | 452,539 | 20,701 | 473,240 | 472,840 |
| 0003 | 30105100 | D/W-SPED-ER RETIREMENT | - | 11,000 | 11,000 | 11,000 |
| 0003 | 30105150 | D/W-ADM-SAL (EMPL SEPARATION) | 86,922 | (10,000) | 76,922 | 25,499 |
| 0003 | 30106200 | CIVIC ACT CONTRACTED SERVICES | 1,500 | - | 1,500 | - |
| 0003 | 30111210 | D/W-ADM-SUP (SUPERINTENDENT) | 90,257 | (1,985) | 88,272 | 87,665 |
| 0003 | 30111230 | D/W-ADM-SUP (OTHR DW ADMIN) | 9,000 | 3,809 | 12,809 | 11,107 |
| 0003 | 30111410 | D/W-ADM-SUP (BUSINESS/FINC) | 12,975 | 3,170 | 16,145 | 1,645 |
| 0003 | 30111420 | D/W-ADM-SUP (HR BENEFITS) | 5,701 | (966) | 4,735 | 4,735 |
| 0003 | 30111430 | D/W-ADM-SUP (LEGAL-SCH COM) | 71,000 | 41,583 | 112,583 | 96,116 |
| 0003 | 30111435 | D/W-ADM-SUP (LEGAL STLMTNTS) | 154,003 | (154,003) | - | - |
| 0003 | 30111450 | SCH ADMIN - COPIER LEASE | 10,125 | 4,887 | 15,012 | 12,402 |
| 0003 | 30112410 | DISTRICT WIDE INSTR SUPPLIES | 125,000 | 79,870 | 204,870 | 189,706 |
| 0003 | 30112415 | SCH IS - DISTRICTWIDE | 4,768 | 600 | 5,368 | 2,495 |
| 0003 | 30112451 | SCH INSTRUCT HARDWARE - | 192,500 | 42,355 | 234,855 | 33,386 |
| 0003 | 30112453 | SCH INSTR HARDW-COPIERS- | 10,000 | - | 10,000 | 5,718 |
| 0003 | 30112455 | SCH-INSTR SFTW-DW | 168,475 | (21,329) | 147,147 | 139,300 |
| 0003 | 30121450 | D/W-I/T (DISTRICTWIDE IT) | 36,000 | 3,224 | 39,224 | 35,161 |
| 0003 | 30124450 | D/W-I/T (TECH MAINT) | 80,550 | 13,013 | 93,563 | 83,675 |
| 0003 | 30162356 | D/W-PROFDEV (PROF DEVLPMNT) | 168,423 | (14,029) | 154,394 | 95,576 |
| 0003 | 30162358 | D/W-PROFDEV (OUTSIDE PRO DEV) | 63,140 | 9,253 | 72,393 | 50,007 |
| 0003 | 30182720 | D/W-GUIDNCE (TESTING/ASSESS) | 66,445 | 6,857 | 73,302 | 73,171 |
| 0003 | 30233300 | D/W-TRNSPRT (TRANSPORT SVC) | 697,080 | - | 697,080 | 702,315 |
| 0003 | 30237600 | D/W-TRNSPRT (VEHICLES (7600)) | - | 70,000 | 70,000 | - |
| 0003 | 30273200 | D/W-NRS-SAL (MEDI/HEALTH SVC) | 991,640 | (4,245) | 987,395 | 971,822 |
| 0003 | 30283200 | D/W-NRS-SUP (MEDI/HEALTH SVC) | 28,360 | 1,671 | 30,031 | 25,895 |
| 0003 | 30324120 | D/W-BLD-GRD (HEATING BLDGS) | - | 107 | 107 | - |
| 0003 | 30384130 | D/W-BLD-UTFL (UTILITY SVCS) | 71,892 | (23,404) | 48,488 | 6,916 |
| 0003 | 30422210 | ELEMENTARY SAL LEADERSHIP | 5,000 | - | 5,000 | 5,000 |
| 0003 | 30502110 | D/W-SPED (CRCLM DIRCTRS) | 420,163 | 2,700 | 422,863 | 410,984 |
| 0003 | 30502120 | SCH DISTRICT WIDE SPED DEPT | 102,589 | 1,176 | 103,765 | 103,765 |
| 0003 | 30502305 | D/W-SPED (TEACHERS, CLASS) | 191,971 | 1,090 | 193,061 | 193,061 |
| 0003 | 30502320 | D/W-SPED (MEDICAL SVCS) | 433,139 | 72,147 | 505,286 | 454,630 |
| 0003 | 30502330 | D/W-SPED (PARAPROFSSIONLS) | 139,153 | (10,918) | 128,235 | 127,741 |
| 0003 | 30502420 | D/W-SPED (INSTRUCT EQUIP) | 15,838 | (5,000) | 10,838 | 9,933 |
| 0003 | 30502455 | SCH INSTRU SFTW-DW-SPED | 35,989 | - | 35,989 | 24,541 |
| 0003 | 30502720 | SCH CONT FEE-TEST PROG-SPED | 28,000 | - | 28,000 | 8,270 |
| 0003 | 30502800 | SCH IS PSYCH | 24,660 | 60,000 | 84,660 | 65,168 |
| 0003 | 30504230 | D/W-SPED (EQUIP REPAIR) | - | 5,000 | 5,000 | 520 |
| 0003 | 30519100 | D/W-SPED-TN (TUTN MASS SCHLS) | 58,050 | 16,414 | 74,464 | 74,464 |
| 0003 | 30519300 | D/W-SPED-TN (TUTN NONPUBLIC) | 3,483,065 | 6,926 | 3,489,991 | 3,017,405 |
| 0003 | 30519400 | D/W-SPED-TN (TUTN COLLABRTVS) | 830,275 | - | 830,275 | 1,434,417 |
| 0003 | 30523300 | D/W-SPED-TP (TRANSPORT SVC) | 1,400,102 | 12,271 | 1,412,373 | 1,874,307 |
| 0003 | 30562356 | SCH SPED STAFF TO PROF DEV | 6,000 | - | 6,000 | 665 |
| 0003 | 30562358 | SCH OUTSIDE PD PROVIDERS-SPED | 49,400 | 1,314 | 50,714 | 17,103 |
| 0003 | 30562415 | SCH SPED OTHER INSTR SUPPLIES | 1,250 | 1,332 | 2,582 | 2,177 |
| 0003 | 30562440 | SCH SPED OTHER INSTR SERVICES | 141,000 | 30,531 | 171,531 | 61,722 |
| 0003 | 30622120 | SCH DEPARTMENT HEADS (NON- | 51,712 | 1,818 | 53,530 | 53,530 |
| 0003 | 30622410 | SCH TXBKS RELATED TO SOFTWARE | 2,200 | - | 2,200 | 1,659 |
| 0003 | 30622415 | SCH OTHER INSTRUCTIONAL MATLS | 5,473 | - | 5,473 | 1,983 |
| 0003 | 30622420 | SCH INSTRUCTIONAL EQUIPMENT | 1,395 | - | 1,395 | 123 |
| 0003 | 30622440 | SCH OTHER INSTR SERVICES | 80,000 | 860 | 80,860 | 67,104 |
| 0003 | 30713510 | D/W-ATHLTCS (ATHLETICS) | 279,619 | 13,075 | 292,694 | 279,106 |
| 0003 | 30742415 | SCH OTHER INSTRUCTIONAL MATLS | 2,730 | - | 2,730 | 2,469 |
| 0003 | 30742440 | SCH CONTR - ELA TUTOR - DW | - | 7,000 | 7,000 | 5,422 |
| 0003 | 30752110 | SCH DISTRICT WIDE FINE ARTS | 155,827 | (9,510) | 146,317 | 143,404 |
| 0003 | 30752356 | SCH INST SAL-CONF-ARTS | 2,000 | - | 2,000 | 1,462 |
| 0003 | 30752415 | SCH IS - FINE ARTS | 2,600 | - | 2,600 | 293 |
| 0003 | 30752420 | SCH INSTRUCT EQUIP - FINE | 23,000 | - | 23,000 | 11,825 |
| 0003 | 30752455 | SCH INSTRU SFTW-DW-FINE ARTS | 5,200 | - | 5,200 | 2,690 |
| 0003 | 30753520 | D/W-FIN ART (OTH STD ACTIVITY) | 129,729 | (1,980) | 127,750 | 109,127 |
| 0003 | 30772440 | SCH CONTR - MATH TUTOR - DW | - | 7,000 | 7,000 | 2,975 |
| 0003 | 30782415 | D/W-SCIENCE (OTHR INSTR(LIB)) | 20,400 | 18,141 | 38,541 | 3,819 |
| 0003 | 30782420 | D/W-SCIENCE (INSTRUCT EQUIP) | 620 | 100 | 720 | 695 |

GENERAL FUND EXPENDITURES (SCHOOL)

| | | | | | | |
|------|----------|-------------------------------|-----------|-----------|-----------|-----------|
| 0003 | 30822415 | D/W-ART (OTHR INSTR(LIB)) | 15,300 | 6,306 | 21,606 | 11,051 |
| 0003 | 30832420 | DW-PHYS ED-INSTR EQUIPMENT | 1,426 | 131 | 1,557 | 1,310 |
| 0003 | 30852415 | SCH IS - MUSIC | 7,400 | - | 7,400 | 6,735 |
| 0003 | 30862340 | SCH CONTRACTED SERVICES-LIB | 15,000 | - | 15,000 | 14,512 |
| 0003 | 31112210 | SCH ADMIN DUES-WILLETT | 850 | - | 850 | - |
| 0003 | 31112250 | SCH ADMIN TECH/SUPP-WILLETT | 1,430 | - | 1,430 | - |
| 0003 | 31122250 | SCH ADMIN COPIER LEASE- | 2,432 | 203 | 2,635 | 2,432 |
| 0003 | 31162358 | SCH OUTSIDE PD- WILLETT | 3,000 | (500) | 2,500 | 799 |
| 0003 | 31182710 | SCH IS GUIDANCE - WILLETT | 1,050 | - | 1,050 | - |
| 0003 | 31182720 | SCH CONT FEE-TEST PROG-WILLET | 1,000 | 279 | 1,279 | - |
| 0003 | 31203400 | WILLETT FOOD SERVICES | 9,558 | - | 9,558 | 9,374 |
| 0003 | 31374230 | WLT-BUILDING EQUIP REPAIR | 5,000 | 132 | 5,132 | 1,477 |
| 0003 | 31384130 | WLT-BLD-UTL (UTILITY SVCS) | 293 | 4,527 | 4,820 | 356 |
| 0003 | 31402210 | WLT-ELM-SAL (SCHOOL LEADERS) | 202,598 | 40,873 | 243,471 | 243,630 |
| 0003 | 31402305 | WLT-ELM-SAL (TEACHERS, CLASS) | 1,352,338 | (38,329) | 1,314,009 | 1,314,009 |
| 0003 | 31402325 | WLT-ELM-SAL (SUBS, SHRT TERM) | 45,000 | 50,970 | 95,970 | 95,970 |
| 0003 | 31402330 | WLT-ELM-SAL (PARAPROFSSIONLS) | 349,918 | 8,748 | 358,666 | 355,327 |
| 0003 | 31412210 | WLT-ELM-SUP (SCHOOL LEADERS) | 1,850 | 82 | 1,932 | 1,272 |
| 0003 | 31412356 | WLT-ELM-SUP (PROF DEVLPMNT) | 4,000 | (3,500) | 500 | 315 |
| 0003 | 31412410 | WLT-ELM-SUP (TEXTBOOKS,MEDIA) | 7,500 | 4,085 | 11,585 | 10,058 |
| 0003 | 31412415 | WLT-ELM-SUP (OTHR INSTR(LIB)) | 15,250 | (2,246) | 13,004 | 5,859 |
| 0003 | 31422324 | SCH INST SAL LT SUB WILLETT | - | 116,564 | 116,564 | 116,564 |
| 0003 | 31432420 | SCH-WILLETT/LMPA-INSTR EQUIP | 2,500 | 935 | 3,435 | 2,049 |
| 0003 | 31432430 | SCH GEN SUPP WILLETT | 15,000 | 7,431 | 22,431 | 17,249 |
| 0003 | 31432451 | SCH-WILLETT-CLASSRM INSTR TEC | 750 | - | 750 | - |
| 0003 | 31432453 | SCH INSTR HARDW-COPIERS- | 1,888 | 943 | 2,831 | 2,831 |
| 0003 | 31502120 | SCH WILLETT SPED DEPT HEAD | 97,101 | - | 97,101 | 97,101 |
| 0003 | 31502305 | WLT-SPED (TEACHERS, CLASS) | 829,418 | (108,019) | 721,399 | 712,168 |
| 0003 | 31502320 | WLT-SPED (MEDICAL SVCS) | 309,322 | 8,153 | 317,475 | 310,666 |
| 0003 | 31502330 | WLT-SPED (PARAPROFSSIONLS) | 330,922 | - | 330,922 | 312,855 |
| 0003 | 31502710 | WLT-SPED (GUIDANCE-ADJ) | 72,077 | - | 72,077 | 58,069 |
| 0003 | 31502800 | WLT-SPED (PSYCH SVCS) | 40,437 | (30,000) | 10,437 | - |
| 0003 | 31592415 | SCH OTHER INSTRUCTIONAL MATLS | 250 | - | 250 | - |
| 0003 | 31592420 | SCH INSTRUCTIONAL EQUIPMENT | 1,500 | - | 1,500 | - |
| 0003 | 31622305 | WLT-ELL (TEACHERS, CLASS) | 211,607 | 27,579 | 239,186 | 239,186 |
| 0003 | 31822305 | WLT/LMPA-ART (TEACHERS, | 23,143 | - | 23,143 | 23,143 |
| 0003 | 31832305 | WLT-PHYS ED (TEACHERS, CLASS) | 38,184 | - | 38,184 | 38,184 |
| 0003 | 31842415 | WLT-LIBRARY (OTHR INSTR(LIB)) | 3,620 | - | 3,620 | - |
| 0003 | 31852305 | WLT-MUSIC (TEACHERS, CLASS) | 35,513 | 4,943 | 40,456 | 40,456 |
| 0003 | 31862340 | SCH WILLETT LIBRARY DIRECTOR | 66,257 | 4,509 | 70,766 | 71,404 |
| 0003 | 32112210 | SCH ADMIN DUES-BALCH | 950 | - | 950 | - |
| 0003 | 32112250 | SCH ADMIN TECH/SUPP-BALCH | 1,780 | - | 1,780 | - |
| 0003 | 32122250 | SCH ADMIN COPIER LEASE-BALCH | 2,991 | 249 | 3,240 | 2,991 |
| 0003 | 32182710 | SCH IS GUIDANCE - BALCH | 300 | - | 300 | - |
| 0003 | 32203400 | BLC-LUNCH (FOOD SVCS) | 9,558 | - | 9,558 | 12,397 |
| 0003 | 32374230 | BAL-BUILDING EQUIP REPAIR | 10,350 | - | 10,350 | 10,077 |
| 0003 | 32384120 | BLC-BLD-UTL (HEATING BLDGS) | - | - | - | - |
| 0003 | 32384130 | BLC-BLD-UTL (UTILITY SVCS) | 416 | 1,543 | 1,959 | 277 |
| 0003 | 32422210 | BLC-ELM-SAL (SCHOOL LEADERS) | 169,650 | 2,975 | 172,625 | 173,075 |
| 0003 | 32422305 | BLC-ELM-SAL (TEACHERS, CLASS) | 1,764,349 | (19,004) | 1,745,345 | 1,745,345 |
| 0003 | 32422324 | BLC-ELM-SAL (SUBS, LONG TERM) | - | 18,111 | 18,111 | 18,111 |
| 0003 | 32422325 | BLC-ELM-SAL (SUBS, SHRT TERM) | 45,000 | (646) | 44,354 | 44,377 |
| 0003 | 32432210 | BLC-ELM-SUP (SCHOOL LEADERS) | 1,850 | 35 | 1,885 | 166 |
| 0003 | 32432356 | BLC-ELM-SUP (PROF DEVLPMNT) | 4,100 | - | 4,100 | 569 |
| 0003 | 32432410 | BLC-ELM-SUP (TEXTBOOKS,MEDIA) | 11,806 | (4,347) | 7,459 | 4,398 |
| 0003 | 32432415 | BLC-ELM-SUP (OTHR INSTR(LIB)) | 19,560 | 177 | 19,737 | 6,782 |
| 0003 | 32432430 | SCH GEN SUPP BALCH | 21,640 | 7,367 | 29,007 | 25,709 |
| 0003 | 32432453 | SCH INSTR HARDW-COPIERS-BALCH | 3,738 | 161 | 3,899 | 3,738 |
| 0003 | 32432455 | SCH-INSTR SFTW-BAL | 1,940 | - | 1,940 | 438 |
| 0003 | 32502305 | BLC-SPED (TEACHERS, CLASS) | 371,225 | 16,791 | 388,016 | 380,037 |
| 0003 | 32502320 | BLC-SPED (MEDICAL SVCS) | 102,189 | - | 102,189 | 102,189 |
| 0003 | 32502330 | BLC-SPED (PARAPROFSSIONLS) | 204,956 | 5,124 | 210,080 | 199,764 |
| 0003 | 32502710 | BLC-SPED (GUIDANCE-ADJ) | 95,095 | - | 95,095 | 95,095 |
| 0003 | 32502800 | BLC-SPED (PSYCH SVCS) | 20,227 | 1 | 20,228 | 20,228 |
| 0003 | 32592415 | SCH OTHER INSTRUCTIONAL MATLS | 250 | - | 250 | - |
| 0003 | 32592420 | SCH INSTRUCTIONAL EQUIPMENT | 1,500 | - | 1,500 | - |
| 0003 | 32622305 | BAL-ELL (TEACHERS, CLASS) | 305,239 | 31,344 | 336,583 | 336,583 |
| 0003 | 32822305 | BLC-ART (TEACHERS, CLASS) | 34,714 | - | 34,714 | 34,714 |
| 0003 | 32832305 | BLC-PHYS ED (TEACHERS, CLASS) | 69,271 | - | 69,271 | 69,271 |
| 0003 | 32842415 | BLC-LIBRARY (OTHR INSTR(LIB)) | 4,905 | - | 4,905 | 520 |
| 0003 | 32852305 | BLC-MUSIC (TEACHERS, CLASS) | 95,645 | 25,038 | 120,683 | 120,683 |
| 0003 | 32862340 | SCH BALCH LIBRARY DIRECTOR | 80,672 | 8,963 | 89,635 | 89,635 |
| 0003 | 33112210 | SCH ADMIN DUES-CALLAHAN | 1,280 | - | 1,280 | - |
| 0003 | 33112250 | SCH ADMIN TECH/SUPP-CALLAHAN | 1,950 | 412 | 2,362 | - |
| 0003 | 33122250 | SCH ADMIN COPIER LEASE- | 1,803 | - | 1,803 | 1,803 |
| 0003 | 33182710 | SCH IS GUIDANCE - CALLAHAN | 500 | - | 500 | - |
| 0003 | 33203400 | CAL-LUNCH (FOOD SVCS) | 9,558 | - | 9,558 | 9,359 |
| 0003 | 33374230 | CAL-BUILDING EQUIP REPAIR | 7,175 | - | 7,175 | 4,948 |
| 0003 | 33384120 | CAL-BLD-UTL (HEATING BLDGS) | - | 480 | 480 | - |

GENERAL FUND EXPENDITURES (SCHOOL)

| | | | | | | |
|------|----------|-------------------------------|-----------|----------|-----------|-----------|
| 0003 | 33384130 | CAL-BLD-UTL (UTILITY SVCS) | 609 | 498 | 1,107 | 682 |
| 0003 | 33422210 | CAL-ELM-SAL (SCHOOL LEADERS) | 165,525 | (2,000) | 163,525 | 164,875 |
| 0003 | 33422305 | CAL-ELM-SAL (TEACHERS, CLASS) | 1,215,680 | (70,393) | 1,145,287 | 1,087,103 |
| 0003 | 33422324 | CAL-ELM-SAL (SUBS, LONG TERM) | - | 92,894 | 92,894 | 92,894 |
| 0003 | 33422325 | CAL-ELM-SAL (SUBS, SHRT TERM) | 45,000 | (22,501) | 22,499 | 18,466 |
| 0003 | 33432210 | CAL-ELM-SUP (SCHOOL LEADERS) | 700 | - | 700 | 130 |
| 0003 | 33432356 | CAL-ELM-SUP (PROF DEVLPMNT) | 2,000 | - | 2,000 | 150 |
| 0003 | 33432410 | CAL-ELM-SUP (TEXTBOOKS,MEDIA) | 10,350 | 401 | 10,751 | 4,270 |
| 0003 | 33432415 | CAL-ELM-SUP (OTHR INSTR(LIB)) | 11,750 | 1,118 | 12,868 | 11,149 |
| 0003 | 33432420 | SCH INSTRUCT EQUIP - CALLAHAN | 2,500 | - | 2,500 | 782 |
| 0003 | 33432430 | SCH GEN SUPP CALLAHAN | 11,390 | 2,572 | 13,962 | 5,046 |
| 0003 | 33432453 | SCH INSTR HARDW-COPIERS- | 4,863 | 405 | 5,268 | 4,863 |
| 0003 | 33432455 | SCH-INSTR SFTW-CAL | 1,899 | - | 1,899 | - |
| 0003 | 33502305 | CAL-SPED (TEACHERS, CLASS) | 362,452 | 846 | 363,298 | 363,299 |
| 0003 | 33502320 | CAL-SPED (MEDICAL SVCS) | 103,765 | - | 103,765 | 103,765 |
| 0003 | 33502330 | CAL-SPED (PARAPROFSSIONLS) | 132,555 | 3,314 | 135,869 | 123,977 |
| 0003 | 33502710 | CAL-SPED (GUIDANCE-ADJ) | 123,651 | 1,004 | 124,655 | 121,256 |
| 0003 | 33502800 | CAL-SPED (PSYCH SVCS) | 20,227 | 1 | 20,228 | 20,228 |
| 0003 | 33592415 | SCH OTHER INSTRUCTIONAL MATLS | 250 | - | 250 | - |
| 0003 | 33592420 | SCH INSTRUCTIONAL EQUIPMENT | 1,500 | - | 1,500 | - |
| 0003 | 33622305 | CAL-ELL (TEACHERS, CLASS) | 168,476 | (31,344) | 137,132 | 135,716 |
| 0003 | 33822305 | CAL-ART (TEACHERS, CLASS) | 41,050 | - | 41,050 | 41,050 |
| 0003 | 33832305 | CAL-PHYS ED (TEACHERS, CLASS) | 38,918 | (846) | 38,072 | 37,783 |
| 0003 | 33842415 | CAL-LIBRARY (OTHR INSTR(LIB)) | 4,205 | - | 4,205 | 3,283 |
| 0003 | 33852305 | CAL-MUSIC (TEACHERS, CLASS) | 71,618 | 12,890 | 84,508 | 84,508 |
| 0003 | 33862340 | SCH CALLAHAN LIBRARY DIRECTOR | 75,969 | (15,753) | 60,216 | 57,687 |
| 0003 | 34112210 | SCH ADMIN DUES-CLEVELAND | 874 | - | 874 | 300 |
| 0003 | 34112250 | SCH ADMIN TECH/SUPP-CLEVELAND | 2,650 | 278 | 2,928 | 1,250 |
| 0003 | 34122250 | SCH ADMIN COPIER LEASE- | 1,803 | - | 1,803 | 1,803 |
| 0003 | 34182710 | SCH IS GUIDANCE - CLEVELAND | 300 | - | 300 | - |
| 0003 | 34203400 | CLE-LUNCH (FOOD SVCS) | 12,743 | - | 12,743 | 12,432 |
| 0003 | 34374230 | CLE-BUILDING EQUIP REPAIR | 11,449 | - | 11,449 | 9,583 |
| 0003 | 34384120 | CLE-BLD-UTL (HEATING BLDGS) | - | 58 | 58 | - |
| 0003 | 34384130 | CLE-BLD-UTL (UTILITY SVCS) | 776 | 427 | 1,203 | 803 |
| 0003 | 34422210 | CLE-ELM-SAL (SCHOOL LEADERS) | 169,650 | (7,900) | 161,750 | 162,200 |
| 0003 | 34422305 | CLE-ELM-SAL (TEACHERS, CLASS) | 1,540,097 | - | 1,540,097 | 1,540,097 |
| 0003 | 34422324 | CLE-ELM-SAL (SUBS, LONG TERM) | - | 67,563 | 67,563 | 67,561 |
| 0003 | 34422325 | CLE-ELM-SAL (SUBS, SHRT TERM) | 45,000 | (9,065) | 35,936 | 35,936 |
| 0003 | 34432210 | CLE-ELM-SUP (SCHOOL LEADERS) | 750 | - | 750 | 68 |
| 0003 | 34432356 | CLE-ELM-SUP (PROF DEVLPMNT) | 3,475 | 1,757 | 5,232 | 475 |
| 0003 | 34432410 | CLE-ELM-SUP (TEXTBOOKS,MEDIA) | 9,582 | (0) | 9,582 | 8,134 |
| 0003 | 34432415 | CLE-ELM-SUP (OTHR INSTR(LIB)) | 6,800 | 399 | 7,199 | 2,810 |
| 0003 | 34432420 | SCH INSTRUCT EQUIP - | 7,047 | - | 7,047 | 1,231 |
| 0003 | 34432430 | SCH GEN SUPP CLEVELAND | 24,898 | (76) | 24,822 | 14,962 |
| 0003 | 34432451 | SCH CLASSROOM INSTRUCTIONAL | - | - | - | - |
| 0003 | 34432453 | SCH INSTR HARDW-COPIERS- | 4,925 | 410 | 5,335 | 5,141 |
| 0003 | 34432455 | SCH-INSTR SFTW-CLV | 1,550 | - | 1,550 | 185 |
| 0003 | 34502305 | CLE-SPED (TEACHERS, CLASS) | 530,273 | (412) | 529,861 | 522,203 |
| 0003 | 34502320 | CLE-SPED (MEDICAL SVCS) | 93,598 | - | 93,598 | 93,598 |
| 0003 | 34502330 | CLE-SPED (PARAPROFSSIONLS) | 324,946 | 78,778 | 403,724 | 398,414 |
| 0003 | 34502710 | CLE-SPED (GUIDANCE-ADJ) | 101,209 | - | 101,209 | 101,209 |
| 0003 | 34502800 | CLE-SPED (PSYCH SVCS) | 20,227 | 1 | 20,228 | 20,228 |
| 0003 | 34592415 | SCH OTHER INSTRUCTIONAL MATLS | 250 | - | 250 | - |
| 0003 | 34592420 | SCH INSTRUCTIONAL EQUIPMENT | 1,500 | - | 1,500 | - |
| 0003 | 34622305 | CLV-ELL (TEACHERS, CLASS) | 213,237 | 917 | 214,154 | 211,819 |
| 0003 | 34822305 | CLE-ART (TEACHERS, CLASS) | 41,050 | - | 41,050 | 41,050 |
| 0003 | 34832305 | CLE-PHYS ED (TEACHERS, CLASS) | 83,465 | (12,840) | 70,625 | 83,466 |
| 0003 | 34842415 | CLE-LIBRARY (OTHR INSTR(LIB)) | 4,605 | - | 4,605 | 4,238 |
| 0003 | 34852305 | CLE-MUSIC (TEACHERS, CLASS) | 132,717 | (20,160) | 112,557 | 99,716 |
| 0003 | 34862340 | SCH CLEVELAND LIBRARY | 91,411 | - | 91,411 | 91,411 |
| 0003 | 35112210 | SCH ADMIN DUES-OLDHAM | 600 | 515 | 1,115 | - |
| 0003 | 35112250 | SCH ADMIN TECH/SUPP-OLDHAM | 2,738 | - | 2,738 | - |
| 0003 | 35122250 | SCH ADMIN COPIER LEASE-OLDHAM | 1,803 | - | 1,803 | 1,803 |
| 0003 | 35182710 | SCH IS GUIDANCE - OLDHAM | 300 | - | 300 | - |
| 0003 | 35203400 | OLD-LUNCH (FOOD SVCS) | 9,558 | - | 9,558 | 9,376 |
| 0003 | 35374230 | OLD-BUILDING EQUIP REPAIR | - | 4,951 | 4,951 | 1,547 |
| 0003 | 35384120 | OLD-BLD-UTL (HEATING BLDGS) | - | 8 | 8 | - |
| 0003 | 35384130 | OLD-BLD-UTL (UTILITY SVCS) | 772 | 432 | 1,204 | 800 |
| 0003 | 35422210 | OLD-ELM-SAL (SCHOOL LEADERS) | 162,075 | 6,000 | 168,075 | 168,525 |
| 0003 | 35422305 | OLD-ELM-SAL (TEACHERS, CLASS) | 1,400,103 | (1,821) | 1,398,282 | 1,394,978 |
| 0003 | 35422324 | OLD-ELM-SAL (SUBS, LONG TERM) | - | 16,092 | 16,092 | 16,092 |
| 0003 | 35422325 | OLD-ELM-SAL (SUBS, SHRT TERM) | 45,000 | 2,385 | 47,385 | 47,385 |
| 0003 | 35432210 | OLD-ELM-SUP (SCHOOL LEADERS) | 800 | 15 | 815 | 152 |
| 0003 | 35432356 | OLD-ELM-SUP (PROF DEVLPMNT) | 2,700 | - | 2,700 | 315 |
| 0003 | 35432410 | OLD-ELM-SUP (TEXTBOOKS,MEDIA) | 15,429 | - | 15,429 | 13,336 |
| 0003 | 35432415 | OLD-ELM-SUP (OTHR INSTR(LIB)) | 7,580 | 2,350 | 9,930 | 25,841 |
| 0003 | 35432420 | SCH INSTRUCT EQUIP - OLDHAM | - | 613 | 613 | 1,824 |
| 0003 | 35432430 | SCH GEN SUPP OLDHAM | 18,725 | 1,446 | 20,171 | 5,085 |
| 0003 | 35432453 | SCH INSTR HARDW-COPIERS- | 4,794 | 249 | 5,043 | 4,794 |

GENERAL FUND EXPENDITURES (SCHOOL)

| | | | | | | |
|------|----------|--------------------------------|-----------|-----------|-----------|-----------|
| 0003 | 35432455 | OLD-ELM-SUP (INST SFTW) | 4,750 | (4,750) | - | - |
| 0003 | 35502305 | OLD-SPED (TEACHERS, CLASS) | 451,088 | (53,746) | 397,342 | 397,342 |
| 0003 | 35502320 | OLD-SPED (MEDICAL SVCS) | 105,615 | - | 105,615 | 105,615 |
| 0003 | 35502330 | OLD-SPED (PARAPROFESIONLS) | 261,393 | 6,535 | 267,928 | 278,859 |
| 0003 | 35502710 | OLD-SPED (GUIDANCE-ADJ) | 74,031 | - | 74,031 | 74,031 |
| 0003 | 35502800 | OLD-SPED (PSYCH SVCS) | 20,227 | 1 | 20,228 | 20,228 |
| 0003 | 35592415 | SCH OTHER INSTRUCTIONAL MATLS | 250 | - | 250 | - |
| 0003 | 35592420 | SCH INSTRUCTIONAL EQUIPMENT | 1,500 | - | 1,500 | - |
| 0003 | 35622305 | OLD-ELL (TEACHERS, CLASS) | 158,631 | 2,838 | 161,469 | 161,469 |
| 0003 | 35822305 | OLD-ART (TEACHERS, CLASS) | 52,682 | - | 52,682 | 52,682 |
| 0003 | 35832305 | OLD-PHYS ED (TEACHERS, CLASS) | 45,810 | (14,739) | 31,071 | 31,655 |
| 0003 | 35842415 | OLD-LIBRARY (OTHR INSTR(LIB)) | 4,205 | - | 4,205 | 3,550 |
| 0003 | 35852305 | OLD-MUSIC (TEACHERS, CLASS) | 110,719 | 4,285 | 115,004 | 111,184 |
| 0003 | 35862340 | SCH OLDHAM LIBRARY DIRECTOR | 81,881 | - | 81,881 | 81,881 |
| 0003 | 36112210 | SCH ADMIN DUES-PRESCOTT | 1,080 | - | 1,080 | 410 |
| 0003 | 36112250 | SCH ADMIN TECH/SUPP-PRESCOTT | 800 | 629 | 1,429 | 314 |
| 0003 | 36122250 | SCH ADMIN COPIER LEASE- | 2,432 | 203 | 2,635 | 2,432 |
| 0003 | 36182710 | SCH IS GUIDANCE - PRESCOTT | 300 | - | 300 | - |
| 0003 | 36203400 | PRS-LUNCH (FOOD SVCS) | 9,558 | - | 9,558 | 10,429 |
| 0003 | 36374230 | PRE-BUILDING EQUIP REPAIR | 13,704 | 9,860 | 23,564 | 15,409 |
| 0003 | 36384120 | PRS-BLD-UTL (HEATING BLDGS) | - | 38 | 38 | - |
| 0003 | 36384130 | PRS-BLD-UTL (UTILITY SVCS) | 342 | 831 | 1,173 | 432 |
| 0003 | 36422210 | PRS-ELM-SAL (SCHOOL LEADERS) | 164,181 | 6,894 | 171,075 | 171,525 |
| 0003 | 36422305 | PRS-ELM-SAL (TEACHERS, CLASS) | 1,340,345 | (23,455) | 1,316,890 | 1,314,502 |
| 0003 | 36422324 | PRS-ELM-SAL (SUBS, LONG TERM) | - | 14,653 | 14,653 | 14,653 |
| 0003 | 36422325 | PRS-ELM-SAL (SUBS, SHRT TERM) | 45,000 | 1,707 | 46,707 | 46,707 |
| 0003 | 36432210 | PRS-ELM-SUP (SCHOOL LEADERS) | 2,800 | (2,550) | 250 | 192 |
| 0003 | 36432356 | PRS-ELM-SUP (PROF DEVLPMNT) | 3,990 | - | 3,990 | 1,250 |
| 0003 | 36432410 | PRS-ELM-SUP (TEXTBOOKS,MEDIA) | 7,043 | 4,899 | 11,942 | 9,251 |
| 0003 | 36432415 | PRS-ELM-SUP (OTHR INSTR(LIB)) | 15,583 | 6,421 | 22,004 | 17,850 |
| 0003 | 36432420 | SCH-PRESCOTT-INSTR EQUIP | 3,500 | (2,789) | 711 | 129 |
| 0003 | 36432430 | SCH GEN SUPP PRESCOTT | 23,800 | (2,799) | 21,001 | 17,578 |
| 0003 | 36432453 | SCH INSTR HARDW-COPIERS- | 3,606 | - | 3,606 | 3,606 |
| 0003 | 36432455 | PRS-ELM-SUP (INST SFTW) | 500 | - | 500 | 183 |
| 0003 | 36502305 | PRS-SPED (TEACHERS, CLASS) | 350,601 | - | 350,601 | 350,601 |
| 0003 | 36502320 | PRS-SPED (MEDICAL SVCS) | 82,821 | - | 82,821 | 77,419 |
| 0003 | 36502330 | PRS-SPED (PARAPROFESIONLS) | 223,900 | 5,598 | 229,498 | 227,789 |
| 0003 | 36502710 | PRS-SPED (GUIDANCE-ADJ) | 103,765 | - | 103,765 | 102,637 |
| 0003 | 36502800 | PRS-SPED (PSYCH SVCS) | 20,227 | 1 | 20,228 | 20,228 |
| 0003 | 36592415 | SCH OTHER INSTRUCTIONAL MATLS | 250 | - | 250 | - |
| 0003 | 36592420 | SCH INSTRUCTIONAL EQUIPMENT | 1,500 | - | 1,500 | - |
| 0003 | 36622305 | PR-ELL (TEACHERS, CLASS) | 155,716 | (1,417) | 154,299 | 154,299 |
| 0003 | 36822305 | PRS-ART (TEACHERS, CLASS) | 52,682 | - | 52,682 | 52,682 |
| 0003 | 36832305 | PRS-PHYS ED (TEACHERS, CLASS) | 67,971 | (5,296) | 62,675 | 38,918 |
| 0003 | 36842415 | PRS-LIBRARY (OTHR INSTR(LIB)) | 4,205 | - | 4,205 | 4,085 |
| 0003 | 36852305 | PRS-MUSIC (TEACHERS, CLASS) | 120,228 | (15,478) | 104,750 | 103,952 |
| 0003 | 36862340 | SCH PRESCOTT LIBRARY DIRECTOR | 74,099 | 2,281 | 76,380 | 76,552 |
| 0003 | 38112210 | SCH ADMIN DUES-COAKLEY | 3,405 | (920) | 2,485 | 2,485 |
| 0003 | 38112250 | SCH ADMIN TECH/SUPP-COAKLEY | 1,000 | - | 1,000 | 802 |
| 0003 | 38122250 | SCH ADMIN COPIER LEASE- | 2,991 | 249 | 3,240 | 2,991 |
| 0003 | 38162356 | CMS-PROFDEV (PROF DEVLPMNT) | 12,645 | (2,475) | 10,170 | 7,256 |
| 0003 | 38182720 | SCH-CMS-TESTING ASSESSMENT | 2,750 | - | 2,750 | 1,341 |
| 0003 | 38192710 | CMS-GUIDANCE (GUIDANCE-ADJ) | 323,257 | (378) | 322,879 | 309,447 |
| 0003 | 38203400 | CMS-LUNCH (FOOD SVCS) | 19,116 | - | 19,116 | 18,648 |
| 0003 | 38374230 | CMS-BUILDING EQUIP REPAIR | - | 500 | 500 | - |
| 0003 | 38384130 | CMS-BLD-UTL (UTILITY SVCS) | 842 | 592 | 1,434 | 874 |
| 0003 | 38442120 | CMS-CMS-SAL (DEPT HEADS) | 37,204 | (5,579) | 31,625 | 4,920 |
| 0003 | 38442210 | CMS-CMS-SAL (SCHOOL LEADERS) | 481,118 | (7,132) | 473,986 | 462,783 |
| 0003 | 38442305 | CMS-CMS-SAL (TEACHERS, CLASS) | 4,882,755 | (175,074) | 4,707,681 | 4,707,681 |
| 0003 | 38442324 | CMS-CMS-SAL (SUBS, LONG TERM) | - | 58,826 | 58,826 | 58,826 |
| 0003 | 38442325 | CMS-CMS-SAL (SUBS, SHRT TERM) | 66,000 | 18,187 | 84,187 | 84,187 |
| 0003 | 38443520 | CMS-CMS-SAL (OTH STD ACTIVITY) | 19,567 | - | 19,567 | 14,821 |
| 0003 | 38444400 | SCH CMS NETWORKING TELCOM | 61,000 | 1,525 | 62,525 | 62,525 |
| 0003 | 38452415 | SCH-INSTR SUP-CKLY | 6,500 | 16,060 | 22,560 | 21,824 |
| 0003 | 38452420 | SCH-INSTR EQUIP-CKLY | 11,879 | 1,589 | 13,468 | 6,079 |
| 0003 | 38452430 | CMS-CMS-SUP (GNL CLASS SUPPLY) | 9,069 | 5,805 | 14,874 | 12,882 |
| 0003 | 38452453 | SCH INSTR HARDW-COPIERS- | 10,435 | 150 | 10,585 | 10,429 |
| 0003 | 38452455 | SCH-INSTR SFTW-CKLY | 7,631 | 920 | 8,551 | 7,049 |
| 0003 | 38502120 | SCH CMS SPED DEPT HEAD | 49,555 | (2,008) | 47,548 | 47,548 |
| 0003 | 38502305 | CMS-SPED (TEACHERS, CLASS) | 1,302,568 | (74,715) | 1,227,853 | 1,204,803 |
| 0003 | 38502320 | CMS-SPED (MEDICAL SVCS) | 129,289 | - | 129,289 | 124,749 |
| 0003 | 38502330 | CMS-SPED (PARAPROFESIONLS) | 327,277 | 8,182 | 335,459 | 323,237 |
| 0003 | 38502358 | SCH OUTSIDE PD PROVIDERS - MS | 15,000 | (11,000) | 4,000 | 4,000 |
| 0003 | 38502710 | CMS SPED GUIDANCE | 169,148 | - | 169,148 | 169,148 |
| 0003 | 38502800 | CMS-SPED (PSYCH SVCS) | 40,437 | (30,004) | 10,433 | - |
| 0003 | 38592415 | SCH OTHER INSTRUCTIONAL MATLS | 250 | - | 250 | 246 |
| 0003 | 38592420 | SCH INSTRUCTIONAL EQUIPMENT | 1,500 | - | 1,500 | 1,331 |
| 0003 | 38622305 | MS-ELL (TEACHERS, CLASS) | 172,389 | 52,521 | 224,910 | 224,910 |
| 0003 | 38713510 | COAKLEY MS ATHLETICS | - | 14,983 | 14,983 | 16,635 |

GENERAL FUND EXPENDITURES (SCHOOL)

| | | | | | | |
|-------|----------|--------------------------------|------------|-----------|------------|------------|
| 0003 | 38742410 | CMS-ENGLISH (TEXTBOOKS,MEDIA) | 5,700 | 780 | 6,480 | 5,048 |
| 0003 | 38742415 | CMS-ENGLISH (OTHR INSTR(LIB)) | 250 | - | 250 | - |
| 0003 | 38762410 | CMS-FRN LNG (TEXTBOOKS,MEDIA) | 660 | 109 | 769 | - |
| 0003 | 38762415 | CMS-FRN LNG (OTHR INSTR(LIB)) | 1,500 | 280 | 1,780 | 136 |
| 0003 | 38772410 | CMS-MATH (TEXTBOOKS,MEDIA) | 2,987 | - | 2,987 | 2,674 |
| 0003 | 38772415 | CMS-MATH (OTHR INSTR(LIB)) | 2,828 | 28 | 2,856 | 1,575 |
| 0003 | 38782410 | CMS-SCIENCE (TEXTBOOKS,MEDIA) | 3,000 | - | 3,000 | - |
| 0003 | 38782415 | CMS-SCIENCE (OTHR INSTR(LIB)) | 12,750 | 1,122 | 13,872 | 6,806 |
| 0003 | 38792410 | CMS-SOC SDY (TEXTBOOKS,MEDIA) | 2,500 | (281) | 2,219 | 93 |
| 0003 | 38792415 | CMS-SOC SDY (OTHR INSTR(LIB)) | 110 | 482 | 592 | 392 |
| 0003 | 38812415 | SCH IS/TB-CMS TECH ED | 7,500 | 374 | 7,874 | 3,304 |
| 0003 | 38822415 | CMS-ART (OTHR INSTR(LIB)) | 6,500 | 431 | 6,931 | 6,262 |
| 0003 | 38832415 | CMS-PHYS ED (OTHR INSTR(LIB)) | 900 | - | 900 | - |
| 0003 | 38852415 | CMS-MUSIC (OTHR INSTR(LIB)) | 3,060 | 2,046 | 5,106 | 1,510 |
| 0003 | 38862340 | CMS-LIBRARY (LIBRARY/MED DIR) | 95,095 | - | 95,095 | 95,095 |
| 0003 | 39112210 | SCH ADMIN DUES-HS | 5,850 | 1,038 | 6,888 | 6,288 |
| 0003 | 39112250 | SCH ADMIN TECH/SUPP-HS | 601 | - | 601 | - |
| 0003 | 39112410 | SCH IS/TB-SHS ADMIN DISTRICT | 300 | 502 | 802 | - |
| 0003 | 39122250 | SCH ADMIN COPIER LEASE-HS | 1,803 | - | 1,803 | 1,803 |
| 0003 | 39162356 | NHS-PROFDEV (PROF DEVLPMNT) | 15,899 | 285 | 16,184 | 13,692 |
| 0003 | 39182455 | SCH-HS-INSTR SOFTWARE | 71,723 | (25,181) | 46,542 | 11,609 |
| 0003 | 39182710 | SCH IS GUIDANCE -HS | 770 | - | 770 | 725 |
| 0003 | 39182720 | SCH CONT FEE-TEST PROG-HS | 54,548 | 3,386 | 57,934 | 54,917 |
| 0003 | 39192345 | SCH-HS-ONLINE LEARNING | - | 6,799 | 6,799 | 6,499 |
| 0003 | 39192710 | NHS-GUIDNCE (GUIDANCE-ADJ) | 643,125 | - | 643,125 | 638,237 |
| 0003 | 39203400 | NHS-LUNCH (FOOD SVCS) | 19,116 | - | 19,116 | 18,648 |
| 0003 | 39233300 | SCH-HS-TRANSPORTATION | 10,500 | 410 | 10,910 | 7,018 |
| 0003 | 39374230 | NHS-BUILDING EQUIP REPAIR | 17,400 | 27,470 | 44,870 | 38,992 |
| 0003 | 39384120 | NHS-BLD-UTL (HEATING BLDGS) | - | 4,596 | 4,596 | - |
| 0003 | 39384130 | NHS-BLD-UTL (UTILITY SVCS) | 1,450 | 24,242 | 25,692 | 7,746 |
| 0003 | 39472120 | NHS SALARY DEPT HEADS | 74,050 | 3,348 | 77,398 | 77,398 |
| 0003 | 39472210 | NHS-NHS-SAL (SCHOOL LEADERS) | 481,249 | 176,232 | 657,481 | 664,052 |
| 0003 | 39472305 | NHS-NHS-SAL (TEACHERS, CLASS) | 6,762,076 | (327,992) | 6,434,084 | 6,421,371 |
| 0003 | 39472324 | NHS-NHS-SAL (SUBS, LONG TERM) | - | 212,378 | 212,378 | 212,378 |
| 0003 | 39472325 | NHS-NHS-SAL (SUBS, SHRT TERM) | 66,000 | (21,638) | 44,362 | 44,362 |
| 0003 | 39472710 | NHS SALARY - COUNSELORS | 5,967 | 378 | 6,345 | 6,345 |
| 0003 | 39474400 | SCH NHS NETWORKING TELECOM | 56,000 | 1,400 | 57,400 | 57,400 |
| 0003 | 39482210 | NHS-NHS-SUP (SCHOOL LEADERS) | 14,957 | 6,081 | 21,038 | 14,967 |
| 0003 | 39482420 | SCH INSTRUCT EQUIP - HS | 9,979 | 7,813 | 17,792 | 12,588 |
| 0003 | 39482430 | NHS-NHS-SUP (GNL CLASS SUPPLY) | 23,164 | 16,317 | 39,481 | 19,338 |
| 0003 | 39482451 | SCH CLASSROOM INSTR TEC HS | - | 17,696 | 17,696 | 17,696 |
| 0003 | 39482453 | SCH INSTR HARDW - COPIERS - | 23,750 | - | 23,750 | 21,516 |
| 0003 | 39482455 | SCH-INSTR SFTW-HS | 7,220 | (1,214) | 6,006 | 5,324 |
| 0003 | 39502120 | SCH NHS SPED DEPT HEAD | 49,555 | (2,008) | 47,548 | 47,548 |
| 0003 | 39502305 | NHS-SPED (TEACHERS, CLASS) | 1,215,630 | (117,547) | 1,098,083 | 1,076,694 |
| 0003 | 39502320 | NHS-SPED (MEDICAL SVCS) | 95,095 | - | 95,095 | 95,095 |
| 0003 | 39502330 | NHS-SPED (PARAPROFESIONLS) | 345,930 | 8,648 | 354,578 | 343,755 |
| 0003 | 39502358 | SCH OUTSIDE PD PROVIDERS - HS | 7,500 | 500 | 8,000 | 5,500 |
| 0003 | 39502710 | NHS-SPED (GUIDANCE-ADJ) | 314,841 | (1,004) | 313,837 | 312,852 |
| 0003 | 39502800 | NHS-SPED (PSYCH SVCS) | 101,139 | - | 101,139 | 92,894 |
| 0003 | 39592415 | SCH OTHER INSTRUCTIONAL MATLS | 250 | - | 250 | - |
| 0003 | 39592420 | SCH INSTRUCTIONAL EQUIPMENT | 1,500 | - | 1,500 | - |
| 0003 | 39622305 | HS-ELL (TEACHERS, CLASS) | 219,997 | (3,009) | 216,988 | 216,987 |
| 0003 | 39703520 | NHS-ACTIVTY (OTH STD ACTIVTY) | 57,977 | 5,112 | 63,089 | 57,858 |
| 0003 | 39713510 | NHS-ATHLETCS (ATHLETICS) | 312,626 | (27,591) | 285,035 | 285,035 |
| 0003 | 39722410 | NHS-BUSINES (TEXTBOOKS,MEDIA) | 4,933 | 2,234 | 7,167 | 3,650 |
| 0003 | 39722415 | SCH IS/TB-SHS BUSINESS | 1,002 | - | 1,002 | - |
| 0003 | 39732415 | NHS-DRAMA (OTHR INSTR(LIB)) | 1,580 | 56 | 1,636 | 1,054 |
| 0003 | 39742410 | NHS-ENGLISH (TEXTBOOKS,MEDIA) | 7,600 | 141 | 7,741 | 6,910 |
| 0003 | 39742415 | NHS-ENGLISH (OTHR INSTR(LIB)) | 250 | 39 | 289 | 250 |
| 0003 | 39762410 | NHS-FRN LNG (TEXTBOOKS,MEDIA) | 2,626 | 322 | 2,948 | 975 |
| 0003 | 39762415 | NHS-FRN LNG (OTHR INSTR(LIB)) | 1,500 | 882 | 2,382 | 642 |
| 0003 | 39772410 | NHS-MATH (TEXTBOOKS,MEDIA) | 1,785 | 265 | 2,050 | 1,301 |
| 0003 | 39772415 | NHS-MATH (OTHR INSTR(LIB)) | 4,087 | 20 | 4,107 | 3,308 |
| 0003 | 39782410 | NHS-SCIENCE (TEXTBOOKS,MEDIA) | 4,625 | (500) | 4,125 | - |
| 0003 | 39782415 | SCH IS/TB-SHS SCIENCE | 17,250 | 1,949 | 19,199 | 11,506 |
| 0003 | 39792410 | NHS-SOC SDY (TEXTBOOKS,MEDIA) | 8,152 | (1,043) | 7,109 | 665 |
| 0003 | 39792415 | SCH IS/TB-SHS SOCIAL STUDIES | 370 | 460 | 830 | 830 |
| 0003 | 39802420 | NHS-A/V (INSTRUCT EQUIP) | - | - | - | - |
| 0003 | 39812415 | SCH IS/TB-SHS TECH ED | 7,000 | 477 | 7,477 | 4,562 |
| 0003 | 39822415 | NHS-ART (OTHR INSTR(LIB)) | 9,900 | 1,648 | 11,548 | 9,372 |
| 0003 | 39842415 | NHS-LIBRARY (OTHR INSTR(LIB)) | 4,000 | 1,348 | 5,348 | 3,655 |
| 0003 | 39852415 | NHS-MUSIC (OTHR INSTR(LIB)) | 1,580 | 111 | 1,691 | 668 |
| 0003 | 39862340 | NHS-LIBRARY (LIBRARY/MED DIR) | 126,392 | 1,089 | 127,481 | 131,779 |
| 0003 | 39992420 | SCH INSTRUCTIONAL EQUIPMENT | 15,250 | - | 15,250 | - |
| TOTAL | | | 52,801,033 | 496,580 | 53,297,613 | 52,190,333 |

GENERAL FUND EXPENDITURES (LIGHT DEPARTMENT)

LIGHT AND BROADBAND DEPARTMENT EXPENDITURES FY23

| FUND | ORG | ORG DESCRIPTION | ORIG BUDGET | TRANSFERS | REV BUDGET | YTD ACTUAL |
|--------------------------------|----------|--------------------------------|-------------------|------------------|-------------------|-------------------|
| 0004 - LIGHT DEPARTMENT | | | | | | |
| 0004 | 00045 | NLD TRANSFERS OUT | 3,616,634 | - | 3,616,634 | 3,725,634 |
| 0004 | 04361001 | EX-NL-STRUCTURE & IMPRVMT SAL | - | - | - | 2,161 |
| 0004 | 04362001 | EX-NL-STATION EQUIPMENT SAL | - | - | - | 3,511 |
| 0004 | 04364001 | EX-NL-POLES & FIXTURES-SAL | - | - | - | 44,294 |
| 0004 | 04365001 | EX-NL-OVERHEAD CONDUCTORS-SAL | - | - | - | 78,645 |
| 0004 | 04366001 | EX-NL-UNDERGROUND CONDUIT-SAL | - | - | - | 2,886 |
| 0004 | 04367001 | EX-NL-UNDERGROUND CONDUCT -SAL | - | - | - | 21,035 |
| 0004 | 04368001 | EX-NL-LINE TRANSFORMERS-SAL | - | - | - | 16,759 |
| 0004 | 04369001 | EX-NL-SERVICES DISTRIB-SAL | - | - | - | 54,861 |
| 0004 | 04370001 | EX-NL-METERS & INSTALL-SAL | - | - | - | 5,677 |
| 0004 | 04373001 | EX-NL-ST LIGHTING & SIGNA-SAL | - | - | - | 13,985 |
| 0004 | 04427002 | EX-NL-INTEREST ON LTD | 1,036,585 | - | 1,036,585 | 1,036,585 |
| 0004 | 04435002 | EX-NL-APP RET EARN (PILOT) | 1,100,000 | 6,200,000 | 7,300,000 | 7,300,000 |
| 0004 | 04436002 | EX-NL-PRINCIPAL ON LTD | 8,255,000 | - | 8,255,000 | 8,255,000 |
| 0004 | 04555002 | EX-NL-PURCHASED POWER-EXP | 31,445,940 | 2,228,622 | 33,674,562 | 32,122,976 |
| 0004 | 04574002 | EX-NL-MAINT OF TRANSMIS-EXP | 255,000 | 25,229 | 280,229 | 132,725 |
| 0004 | 04580001 | EX-NL-OPERATION SUPERV -SAL | 570,000 | - | 570,000 | 440,390 |
| 0004 | 04582001 | EX-NL-STATION EXP DISTRIB-SAL | - | - | - | 292,226 |
| 0004 | 04582002 | EX-NL-STATION EXP DISTRIB-EXP | 315,000 | 24,925 | 339,925 | 350,979 |
| 0004 | 04583001 | EX-NL-OVERHEAD LINE EXP -SAL | - | - | - | 19,042 |
| 0004 | 04583002 | EX-NL-OVERHEAD LINE EXP -EXP | 110,000 | 1,188 | 111,188 | 87,202 |
| 0004 | 04584001 | EX-NL-UNDERGROUND LINE EXP-SAL | - | - | - | 5,966 |
| 0004 | 04584002 | EX-NL-UNDERGROUND LINE EXP-EXP | 55,000 | 2,844 | 57,844 | 30,588 |
| 0004 | 04585001 | EX-NL-STREET LIGHTINGSIG-SAL | - | - | - | 713 |
| 0004 | 04585002 | EX-NL-STREET LIGHTING-EXP | 10,000 | - | 10,000 | 4,000 |
| 0004 | 04586002 | EX-NL-METER EXPENSE -EXP | 30,000 | 3,714 | 33,714 | 36,174 |
| 0004 | 04587002 | EX-NL-CUSTOMER INSTALL-EXP | 250 | - | 250 | - |
| 0004 | 04588001 | EX-NL-MISC DISTRIBUTION-SAL | 2,750 | - | 2,750 | 2,750 |
| 0004 | 04588002 | EX-NL-MISC DISTRIBUTION-EXP | 260,000 | 9,798 | 269,798 | 111,838 |
| 0004 | 04589002 | EX-NL-RENTS-EXP | 1,570 | - | 1,570 | 945 |
| 0004 | 04590001 | EX-NL-MAINTENANCE SUPERV-SAL | 567,000 | - | 567,000 | 587,984 |
| 0004 | 04591001 | EX-NL-MAINT OF STRUCTUR-SAL | - | - | - | 53,040 |
| 0004 | 04591002 | EX-NL-MAINT OF STRUCTUR-EXP | 99,000 | 5,563 | 104,563 | 20,000 |
| 0004 | 04592001 | EX-NL-MAINT OF STATION -SAL | - | - | - | 132,561 |
| 0004 | 04592002 | EX-NL-MAINT OF STATION -EXP | 100,000 | 55,282 | 155,282 | 64,119 |
| 0004 | 04593001 | EX-NL-MAINT OF OVERHEAD-SAL | 95,000 | - | 95,000 | 1,074,906 |
| 0004 | 04593002 | EX-NL-MAINT OF OVERHEAD-EXP | 224,000 | 40,096 | 264,096 | 203,541 |
| 0004 | 04594001 | EX-NL-MAINT OF UNDERGRO-SAL | - | - | - | 57,114 |
| 0004 | 04594002 | EX-NL-MAINT OF UNDERGRO-EXP | 35,000 | 61,038 | 96,038 | 88,822 |
| 0004 | 04595001 | EX-NL-MAINT OF LINE TRA-SAL | - | - | - | 6,813 |
| 0004 | 04595002 | EX-NL-MAINT OF LINE TRA-EXP | 45,000 | 11,228 | 56,228 | 19,170 |
| 0004 | 04596001 | EX-NL-MAINT OF STREET L-SAL | - | - | - | 13,894 |
| 0004 | 04596002 | EX-NL-MAINT OF STREET L-EXP | 4,675 | - | 4,675 | - |
| 0004 | 04597001 | EX-NL-MAINT OF METERS -SAL | - | - | - | 206,585 |
| 0004 | 04597002 | EX-NL-MAINT OF METERS -EXP | 5,300 | - | 5,300 | 6,612 |
| 0004 | 04725071 | EX-NL-LIGHT WAGES CONT-SAL | 2,229,000 | - | 2,229,000 | 60,000 |
| 0004 | 04727001 | EX-NL-LIGHT O.T. - CON-SAL | 633,000 | - | 633,000 | 519 |
| 0004 | 04902001 | EX-NL-METER READING EXP-SAL | - | - | - | 24,304 |
| 0004 | 04902002 | EX-NL-METER READING EXP-EXP | 24,600 | - | 24,600 | 25,631 |
| 0004 | 04903001 | EX-NL-CUSTOMER RECORDS-SAL | 900,000 | - | 900,000 | 892,186 |
| 0004 | 04903002 | EX-NL-CUSTOMER RECORDS-EXP | 396,500 | 114,981 | 511,481 | 525,797 |
| 0004 | 04903302 | EX-NL-BANK CHARGES & FEES | - | - | - | 115,175 |
| 0004 | 04903402 | EX-NL-TOWN INDIRECT EXPENSE | - | 423,024 | 423,024 | 423,024 |
| 0004 | 04912002 | EX-NL-DEMO & SELLING EXP-EXP | 175,000 | (0) | 175,000 | 28,159 |
| 0004 | 04913002 | EX-NL-ADVERTISING EXPENSES-EXP | 20,000 | - | 20,000 | 20,352 |
| 0004 | 04920001 | EX-NL-ADMIN & GENERAL-SAL | 639,024 | (423,024) | 216,000 | 216,885 |
| 0004 | 04921002 | EX-NL-OFFICE SUPPLIES -EXP | 10,000 | (30) | 9,970 | 13,419 |
| 0004 | 04923002 | EX-NL-OUTSIDE SERVICES -EXP | 295,000 | 76,524 | 371,524 | 179,400 |
| 0004 | 04925002 | EX-NL-INJURIES & DAMAGES -EXP | 1,000 | 70 | 1,070 | 70 |
| 0004 | 04926001 | EX-NL-EMPLOYEE BENEFITS -SAL | 14,000 | - | 14,000 | 13,800 |
| 0004 | 04926002 | BENEFITS-ALLOCATED TO NLD | 563,800 | - | 563,800 | 528,502 |
| 0004 | 04926102 | EX-NL-OPEB EXPENSE | 50,000 | - | 50,000 | 50,000 |
| 0004 | 04926202 | EX-NL-PENSION EXPENSE | 454,308 | - | 454,308 | 454,308 |
| 0004 | 04930002 | EX-NL-MISC GENERAL EXP -EXP | 100,000 | 12,099 | 112,099 | 46,396 |
| 0004 | 04932002 | EX-NL-MAINTENANCE OF GNL -EXP | 24,500 | - | 24,500 | 212 |
| 0004 | 04933001 | EX-NL-TRANSPORTATION EXP -SAL | - | - | - | - |
| 0004 | 04933002 | EX-NL-TRANSPORTATION EXP -EXP | 200,000 | 22,418 | 222,418 | 158,848 |
| TOTAL | | | 54,968,436 | 8,895,587 | 63,864,023 | 60,511,697 |

GENERAL FUND EXPENDITURES (BROADBAND/WATER AND SEWER)

| FUND | ORG | ORG DESCRIPTION | ORIG BUDGET | TRANSFERS | REV BUDGET | YTD ACTUAL |
|--------------------------------|----------|--------------------------------|-------------------|----------------|-------------------|-------------------|
| 0006 - BROADBAND | | | | | | |
| EXPENDITURES | | | | | | |
| 0006 | 00065 | TRANSFERS OUT | 600,000 | - | 600,000 | 1,776,574 |
| 0006 | 06312002 | BROADBAND PLANT EQUIPMENT | 136,000 | (0) | 136,000 | 42,424 |
| 0006 | 06415002 | EX-BB-JOB&CONTRACT WORK-EXP | 10,000 | - | 10,000 | - |
| 0006 | 06555102 | EX-BB-PURCHASE POWER RATE-EXP | 3,400,000 | 90,039 | 3,490,039 | 3,165,108 |
| 0006 | 06555202 | EX-BB-ISP CONNECTIVITY-EXP | 469,000 | 0 | 469,000 | 377,468 |
| 0006 | 06557102 | EX-BB-CABLE EQUIP SUPPORT-EXP | 85,000 | 800 | 85,800 | 104,760 |
| 0006 | 06557202 | EX-BB-ISP EQUIPMENT SUPPOR-EXP | 354,000 | - | 354,000 | 247,499 |
| 0006 | 06580001 | EX-BB-OPERATION SUPERV -SAL | 62,000 | - | 62,000 | 55,978 |
| 0006 | 06582002 | EX-BB-STATION DISTRI-EXP | 20,000 | 7,507 | 27,507 | 24,322 |
| 0006 | 06583002 | EX-BB-OVERHEAD LINE -EXP | 192,000 | 13 | 192,013 | 5,868 |
| 0006 | 06584002 | EX-BB-UNDERGROUND LINE -EXP | 29,000 | - | 29,000 | - |
| 0006 | 06586012 | EX-BB-METER EQUIP & REPAIR-EXP | 20,000 | - | 20,000 | 5,322 |
| 0006 | 06588002 | EX-BB-MISC DISTRIBUTION-EXP | 53,600 | 3,291 | 56,891 | 28,963 |
| 0006 | 06590001 | EX-BB-MAINT SUPERVISION-SAL | 603,500 | - | 603,500 | 433,738 |
| 0006 | 06591002 | EX-BB-MAINT OF STRUCTUR-EXP | 14,100 | - | 14,100 | - |
| 0006 | 06593001 | EX-BB-MAINT OF OVERHEAD-SAL | 42,600 | - | 42,600 | 220,963 |
| 0006 | 06593002 | EX-BB-MAINT OF OVERHEAD-EXP | 6,500 | 0 | 6,500 | 23,926 |
| 0006 | 06594002 | EX-BB-MAINT OF UNDERGRO-EXP | 2,500 | 13,680 | 16,180 | 157,251 |
| 0006 | 06597002 | EX-BB-MAINT OF METERS -EXP | 3,600 | - | 3,600 | 1,871 |
| 0006 | 06772571 | EX-BB-BROADBAND WAGES -SAL | 403,000 | - | 403,000 | - |
| 0006 | 06772581 | EX-BB-BROADBAND O.T.-C-SAL | 133,000 | - | 133,000 | - |
| 0006 | 06902002 | EX-BB-METER READING EXP-EXP | 14,000 | - | 14,000 | - |
| 0006 | 06903001 | EX-BB-CUSTOMER RECORDSL-SAL | 141,000 | - | 141,000 | 219,834 |
| 0006 | 06903102 | EX-BB-CUST RECORDS&COLLECT-EXP | 129,500 | 1,593 | 131,093 | 91,944 |
| 0006 | 06903302 | EX-BB-BANK CHARGES & FEES | 23,000 | - | 23,000 | 28,194 |
| 0006 | 06904002 | EX-BB-BAD DEBT EXPENSE -EXP | - | 53 | 53 | 882 |
| 0006 | 06913001 | EX-BB-ADVERTISING SALARY | - | - | - | 122,757 |
| 0006 | 06913002 | EX-BB-ADVERTISING EXPENSES-EXP | 555,500 | 66,820 | 622,320 | 265,266 |
| 0006 | 06920001 | EX-BB-ADMIN & GENERAL-SAL | 154,000 | - | 154,000 | 279,172 |
| 0006 | 06921002 | EX-BB-OFFICE SUPPLIES -EXP | 5,000 | 1,018 | 6,018 | 2,691 |
| 0006 | 06923002 | EX-BB-OUTSIDE SERVICES -EXP | 20,000 | 2,723 | 22,723 | 9,855 |
| 0006 | 06925002 | EX-BB W/C SETTLEMENTS | - | - | - | 40,000 |
| 0006 | 06926001 | EX-BB-EMPLOYEE BENEFITS -SAL | 5,100 | - | 5,100 | 4,050 |
| 0006 | 06926002 | EX-BB-HEALTH INS CONTRIBUTION | 160,000 | - | 160,000 | 164,924 |
| 0006 | 06926202 | EX-BB-RETIREMENT CONTRIBUTION | 135,000 | - | 135,000 | 135,000 |
| 0006 | 06932002 | EX-BB-MAINT OF GENERAL -EXP | 20,000 | - | 20,000 | 26,016 |
| 0006 | 06933002 | EX-BB-TRANSPORTATION-EXP | 578,720 | 727 | 579,447 | 236,721 |
| TOTAL | | | 8,580,220 | 188,265 | 8,768,485 | 8,299,342 |
| 0008 - WATER/SEWER FUND | | | | | | |
| EXPENDITURES | | | | | | |
| 0008 | 084401 | EX-SEWER-SALARIES | 350,000 | - | 350,000 | 379,744 |
| 0008 | 084402 | EX-SEWER-EXPENSES | 117,000 | 14,104 | 131,104 | 82,873 |
| 0008 | 084403 | EX-SEWER-INSURANCE | 43,500 | - | 43,500 | 43,500 |
| 0008 | 084404 | EX-SEWER-EMPLOYEE BENEFITS | 84,436 | (5,000) | 79,436 | 93,082 |
| 0008 | 084405 | EX-SEWER-DEBT SERVICE | 619,491 | 177,241 | 796,732 | 795,008 |
| 0008 | 084407 | EX-SEWER-TRANSFERS OUT | - | 10,000 | 10,000 | 5,000 |
| 0008 | 084408 | EX-SEWER-INDIRECTS | 501,850 | - | 501,850 | 514,559 |
| 0008 | 084412 | EX-DRAIN MAINTENANCE-EXPENSES | 63,400 | - | 63,400 | 56,819 |
| 0008 | 084501 | EX-WATER-SALARIES | 499,000 | - | 499,000 | 514,561 |
| 0008 | 084502 | EX-WATER-EXPENSES | 448,800 | 122,685 | 571,485 | 349,369 |
| 0008 | 084503 | EX-WATER-INSURANCE | 43,500 | - | 43,500 | 43,500 |
| 0008 | 084504 | EX-WATER-EMPLOYEE BENEFITS | 85,564 | (5,000) | 80,564 | 127,218 |
| 0008 | 084505 | EX-WATER-DEBT SERVICE | 1,914,605 | (33,106) | 1,881,499 | 1,880,924 |
| 0008 | 084507 | EX-WATER-TRANSFERS OUT | - | - | - | 5,000 |
| 0008 | 084508 | EX-WATER-INDIRECTS | 527,314 | - | 527,314 | 514,559 |
| 0008 | 084512 | EX-MWRA ASSESSMENTS-EXPENSES | 13,419,000 | - | 13,419,000 | 13,312,027 |
| TOTAL | | | 18,717,460 | 280,924 | 18,998,384 | 18,717,746 |

SPECIAL REVENUE FUND BALANCE DETAIL

Town of Norwood, Massachusetts
Special Revenue Fund Balance Detail
as of June 30, 2023
(Unaudited)

| Fund Number | Fund Name | Accounts | Deferred | Fund Balance |
|-------------|--------------------------------|------------|----------|--------------|
| | | Receivable | Revenue | 6/30/2023 |
| 1000 | REVOLVING-SCH LUNCH | | | 1,786,315 |
| 1001 | REVOLVING-SPED CIRCUIT BRKR | | | 2,702,054 |
| 1002 | REVOLVING-SCH CUSTODIAL O/T | | | 31,418 |
| 1003 | REVOLVING-SCH ATHLETICS | | | 23,835 |
| 1004 | REVOLVING-SUMMER SCHOOL | | | 5,763 |
| 1005 | REVOLVING-SCH INS RECOVERY | | | 2,519 |
| 1006 | REVOLVING-SCH BOOKS/MAT'L | | | 3,017 |
| 1007 | REVOLVING-SCH JHN RENTAL | | | 45,870 |
| 1008 | REVOLVING-SCH ACTIVITY FEES | | | 3,603 |
| 1009 | REVOLVING-SCHOOL BUS FEES | | | 261,707 |
| 1010 | REVOLVING-SCH ATHLETIC FEES | | | 83,026 |
| 1011 | REVOLVING-SCH CHROME BK INS | | | 33,433 |
| 1012 | REVOLVING-SCH BLDG RENTAL | | | 54,354 |
| 1013 | REVOLVING-SCH EXTD DAY PGM | | | 689,075 |
| 1014 | REVOLVING-SCH P/S TUITION | | | 213,848 |
| 1015 | DONATIONS-SCH MUSIC FUND | | | 31,870 |
| 1017 | DONATIONS-NHS-NOLET-JOHNSON | | | 24,601 |
| 1019 | DONATIONS-SCHOOL NURSES | | | 3,154 |
| 1020 | DONATIONS-SCH SCHOLARSHIPS | | | 12,744 |
| 1022 | DONATIONS-SCH DRAMA OPER | | | 29,760 |
| 1025 | DONATIONS-WIL/EARLY LEARN | | | 5,311 |
| 1026 | DONATIONS-BALCH GIFT FD | | | 6,596 |
| 1027 | DONATIONS-CALLAHAN GIFT FD | | | 2,760 |
| 1028 | DONATIONS-CLEVELAND GIFTS | | | 1,920 |
| 1029 | DONATIONS-OLDHAM GIFT FD | | | 517 |
| 1030 | DONATIONS-PRESCOTT GIFT FD | | | 3,244 |
| 1031 | DONATIONS-JHS GIFTS | | | 1,722 |
| 1032 | DONATIONS-SHS GIFTS | | | 9,537 |
| 1033 | DONATIONS-SCH SYSTEM GIFTS | | | 2,357 |
| 1035 | SPECIAL EDUCATION RESERVE FUND | | | 700,000 |
| 1036 | REVOLVING-SCH ERATE | | | 369 |
| 2102 | GRANT-SCH-MCC BIG YELOW BUS | | | 900 |
| 2103 | GRANT-SCH ESHS MENTOR/PRTNR | | | 1,294 |
| 2104 | GRANT-SCHOOL PROM SAFETY | | | 51 |
| 2108 | GRANT-SCH MISC FED & STATE | | | 1,330 |
| 2110 | GRANT-SBIRT ESHS GRANT | | | 1,645 |
| 2115 | GR-SCH-ESSER II | | | 69,104 |
| 2119 | GR-SCH-ESSER III | | | (158,787) |
| 2120 | GR-SCH-SUMMER SCH EXPANSION | | | (0) |
| 2121 | GR-SCH-SUMMER ACCELERATION | | | 1 |
| 2125 | GR-SCH-MATH ACCELERATION | | | 6,442 |
| 2134 | GR-SCH-DLCS LEARNING DEVICES | | | 0 |
| 2140 | GR-SCH-TITLE IIA | | | (20,178) |
| 2152 | GR-SCH-DIGITAL LITERACY NOW | | | (0) |
| 2180 | GR-SCH-TITLE IIII | | | (44,402) |
| 2186 | GR-SCH-TITLE IIIIA IMMIGRANT | | | (45) |
| 2190 | GR-SCH-SPECIAL OLYMPICS UCS | | | 500 |
| 2191 | SCH COMPR HEALTH SERVICES | | | 19,756 |
| 2225 | GR-SCH-EXPANDED LEARNING TIME | | | (17,500) |
| 2231 | GR-SCH-#231 LEAP | | | 0 |
| 2237 | GRANT-SCH #237 CFCE CRD FAM | | | 1,578 |
| 2240 | GR-SCH-IDEA | | | (235,952) |
| 2252 | GR-SCH-AMERICAN RESCUE IDEA | | | (37,638) |
| 2262 | GRANT-#262 SCH SPED EEC | | | (6,014) |
| 2274 | GR-SCH-IDEA | | | (1) |
| 2305 | GRANT-SCHOOL TITLE I | | | (114,268) |
| 2309 | GRANT-SCH #309 T/IV PART A | | | 6,284 |
| 2311 | GR-SCH-SUPPORTING SEL | | | (72,732) |
| 2329 | GRANT-SCHOOL INFLUENCE 100 | | | 200 |
| 2391 | GRANT-SCH-#391 PS LRN ENVIR | | | (870) |
| 2416 | GR-SCH-INNOVATIVE PATHWAYS | | | (18,545) |
| 2530 | GR-SCH-ASOST-Q | | | 0 |
| 2586 | GR-SCH-EARLY LITERACY | | | (7) |
| 2589 | GR-SCH-CIVICS TEACH & LEARN | | | 128 |
| 2726 | GRANT-SCH SUMMER EATS GRANT | | | 1,575 |
| 2734 | GR-SCH-EARLY GRADES LITERACY | | | 6,420 |
| 2801 | GRANT-HPHC MINI-CLEVELAND | | | 181 |

SPECIAL REVENUE FUND BALANCE DETAIL

Special Revenue Fund Balance Detail
as of June 30, 2023
(Unaudited)

| Fund Number | Fund Name | Accounts Receivable | Deferred Revenue | Fund Balance 6/30/2023 |
|--------------------|------------------------------|--------------------------------|-----------------------------|-----------------------------------|
| 2803 | GRANT-HPHC MINI GRANT | | | 2,250 |
| 2804 | GRANT-SCH BLUE HILLS BANK | | | 121 |
| 2807 | GRANT-SCHOOL-I STRONG TASC | | | 1 |
| 2808 | GRANT-SCH HPHC NHS TECH ED | | | 393 |
| 2809 | GRANT-SCH-PPG INDUSTRY FND | | | 2,369 |
| 2814 | GR-SCH-CvRF (102) | | | (0) |
| 2816 | GR-SCH-COVID PREVENTION | | | 0 |
| 2820 | GR-SCH-COMMUNITY CARE/KIDS | | | 29,074 |
| 2821 | GR-SCH-MASK REIMBURSEMENT | | | (0) |
| 2823 | GR-SCH-WORKFORCE | | | 55,098 |
| 4005 | REVOLVING-WETLANDS PROT ACT | | | 17,591 |
| 4009 | REVOLVING-LIBRARY | | | 67,077 |
| 4010 | REVOLVING-INS REIMBT-POLICE | | | 44 |
| 4011 | REVOLVING-INS REIMBT-ENGIN | | | 625 |
| 4012 | REVOLVING-INS REIMB DPW DPT | | | 7,090 |
| 4014 | REVOLVING-INS REIMB REC DPT | | | 3,952 |
| 4015 | REVOLVING-INS RCVRY LIBRARY | | | 1,654 |
| 4016 | REVOLVING-COA FUND | | | 107,132 |
| 4018 | REVOLVING-53G PEER REVIEW | | | 28,891 |
| 4019 | REVOLVING-FAC RESTITUTION | | | 71 |
| 4100 | COMMUNITY PRESERVATION FUND | 10,542.61 | 10,542.61 | 1,386,316 |
| 4101 | CPA - OPEN SPACE | | | 152,095 |
| 4102 | CPA - HISTORIC PRESERVATION | | | 210,381 |
| 4103 | CPA - COMMUNITY HOUSING | | | 432,655 |
| 4104 | CPA BUDGETARY RESERVE FUND | | | 666,700 |
| 4110 | CPA - PROJECTS | | | 1,816,712 |
| 4201 | DONATIONS-POLICE HONOR GRD | | | 170 |
| 4203 | DONATIONS-SAFETY EQUIP PROG | | | 6,012 |
| 4204 | DONATIONS-CONSULT HSNG PLN | | | 281 |
| 4206 | DONATIONS-JULY 4TH | | | 34,140 |
| 4207 | DONATIONS-POLICE BICYCLES | | | 1,297 |
| 4208 | DONATIONS-BETTERMENT POUND | | | 10,764 |
| 4209 | DONATIONS-CULTURAL COUNCIL | | | 1,382 |
| 4210 | DONATIONS-FIRE DEPT GIFTS | | | 22,882 |
| 4212 | DONATIONS-HOL LIGHT CELEB | | | 1,676 |
| 4213 | DONATIONS-CONCERTS ON COMM | | | 14,104 |
| 4214 | DONATIONS-DPW 50/50 BRM PRG | | | 7,070 |
| 4215 | DONATIONS-ERNEST BOCH FUND | | | 1,400 |
| 4216 | DONATIONS-HISTORICAL COMM | | | 2,812 |
| 4217 | DONATIONS-ELEANOR H MONAHAN | | | 73,826 |
| 4218 | DONATIONS-MORRILL MEM GIFTS | | | 15,420 |
| 4219 | DONATIONS-MGRS ASSISTANCE | | | 6,423 |
| 4220 | DONATIONS-CARILLON FUND | | | 2,709 |
| 4221 | DONATIONS-ST SEIZURE -DRUGS | | | 21,079 |
| 4222 | DONATIONS-SPRING PLANT FD | | | 546 |
| 4223 | DONATIONS-REC SPEC PROGRAMS | | | 266,942 |
| 4224 | DONATIONS-KAZULIS XMAS FD | | | 2,506 |
| 4225 | DONATIONS-HHW | | | 33,402 |
| 4226 | DONATIONS-NORWOOD DAY | | | 23,086 |
| 4228 | DONATIONS-VETERANS MEM CRNR | | | 1,034 |
| 4229 | DONATIONS-ECONOMIC DEVELOP | | | 2,764 |
| 4230 | DONATIONS-VETERAN FMLY SUPP | | | 39,989 |
| 4231 | DONATIONS-REFUSE CONTAINERS | | | 28,790 |
| 4233 | DONATIONS-PLUMER-AUTHOR NIT | | | 11 |
| 4234 | DONATIONS-RECYCLER OF MONTH | | | 1,736 |
| 4235 | DONATIONS-DPW ROADWAY PAVING | | | 302,215 |
| 4237 | DONATIONS-POLICE CMMTY PROG | | | 15,196 |
| 4238 | DONATIONS-COA GARAGE | | | 425 |
| 4241 | DONATIONS-UNV AVE/CANTON ST | | | 49,351 |
| 4242 | DONATIONS-TREE PLANTING | | | 400 |
| 4243 | DONATIONS-COMPOSTING BINS | | | 4,433 |
| 4244 | DONATIONS-MEMORIAL BENCHES | | | 1,592 |
| 4245 | DONATIONS-COA GIFT FUND | | | 27,145 |
| 4246 | DONATIONS-CONS-MAINT/IMPRV | | | 3,717 |
| 4251 | DONATIONS-REGL PR SMRT GRTH | | | 4,234 |
| 4252 | DONATIONS-UPLAND ROAD | | | 7,514 |
| 4253 | DONATIONS-NORFOLK ASPHALT | | | 174,548 |
| 4254 | DONATIONS-ST GABRIEL CHAPEL | | | 180 |

SPECIAL REVENUE FUND BALANCE DETAIL

Special Revenue Fund Balance Detail
as of June 30, 2023
(Unaudited)

| Fund Number | Fund Name | Accounts Receivable | Deferred Revenue | Fund Balance 6/30/2023 |
|--------------------|--------------------------------|--------------------------------|-----------------------------|-----------------------------------|
| 4255 | SRF-SEP INV FED SEIZED PROP | | | 1,472 |
| 4257 | DONATIONS-ANNETTE WEBBER | | | 1,434 |
| 4259 | DONATIONS - SR TAX RELIEF | | | 33,732 |
| 4260 | DONATIONS-VETERANS TAX RELIEF | | | 35,694 |
| 4261 | DONATIONS - CIVIC BOOSTERS | | | 2,969 |
| 4262 | DONATIONS - BOH IMPACT NORWOOD | | | 3,910 |
| 4263 | DONATIONS-NORWOOD FUND | | | 13,222 |
| 4265 | DONATIONS-PUBLIC BENEFITS | | | 6,600 |
| 4266 | DONATIONS-GENERAL GOVT | | | 110,200 |
| 4901 | RESERVED-CEM SALE LOT/GRAVE | | | 231,290 |
| 4902 | RESERVED-TRANSFARE RECEIPTS | | | 8,561 |
| 4903 | RESERVED-BOND PREMIUMS | | | 111,988 |
| 4904 | RESERVED-SALE OF R/E PROCEEDS | | | 10,176,677 |
| 5000 | GRANT-CHAPTER 90 HIGHWAY | | | 32,308 |
| 5001 | GRANT-COA FORMULA | | | 53,760 |
| 5002 | GRANT-BOH FDA GRANT | | | (1) |
| 5004 | GRANT-LIB MUNI EQUILIZATION | | | 171,842 |
| 5006 | GR-NPD-MUNICIPAL ROAD SAFETY | | | 16,495 |
| 5007 | GRANT-NPD BULLETPROOF VESTS | | | 20,195 |
| 5008 | GRANT-SAFE PROGRAM | | | 7,871 |
| 5009 | GRANT-FIRE MDU TRAILER | | | 103 |
| 5010 | GRANT-BOH EMER PREP (FEDL) | | | 52,537 |
| 5012 | GRANT-BOH DFC IMPACT NRWOOD | | | 100,632 |
| 5013 | GRANT-LIBRARY LSTA | | | 6,825 |
| 5014 | GRANT-AP RE-CONSTR TXWY C | | | 2,437 |
| 5016 | GRANT-AP OBSTRCT ANLYS/AGIS | | | 1,809 |
| 5019 | GRANT-AP RE-CNSTRCT TXWY A | | | 2,292 |
| 5021 | GRANT-RECYCL DIVIDENDS PROG | | | 20,646 |
| 5030 | GRANT-TREAS RIDE SHRE SRCHG | | | 55,617 |
| 5034 | GRANT-STATE 911 POLICE | | | 27,366 |
| 5037 | GRANT-GM WORK FORCE | | | 33,627 |
| 5038 | GRANT-LITERACY VOUNTEERS | | | 11,810 |
| 5041 | GRANT-BOH MENTAL HEALTH SVS | | | 149 |
| 5044 | SRF-SEP INV ARTS LOTT INT | | | 630 |
| 5045 | SRF-COMM DEV BLOCK GR INT | | | 221 |
| 5050 | SRF-ARTS LOTTERY FD BAL | | | 16,205 |
| 5062 | SRF-CDBG RECAPTURE PROGRAM | | | 92,612 |
| 5063 | GRANT-MASSDOT AIRPORT ADMN BLD | | | 3,518 |
| 5064 | GRANT-BOH IMMUNIZATION REIMBUR | | | 16,113 |
| 5066 | GRANT-VANDERBILT | | | 3,411 |
| 5068 | GRANT-COMCAST TECH | | | 1,501 |
| 5069 | GRANT-DOWNTOWN MARKETING | | | 53,782 |
| 5071 | GR-COMMUNITY COMPACT GRANTS | | | 23,550 |
| 5072 | SRF-6/20 STORM RELIEF (RES) | | | 71,561 |
| 5074 | GR-GREEN COMMUNITIES | | | (70,993) |
| 5075 | SRF-6/20 STORM RELIEF (TOWN) | | | 15,136 |
| 5076 | GR-40R BONUS PAY REGAL PRESS | | | 120,000 |
| 5080 | GR-AP-POST CONST MONITOR 1&2 | | | (0) |
| 5082 | SRF-CONCOM PEER REVIEW | | | 408 |
| 5084 | GR-ENERGY MANAGER | 3,961.11 | 3,961.11 | 30,316 |
| 5088 | GRANT-CTCL ELECTIONS | | | 4 |
| 5089 | GR-AP-AIP ENVIRONMENTAL ASSESS | | | 4,000 |
| 5090 | GR-FIRE-FEMA URBAN S&R | | | 1,476 |
| 5091 | GR-NPD-BYRNE JUSTICE LLE | | | (3) |
| 5093 | GR-AP-AIRPORT CARES | | | 2,551 |
| 5094 | GR-LIB-NCC | | | 1,200 |
| 5096 | GR-FEMA PA COVID | | | 374 |
| 5097 | GR-BOH-PHE SHARED SERVICES | | | (26,651) |
| 5098 | GR-BOH-TOBACCO COLLAB | | | 32,406 |
| 5101 | GRANT-MILL POND DAM REMOVAL | | | (12,658) |
| 5104 | GR-BOH-CONTACT TRACING | | | 267,980 |
| 5107 | GR-BOH-MENTAL HLTH AWARENESS | | | 78,331 |
| 5108 | GR-AP-TAXIWAY C RELOCATION | | | 4,000 |
| 5110 | GR-BOH-DMH MHAT | | | 7,500 |
| 5111 | GR-MASS SAVE COMMUNITY GRANTS | | | 30,368 |
| 5112 | GR-NPD-NHTSA MUNI ROAD SAFETY | | | (8,525) |
| 5114 | GR-EOAF REGIONAL FIRE TRAINING | | | 181,000 |
| 5115 | GR-MassEVIP | | | (41,020) |

SPECIAL REVENUE FUND BALANCE DETAIL

Special Revenue Fund Balance Detail
as of June 30, 2023
(Unaudited)

| Fund Number | Fund Name | Accounts Receivable | Deferred Revenue | Fund Balance 6/30/2023 |
|------------------------------------|--------------------------------|------------------------|---------------------|---------------------------|
| 5116 | GR-NFD-OGR DEFIBRILLATOR | | | 7 |
| 5117 | GR-NFD-ARPA AMBO REPAIR | | | 13,654 |
| 5119 | GR-COA-ARPA EARMARK | | | 43,558 |
| 5120 | SRF-NORFOLK COUNTY ARPA | | | 2,204,172 |
| 5121 | GR-AP-ADMIN BLDG SITE WORK | | | (7,371) |
| 5122 | GR-NPD-HOMELAND SECURITY | | | 2,378 |
| 5123 | GR-DPW-WESTOVER PARKWAY BRIDGE | | | (494,486) |
| 5124 | GR-AP-FAA RELOCATE TAXI C | | | 31,488 |
| 5125 | GR-AP-RUNWAY 10 PAPI RELOCATE | | | 639 |
| 5126 | GR-BOH-AGR MUNICIPAL VET | | | (1,459) |
| 5132 | GR-BOH-BI COMMUNITY | | | 30,567 |
| Total Special Revenue Fund Balance | | 14,503.72 | 14,503.72 | 26,449,768 |

COMMUNITY PRESERVATION FUND REPORT

COMMUNITY PRESERVATION FUND REPORT
City/Town of Norwood
Fiscal Year Ended June 30, 2023
Surcharge % 1

| | |
|--|----------------|
| 1 Total fund balance from prior year (PY) report (Form CP-2) | \$2,890,978.29 |
|--|----------------|

New Revenues/OFS

| | |
|---|---------------------|
| 2 Proceeds from bonds and notes | - |
| 3 Collections from community preservation surcharge | 811,582.70 |
| 4 Distributions from State trust fund | 297,594.00 |
| 5 Earnings on investments | 66,630.17 |
| 6 Gifts, Grants, Donations | 805,000.00 |
| 7 Other - Tax Liens | 0.00 |
| Total New Revenue: | 1,980,806.87 |

Expenditures/OFU

| | | |
|----------------------------------|------------|-------------------|
| 8 Expenditures: | | |
| Open Space | 134,776.73 | |
| Historic Resources | 44,415.00 | |
| Community Housing | | |
| Other (Community Recreation) | - | 179,191.73 |
| 9 Expenditures for Debt Service: | | |
| Open Space | - | |
| Historic Resources | | |
| Community Housing | | |
| Other (Community Recreation) | | - |
| 10 Administrative Expenses | 27,734.30 | 27,734.30 |
| 11 Other | | - |
| Total Expenditures/OFU: | | 206,926.03 |

| | |
|---|-----------------------|
| Total Fund Balance June 30, 2023 (Detail Following): | \$4,664,859.13 |
|---|-----------------------|

**City/Town of Norwood
Detail of Community Preservation Total Fund Equity**

| | | |
|---|--------------|---------------------|
| 1 Fund Balance Reserved for Encumbrances (3211) | 1,816,805.06 | |
| 2 Fund Balance Reserved for Expenditures (3240) | 526,000.00 | |
| 3 Fund Balance Reserved for Open Space (3241) | 152,095.00 | |
| 4 Fund Balance Reserved for Historic Resources (3242) | 210,380.66 | |
| 5 Fund Balance Reserved for Community Housing (3243) | 432,655.00 | |
| 6 Fund Balance Reserved for Special Purposes (3280) | | |
| 7 Fund Balance Reserved for Community Preservation Act (3320)/Undesignated (3590) | 1,526,923.41 | |
| 8 Total Community Preservation Fund Balance June 30, 2023 | | 4,664,859.13 |

CAPITAL PROJECT FUND BALANCE DETAIL

TOWN OF NORWOOD, MASSACHUSETTS
Capital Project Fund Balance Detail
as of June 30, 2023
(Unaudited)

| Fund Number | Fund Name | Accounts Receivable | Deferred Revenue | Fund Balance 6/30/2023 |
|-----------------------------|-----------------------------|------------------------|---------------------|---------------------------|
| 5048 | SRF-MWRA PIPELINE ASST 5/03 | | | 84,712 |
| 5049 | SRF-MWRA 5/13 ATM CLEAN/LNG | | | 1,152 |
| 5053 | SRF-3/15 MWRA MANHOLE REHAB | | | 38,719 |
| 5054 | SRF 8/15 MWRA VERNON, FLRNC | | | 75,731 |
| 5056 | SRF-3/17 MWRA CR/RR SWR I/I | | | 36,134 |
| 5059 | SRF-MWRA 5/17 STM MWBRK S/L | | | 99,693 |
| 5060 | SRF-MWRA 5/18 STM COT&ACCSS | | | (3,846) |
| 5061 | SRF-SEP INV MWRA I/I GR/LN | | | 184,157 |
| 6001 | SCHOOL CAPITAL PROJECTS | | | 234,655 |
| 6003 | MWRA LOANS | 51,122.94 | 51,122.94 | 477,835 |
| 6004 | FD 54 BORR-SCH BLDG | | | 330,354 |
| 6005 | GENERAL GOVERNMENT | | | 1,112,483 |
| 6006 | FD 56 BORR-GEN GOV EQP | | | 129,335 |
| 6007 | FD 57 BORR-SCH NEW EQP | | | 13,592 |
| 6009 | FD 59 BORR-POL/FIRE VEH | | | 4,575 |
| 6010 | FD 60 GEN GOV OTHER | | | 2,661,278 |
| 6012 | FD 62 BORR-AIRPORT | | | 32,940 |
| 6013 | HIGHWAY-ROAD REPAIR PROGRAM | | | 3,381,794 |
| 6014 | WATER-IMPROVEMENT PROGRAM | | | 3,950,131 |
| 6015 | WATER-METERS AMR | | | 705,000 |
| 6016 | WATER/SEWER CIP | | | 3,616 |
| 6022 | FY22 CAPITAL - FREE CASH | | | 2,304,960 |
| 6023 | FY23 CAPITAL-FREE CASH | | | 1,955,567 |
| 6100 | CPF - REPLACE HVAC PSB | | | 4,918,702 |
| 6101 | NEW COAKLEY MIDDLE SCHOOL | | | 94,298,697 |
| Total Projects Fund Balance | | 51,122.94 | 51,122.94 | 117,031,962 |

TRUST FUND BALANCE

TOWN OF NORWOOD, MASSACHUSETTS
Trust Fund Balance Detail
as of June 30, 2023
(Unaudited)

| Fund Number | Fund Name | Accounts Receivable | Deferred Revenue | Fund Balance 6/30/2023 |
|-------------------------------------|--------------------------------|------------------------|---------------------|---------------------------|
| 8101 | TRUST FD PR-NORWOOD EDUC | | | 1,263 |
| 8102 | TRUST FD PR-VIOLA SASTAVCKS | | | 41,000 |
| 8103 | TRUST FD PR-LANE | | | 800 |
| 8104 | TRUST FD PR-HS ENGLISH | | | 500 |
| 8105 | TRUST FD PR-WHEDON | | | 500 |
| 8106 | TRUST FD PR-SWAIN | | | 500 |
| 8107 | TRUST FD PR-CUDWORTH | | | 500 |
| 8108 | TRUST FD PR-MORSE | | | 500 |
| 8109 | TRUST FD PR-ANNA DAY | | | 5,000 |
| 8110 | TRUST FD PR-CEM PERP CARE | | | 616,153 |
| 8111 | TRUST FD PR-POST WAR REHAB | | | 337 |
| 8112 | TRUST FD PR-CHARLES HAYDEN | | | 10,958 |
| 8113 | TRUST FD PR-INVESTD OPEB TR | | | 5,610,432 |
| 8114 | TRUST FD PR-CONSERV LAND | | | 104,079 |
| 8115 | TRUST FD PR-J KAESTA MENGES | | | 69 |
| 8116 | TRUST FD PR-CUSHING | | | 33,219 |
| 8117 | TRUST FD PR-ANNE M FRANCIS | | | 176 |
| 8201 | TRUST FD IN-CUSHING | | | 89,330 |
| 8202 | TRUST FD IN-ANNE M FRANCIS | | | 421 |
| 8203 | TRUST FD IN-LANE | | | 7,911 |
| 8204 | TRUST FD IN-HS ENG PRIZE | | | 4,873 |
| 8205 | TRUST FD IN-WHEDON | | | 109 |
| 8206 | TRUST FD IN-SWAIN | | | 87 |
| 8207 | TRUST FD IN-CUDWORTH | | | 95 |
| 8208 | TRUST FD IN-MORSE | | | 116 |
| 8209 | TRUST FD IN-ANNA DAY | | | 51,466 |
| 8210 | TRUST FD IN-CEM PERP CARE | | | 172,183 |
| 8211 | TRUST FD IN-POST WAR | | | 4,185 |
| 8212 | TRUST FD IN-CHARLES HAYDEN | | | 7,330 |
| 8213 | TRUST FD IN-VIOLA SASTAVCKS | | | 3,440 |
| 8214 | TRUST FD IN-J KAESTA MENGES | | | 3 |
| 8215 | TRUST FD IN-CONSERVATN LAND | | | 5,516 |
| 8216 | TRUST FD IN-NON CONTRIB RTR | | | 26,037 |
| 8217 | TRUST FD IN-LIBRARY ENDOWMT | | | 47,785 |
| 8218 | TRUST FD IN-ELLIE GALLNT FD | | | 81 |
| 8301 | EXP TRUST FLEMMING LATIN JR SC | | | 10,121 |
| 8509 | OVERRIDE STABILIZATION FUND | | | 2,415,112 |
| 8508 | TRUST-SUNSET AV PERFORMANCE | | | 62,528 |
| 8506 | STABILIZATION FUND | | | 8,589,582 |
| 8220 | TRUST FD IN-JHS STUDENT ACT | | | 22,668 |
| 8219 | TRUST FD IN-SHS STUDENT ACT | | | 139,270 |
| Total Expendable Trust Fund Balance | | 0.00 | 0.00 | 18,131,342 |

TOWN OF NORWOOD, MASSACHUSETTS
Agency Fund Detail
as of June 30, 2023
(Unaudited)

| Fund Number | Fund Name | Accounts Receivable | Deferred Revenue | Balance 6/30/2023 |
|----------------------|-----------------------------|------------------------|---------------------|----------------------|
| 7500 | AGENCY-TAX-COMPOST BINS | | | 163 |
| 7506 | AGENCY-A/P GRANTS LCL SHARE | | | 3,752 |
| 7508 | AGENCY-GUN LICENSE FEE | | | 4,072 |
| 7511 | AGENCY-FIRE STATION | | | 4,113 |
| 7512 | AGENCY-POLICE DETAILS | | | (201,696) |
| 7514 | AGENCY-RETIREMENT PAYROLL | | | 150,971 |
| 7515 | AGENCY-SELF HELP INC | | | 400 |
| 7516 | AGENCY-WESTERN NE COLLEGE | | | 850 |
| 7517 | AGENCY-ENABLE INC | | | 1,232 |
| 7518 | AGENCY-BILLINGS SVCS | | | 833 |
| 7519 | AGENCY-CABLE ACCESS CORP | | | 7,316 |
| 7520 | AGENCY-DEBORAH SANTOR TRUST | | | 2,500 |
| 7521 | AGENCY-TAILINGS | | | 266,637 |
| 7522 | AGENCY-COOLIDGE ESTATE BOND | | | 1,872 |
| 7524 | AGENCY-FIRE DETAILS | | | (172,713) |
| 7526 | AGENCY-FIRE HAZMAT | | | 5,847 |
| 7528 | AGENCY-NORWOOD ANNIVERSARY | | | 132,717 |
| Total Agency Balance | | 0.00 | 0.00 | 208,866 |

STATEMENT OF INDEBTEDNESS

Massachusetts Department of Revenue, Division of Local Services

Bureau of Accounts ~ Automated Statement of Indebtedness

| | City/Town/District of : | Norwood | | | FY2023 |
|---|-------------------------|-----------------------------|----------------------|---------------|-------------------------------|
| | | | | | |
| Long Term Debt Inside the Debt Limit | | | | | Interest Paid in FY2023 |
| Buildings A | | Outstanding July 1, 2022 | + New Debt Issued | - Retirements | Outstanding July 1, 2023 |
| | | 19,986,000 | 191,331 | 1,472,000 | 18,705,331 |
| Departmental Equipment B | | 3,068,500 | 589,605 | 628,500 | 3,029,605 |
| School Buildings C | | 776,000 | - | 141,000 | 635,000 |
| School - All Other D | | 980,000 | 423,635 | 240,000 | 1,163,635 |
| Sewer E | | 8,712,466 | - | 592,175 | 8,120,291 |
| Solid Waste F | | - | - | - | - |
| Other Inside G | | 20,345,000 | 2,990,429 | 1,415,000 | 21,920,429 |
| | | | | | 779,231 |
| SUB - TOTAL Inside | | 53,867,966 | 4,195,000 | 4,488,675 | 53,574,291 |
| | | | | | 1,887,514 |
| | | | | | |
| Long Term Debt Outside the Debt Limit | | | | | Interest Paid in FY2023 |
| Airport | | Outstanding July 1, 2022 | + New Debt Issued | - Retirements | Outstanding July 1, 2023 |
| | | - | - | - | - |
| Gas/Electric Utility | | 23,346,000 | - | 7,775,000 | 15,571,000 |
| Hospital | | - | - | - | - |
| School Buildings 1 | | 14,402,000 | 96,165,000 | 1,237,000 | 109,330,000 |
| Sewer 2 | | - | - | - | - |
| Solid Waste 3 | | - | - | - | - |
| Water 4 | | 14,014,360 | 4,879,600 | 1,165,800 | 17,728,160 |
| Other Outside 5 | | - | - | - | - |
| | | | | | - |
| SUB - TOTAL Outside | | 51,762,360 | 101,044,600 | 10,177,800 | 142,629,160 |
| | | | | | 1,511,450 |
| TOTAL Long Term Debt | | 105,630,326 | 105,239,600 | 14,666,475 | 196,203,451 |
| Please complete all sections of this report and return it to the Public Finance Section no later than September 30, 2023. | | | | | |
| I certify to the best of my knowledge that this information is complete and accurate as of this date. | | | | | |
| | Treasurer: | | | | Date: |

STATEMENT OF INDEBTEDNESS

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| I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet. | | | | | | | | | |
| Accounting Officer: _____ Date: _____ | | | | | | | | | |
| Delivery By U.S. Mail | | | | | | | | | |
| Public Finance Section | | | | | | | | | |
| Division of Local Services | | | | | | | | | |
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| Boston MA 02114-9569 | | | | | | | | | |
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STATEMENT OF INDEBTEDNESS

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|---|------------|----|------------|------------|-----------|
| Town Hall Remodel | 11/15/2012 | 21 | 2,900,000 | 2,650,000 | 250,000 |
| Sewer | 5/20/2013 | 36 | 2,825,000 | 2,810,127 | 14,873 |
| Light Department- Transmission Line Reconstruction | 11/17/2014 | 1 | 10,000,000 | 8,000,000 | 2,000,000 |
| Sewer (CWP-15-08) | 5/11/2015 | 24 | 2,700,000 | 2,700,000 | - |
| Land Acquisition | 11/6/2017 | 2 | 13,000,000 | 13,000,000 | - |
| Dean Street Bridge | 4/25/2019 | 10 | 950,000 | 500,000 | 450,000 |
| Police - Design Services Community Room | 5/13/2019 | 11 | 12,000 | 12,000 | - |
| Public Safety Building - HVAC Design | 5/13/2019 | 11 | 150,000 | 150,000 | - |
| LED Lighting for Schools and Gen Government | 5/13/2019 | 11 | 100,000 | 100,000 | - |
| Library - Upgrade LED Lighting | 5/13/2019 | 11 | 60,000 | 60,000 | - |
| Cockley Middle School Feasibility Study | 10/7/2019 | 7 | 1,500,000 | 1,500,000 | - |
| Neponset St./Access Rd. Traffic Study | 11/12/2020 | 3 | 75,000 | 75,000 | - |
| Westover Parkway Bridge Design and Construction | 11/12/2020 | 3 | 500,000 | 500,000 | - |
| Meadowbrook Area 5B Sewer Relining | 11/12/2020 | 3 | 2,000,000 | 2,000,000 | - |
| Cemetery Office Bathroom Upgrade | 11/12/2020 | 3 | 60,000 | 60,000 | - |
| Design Improvements - Meadowbrook Channel | 11/12/2020 | 3 | 250,000 | 120,000 | 130,000 |
| Design of Box Culverts from Meadowbrook to Murphy Field | 11/12/2020 | 3 | 250,000 | 120,000 | 130,000 |
| Fire Dept. Large Diameter Supply Hose | 11/12/2020 | 3 | 85,000 | 85,000 | - |
| School IT Upgrades/Replacements | 11/12/2020 | 3 | 160,000 | 160,000 | - |
| Replace Desktop Computers | 11/12/2020 | 3 | 310,000 | 310,000 | - |
| Replace Public Safety Infrastructure | 11/12/2020 | 3 | 90,000 | 90,000 | - |
| Oldham School Tile Replacement | 11/12/2020 | 3 | 180,000 | 180,000 | - |
| Elementary School Intercom and Clock Systems | 11/12/2020 | 3 | 400,000 | 400,000 | - |
| School Door Access Systems | 11/12/2020 | 3 | 165,000 | 165,000 | - |
| Update Police Community Room | 11/12/2020 | 3 | 200,000 | 200,000 | - |
| Replace Exhaust Vent System for Fire Truck Bays | 11/12/2020 | 3 | 50,000 | 50,000 | - |
| Upgrade Fire Dept. Kitchen | 11/12/2020 | 3 | 450,000 | 450,000 | - |
| Replace Fire Alarm Panel at Public Safety Building | 11/12/2020 | 3 | 50,000 | 50,000 | - |
| Exterior Repairs to Civic Center | 11/12/2020 | 3 | 500,000 | 500,000 | - |
| Replace Elevator at Civic Center | 11/12/2020 | 3 | 225,000 | 225,000 | - |
| Library Interior Painting | 11/12/2020 | 3 | 120,000 | 120,000 | - |
| Replace Truck #15 - Utility | 11/12/2020 | 3 | 50,000 | 50,000 | - |
| Replace Truck #34 - One Ton Dump | 11/12/2020 | 3 | 55,000 | 55,000 | - |
| Replace Truck #39 - One Ton Dump | 11/12/2020 | 3 | 55,000 | 55,000 | - |
| Replace #59 Asst. Superintendent Vehicle | 11/12/2020 | 3 | 35,000 | 35,000 | - |
| Replace Truck #46 - Dump | 11/12/2020 | 3 | 55,000 | 55,000 | - |
| Midsize Pick-Up Truck | 11/12/2020 | 3 | 30,000 | 30,000 | - |
| Midsize Pick-Up Truck | 11/12/2020 | 3 | 30,000 | 30,000 | - |
| Replace Truck #CEM3 - One Ton Dump | 11/12/2020 | 3 | 60,000 | 60,000 | - |
| Utility Vehicle | 11/12/2020 | 3 | 25,000 | 25,000 | - |

STATEMENT OF INDEBTEDNESS

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|--|--------------------|--------|-------------|-------------|
| Replace NC-3 Vehicle | 11/12/2020 | 3 | 65,000 | 65,000 |
| Replace Ambulance (NA3) with Stryker and Cardiac Monitor | 11/12/2020 | 3 | 550,000 | 550,000 |
| Replace Fire – NC-4 Vehicle | 11/12/2020 | 3 | 65,000 | 65,000 |
| Recreation Dept. SUV | 11/12/2020 | 3 | 45,000 | 45,000 |
| COA – Sedan for Medical Transport | 11/12/2020 | 3 | 40,000 | 40,000 |
| Pick Up Truck – Recreation Department | 11/12/2020 | 3 | 55,000 | 55,000 |
| Forde E-150 Van -2 (School) | 11/12/2020 | 3 | 60,000 | 60,000 |
| Facilities Vehicle (fleet addition) | 11/12/2020 | 3 | 45,000 | 45,000 |
| Facilities Vehicle (fleet addition) | 11/12/2020 | 3 | 45,000 | 45,000 |
| Water Improvement Program (First Year) | 11/12/2020 | 3 | 4,500,000 | 4,500,000 |
| Road Repair Program (First Year) | 11/12/2020 | 3 | 2,800,000 | 2,800,000 |
| MWRA Local Water System Assistance Program | 5/10/2021 | 12 | 629,600 | 629,600 |
| Light Department Switchgear Facilities | 5/10/2021 | 13 | 3,000,000 | 3,000,000 |
| HVAC System Replacement | 10/18/2021 | 2 | 4,000,000 | 4,000,000 |
| Road Repair Program (Second Year) | 10/18/2021 | 2 | 2,800,000 | 2,800,000 |
| Water Improvement Program (Second Year) | 10/18/2021 | 2 | 4,500,000 | 4,500,000 |
| Water Main Cleaning and Lining | 10/18/2021 | 2 | 630,000 | 629,600 |
| Coakley Middle School (EXEMPT) | 3/14/2022 & 4/4/22 | I & QI | 150,028,844 | 100,000,000 |
| Broadband Distribution Plant | 5/9/2022 | 9 | 11,500,000 | 11,500,000 |
| Design for Bridge Rehab. - Washington St. at Hawes Brook | 11/14/2022 | 9 | 110,000 | 110,000 |
| Parking Lot - Willett | 11/14/2022 | 9 | 262,869 | 150,000 |
| MWRA Meter Connection Chamber Design | 11/14/2022 | 9 | 265,000 | 265,000 |
| Parking Lot - Oldham | 11/14/2022 | 9 | 273,635 | 273,635 |
| Design for Hawes Pool | 11/14/2022 | 9 | 350,000 | 350,000 |
| Design for the Repair and Painting of Water Tanks | 11/14/2022 | 9 | 425,000 | 425,000 |
| New Fire Ambulances (2) | 11/14/2022 | 9 | 1,100,000 | 1,100,000 |
| Road Repair Program, Year 3 | 11/14/2022 | 9 | 2,800,000 | 2,800,000 |
| Water Improvement Program, Year 3 | 11/14/2022 | 9 | 4,500,000 | 4,500,000 |
| Water Main Cleaning and Lining (100% MWRA) | 11/14/2022 | 9 | 630,000 | 630,000 |
| Public Safety Building HVAC Improvements | 11/14/2022 | 9 | 191,331 | 191,331 |
| Public Safety Parking Lot Replacement | 11/14/2022 | 9 | 190,429 | 190,429 |
| Land Acquisition (1271 Washington Street) | 11/14/2022 | 12 | 1,050,000 | 1,050,000 |
| Land Acquisition (1297 Washington Street) | 11/14/2022 | 12 | 790,000 | 790,000 |
| Light Department Distribution System | 5/8/2023 | 8 | 7,000,000 | 7,000,000 |
| SUB-TOTAL Additional Sheet(s) | | | 310,751,484 | 238,494,236 |

STATEMENT OF INDEBTEDNESS

| BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL | | | | | | | | | | |
|--|--|--|--|--|--|-----------------------------|----------------------|---------------|-----------------------------|-------------------------------|
| Long Term Debt Inside the Debt Limit Report by Issuance | | | | | | | | | | |
| | | | | | | Outstanding July 1, 2022 | + New Debt Issued | - Retirements | Outstanding July 1, 2023 | Interest Paid in FY2023 |
| 10/15/09 Building Remodeling - School | | | | | | 50,000 | - | 50,000 | - | 750 |
| 10/15/09 Building Remodeling - Public Safety | | | | | | 25,000 | - | 25,000 | - | 375 |
| 10/15/09 Outdoor Recreational Facility | | | | | | 25,000 | - | 25,000 | - | 375 |
| 06/13/12 Sewer CW-10-02 | | | | | | 964,214 | - | 78,540 | 885,674 | 18,499 |
| 05/22/13 Sewer CW-11-12 | | | | | | 1,310,728 | - | 106,765 | 1,203,963 | 26,215 |
| 01/16/14 Departmental Equipment - Fire | | | | | | 450,000 | - | 75,000 | 375,000 | 13,950 |
| 01/16/14 Building Remodeling - Town Hall | | | | | | 1,570,000 | - | 135,000 | 1,435,000 | 52,510 |
| 06/26/14 Building Construction - Public Works | | | | | | 4,620,000 | - | 210,000 | 4,410,000 | 164,850 |
| 04/23/15 Building Construction - Public Safety | | | | | | 68,000 | - | 23,000 | 45,000 | 1,360 |
| 04/23/15 Building Construction - Public Safety | | | | | | 132,000 | - | 45,000 | 87,000 | 2,640 |
| 04/23/15 Building Remodeling - Public Safety | | | | | | 44,000 | - | 15,000 | 29,000 | 880 |
| 04/23/15 Building Remodeling - School | | | | | | 44,000 | - | 15,000 | 29,000 | 880 |
| 04/23/15 Building Remodeling - Town Hall | | | | | | 74,000 | - | 25,000 | 49,000 | 1,480 |
| 02/11/16 Sewer CW-11-12-A | | | | | | 81,902 | - | 5,068 | 76,834 | 1,638 |
| 02/11/16 Sewer CWP-13-19 | | | | | | 1,962,637 | - | 121,447 | 1,841,190 | 39,253 |
| 07/28/16 Land Acquisition | | | | | | 375,000 | - | 30,000 | 345,000 | 11,363 |
| 07/28/16 Building Construction - Public Works | | | | | | 5,625,000 | - | 375,000 | 5,250,000 | 170,156 |
| 07/28/16 Building Remodeling | | | | | | 600,000 | - | 40,000 | 560,000 | 18,150 |
| 07/28/16 Building Remodeling | | | | | | 225,000 | - | 15,000 | 210,000 | 6,806 |
| 07/28/16 Building Remodeling - School | | | | | | 70,000 | - | 5,000 | 65,000 | 2,119 |
| 07/28/16 Building Remodeling - School | | | | | | 150,000 | - | 10,000 | 140,000 | 4,538 |
| 07/28/16 Building Remodeling - School | | | | | | 20,000 | - | 5,000 | 15,000 | 700 |
| 07/28/16 Building Remodeling - School | | | | | | 220,000 | - | 15,000 | 205,000 | 6,656 |
| 07/28/16 Building Remodeling - Public Works | | | | | | 35,000 | - | 5,000 | 30,000 | 1,200 |
| 07/28/16 Roads - School | | | | | | 125,000 | - | 15,000 | 110,000 | 4,013 |
| 07/28/16 Sidewalk Construction | | | | | | 150,000 | - | 15,000 | 135,000 | 4,556 |
| 07/28/16 Outdoor Recreational Facility | | | | | | 500,000 | - | 60,000 | 440,000 | 15,569 |
| 07/28/16 Outdoor Recreational Facility - School | | | | | | 200,000 | - | 20,000 | 180,000 | 6,075 |
| 07/28/16 Outdoor Recreational Facility - School | | | | | | 235,000 | - | 25,000 | 210,000 | 7,275 |
| 07/28/16 Outdoor Recreational Facility - School | | | | | | 180,000 | - | 20,000 | 160,000 | 5,625 |
| 07/28/16 Computer Hardware - School | | | | | | 50,000 | - | 15,000 | 35,000 | 1,700 |
| 07/28/16 Building Remodeling - Senior Citizen | | | | | | 148,000 | - | 74,000 | 74,000 | 4,440 |
| 07/28/16 Building Remodeling - School | | | | | | 42,000 | - | 21,000 | 21,000 | 1,260 |
| 07/28/16 Outdoor Recreational Facility | | | | | | 5,000 | - | 5,000 | - | 100 |
| 07/13/17 Engineering Services - Sewer CWP-15-08 | | | | | | 1,744,950 | - | 99,645 | 1,645,305 | 34,899 |

STATEMENT OF INDEBTEDNESS

| | | | | | |
|---|------------|---|---------|-----------|---------|
| 08/07/17 Sewer | 354,000 | - | 59,000 | 295,000 | - |
| 12/19/18 Computer Hardware - School | 130,000 | - | 130,000 | - | 6,500 |
| 12/19/18 Building Remodeling - Town Hall | 125,000 | - | 20,000 | 105,000 | 6,250 |
| 12/19/18 Building Remodeling - Town Hall | 720,000 | - | 60,000 | 660,000 | 32,850 |
| 12/19/18 Building Remodeling - Park | 90,000 | - | 15,000 | 75,000 | 4,500 |
| 12/19/18 Departmental Equipment - Ambulance | 115,000 | - | 60,000 | 55,000 | 5,750 |
| 12/19/18 Cemetery | 935,000 | - | 55,000 | 880,000 | 39,738 |
| 12/19/18 Departmental Equipment | 175,000 | - | 25,000 | 150,000 | 8,750 |
| 12/19/18 Departmental Equipment | 480,000 | - | 80,000 | 400,000 | 24,000 |
| 06/25/20 Bridge Reconstruction | 350,000 | - | 25,000 | 325,000 | 12,800 |
| 06/25/20 Roads | 10,030,000 | - | 560,000 | 9,470,000 | 355,765 |
| 09/11/20 Sewer CWP-15-08-A REFUNDING | 294,035 | - | 21,710 | 272,325 | 5,664 |
| 06/24/21 Departmental Equipment - Fire | 585,000 | - | 65,000 | 520,000 | 26,650 |
| 06/24/21 Off Street Parking Area | 880,000 | - | 70,000 | 810,000 | 36,100 |
| 06/24/21 Traffic Signal Installation | 520,000 | - | 65,000 | 455,000 | 24,050 |
| 06/24/21 Off Street Parking Area - Senior Citizen | 205,000 | - | 25,000 | 180,000 | 9,450 |
| 06/24/21 Engineering Services | 15,000 | - | 5,000 | 10,000 | 750 |
| 06/24/21 Building Remodeling | 280,000 | - | 20,000 | 260,000 | 11,200 |
| 06/24/21 Engineering Services | 45,000 | - | 15,000 | 30,000 | 2,250 |
| 06/24/21 Departmental Equipment - Public Works | 35,000 | - | 15,000 | 20,000 | 1,750 |
| 06/24/21 Departmental Equipment - Fire | 5,000 | - | 5,000 | - | 250 |
| 06/24/21 Departmental Equipment - Library | 15,000 | - | 5,000 | 10,000 | 750 |
| 03/30/22 Departmental Equipment - Library | 75,000 | - | 20,000 | 55,000 | 3,594 |
| 03/30/22 Bridge Construction | 500,000 | - | 35,000 | 465,000 | 21,035 |
| 03/30/22 Sewer Lining | 2,000,000 | - | 100,000 | 1,900,000 | 76,667 |
| 03/30/22 Building Remodeling | 60,000 | - | 10,000 | 50,000 | 2,827 |
| 03/30/22 Departmental Equipment - Fire | 68,500 | - | 18,500 | 50,000 | 3,282 |
| 03/30/22 Computer Hardware | 160,000 | - | 20,000 | 140,000 | 7,667 |
| 03/30/22 Departmental Equipment | 310,000 | - | 35,000 | 275,000 | 14,854 |
| 03/30/22 Building Remodeling - School | 180,000 | - | 20,000 | 160,000 | 8,625 |
| 03/30/22 Building Remodeling - Police | 200,000 | - | 20,000 | 180,000 | 9,392 |
| 03/30/22 Building Remodeling | 50,000 | - | 10,000 | 40,000 | 2,396 |
| 03/30/22 Building Remodeling - Fire | 450,000 | - | 30,000 | 420,000 | 18,687 |
| 03/30/22 Fire Alarm Installation | 50,000 | - | 15,000 | 35,000 | 2,396 |
| 03/30/22 Building Remodeling | 500,000 | - | 50,000 | 450,000 | 23,479 |
| 03/30/22 Building Remodeling | 225,000 | - | 25,000 | 200,000 | 10,590 |
| 03/30/22 Building Remodeling - Library | 120,000 | - | 25,000 | 95,000 | 5,750 |
| 03/30/22 Departmental Equipment - Public Works | 50,000 | - | 15,000 | 35,000 | 2,396 |
| 03/30/22 Departmental Equipment - Public Works | 55,000 | - | 15,000 | 40,000 | 2,635 |
| 03/30/22 Departmental Equipment - Public Works | 55,000 | - | 15,000 | 40,000 | 2,635 |

STATEMENT OF INDEBTEDNESS

| | | | | | |
|--|------------|-----------|-----------|------------|-------------------------|
| 03/30/22 Departmental Equipment - Public Works | 35,000 | - | 10,000 | 25,000 | 1,677 |
| 03/30/22 Departmental Equipment - Public Works | 55,000 | - | 15,000 | 40,000 | 2,635 |
| 03/30/22 Departmental Equipment - Public Works | 30,000 | - | 10,000 | 20,000 | 1,438 |
| 03/30/22 Departmental Equipment - Public Works | 30,000 | - | 10,000 | 20,000 | 1,438 |
| 03/30/22 Departmental Equipment | 60,000 | - | 15,000 | 45,000 | 2,875 |
| 03/30/22 Departmental Equipment | 25,000 | - | 10,000 | 15,000 | 1,198 |
| 03/30/22 Departmental Equipment - Fire | 65,000 | - | 20,000 | 45,000 | 3,115 |
| 03/30/22 Departmental Equipment - Fire | 65,000 | - | 20,000 | 45,000 | 3,115 |
| 03/30/22 Departmental Equipment | 45,000 | - | 15,000 | 30,000 | 2,156 |
| 03/30/22 Departmental Equipment - Senior Citizen | 40,000 | - | 10,000 | 30,000 | 1,917 |
| 03/30/22 Departmental Equipment - Public Works | 55,000 | - | 15,000 | 40,000 | 2,635 |
| 03/30/22 Departmental Equipment - School | 60,000 | - | 15,000 | 45,000 | 2,875 |
| 03/30/22 Departmental Equipment | 45,000 | - | 15,000 | 30,000 | 2,156 |
| 03/30/22 Departmental Equipment | 45,000 | - | 15,000 | 30,000 | 2,156 |
| 03/30/22 Roads | 2,800,000 | - | 200,000 | 2,600,000 | 118,833 |
| 03/30/22 Roads | 2,800,000 | - | 190,000 | 2,610,000 | 116,438 |
| 03/30/22 Building Repair - Public Safety | 4,000,000 | - | 200,000 | 3,800,000 | 153,333 |
| 05/16/23 Off Street Parking Area - Public Safety | - | 190,429 | - | 190,429 | - |
| 05/16/23 Off Street Parking Area - School | - | 150,000 | - | 150,000 | - |
| 05/16/23 Off Street Parking Area - School | - | 273,635 | - | 273,635 | - |
| 05/16/23 Building Remodeling - Public Safety | - | 191,331 | - | 191,331 | - |
| 05/16/23 Roads | - | 2,800,000 | - | 2,800,000 | - |
| 05/16/23 Departmental Equipment - Ambulance | - | 589,605 | - | 589,605 | - |
| TOTAL | 53,867,965 | 4,195,000 | 4,488,675 | 53,574,291 | 1,887,514 |
| Must equal page 1 subtotal | | | | | |
| Long Term Debt Outside the Debt Limit Report by Issuance | | | | | Interest Paid in FY2023 |
| 10/15/09 Electric | 900,000 | - | 300,000 | 600,000 | 23,625 |
| 08/23/12 Water | 50,000 | - | 50,000 | - | - |
| 07/15/13 Water | 100,000 | - | 50,000 | 50,000 | - |
| 01/16/14 School Project | 1,955,000 | - | 165,000 | 1,790,000 | 65,420 |
| 08/25/14 Water | 150,000 | - | 50,000 | 100,000 | - |
| 04/23/15 CATV | 236,000 | - | 80,000 | 156,000 | 4,720 |
| 04/23/15 Electric | 4,662,000 | - | 4,662,000 | - | 93,240 |
| 08/10/15 Water | 200,000 | - | 50,000 | 150,000 | - |
| 07/28/16 Water | 225,000 | - | 15,000 | 210,000 | 6,806 |
| 07/28/16 Electric | 4,410,000 | - | 315,000 | 4,095,000 | 133,481 |
| 07/28/16 Electric | 3,768,000 | - | 1,258,000 | 2,510,000 | 125,560 |

STATEMENT OF INDEBTEDNESS

| | | | | | |
|--|-----------------------------|----------------------|----------------------------|-----------------------------|--------------------------------|
| 07/28/16 School Project | 2,122,500 | - | 240,000 | 1,882,500 | 66,625 |
| 07/28/16 School Project | 10,324,500 | - | 832,000 | 9,492,500 | 314,206 |
| 08/08/16 Water | 250,000 | - | 50,000 | 200,000 | - |
| 08/07/17 Water | 300,000 | - | 50,000 | 250,000 | - |
| 08/27/18 Water | 1,157,940 | - | 165,420 | 992,520 | - |
| 08/12/19 Water | 503,680 | - | 62,960 | 440,720 | - |
| 08/31/20 Water | 566,640 | - | 62,960 | 503,680 | - |
| 02/17/21 Electric | 6,770,000 | - | 900,000 | 5,870,000 | 182,825 |
| 06/24/21 Water Mains | 285,000 | - | 15,000 | 270,000 | 9,900 |
| 06/24/21 Water Mains | 1,425,000 | - | 75,000 | 1,350,000 | 49,500 |
| 08/23/21 Water | 629,600 | - | 62,960 | 566,640 | - |
| 03/30/22 Electric - Remodel/Repair | 2,600,000 | - | 260,000 | 2,340,000 | 122,092 |
| 03/30/22 Water Mains | 3,671,500 | - | 181,500 | 3,490,000 | 140,947 |
| 03/30/22 Water Mains | 4,500,000 | - | 225,000 | 4,275,000 | 172,500 |
| 08/29/22 Water | - | 629,600 | - | 629,600 | - |
| 09/30/22 School Project | - | 96,165,000 | - | 96,165,000 | - |
| 05/16/23 Water | - | 4,250,000 | - | 4,250,000 | - |
| TOTAL | 51,762,360 | 101,044,600 | 10,177,800 | 142,629,160 | 1,511,450 |
| | | | Must equal page 1 subtotal | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Short Term Debt Report by Issuance | Outstanding July 1, 2022 | + New Debt Issued | - Retirements | Outstanding July 1, 2023 | Interest Paid in FY 2023 |
| Cockley Middle School Planning & Design | 1,006,986 | - | 1,006,986 | - | 22,594 |
| Design for Bridge Rehab. - Washington St. at Hawes Brook | - | \$110,000 | - | 110,000 | - |
| MWRA Meter Connection Chamber Design | - | 265,000 | - | 265,000 | - |
| Design for the Repair and Painting of Water Tanks | - | 425,000 | - | 425,000 | - |
| Design for Hawes Pool | - | 350,000 | - | 350,000 | - |
| Land Acquisition (1271 Washington Street) | - | 1,050,000 | - | 1,050,000 | - |
| Land Acquisition (1297 Washington Street) | - | 790,000 | - | 790,000 | - |
| | | | | | |
| | | | | | |
| TOTAL | 1,006,986 | 2,990,000 | 1,006,986 | 2,990,000 | 22,594 |
| | | | Must equal page 2 Total | | |

BOARD OF ASSESSORS / MOSQUITO CONTROL

2023 ANNUAL REPORT OF THE NORWOOD BOARD OF ASSESSORS

The duties of the Board of Assessors are complex and comply with Massachusetts General Law Chapter 59. The primary function of the Board of Assessors is to assess property at full and fair cash market value for the purpose of taxation. The Board of Assessors does not determine property taxes. The Town of Norwood itself determines the level of taxation through the action of Town Meeting. The three main sources of tax revenue are Real Estate, Personal Property, and Motor Vehicle Excise.

The Board of Assessors is responsible for Real Estate, Personal Property, and Motor Vehicle Excise commitments. The Board of Assessors is responsible for granting exemptions on tax bills for all eligible Seniors, Veterans, Blind persons, and the Community Preservation Act and for maintaining these confidential records.

The Assessing Department is responsible for the update and maintenance of various records, including property ownership records, personal property records, exempt property, and Town-owned property record cards. The Board of Assessors is also responsible for reviewing and maintaining building permit records on each property. Maintaining sub-division records, apportioned street and sewer records is also a responsibility of the Board of Assessors. Other duties include motor vehicle excise tax appeals, tax exempt appeals, real estate and personal property tax appeals, and Appellate Tax Board cases.

The Fiscal Year 2023 Residential and Open Space tax rate was \$10.32.
The Commercial, Industrial, and Personal Property tax rate was \$23.07.

| CLASS | LEVY % | VALUATION | LEVY | PARCEL COUNT |
|-------------------|-----------|--------------------|-----------------|--------------|
| RESIDENTIAL | 57.4876% | \$5,270,525,571.00 | \$54,391,823.89 | 8,309 |
| COMMERCIAL | 27.7405% | \$1,137,996,816.00 | \$26,253,586.55 | 443 |
| INDUSTRIAL | 11.4773% | \$470,833,275.00 | \$10,862,123.65 | 195 |
| PERSONAL PROPERTY | 3.2946% | \$135,157,970.00 | \$3,118,094.37 | 1,068 |
| TOTALS | 100.0000% | \$7,014,513,632.00 | \$94,625,628.46 | 10,015 |

FISCAL YEAR 2023 TAX RATE SUMMARY

| | |
|---|------------------|
| Total Amount to Be Raised | \$176,593,610.46 |
| Total Estimated Receipts & Other Sources | \$ 81,967,982.00 |
| Total Levy | \$94,625,628.46 |
| Average Single Family Dwelling Assessed Value | \$603,015.00 |
| Average Single Family Tax Bill | \$6,223.12 |

MOTOR VEHICLE AND TRAILER EXCISE

In the year 2023 there were 30,509 Motor Vehicle and Trailer Excise Tax bills committed in the amount of \$5,202,871.41.

Respectfully submitted,
Timothy J. McDonough, Chairman
Robert M. Thornton
James F. Grover

2023 REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to areas of concern thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town: 29 samples submitted, no isolations in 2023
Requests for service: 194

Water Management

The NCMCD reduces the potential for larval mosquito development through a variety of methods under this category. Our Freshwater Water Management Program includes Ditch & Pond Maintenance, as well as Culvert Area Clearing conducted to improve water quality and increase water flow.

Tire collection is a service in which we remove and recycle off rim tires in order to eliminate this source of potential larval mosquito development.

| | |
|---------------------------------------|------------|
| Culverts cleared | 2 culverts |
| Drainage ditches checked/hand cleaned | 450 feet |
| Intensive hand clean/brushing* | 0 feet |
| Mechanical water management | 0 feet |
| Tires collected | 0 |

* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

| | |
|--|--------------|
| Spring aerial larvicide applications (April) | 356.8 acres |
| Summer aerial larvicide applications (May – August) | 17.1 acres |
| Larval control - briquette & granular applications by hand | 22.8 acres |
| Rain basin treatments - briquettes by hand (West Nile virus control) | 1,638 basins |
| Abandoned/unopened pool or other manmade structures treated | 0 |

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

| | |
|---|----------------|
| Adult aerosol ultra-low volume (ULV) applications from trucks | 7,104 acres |
| Barrier applications on municipal property | 0 applications |

Respectfully submitted,
David A. Lawson, Director

2023 Annual Report Norfolk County Registry of Deeds

This year saw some significant milestones and achievements for the Norfolk County Registry of Deeds. We were proud to release our third volume of Notable Lands Records, titled "We Remember Our Veterans," in honor of the veterans of Norfolk County. Also, The Registry, in partnership with Quincy Access Television, achieved national recognition by winning the "Best of Experimental Access Center Professional" award at the 2023 Hometown Media Awards.

The release of the "We Remember Our Veterans" booklet was commemorated with an open house with keynote speaker Secretary of Veteran Service Jon Santiago. The third edition of Notable Lands Records is a tribute to the brave men and women of Norfolk County, from the Revolutionary War to present-day peacekeepers. The booklet features detailed stories of veterans all throughout the 28 communities that make up Norfolk County, including fighter pilot Colonel George T. Lee from Norwood.

The "Best of Experimental Access Center Professional" award is given to individuals or teams who have demonstrated exceptional creativity, innovation, and impact in their work and was presented by the Alliance for Community Media Foundation for the segment "History Comes Alive, Norwood Town Hall," an extension of a History Comes Alive land record project at the Norfolk County Registry of Deeds.

The Registry operates under my supervision and management as the elected Registrar. I have held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable, and accessible land records to all residents and businesses of Norfolk County. The modernization initiatives implemented during my administration have created a sound business operation oriented toward quality customer service at the Norfolk Registry of Deeds.

2023 Norfolk County Registry of Deeds Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday, between the hours of 8:30AM to 4:30PM.
- In calendar year 2023, the Registry collected approximately \$51.2 million dollars in revenue. Out of that money, more than \$45.7 million was apportioned to the Commonwealth and more than \$5.4 million was disbursed to Norfolk County in the form of deeds excise taxes and recording fees and surcharges. Of that money in accordance with M.G.L. Ch. 64D Sect. 12(a) not less than 40 per cent shall be disbursed and expended for the automation, modernization and operation of the registries of deeds. There was collected \$4,363,400 pursuant to the Community Preservation Act (CPA).
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2023, we will continue

to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds in a timely manner.

- This year saw a record number of electronic recording filers, approximately 2,750. The Registry recorded more than 74,500 documents electronically, accounting for nearly 80% of all recorded land records.
- Norfolk Registry of Deeds was the first registry in Massachusetts to electronically record registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. Initially, the percentage of registered land documents recorded electronically was 15%. The percentage of registered land documents recorded via electronic recording has now grown to over 73%. This technology alone brought in close to \$44 million.
- In 2023, we shelved Registry of Deeds Book 41575. At the end of 2023, we were processing the documents for Book 41583. These books house land records dating back to 1793 and are available for public research. For the sake of security and redundancy, we store our documents in three different ways: hard copy, electronically, and by microfiche.
- In calendar year 2023, the Registry processed nearly 9,700 Homestead applications. The law, Mass General Law Chapter 188, provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors, and leaders in their fields of education, the environment, and the law.
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. Over 2,000 Norfolk County residents have signed up for this free service. For more information, please see our website at: www.norfolkdeeds.org.
- In 2023 we continued our partnerships with, among others, Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the Veterans Affairs Boston Healthcare System Voluntary Service Program, Circle of Hope in Needham, United Parish's Thrifty Threads, St.

REGISTRY OF DEEDS/ECONOMIC DEVELOPMENT

Vincent de Paul in Plainville, St. Francis House in Boston, Suits and Smiles in Jamaica Plain, InnerCity Weightlifting and New Life Furniture Bank of Massachusetts in Walpole to assist those who are in need of clothing as well as household items. Our Annual Holiday Food Drive continues to support several food pantries in Norfolk County and our Christmas Toys for Tots campaign in partnership with the United States Marine Corps. was again a success.

Norwood Real Estate Activity Report January 1, 2023 – December 31, 2023

During 2023, Norwood real estate activity saw a decrease in the total number of deeds and number of mortgages recorded.

There was a significant decrease in the number of documents recorded at the Norfolk County Registry of Deeds for Norwood in 2023; a decrease of 813 documents from 4,268 to 3,455.

The total volume of real estate sales in Norwood during 2023 was \$332,342,798, a 26% decrease from 2022. The average sale price of homes and commercial property decreased 13% to 1,010,160 in Norwood.

The number of mortgages recorded (575) on Norwood properties in 2023 was down 35% from the previous year. Also, total mortgage indebtedness decreased 56% to \$315,540,600 during the same period.

There were 3 foreclosure deeds filed in Norwood during 2023, the same number recorded the previous year. The total number of notices to foreclose was 3, which was 6 less than the number in 2022.

Homestead activity decreased by 8% in Norwood during 2023, with 383 homesteads filed compared to 418 in 2022.

Finally, our objective at the Registry will always be to maintain, secure, accurate, and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,

William P. O'Donnell
Norfolk County Register of Deeds

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds

2023 ANNUAL REPORT OF THE ECONOMIC DEVELOPMENT COMMITTEE

The Norwood Economic Development Committee (EDC) is a five-member Committee appointed by the Board of Selectmen. The EDC advises the Board of Selectmen on economic development issues. The EDC promotes business growth and development for existing and new businesses interested in locating in Norwood. Two of the Committee's primary objectives are as follows: (1) promote the creation of well-paying employment opportunities and (2) attract and retain businesses that will expand the Town's tax base.

In early 2023, two long-time members retired from their posts on the EDC: Scott Murphy and Thomas Wynne. Mr. Murphy and Mr. Wynne served on the EDC from 2004 to 2023. On behalf of the Town of Norwood and its residents, we thank you for your combined 38 years of service to the Town of Norwood. The EDC also welcomed two new members in 2023: Erik Bodenhofer and Robert Thornton.

The EDC met seven times in calendar year 2023 and discussed the following topics:

Two Town Meeting articles that would have rezoned several commercial properties to residential, an appointment of an EDC member to the Master Plan Steering Committee, updates from the Economic Development Department, and a Tax Increment Financing (TIF) Agreement with FM Global.

The TIF Agreement between the Town and FM Global represents the EDC's most significant accomplishment in 2023. The project, for which a TIF was provided, will replace a 137,490-square-foot office building with a new 320,000-square-foot facility. The estimated capital investment for this project is \$593,000,000. Once complete, the project will create at least 20 new jobs in Norwood and should generate over \$1,000,000 in annual real estate tax revenue.

The Director of Economic Development/Key Accounts Manager, Joseph Collins, serves as staff support to the EDC.

EDC Members:

Stephen Costello, Chairman
William Plasko, Vice Chairman
Alan Slater
Erik Bodenhofer
Robert Thornton



COMMUNITY PRESERVATION COMMITTEE

2023 ANNUAL REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

FUNCTION & COMPOSITION

The Community Preservation Committee (CPC) is the town board that implements the Community Preservation Act (CPA), which was adopted by Norwood voters in 2016. Through the CPA, state and local funds are collected to fund community housing, historical resources, open space and recreation projects. Each year, the CPC opens a grant application process and receives project proposals from the community, makes determinations as to project eligibility under the CPA statute, and makes recommendations to Annual Town Meeting with respect to the projects they endorse.

The CPC is comprised of nine volunteer members: one member each from the Conservation Commission, Historical Commission, Housing Authority, Planning Board, and Board of Selectmen (in their capacity as Park Commissioners); as well as four at-large members appointed by the Board of Selectmen. There were no changes to the composition of the Committee in 2023. The CPC is staffed by a part-time Project Manager, Kristen Phelps, who works out of the Community Development Department.



CPC members from L to R: John Hall, Cheryl Doyle, Catherine Walsh, Joseph Sheehan, Patty Griffin Starr, Julie Barbour-Issa, Joe Greeley (missing: Matt Lane and Maria Gallesyan).

2023 ACTIVITY & APPROVED PROJECTS

The CPC generally meets on the second and/or fourth Wednesday of each month. A total of 14 public meetings were held by the Committee during 2023, and meetings continued to be held in a hybrid format. The CPC also held three public hearings early in the year to entertain presentations from project proponents seeking CPA funding. Following a robust application review cycle, the CPC recommended nine (9) projects to Annual Town Meeting in May of 2023. The following table summarizes the Committee's FY 24 recommendations:

| PROJECT | CATEGORY | CPA FUNDING RECOMMENDATION |
|--|-------------------|----------------------------|
| Window & Siding Replacement at McDonough Housing Complex | Community Housing | \$350,000 |
| Restore and Preserve 1890 History & Directory | Historical | \$5,000 |
| Restore Memorial Hall Furniture | Historical | \$10,000 |
| Restore and Preserve Annual Town Reports | Historical | \$11,000 |
| Rehabilitate Old Parish Cemetery | Historical | \$530,000 |
| Morse House National Registry Listing | Historical | \$10,000 |
| Morse House Exterior Rehabilitation | Historical | \$192,000 |
| Conservation Fund Transfer | Open Space/Rec | \$10,000 |
| Master Plan for Disabled Veterans Park at Chapel Street | Open Space/Rec | \$41,040 |

Special Town Meeting approved the CPC's recommendations for a total FY '24 appropriation of \$1,159,040.

The CPC is pleased to report on progress across several projects funded in recent years. The pocket park at the corner of Stearns Drive and Elliot Street (FY 23) is nearly complete, awaiting only some additional plantings in the stormwater basin (see before and after photos below). This project transformed an overgrown, town-owned parcel into a welcoming neighborhood amenity and destination for local pedestrians to relax.



BEFORE

AFTER

Under the category of Historical Resources, the grand oak tables and chairs that have graced Memorial Hall for nearly 100 years received a much needed "face lift" in Fiscal Year 2024. These important historical artifacts, produced by the Shaw Furniture Company of Cambridge, MA, were expertly restored by Falvey Finishing and are once again accessible to the public on the first floor of Town Hall.



MEMORIAL HALL TABLE AND CHAIRS FOLLOWING RESTORATION

In the late fall, the CPC received thirteen applications requesting approximately \$1.7 million in CPA funding. At the close of the calendar year, the CPC was mid-review of these applications, and public hearings will be held in January of 2024. Following these hearings, which are intended to provide applicants with the opportunity to share project details and to allow the Committee and interested residents to raise questions, the CPC will deliberate as to which projects to recommend to Town Meeting.

FINANCIALS

Total CPA revenues in Fiscal Year 2023 (which closed on June 30, 2023) once again exceeded \$1.1 million. This includes local receipts from the 1% surcharge on property taxes of \$809,305 and a State distribution of \$297,594. The State match decreased from the prior year by about \$26K, and a further decline in this distribution is expected in FY 2025.

A summary of the CPA funding commitments to date and a breakdown of spending by CPA category are provided below:

| PROJECT | CATEGORY | ATM APPROVED CPA FUNDING |
|---|-------------------|--------------------------|
| McDonough Housing Windows & Siding (FY24) | Community Housing | \$350,000 |
| Regional Housing Services Org (FY23) | Community Housing | \$10,000 |
| Micro-Grants for Deed Restrictions (FY23) | Community Housing | \$20,000 |
| TOTAL COMMUNITY HOUSING | | \$380,000 |
| 1890 History & Directory (FY24) | Historical | \$5,000 |
| Memorial Hall Furniture (FY24) | Historical | \$10,000 |
| Preserve Annual Town Reports (FY24) | Historical | \$11,000 |

COMMUNITY PRESERVATION COMMITTEE/CABLE COMMISSION

| | | |
|--|------------|-----------|
| Old Parish Cemetery Rehabilitation (FY24) | Historical | \$530,000 |
| Morse House – National Registry (FY24) | Historical | \$10,000 |
| Morse House Exterior Rehabilitation (FY24) | Historical | \$192,000 |
| Preserve Annual Town Reports (FY23) | Historical | \$14,500 |
| Preserve Town Hall Rendering (FY23) | Historical | \$10,000 |
| Fire Bell Extraction (FY22) | Historical | \$29,125 |
| Old Parish Cemetery Study (FY21) | Historical | \$28,000 |
| Morse House Study (FY21) | Historical | \$50,000 |
| Carillon Restoration (FY20&21) | Historical | \$415,000 |
| Cemetery Chapel (FY18) | Historical | \$400,000 |

TOTAL HISTORICAL \$1,704,625

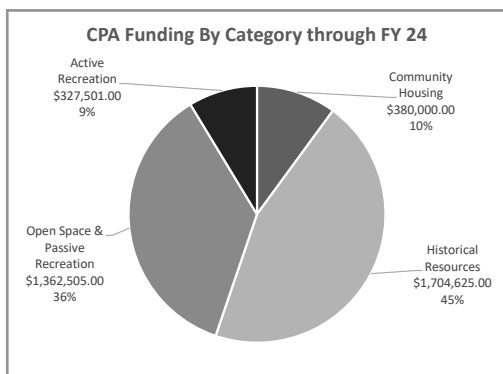
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|--|------------|-----------|
| Conservation Fund Transfer (FY24) | Open Space | \$10,000 |
| Disabled Veterans Park Master Plan (FY24) | Open Space | \$41,040 |
| Riverfront Park at Saint Street Lot (FY23) | Open Space | \$805,000 |
| Stearns & Elliot Pocket Park (FY23) | Open Space | \$72,000 |
| University Avenue Trail Feasibility (FY22) | Open Space | \$49,500 |
| Lower Pond Alevisos Pavilion | Open Space | \$46,965 |
| Saint Street Lot Acquisition (FY20) | Open Space | \$338,000 |

TOTAL OPEN SPACE (+Passive Recreation) \$1,362,505

| | | |
|--------------------------------------|-------------------|-----------|
| Town Pool Assessment (FY21) | Active Recreation | \$80,000 |
| Murphy Field Basketball Court (FY21) | Active Recreation | \$17,025 |
| Eliot Field/Lower Balch (FY20) | Active Recreation | \$142,476 |
| Bond Street Playground (FY20) | Active Recreation | \$88,000 |

TOTAL ACTIVE RECREATION \$327,501

TOTAL CPA PROJECT FUNDING TO DATE * = \$3,774,631



The CPC welcomes CPA project proposals from Town boards and committees, non-profit organizations, and private citizens. Public attendance and participation at all meetings are encouraged. Further information about the Committee and many of the projects funded to date is available on the Town's website.

2023 NORWOOD CABLE COMMUNICATIONS COMMISSION

The Norwood Cable Communications Commission was established by the Board of Selectmen (the Licensing Authority) to serve as their designee and appointed commission for cable operations in the Town of Norwood.

The function of the Cable Commission is largely defined in the contracts between the cable system providers and the Town of Norwood. The Cable Commission is the body intended to supervise the contracts in Norwood's interest. The Cable Commission also has the goal of fostering effective local access television broadcasting and programming. The Norwood Board of Selectmen appoints the Cable Commission's members to three-year terms.

The Cable Commission members during 2023 were: Chairman Richard M. Shay, Joan M. Jacobs, and Peter Strano. The Commission has two vacancies. If you would like to help, please contact the Board of Selectmen's Office.

The Cable Commission meets as-needed in the Town Hall. All meetings are posted two weeks in advance. Meetings are recorded and broadcast later on the Norwood Community Media Government Channel.

Three companies are contracted to provide cable service for Norwood: Norwood Light Broadband, Comcast, and Verizon.

Norwood is one of a few towns in the Commonwealth that has its own cable corporation. The NORwood Light Department runs Norwood Light Broadband, providing cable services, Internet access, and telephone services. The contract was renewed in 2022 for another ten years (2032).

Comcast acquired the very first cable television license in Norwood. It also provides Internet access and telephone services. Comcast's current contract runs through 2034.

Verizon originally provided telephone and Internet services in Norwood, but after installing a new fiber optic-based network and negotiating a contract with Norwood, has been providing cable service in Norwood since 2007. The current contract runs from 2022 until October 2027.

Customers of cable services in Norwood may report issues with providers by calling the Town Hall (781-762-1240) and leaving a message at extension 6075. There is also an email address at: cablecommission@norwoodma.gov. The Cable Commission cannot respond to outages and equipment failures, but would like to hear about unresolved customer complaints.

Financial, outage, and customer complaint reports required by contract and law be submission to the Selectmen by the service providers have been received and reviewed and all licensees have met their license requirements.

It is important to note that although neither the Board of Selectmen nor the Cable Commission has any control over rate changes instituted by the providers or their channel selections, cable subscribers can raise their objections and/or comments to the Massachusetts State Commission and the Federal Communications Commission. For further information, contact the Norwood Cable Communications Commission.

Each of the cable companies pays money to support the Norwood Community Media Corporation (NCM TV) to be used for local programming. NCM TV is a non-profit corporation formed by the Board of Selectmen in 2003 to provide quality public access, educational, and governmental programs over all of the town's cable television systems. NCM TV is run independently by a Board.

The Cable Commission thanks the members of the Board of Selectmen, General Manager Tony Mazzucco, the Selectmen's Executive Assistant Christine Woodward, and all other Town officials for their assistance to the Cable Commission members.

Respectfully submitted,
Richard M. Shay
Norwood Cable Communications Commission

FEDERAL & STATE REPRESENTATIVES

FEDERAL & STATE REPRESENTATIVES

John Rogers, State Representative, 12th Norfolk District

Office: State House, Room 155
Boston, MA 02133
Phone: (617) 722-2450
Email: john.rogers@mahouse.gov

Michael Rush, State Senator (D)

Norfolk and Suffolk District

Office: State House, Room 208
Boston, MA 02133
Phone: (617) 722-1348
Email: michael.rush@masenate.gov

Stephen F. Lynch (D), 8th Congressional District

Boston: 1 Harbor Street, Suite 101
Boston, MA 02210
Phone: (617) 428-2000

DC: 2109 Rayburn HOB
Washington, DC 20515
Phone: (202) 225-8273
Website: <http://lynch.house.gov>

MWRA Advisory Board

2 Griffin Way
Boston, MA 02150
Phone: (617) 788-2050
Email: mwra.ab@mwraadvisoryboard.com
Website: www.mwraadvisoryboard.com

MBTA Advisory Board

20 Park Plaza, Suite 473
Boston, MA 02116
Phone: (617) 426-6054
Email: info@mbtaadvisoryboard.com
Website: www.mbtaadvisoryboard.com

UNITED STATES SENATORS

Elizabeth Warren (D)

Boston: 2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Phone: (617) 565-3170

DC: Senate House Office Building
309 Hart Senate Office Building
Washington, DC 20510
Phone: (202) 224-4543

Website: <http://warren.senate.gov>

Edward Markey (D)

Boston: 975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Phone: (617) 565-8519

DC: Senate House Office Building
255 Dirksen Office Building
Washington, DC 20510
Phone: (204) 224-2742
Website: <http://markey.senate.gov>

ELECTED OFFICIALS / APPOINTED OFFICIALS

APPOINTED OFFICIALS

GENERAL MANAGER

Tony Mazzucco

DIRECTOR OF FINANCE

Molly C. Ahearn

TOWN TREASURER AND TAX COLLECTOR

Alexander Haggerty

ASSESSOR

Timothy J. McDonough

TOWN CLERK

Mary Lou Folan

DIRECTOR OF PUBLIC WORKS AND ENGINEERING

Mark P. Ryan

POLICE CHIEF

William G. Brooks, III

FIRE CHIEF

Timothy Bailey

HEALTH DIRECTOR

Stacey Lane

VETERANS AGENT

Edmund W. Mulvehill, Jr.

HOUSING AUTHORITY EXECUTIVE DIRECTOR

Sean Barnicle

COUNCIL ON AGING

| | |
|-------------------------------|------|
| Allan Howard, Chairman | 2026 |
| Frances Kenney, Vice Chairman | 2024 |
| Carolyn MacLeay, Secretary | 2024 |
| Martha Colamaria | 2026 |
| Elizabeth T. Mastandrea | 2026 |

AIRPORT COMMISSION

| | |
|--------------------------------|------|
| Mark P. Ryan, Chairman | 2024 |
| Michael Sheehan, Vice Chairman | 2026 |
| John J. Corcoran | 2024 |

ZONING BOARD OF APPEALS

| | |
|---------------------------|------|
| Michael T. Sheehan, Chair | 2026 |
| Rachel Churchill, Esq. | 2025 |
| Mary Kate Daly | 2024 |
| Shannon J. Greenwell | 2025 |
| Alfred P. Porro, Jr. | 2024 |

Associate Members

| | |
|------------------|------|
| Daniel D'Isidoro | 2026 |
| Paul W. Eysie | 2024 |
| Ryan Gorman | 2026 |
| Matthew O'Neil | 2025 |
| Joanne Powell | 2027 |

BOARD OF ASSESSORS

| | |
|--------------------------------|------|
| Timothy J. McDonough, Chairman | 2026 |
| James F. Grover | 2025 |
| Robert M. Thornton | 2024 |

CABLE COMMUNICATIONS COMMISSION

| | |
|---------------------------|------|
| Richard M. Shay, Chairman | 2024 |
| Joan M. Jacobs | 2026 |
| Edward John Kelliher | 2025 |
| Peter Strano | 2025 |

CAPITAL OUTLAY COMMITTEE

| | |
|------------------|------|
| Kevin Connolly | 2026 |
| Gerald F. Miller | 2024 |
| Sarah Sullivan | 2025 |
| Eric Fleming | 2025 |

Designated Members

Robert G. Donnelly, Board of Selectmen
 Timothy J. McDonough, Board of Assessors
 Ernest Paciorkowski, Planning Board
 Anne Marie Mazzola, School Committee
 Myev A. Bodenhofer, Finance Commission

COMMUNITY PRESERVATION COMMITTEE

| | |
|-----------------------------|------|
| Joseph Sheehan, Chair | 2024 |
| Catherine Walsh, Vice Chair | 2026 |
| Joseph Greeley, Treasurer | 2025 |
| Julie Barbour-Issa | 2026 |
| John Hall | 2024 |
| Maria Gallesyan | 2024 |
| Matthew E. Lane | 2026 |
| Cheryl Doyle | 2026 |
| Patricia Griffin Starr | 2026 |

CONSERVATION COMMISSION

| | |
|-----------------------------------|------|
| Stephen Washburn, Chairperson | 2025 |
| Catherine Walsh, Vice Chairperson | 2026 |
| Peter Bamber | 2024 |
| John Geer | 2024 |
| Joseph Pitti | 2026 |
| Kelsey Quinlan | 2025 |

APPOINTED CONSTABLES

| | |
|----------------------|------|
| Sheryl I. Miller | 2026 |
| Donald S. Runnals | 2026 |
| Thomas F. O'Toole | 2025 |
| Brian J. Flavin, Jr. | 2024 |
| Julie Farah | 2027 |

CULTURAL COUNCIL

| | |
|----------------|------|
| Sarah Aprea | 2024 |
| Lynda Bassett | 2026 |
| Samuel Gosner | 2026 |
| Ieshia Karasik | 2024 |
| Marypaz | 2025 |
| Arati Paranjpe | 2025 |

COMMISSION ON DISABILITY

| | |
|------------------------------|------|
| Sarah N. Quinn, Chairperson | 2024 |
| James West, Vice Chairperson | 2025 |
| Michelle P. Sweeney, Clerk | 2024 |
| Laura M. Duran | 2024 |
| Marcy Rossi | 2024 |
| Peter McFarland | 2025 |

ECONOMIC DEVELOPMENT COMMITTEE

| | |
|----------------------------------|------|
| Stephen P. Costello, Chairman | 2024 |
| William J. Plasko, Vice Chairman | 2025 |
| Alan D. Slater | 2026 |
| Erik Bodenhofer | 2024 |
| Robert M. Thornton | 2026 |

HISTORICAL COMMISSION

| | |
|------------------------|------|
| Judith Howard, Chair | 2027 |
| Toni Eosco, Vice Chair | 2024 |
| Charles Burgess | 2024 |
| Cheryl Doyle | 2027 |
| Marion Gaw | 2024 |
| Thomas Guiod | 2027 |
| Caroline Pannes | 2024 |

PERSONNEL BOARD

| | |
|----------------------------|------|
| Willard Krasnow, Chair | 2024 |
| John E. Taylor, Vice Chair | 2026 |
| Paula Gorin | 2024 |
| Judy Langone | 2026 |
| Patterson Riley | 2025 |

BOARD OF REGISTRARS

| | |
|--------------------|------|
| Juliette A. Bugeau | 2025 |
| Martha A. Pellowe | 2024 |
| Patricia Sterritt | 2026 |

TOWN OF NORWOOD**SERVE YOUR COMMUNITY – ACT NOW!**

Town government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood is best served if as broad a segment of the community as possible is involved in the functioning of our local government.

A Talent Bank has been established by the Board of Selectmen, Town Moderator, and the General Manager, as a means of compiling names of citizens who are interested in volunteering to serve on boards, committees, or commissions.

Talent Bank files are continually being updated to indicate categories consistent with the changing needs of the Town. Please indicate your order of preference below.

Name: _____

Address: _____

Phone: _____ Email: _____

Occupation: _____

Indicate Preference(s):

- ☐ Airport Commission
- ☐ Board of Appeals – Zoning
- ☐ Cable Communications Commission
- ☐ Capital Outlay Committee
- ☐ Commission on Disability
- ☐ Community Preservation Committee
- ☐ Conservation Commission
- ☐ Council on Aging
- ☐ Cultural Council
- ☐ Economic Development Committee
- ☐ Historical Commission
- ☐ Personnel Board
- ☐ Sustainability Commission
- ☐ Other: Please indicate your area(s) of interest (i.e., youth activities, planning, financial, etc.) for consideration when any special committees are to be appointed for specific problems or projects.

Please also submit a personal resume when submitting this form.

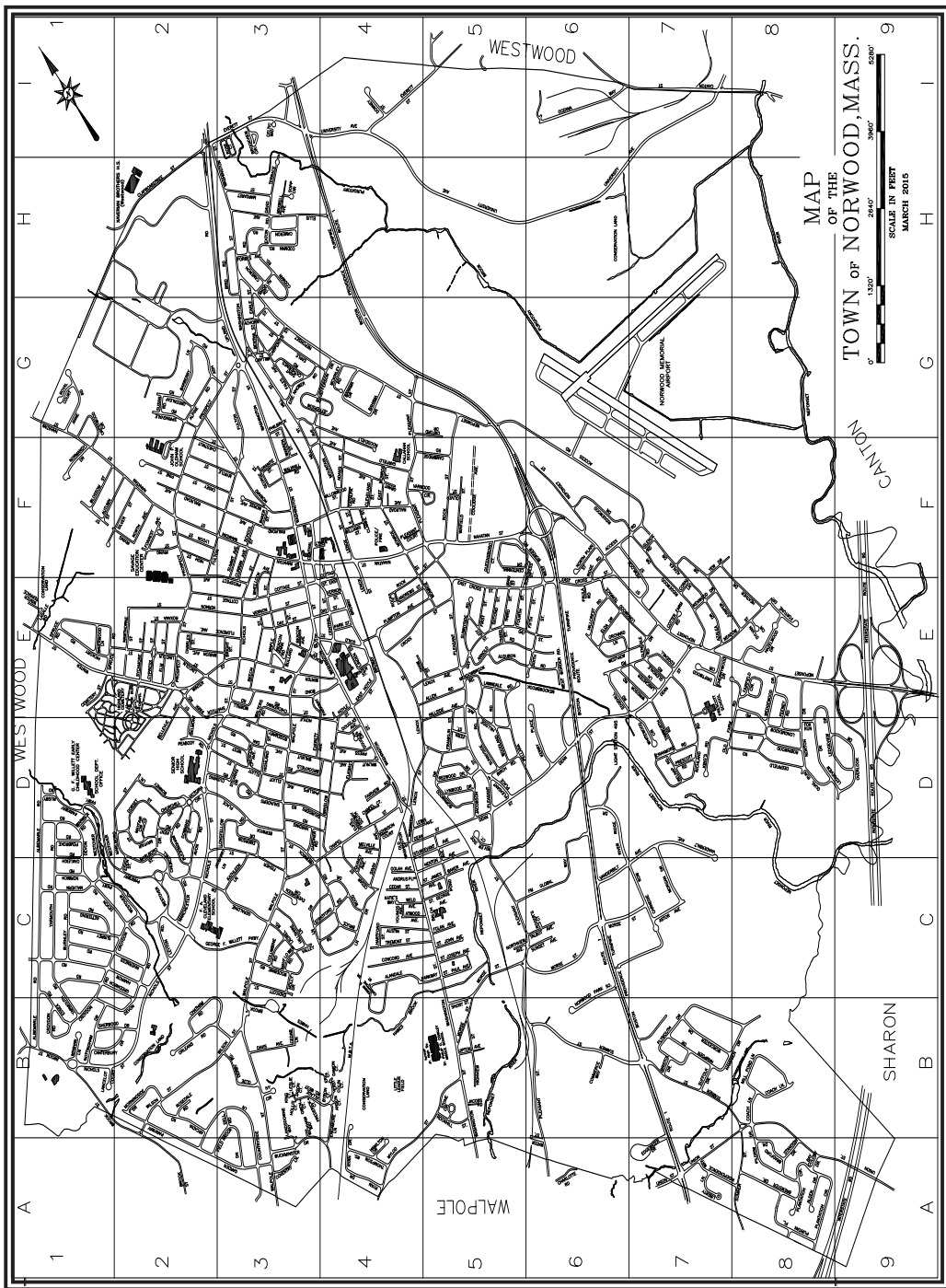
Completed talent bank applications may be submitted to: Town Government Talent Bank, c/o Board of Selectmen, Norwood Town Hall, PO Box 40, Norwood, MA 02062



Map of Norwood, MA 02062

LOWEN HALL
Lat. 42-11-12 North
Long. 71-12-00 West

[illegible]



TOWN OF NORWOOD - IMPORTANT PHONE NUMBERS

Fire: 911 (Emergencies)

Business: (781) 762-0080

Police: 911 (Emergencies)

Business: (781) 762-6888

For Information on:

| | | |
|---------------------------------------|-----------------------------------|----------|
| Animal Control..... | Animal Control Officer | 762-3159 |
| Assessments..... | Assessors..... | 762-1240 |
| Billing (Light & Water) | Light Department..... | 948-1200 |
| Birth Certificates..... | Town Clerk..... | 762-1240 |
| Broadband Cable..... | Light Department..... | 948-1150 |
| Broadband Outages..... | Light Department..... | 948-1100 |
| Building Permits | Building Inspector..... | 762-1240 |
| Burial Permits..... | Health Department..... | 762-1240 |
| Cemetery..... | Cemetery Department..... | 762-1149 |
| Death Certificates..... | Town Clerk..... | 762-1240 |
| Dog Licenses | Town Clerk..... | 762-1240 |
| Dog Officer | Animal Control Officer | 762-3159 |
| Drains, Sewers, Streets, Rubbish..... | Public Works Department | 762-1413 |
| Electric Outages..... | Light Department..... | 948-1100 |
| Elections..... | Town Clerk..... | 762-1240 |
| Entertainment Licenses | Selectmen..... | 762-1240 |
| Fuel Assistance | Senior Center | 762-1201 |
| Fuel Oil Storage | Fire Department | 762-0080 |
| General Manager | Tony Mazzucco..... | 762-1240 |
| Housing Authority | William Shyne Circle | 762-8115 |
| Library | Walpole Street | 769-0200 |
| Light Department..... | Light Department..... | 762-3203 |
| Marriage Certificates..... | Town Clerk..... | 762-1240 |
| Milk Inspections..... | Health Department..... | 762-1240 |
| Parking Tickets..... | General Manager's Office | 762-1240 |
| Planning Board..... | Community Development Center..... | 762-1240 |
| Plumbing Permits..... | Building Department..... | 762-1240 |
| Purchasing Department..... | General Manager | 762-1240 |
| Resident Listing..... | Town Clerk..... | 762-1240 |
| Recreation..... | Civic Center..... | 762-0466 |
| Schools..... | Superintendent..... | 762-6804 |
| Senior Citizens' Center | Council on Aging | 762-1201 |
| Snow Removal..... | Public Works Department | 762-1413 |
| Tax Collections | Tax Collector..... | 762-1240 |
| Veterans' Benefits | Veterans' Department..... | 762-1240 |
| Voting Registration..... | Town Clerk..... | 762-1240 |
| Water Service..... | Public Works Department | 762-1413 |
| Wiring Permits..... | Building Inspector..... | 762-1240 |